

Educational Leadership and Policy Studies

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General Information

The Department of Educational Leadership and Policy Studies has a wide range of graduate programs that are discussed in this catalog. The department coordinates the undergraduate and graduate professional education, educational foundations courses, and core courses which are part of the required common preparation of undergraduate teaching majors at FIU.

In terms of the mission of the College, the Department is responsible for incorporation of educational foundations, multicultural, and/or general methodology studies into professional education programs. The Department is the primary source of the professional studies component.

Certificate Programs

The Department offers certificate programs in:

Labor Studies and Labor Relations

All stated admission requirements, are subject to change without notice, the certification requirement listed in this catalog should be considered minimum. A student who meets these minimum requirements is not automatically assured certification. It is the responsibility of the student to ensure that he/she has met with an advisor. Program faculty should be consulted for academic advisement.

Lower-Division Common Education

Prerequisites

EDF 1005	Introduction to Education ¹	3
EDG 2701	Teaching Diverse Populations ¹	3
EME 2040	Introduction to Educational Technology or acceptable substitute	3

¹Requires field experience of 15 clock hours outside of class time.

In addition to EDG 2701, students must take six credit hours with an international or diversity focus in lower division. See individual programs for specific major prerequisite courses.

Admission Requirements: Undergraduate Initial Teacher Preparation Programs

To qualify for admission to the programs, undergraduate candidates must have met all the lower division requirements including: 60 credit hours of lower-division courses, all general education requirements, lower-division GPA of 2.5 or higher, and passing scores on all four parts of the CLAST Exam.

All stated admission requirements are to be considered minimum. A student who meets these minimum requirements is not automatically assured admission. Program admission requirements are subject to change. It is the responsibility of the student to assure that he/she has met the requirements.

Field Experiences

Most courses offered by the department require observation and participation in selected schools. The course descriptions identify the courses which require in-school classroom experiences guided by the directing classroom teacher and a College of Education faculty member.

The student teaching assignments are fulfilled in designated field centers. This experience is on a full-time basis for one semester. Permission to student-teach is contingent upon successful completion of all other requirements specified in the program of study. Students may be assigned to do their student teaching during either the Fall or Spring semesters of their senior year. There is no student teaching during the Summer semester.

Application for student teaching is the responsibility of the student. Necessary forms may be obtained from the office of the Director of Student Teaching. Deadline dates are July 1 for Spring student teaching and March 1 for Fall placement.

All stated admission requirements are to be considered

minimums. A student who meets these minimum requirements is not automatically assured admission. Program admission requirements are subject to change. It is the responsibility of the student to assure that he/she has met the requirements.

Graduation Requirements

In the College of Education, all undergraduate students are required to meet the following requirements before they can graduate from their respective teacher education programs.

1. An overall GPA of 2.5
2. Successful demonstration of all the Florida Educator Accomplished Practices – pre-professional level
3. Passing scores on the three tests that make up the Florida Teacher Certification Exam.

For students who passed the CLAST prior to July 1, 2002 the new General Knowledge Test will not be required.

Upon admission to the University and to the College, each student major in the department is assigned an advisor in the major or field of study who will assist the student in constructing a program of study. Upon successful completion of the course work specified in the program of study, the student is awarded the Bachelor of Science Degree with a major in a specified subject matter area or level of schooling and is eligible for regular teacher certification in the State of Florida upon successful completion of requirements specified by the Florida Department of Education.

Labor Studies and Labor Relations Professional Certificate Program

Margaret G. Wilson, *Certificate Director, Labor Studies*

Dawn Addy, *Labor Studies*

Thomas Humphries, *Labor Studies*

Bruce Nissen, *Labor Studies*

The Professional Certificate in Labor Studies and Labor Relations is an eighteen credit course of study designed to offer both pre and post-baccalaureate as well as degree-seeking students the opportunity to gain broad-based knowledge about the field of labor studies with its focus upon the examination of the issues which confront people in the pursuit of their need for rewarding employment as well as insights from the field of labor relations with its emphasis upon the formal interactions between labor and management. In addition, students will obtain specialized knowledge in one of three tracks of professional study: Track I: Labor Relations and Collective Bargaining; Track II: Labor Leadership; or Track III: Workplace Policy.

Students who are interested in the practical as well as the more theoretical issues of labor studies and labor relations will be especially interested in this certificate.

Courses should be taken from at least one discipline in addition to Labor Studies. Minimum of eighteen credit hours for certificate. Courses are to be selected in consultation with and agreement of advisor.

Track I: Labor Relations and Collective Bargaining. A grade of "C" or better is required for all courses. "C-" is not acceptable. At least one course should be taken from a discipline other than Labor Studies.

Required Courses: (6 hours minimum)

All students are required to take LBS 3001, Introduction to Labor Studies, and a minimum of one more course from the list of Core Courses. Additional Core Courses may be used to fulfill electives.

LBS 3470	Labor Contract Administration
LBS 3943	Internship in Labor Studies
LBS 4150	Contemporary Labor Issues
LBS 4401	Labor Contract Negotiations
LBS 4461	Labor Dispute Resolution
LBS 4154	Workers and Diversity
LBS 4501	Labor Law
LBS 4905	Topics in Labor Studies
LBS 4900	Directed Study in Labor Studies

Electives Courses (12 hours):

These courses are to be chosen in consultation with and approval of Certificate advisor. Some courses may require prerequisites. These courses represent a partial list; students should consult with Certificate advisor about current course offerings.

AMH 4500	U.S. Labor History
ECO 2013	Principles of Macroeconomics
ECO 2023	Principles of Microeconomics
ECP 3203	Introduction to Labor Economics
EDF 4214	Teachers and the Law
EIN 4214	Safety in Engineering
EIN 4261	Industrial Hygiene
EVT 4280	Occupational Safety & Health
HFT 4234	Union Management Relations
INP 2002	Introductory Industrial/ Organizational Psychology
LBS 4610	Cross Cultural Dimensions of Latin American Labor Relations
LBS 4101	Theories of the Labor Movement
LBS 4210	Women and Work in the United States
LBS 4260	Union Leadership and Administration
LBS 4930	Topics in Labor Studies
LBS 4654	Comparative and International Labor Studies
LBS 5464	Labor Arbitration
MAN 4401	Collective Bargaining
MAN 4410	Union Management Relations
PAD 3034	Public Policy and Its Administration
PAD 3438	Communication Skills for Public Administrators
PAD 4024	Concepts and Issues in Public Administration
PAD 4223	Public Sector Budgeting
SPC 2600	Public Speaking
SYO 4360	Work & Society

Track II: Labor Leadership. With the permission of the Certificate Program advisor, a maximum of two courses (6 hours) may be taken on a P/F basis. All other courses must be taken for a letter grade. For all courses taken for a letter grade, a "C" or better is required. "C-" is not acceptable. At least one course should be taken from a discipline other than Labor Studies.

Required Courses: (12 hours minimum)

All students are required to take LBS 3001, Introduction to Labor Studies, and a minimum of three additional courses from the list of Core Courses.

Additional Core Courses may be used to fulfill electives.

LBS 3470	Labor Contract Administration
LBS 4150	Contemporary Labor Issues
LBS 4260	Union Leadership/Administration
LBS 4401	Labor Contract Negotiations
LBS 4461	Labor Dispute Resolution
LBS 4154	Workers and Diversity
LBS 4501	Labor Law

LBS 4905 Topics in Labor Studies
 LBS 4900 Directed Study in Labor Studies

Electives Courses (6 hours):

These courses are to be chosen in consultation with and approval of Certificate advisor. Some courses may require prerequisites. These courses represent a partial list; students should consult with Certificate advisor about current course offerings.

AMH 4500 U.S. Labor History
 EIN 4214 Safety in Engineering
 EIN 4261 Industrial Hygiene
 LBS 4101 Theories of the Labor Movement
 LBS 4210 Women and Work in the United States
 LBS 4610 Cross Cultural Dimensions of Latin American Labor Relations
 LBS 4654 Comparative and International Labor Studies
 LBS 4900 Directed Study in Labor Studies
 LBS 5464 Labor Arbitration
 PAD 3034 Public Policy and Its Administration
 PAD 3438 Communication Skills for Public Administrators
 PAD 4223 Public Sector Budgeting
 SPC 2600 Public Speaking
 SYO 4360 Work & Society

LBS 4150 Contemporary Labor Issues
 LBS 4401 Labor Contract Negotiations
 LBS 4461 Labor Dispute Resolution
 PAD 4024 Concepts/Issues Public Administration
 PAD 4223 Public Sector Budgeting
 PAD 4432 Administration Leadership and Behavior
 POS 2042 Government & Politics of the U.S.
 POS 4122 State Government and Politics
 PUP 4004 Public Policy: U.S.
 SYA 3300 Research Methods
 SYP 4421 Man, Society and Technology

Track III: Workplace Policy. A grade of "C" or better is required. "C-" is not acceptable. At least one course should be taken from a discipline other than Labor Studies.

Required Courses: (6 hours minimum)

All students are required to take LBS 3001, Introduction to Labor Studies, and a minimum of one more course from the list of Core Courses. Additional Core Courses may be used to fulfill electives.

LBS 3943 Internship in Labor Studies
 LBS 4154 Workers and Diversity
 LBS 4101 Theories of the Labor Movement
 LBS 4210 Women and Work in the United States
 LBS 4501 Labor Law
 LBS 4654 Comparative and International Labor Studies
 LBS 4905 Topics in Labor Studies
 LBS 4900 Directed Study in Labor Studies
 LBS 4610 Cross Cultural Dimensions of Latin American Labor Relations
 INR 3045 Global Challengers of Refugees and Migrants
 MAN 3701 Business and Society
 MAN 4741 Business Environment and Policy Formation
 PAD 3034 Public Policy and Its Administration
 PUP 4004 Public Policy (U.S.)
 SYO 4360 Work and Society

Electives Courses: (12 hours)

These courses are to be chosen in consultation with and approval of Certificate advisor. Some courses may require prerequisites. These courses represent a partial list; students should consult with Certificate advisor about current course offerings.

EDF 4780 The Teacher and the Law
 EVT 4280 Occupational Safety/Health
 HFT 3603 Law as Related to Hospitality Industry
 INP 2002 Introduction to Industrial/Organizational Psychology
 LBS 3470 Labor Contract Administration