

**Jing Chen, Ph.D. Candidate**

1730 SW 92<sup>nd</sup> Ct  
Miami, FL 33165  
(305) 586 – 1862 (mobile)  
[jchen002@fiu.edu](mailto:jchen002@fiu.edu)

Florida International University  
Department of Economics  
Miami, FL 33165  
<http://www.fiu.edu/~jchen002>

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**EDUCATION**

Ph.D. Economics, Florida International University, 2010 (expected)  
M.A., Economics, Nanjing University, 2004  
B.A., Economics, Nanjing University, 2001

**DISSERTATION**

Title: *Three Essays on Labor Turnover, Entrepreneurial Entry, and Serial Entrepreneurship*

Committee: Peter Thompson (chair), Cem Karayalcin, Jungmin Lee.

**RESEARCH INTERESTS**

Primary: Entrepreneurship, Firm Dynamics, Labor Economics  
Secondary: Applied Microeconomics, Applied Econometrics

**WORKING PAPERS**

“Selection and Serial Entrepreneurs” (Job Market Paper and Dissertation Chapter 3), Florida International University, Department of Economics Working Paper 09-13, 2009. [*under journal review*]

“Employee Spinoffs and the Solipsistic Entrepreneur” (with Peter Thompson), Florida International University, Department of Economics Working Paper 09-10, 2009. [*under journal review*]

“Wealth Constraints and Self-Employment: Evidence from Birth Order” (Dissertation Chapter 2), Florida International University, Department of Economics Working Paper 08-08, 2008. [*under journal review*]

“Stars and Misfits—A Theory of Occupational Choice” (with Thomas Åstebro and Peter Thompson), Florida International University, Department of Economics Working Paper 08-03, 2008. [*under journal review*]

“Who Benefits from Firm Growth? An Analysis of Technology Effects on Job Turnover” (Dissertation Chapter 1), 2007.

“The Growth Effects of Intrinsically Worthless Education”, 2006. [*under journal review*]

## **WORK IN PROGRESS**

“Venture Capitalists, Overconfidence, and Serial Entrepreneurs.”

“Disagreements, Employee Spinoffs, and Solipsism.” (with Peter Thompson and Christian Catalini)

## **AWARDS**

Dissertation Year Fellowship, 2009

Enhanced Presidential Assistantship, Florida International University, 2004-2009

NBER Entrepreneurship Initiative Travel Grants for 2009

## **GRANTS**

“Disagreements, Employee Spinoffs, and Solipsism.” National Science Foundation, Co-Investigator (with Peter Thompson and Christian Catalini). [*pending*]

## **REFEREEING**

Journal of Economics and Management Strategy, 2009

## **TEACHING EXPERIENCE**

Instructor: Florida International University, 2007- 2008

- Principles of Microeconomics

Teaching Assistant: Florida International University, 2004 - 2007

- Intermediate Macroeconomics
- Money and Banking
- Principles of Microeconomics
- Undergraduate Econometrics

## **ACADEMIC PRESENTATIONS**

“*Selection and Serial Entrepreneurs*”

- The Department of Economics and Decision Sciences, HEC-Paris, December 2009 (forthcoming)
- The 79<sup>th</sup> Annual Conference of the Southern Economic Association, San Antonio, November 2009
- The Department of Economics, Florida International University, November 2009

“*Employee Spinoffs and the Solipsistic Entrepreneur*” (with Peter Thompson)

- The 9<sup>th</sup> Annual Roundtable for Engineering Entrepreneurship Research, Georgia Institute of Technology, November 2009
- The Department of Innovation and Organizational Economics, Copenhagen Business School, September 2009

- The Department of Economics, Florida International University, September 2009
- “*Stars and Misfits: A Theory of Occupational Choice*” (with Thomas Astebro and Peter Thompson)
- The 14<sup>th</sup> Society of Labor Economists Meetings (Poster Session), Boston, May 2009
  - The 6<sup>th</sup> International Industrial Organization Conference, Marymount University, May 2008
- “*Wealth Constraints and Self-Employment: Evidence from Birth Order*”
- The 14<sup>th</sup> Society of Labor Economists Meetings, Boston, May 2009
  - The 8<sup>th</sup> Annual Roundtable for Engineering Entrepreneurship Research, Georgia Institute of Technology, November 2008
  - The Department of Economics, Florida International University, November 2008

## **OTHER ACADEMIC ACTIVITIES**

The Kauffman Entrepreneurship Mentoring Workshop, Atlanta, January 2010 (forthcoming)  
 The Entrepreneurship Working Group Meeting, NBER Summer Institute, July 2009  
 The Intellectual Property Policy and Innovation Workshop, NBER Summer Institute, July 2009  
 The 1<sup>st</sup> NBER Entrepreneurship Research Boot Camp, Boston, July 2008

## **COMPUTER SKILLS**

STATA, Derive, Mathematica, and Microsoft Office

## **LANGUAGES**

English (fluent) and Chinese (native)

## **REFERENCES**

<b>Peter Thompson</b>	<b>Thomas Astebro</b>	<b>Cem Karayalcin</b>	<b>Jesse Bull</b>
Professor and Chair	Associate Professor	Professor and Graduate Director	Associate Professor
Department of Economics	Strategy and Business Policy Department	Department of Economics	Department of Economics
Florida International University	HEC-Paris	Florida International University	Florida International University
(305) 348 - 6031	33 (0)1 39 67 7483	(305) 348 - 3285	(305) 348 - 3893
<a href="mailto:peter.thompson2@fiu.edu">peter.thompson2@fiu.edu</a>	<a href="mailto:astebro@hec.fr">astebro@hec.fr</a>	<a href="mailto:karayalc@fiu.edu">karayalc@fiu.edu</a>	<a href="mailto:jesse.bull@fiu.edu">jesse.bull@fiu.edu</a>