



**Survey of Fall 2003
& Spring 2004**

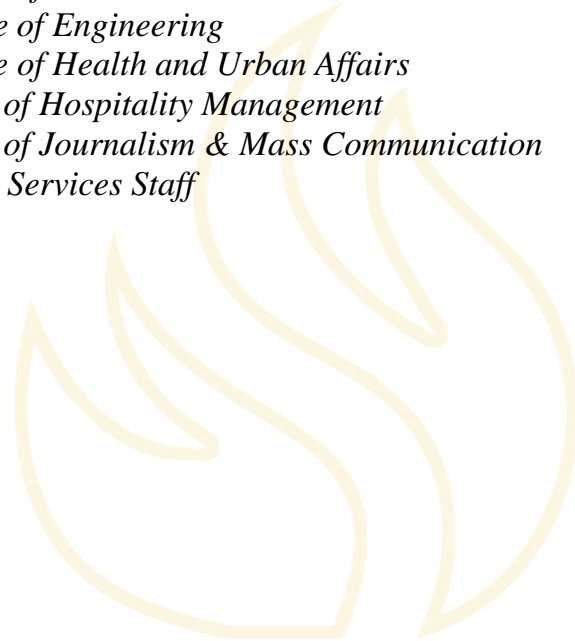
FIU Graduates

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Executive Summary

- FIU Career Services surveyed the Fall 2003 and Spring 2004 graduating class.
- 1,182 surveys were returned. Some graduate respondents did not answer all questions, and some chose to discontinue the survey.
- 88.8% of those that responded indicated that they were employed. Of those that were employed, 91% were employed full-time and 72% were employed full-time and within their major. 6.2% were not seeking employment at the time of the survey. Compared to last year, 82% were employed at the time of survey, 85% were employed full-time and 65% employed full-time within major.
- 75.5% of the respondents found employment within 3 months of graduating, with 41.5% finding employment before graduation. Compared with last year, 76.6% found employment within 3 months and 53.8% found employment before graduation.
- Salary averages for FIU graduates were \$30-\$35,000 for Baccalaureate, which is the same when compared with last years results. Master's degree graduates averaged \$60,000.
- The College of Business Administration had the greatest number of respondents (29%) followed closely by the college of Arts & Sciences (28%) while the College of Architecture had the lowest number of respondents (2%).
- 36% of respondents indicated that they had completed an internship assignment, of which 26.5% indicated that this internship assignment was arranged through the Career Services office. 36.9% of those that completed an internship indicated that they were offered a full time position from the internship employer.
- 21.6% of respondents indicated that they were currently attending graduate school, while 56.5 indicated that they were planning to attend graduate school at some point.
- 92% of survey respondents indicated they were satisfied with the customer service received at Career Services. Over 90% were satisfied with the variety of services and over 90% were satisfied with the quality of services.
- Some of the top employers who hired FIU graduates were:
 1. Miami Dade Schools
 2. Florida International University
 3. Jackson Memorial Hospital
 4. Self Employed
 5. Mercy Hospital
 6. Baptist Health System
 7. Baptist Hospital
 8. Broward County Schools
 9. American Express
 10. City of Miami
 11. IBM
 12. Miami Children's Hospital
 13. South Miami Hospital
 14. Memorial Regional
 15. University of Miami
 16. Care Plus Health
 17. Carnival CruiseLines
 18. Dayton County Public schools
 19. Doral Academy
 20. Regions Bank

Welcome to Career Services..... We are committed to the following mission:

Career Services is committed to empowering students and alumni to develop, implement, and evaluate career and life plans. These plans support students' educational, personal, and professional development in the world of work. Utilizing cutting edge technology, we educate students in the areas of job search, networking, and employment opportunities with employers in local and global enterprises. Career Services provides the university community with current information about employment trends, opportunities in graduate education, and professional career fields. The Department's philosophy is to provide customer service in a high-tech, high-touch environment.

Programs and Services

Career Development - For assistance in exploring majors and making career decisions:

- Career Assessment
- Computerized Career Guidance System
- Career Planning & Management Course
- Workshops and Individualized Counseling
- College Majors Fair
- Graduate School Information Fair

Internships - For career related opportunities that help students examine their career goals, gain experience, and build their network of employer contacts:

- For Experience
- For Experience and Academic Credit
- For Experience, Academic Credit and Salary

Career Employment - For access to career opportunities:

- Resume Referrals
- On-Campus Interviewing
- Career Fair (Fall & Spring)
- Part-Time and Volunteer Fair
- Videoconference interviews and presentations
- Targeted Panels and Forums
- Graduate School fair
- Employer Information Sessions
- Engineering Forum
- Social Science and Education Career Expo

Job Search Skills - For assistance in developing effective job search skills:

- Resume Critiques
- Mock Interviews
- Business Etiquette Dinner
- Self-Help Books and Videos
- On-Line Job Listings and Links to Job Search Sites
- Link to information on Choosing a Major, Internships, and On-Campus Recruiting
- Targeted Workshops such as “Salary Negotiations”, “Weighing a Job Offer”, “The Art of Schmoozing; How to Network”, “How to Use Diversity”, “How to Handle Difficult Situations at Work”, “Job Ethics and Protocol”, “International Student Job Search”.

For further information, please call us, visit our offices, or check out our home page – <http://www.fiu.edu/~career>

Introduction

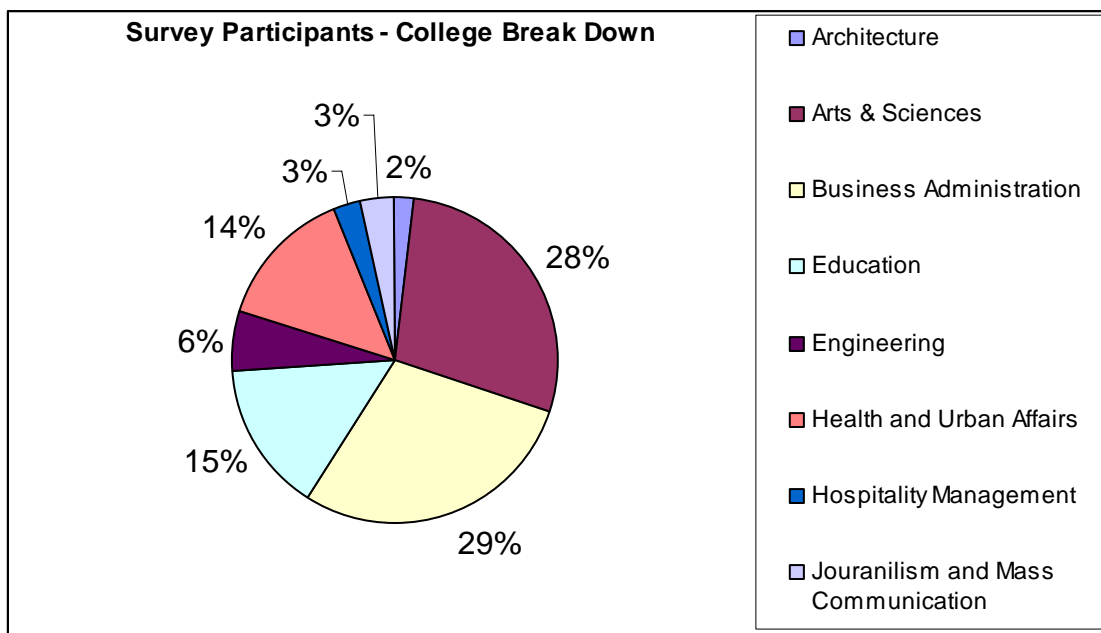
The following is a survey of Florida International University students who graduated during the **2003-2004 academic year**. **1,182 surveys were completed** (34.3% of surveys that were attempted). The survey consisted of 43 questions in total and some respondents chose to skip some of the questions while some did not complete the entire survey.

A similar survey was conducted for 2002-2003 graduates and comparisons are made throughout this report.

Ruffalo Cody, an outside organization that provides innovative solutions for non-profit organizations, conducted this survey. This report has been compiled by Alysa N. Mangal, Associate Director for Technology and Recruitment and edited by Kyra Spence, E-Career Consultant, Technology and Recruitment.

Should you have any questions about this survey, please refer them to Latrell Myers, Interim Director, Career Services, GC 230, e-mail: myersl@fiu.edu; phone (305) 348-3065.

Survey Highlights



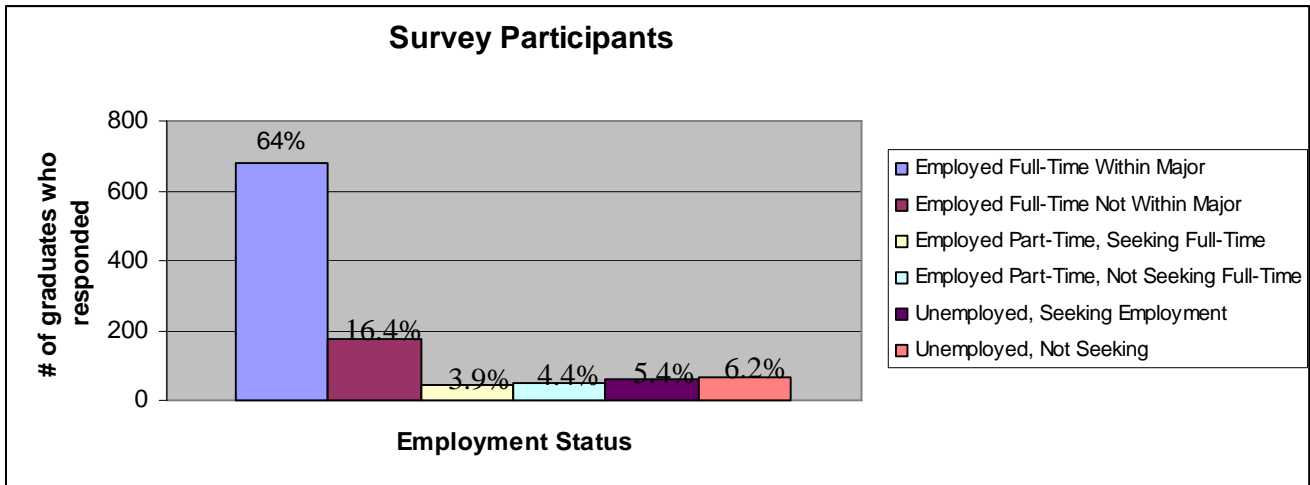
Survey participants completed degree programs from the eight colleges and schools within the University: Architecture, Arts & Sciences, Business Administration, Education, Engineering, Health & Urban Affairs, Hospitality Management, and Journalism & Mass Communication. A breakdown of the graduates who responded to the survey by college/school appears in the graph above. The colleges of Business Administration and Arts and Sciences made up the highest percentage of survey participants (57% combined).

Of those who responded, 76% completed Baccalaureate degrees, 21% completed their Master's degrees and 3% earned post graduate degrees.

In the sections that follow, survey data will be used to discuss the following topics: Employment Status and Salary Ranges.

Employment Status

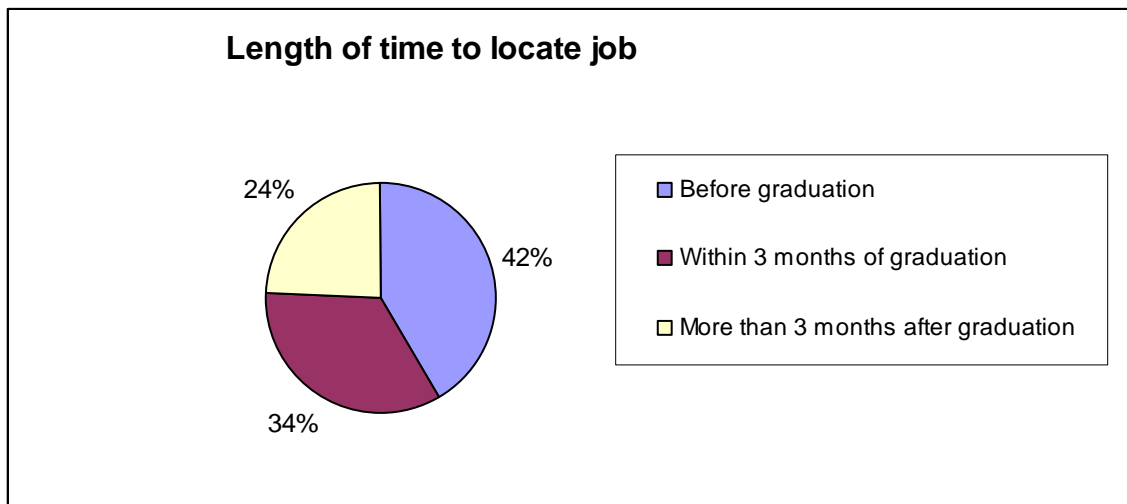
88.7% of respondents indicated that they were employed (whether within their major, outside of their major, or part time), **6.2% were not seeking employment**, and **5.4% were unemployed and seeking employment**.



The breakdown is as follows:

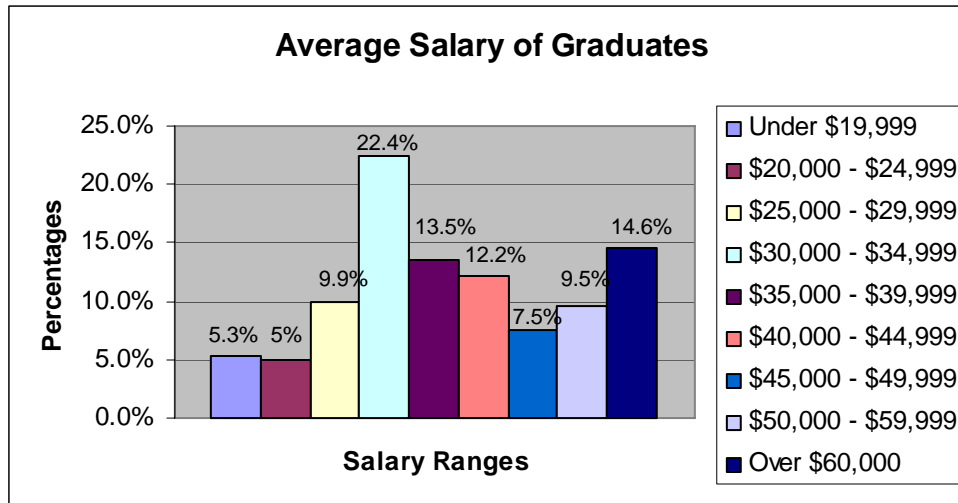
	2003-2004 (This Year)	2002-2003 (Last Year)
Employed full-time within major	64%	53%
Employed full-time, not within major	16.4%	17%
Employed part-time, seeking full-time	3.9%	7.9%
Employed part-time, not seeking full-time	4.4%	4.6%
Unemployed, seeking employment	5.4%	12.6%
Unemployed, not seeking employment	6.2%	4.8%

Of those respondents who were employed during 2003-2004, 76% found employment within 3 months after graduation. Of those, 42% found employment before graduation. Compared to last year (2002-2003) 76.6% found employment within 3 months, of which 53.8% found employment before graduation.



Salary Range of Respondents

The average salary range of the respondents was \$30,000 - \$35,000; this accounts for 22.4% of all students who participated in the survey. This figure is close to that of last year where 20% of students made between \$30-35k also. The average salary range for respondents who completed their Bachelor's degree was \$30,000 - \$35,000. The average salary range for respondents who completed their Master's degree was over \$60,000.



The salary range for each degree level is broken down as follows:

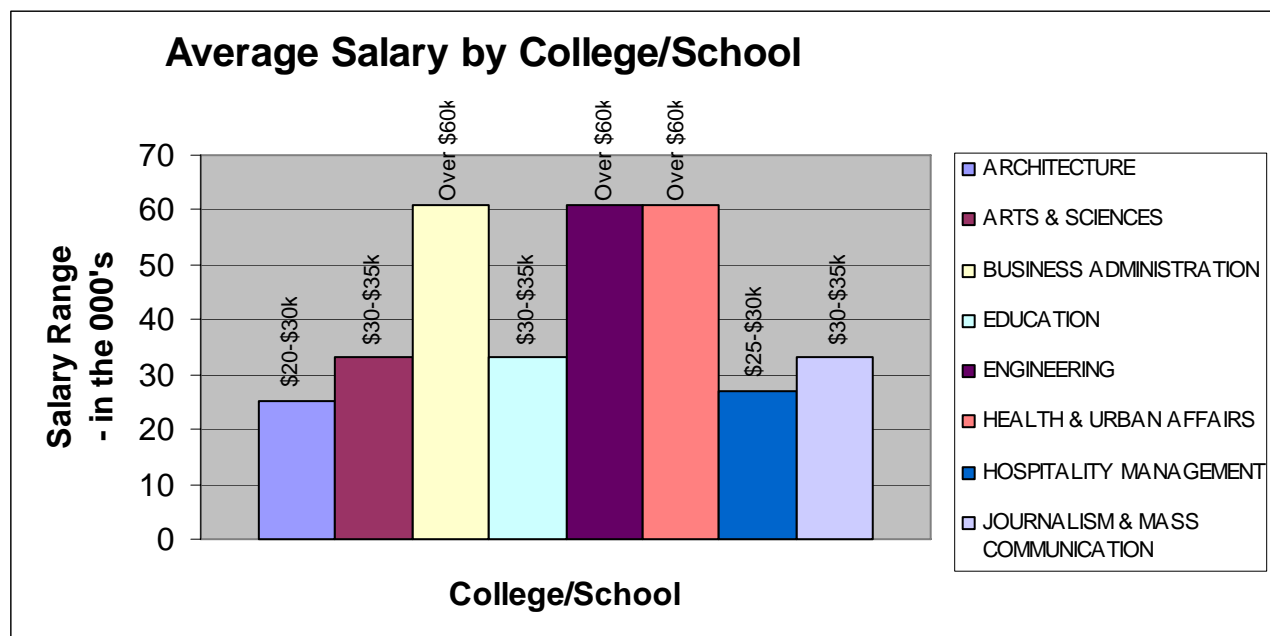
	<i>Bachelor's Degree</i>		<i>Master's Degree</i>	
	This Year (2003-2004)	Last Year (2002-2003)	This Year (2003-2004)	Last Year (2002-2003)
Under \$19,000	5%	14%	6%	3%
\$20,000-\$24,999	6%	12%	2%	2%
\$25,000-\$29,999	12%	16%	2%	3%
\$30,000-\$34,999	27%	23%	7%	12%
\$35,000-\$39,999	13%	11%	15%	13%
\$40,000-\$44,999	12%	10%	12%	14%
\$45,000-\$49,999	7%	5%	10%	11%
\$50,000-\$59,999	9%	5%	10%	14%
Over \$60,000	8%	4%	36%	28%
	100%	100%	100%	100%

Salary Ranges by College/School

The following chart depicts the distribution of income by each school/college. The average salary range reported for all students who participated in the survey was \$30,000 - \$34,999 (22%) followed closely by over \$60,000 (15%). For Architecture and Hospitality Management students, the average salary range was between \$20,000-\$30,000. For Arts & Sciences, Education and Journalism/Mass Communication students, the reported average salary was between \$30,000 - \$34,999. Business Administration, Engineering and Health & Urban Affairs students average salary was over \$60,000. The breakdown is depicted below:

	LESS THAN \$19,999	\$20,000 - \$24,999	\$25,000 - \$29,999	\$30,000 - \$34,999	\$35,000 - \$39,999	\$40,000 - \$44,999	\$45,000 - \$49,999	\$50,000 - \$59,999	OVER \$60,000	TOTAL
	%	%	%	%	%	%	%	%	%	
ARCHITECTURE	11%	22%	22%	11%	11%	6%	11%	6%	0.0%	100%
ARTS & SCIENCES	12%	9%	13%	22%	10%	11%	6%	9%	8%	100%
BUSINESS ADMINISTRATION	1%	2%	9%	17%	15%	16%	9%	9%	22%	100%
EDUCATION	3%	2%	5%	46%	22%	10%	2%	5%	5%	100%
ENGINEERING	4%	4%	4%	4%	8%	8%	18%	20%	31%	100%
HEALTH & URBAN AFFAIRS	3%	3%	7%	16%	12%	11%	10%	15%	22%	100%
HOSPITALITY MANAGEMENT	5%	9.5%	33%	9.5%	9.5%	19%	0%	5%	9.5%	100%
JOURNALISM & MASS COMMUNICATION	20%	10%	24%	30%	10%	5%	5%	0%	0%	100%

The following graph shows the average salary range for each school/college:



FLORIDA INTERNATIONAL UNIVERSITY

FIU Career Survey

1.) Hello, my name is _____. I'm calling on behalf of Florida International University. How are you this evening? (PAUSE - RESPOND) FIU is very interested in recent graduate outcomes. As a recent alum, I would like to ask you a few questions that will help them access current career status and alumni services

REPRESENTATIVES: ENTER APPROPRIATE RESPONSE TO ENTER SURVEY.

- | | |
|------------------------------------|------------|
| A. Disconnected Number | (DIS) |
| B. Whereabouts Unknown | (WU) |
| C. Do Not Call | (DNC) |
| D. Deceased | (DE) |
| E. No English | (NE) |
| F. Unavailable Throughout Campaign | (UNV) |
| G. Reassigned Number | (RN) |
| H. Refused | (REF) |
| I. Call Back | (CB) |
| J. Continue survey with Graduate | (Graduate) |
| K. Continue survey with Parent | (Parent) |
| L. Continue survey with Other | (Other) |

43. First we would like to update our records with your preferred contact information. (Representative please verify home address, preferred e-mail address for future correspondence and preferred name for future mailings)

- | | | |
|---|----|----|
| 1. Updated/verified home address, e-mail and name | To | 02 |
| 2. Refused | | 02 |

2. Which degree did you most recently earn at FIU?

- | | | |
|----------------|----|----|
| 1. Bachelor's | To | 03 |
| 2. Master's | | 03 |
| 3. Ed.S. | | 03 |
| 4. Ed.D. | | 03 |
| 5. Ph.D. | | 03 |
| 6. Other _____ | | 03 |
| 7. Refused | | 03 |
| 8. End Survey | | 42 |

2. What was your graduation date?

- | | | |
|----------------|----|----|
| 1. Fall 2003 | To | 04 |
| 2. Spring 2004 | | 04 |
| 3. Other _____ | | 04 |
| 4. Refused | | 04 |
| 5. End Survey | | 42 |

3. Which College/School did you attend?

- | | | |
|----------------------------|----|----|
| 1. Architecture | To | 05 |
| 2. Arts & Sciences | | 05 |
| 3. Business Administration | | 05 |
| 4. Education | | 05 |
| 5. Engineering | | 05 |

6. Health & Urban Affairs		05
7. Hospitality Management		05
8. Journalism & Mass Communication		05
9. Refused		05
10. End Survey		42
5. What was your major (please include double major, minor, or certificates if applicable)?		
1. _____	To	06
2. Refused		06
3. End Survey		42
6. How many times did you change your major (formally or informally)?		
1. None	To	07
2. Once		07
3. Twice		07
4. Three+		07
5. Refused		07
6. End Survey		42
8. Are you currently attending Graduate or Professional school?		
1. Yes, attending full-time	To	10
2. Yes, attending part-time		10
3. Not attending graduate school		09
4. Refused		12
5. End Survey		42
9. Are you planning or hoping to attend Graduate or Professional School?		
1. Yes, planning to attend full-time	To	10
2. Yes, planning to attend part-time		10
3. Not planning to attend graduate school		12
4. Refused		12
5. End Survey		42
10. What is the name of the institution you are currently attending or planning to attend?		
1. _____	To	12
2. Refused		12
3. End Survey		42
12. How would you describe your primary employment status at this time?		
1. Employed full-time, within a career related to your major	To	13
2. Employed full-time, outside a career related to your major		13
3. Employed part-time, but seeking full-time		13
4. Employed part-time, not seeking full-time		13
5. Unemployed, seeking employment		21
6. Unemployed, not seeking employment		21
7. Serving in the military		21
8. Committed to 1 year or more of voluntary service		21
9. Refused		21
10. End Survey		42

13. What is the name of your employer?		
1. Employer Name _____	To	14
2. Refused		14
3. End Survey		42
14. Your job title/position?		
1. Job Title/Position _____	To	15
2. Refused		15
3. End Survey		42
15. What is the city and state of your employer (multi-response question)?		
1. City _____	To	16
2. State _____		16
3. Refused		16
4. End Survey		42
16. Very often, students' and their families ask what the average salary levels are for recent graduates. The University would appreciate your input so that accurate information can be provided. What is your annual salary range?		
1. Less than \$19,999	To	17
2. \$20,000 – 24,999		17
3. \$25,000 – 29,999		17
4. \$30,000 – 34,999		17
5. \$35,000 - 39,999		17
6. \$40,0000 – 44,999		17
7. \$45,000 - \$49,999		17
8. \$50,000 – 59,999		17
9. Over \$60,000		17
10. Refused		17
11. End Survey		42
17. When did you obtain your first post-graduation job?		
1. Before graduation	To	18
2. Within 3 months of graduation		18
3. More than 3 months after graduation		18
4. Refused		18
5. End Survey		42
18. How many years did you work in this field before you secured the job offer? PROMPT		
1. None	To	19
2. Less than one year		19
3. 1 – 3 years		19
4. 4 – 6 years		19
5. Over 7 years		19
6. Refused		19
7. End Survey		42
21. Did you complete a co-op or internship assignment while at FIU?		
1. Yes	To	22
2. No		34
3. Refused		34
4. End Survey		42

22. Was it arranged by FIU Career Services office?

1. Yes	To	23
2. No		23
3. Refused		23
4. End Survey		42

23. Did you receive a permanent job offer from the co-op or internship employer?

1. Yes	To	34
2. No		34
3. Refused		34
4. End Survey		42

34.

Please evaluate the importance of the following services in finding your current position as very important, important, somewhat important, or not important.

FIU Career Services

1. Very Important	To	35
2. Important		35
3. Somewhat Important		35
4. Not Important		35
5. Not Applicable		35
6. Refused		35
7. End Survey		42

35. Personal Network

1. Very Important	To	36
2. Important		36
3. Somewhat Important		36
4. Not Important		36
5. Not Applicable		36
6. Refused		36
7. End Survey		42

36. Newspaper/Advertisement

1. Very Important	To	37
2. Important		37
3. Somewhat Important		37
4. Not Important		37
5. Not Applicable		37
6. Refused		37
7. End Survey		42

37. Previous employment with employer (including internship)

1. Very Important	To	38
2. Important		38
3. Somewhat Important		38
4. Not Important		38
5. Not Applicable		38
6. Refused		38
7. End Survey		42

38. Career Services Job Listings (Panther Link)

1. Very Important	To	39
2. Important		39
3. Somewhat Important		39
4. Not Important		39
5. Not Applicable		39
6. Refused		39
7. End Survey		42

39. General Internet Job Listings

1. Very Important	To	40
2. Important		40
3. Somewhat Important		40
4. Not Important		40
5. Not Applicable		40
6. Refused		40
7. End Survey		42

40. Member of Club/Organization

1. Very Important	To	41
2. Important		41
3. Somewhat Important		41
4. Not Important		41
5. Not Applicable		41
6. Refused		41
7. End Survey		42

41. Quality of FIU Education

1. Very Important	To	33
2. Important		33
3. Somewhat Important		33
4. Not Important		33
5. Not Applicable		33
6. Refused		33
7. End Survey		42

33. Which FIU Career Services office did you primarily use?

1. University Park	To	24
2. Biscayne Bay (North Campus)		24
3. Engineering Center		24
4. Chapman Graduate Business Career Services Office		24
4. Did not use FIU Career Services		24
5. Refused		24
6. End Survey		42

23.

Please evaluate your satisfaction with the following services as strongly agree, agree, neutral, disagree, or not applicable.

I was satisfied with the professionalism of the Career Services staff.

1. Strongly Agree	To	25
2. Agree		25
3. Neutral		25

4. Disagree		25
5. Not Applicable		25
6. Refused		25
7. End Survey		42
25. I was satisfied with the variety of services offered by Career Services.		
1. Strongly Agree	To	26
2. Agree		26
3. Neutral		26
4. Disagree		26
5. Not Applicable		26
6. Refused		26
7. End Survey		42
26. I was satisfied with the quality of services offered by Career Services.		
1. Strongly Agree	To	27
2. Agree		27
3. Neutral		27
4. Disagree		27
5. Not Applicable		27
6. Refused		27
7. End Survey		42
27. I was satisfied with the accessibility of services offered by Career Services.		
1. Strongly Agree	To	28
2. Agree		28
3. Neutral		28
4. Disagree		28
5. Not Applicable		28
6. Refused		28
7. End Survey		28
28. I was satisfied with the customer service of Career Services.		
1. Strongly Agree	To	29
2. Agree		29
3. Neutral		29
4. Disagree		29
5. Not Applicable		29
6. Refused		29
7. End Survey		42
29. I was satisfied with the Career Services Website.		
1. Strongly Agree	To	30
2. Agree		30
3. Neutral		30
4. Disagree		30
5. Not Applicable		30
6. Refused		30
7. End Survey		42

30. I was satisfied with the Career Counseling Services (individual advising appointments, assessments, and career exploration).

1. Strongly Agree	To	31
2. Agree		31
3. Neutral		31
4. Disagree		31
5. Not Applicable		31
6. Refused		31
7. End Survey		42

31. I was satisfied with the recruiting programs (Career Fairs, forums, on-campus interviews, company presentations).

1. Strongly Agree	To	32
2. Agree		32
3. Neutral		32
4. Disagree		32
5. Not Applicable		32
6. Refused		32
7. End Survey		42

32. I was satisfied with the Job Search Workshops (resume writing, interviewing skills)

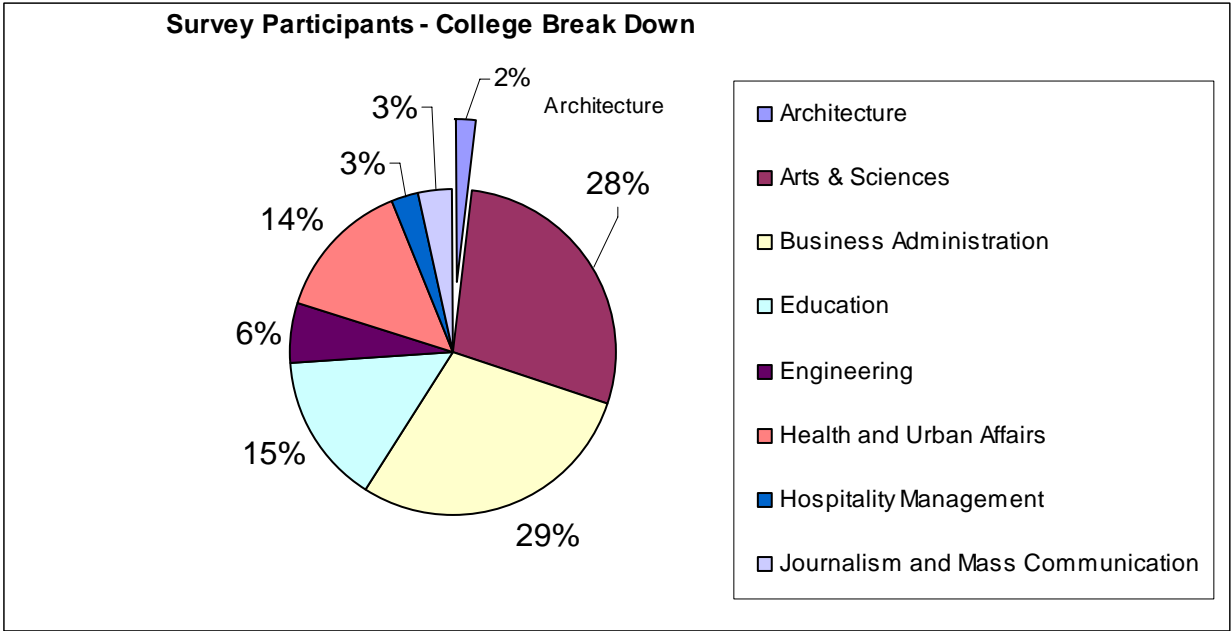
1. Strongly Agree	To	42
2. Agree		42
3. Neutral		42
4. Disagree		42
5. Not Applicable		42
6. Refused		42
7. End Survey		42

42. Thank you for your time and help today. The information you've provided will help Florida International University Career Services evaluate and provide future graduates with improved services. FIU Career Services wishes you the best. (Complete)

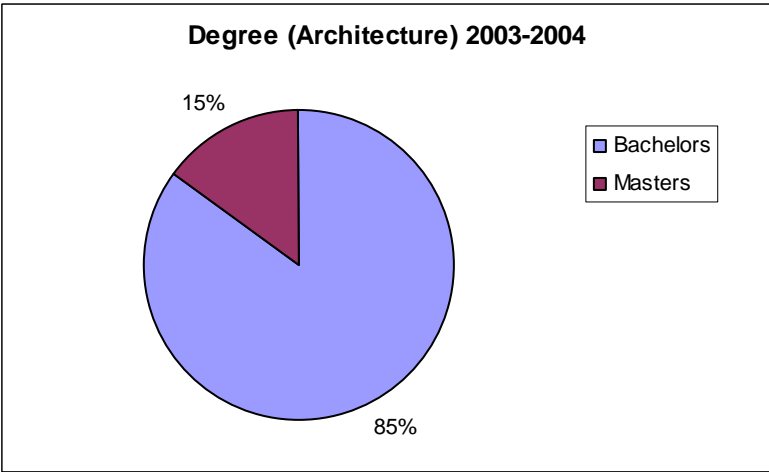
APPENDIX A
SCHOOL OF ARCHITECTURE

APPENDIX A

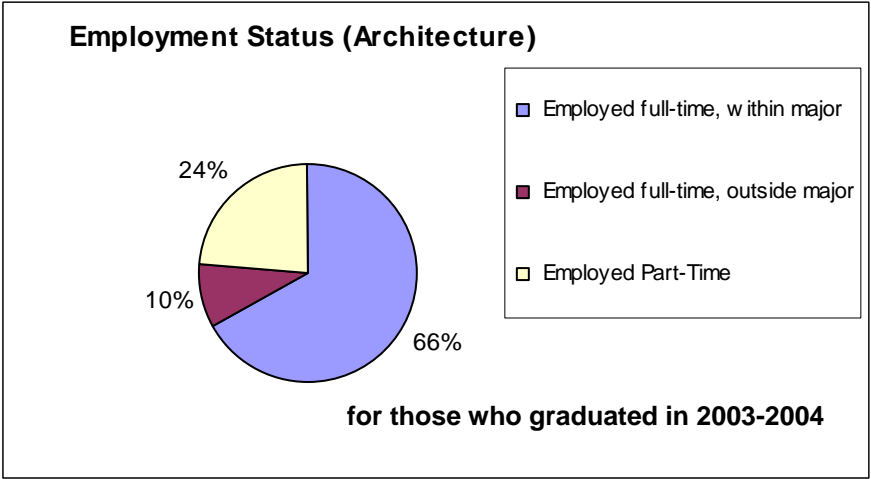
School of Architecture



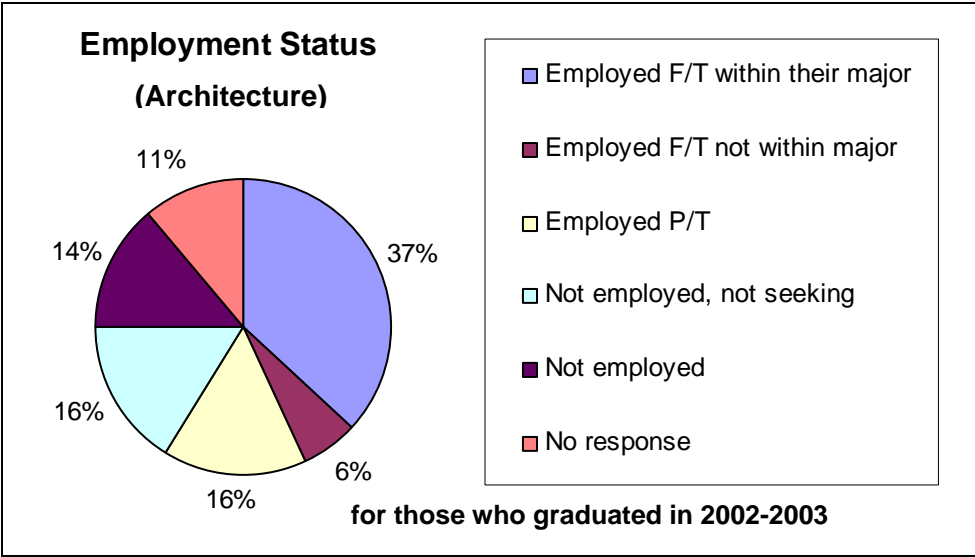
The following is available information about the survey participants. 2% of the respondents were from the school of Architecture. **85% of Architecture respondents completed a Bachelor's degree** while 15% indicated a post graduate degree completion.



Of those that responded, **66% of Architecture graduating students were employed full-time within their major**, 10% employed full-time outside of their major, 24% employed part-time, 0% unemployed. See graph below:



Compared to last years Architecture graduates (2002-2003)

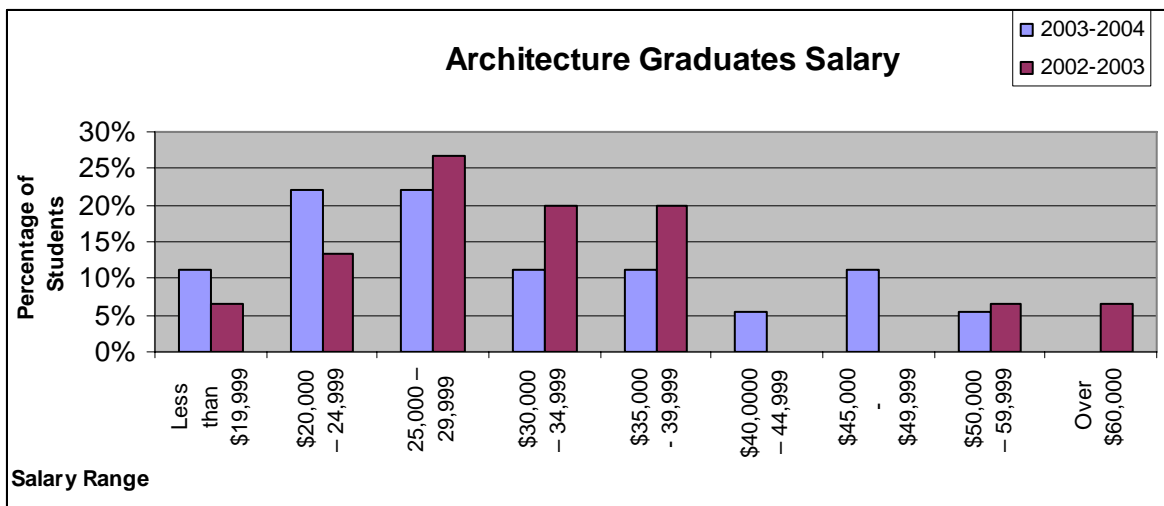
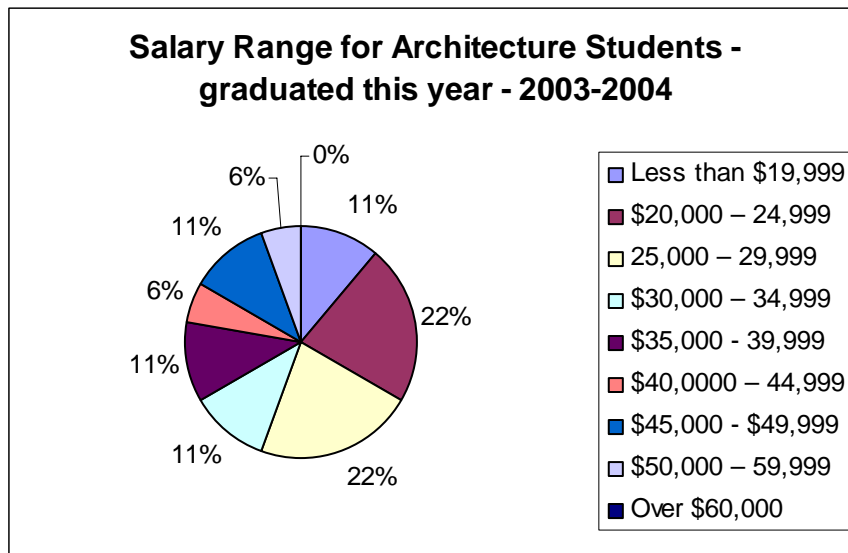


Employment Details for Architecture graduates

Salary Range:

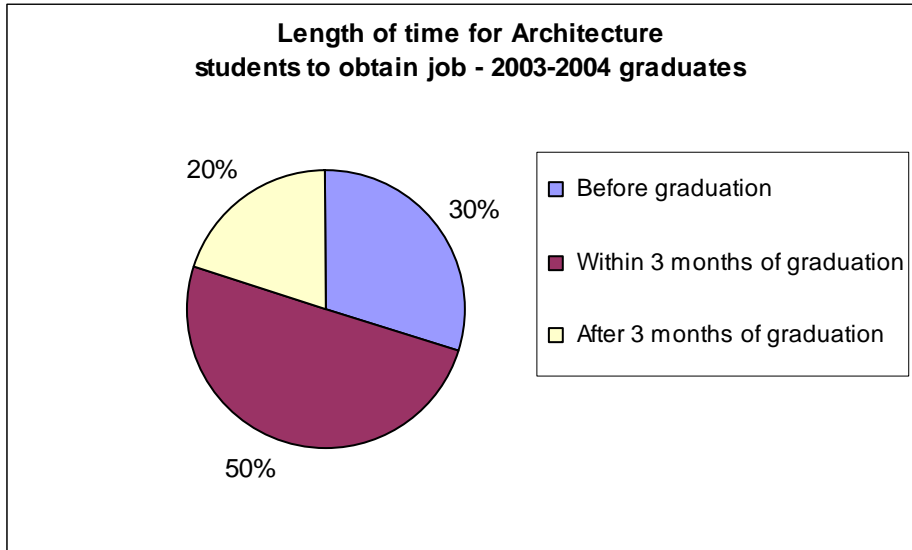
The average salary range reported for Architecture students was between \$20,000-\$30,000. The following chart shows the breakdown of salary ranges for Architecture students who graduated in 2003-2004 compared to last year – 2002-2003:

Range	Architecture Respondents (2003-2004 graduates)	Architecture Respondents (2002-2003 graduates)
Less than \$19,000	11%	7%
\$20,000 – 24,999	22%	13%
\$25,000 – 29,999	22%	27%
\$30,000 – 34,999	11%	20%
\$35,000 – 39,999	11%	20%
\$40,000 – 44,999	6%	0%
\$45,000 – 49,999	11%	0%
\$50,000 – 59,999	6%	7%
Over \$60,000	0%	7%

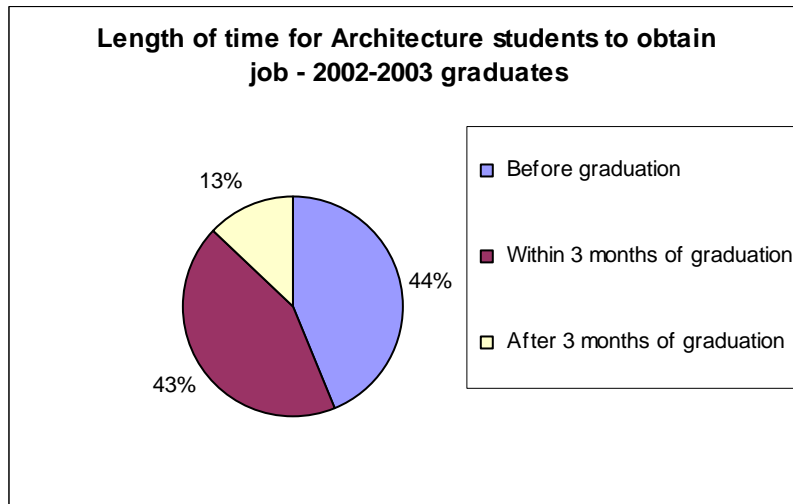


Length of time to locate post graduate job:

80% of Architecture graduates who responded found their employment within 3 months of graduation or before. 30% found their job before graduation. The pie chart below shows this breakdown. The chart that follows lists the names of companies that employed Architecture students, along with the position title and the salary range.



Compared to last years figures – 2002-2003



Where are the Architect Graduates?

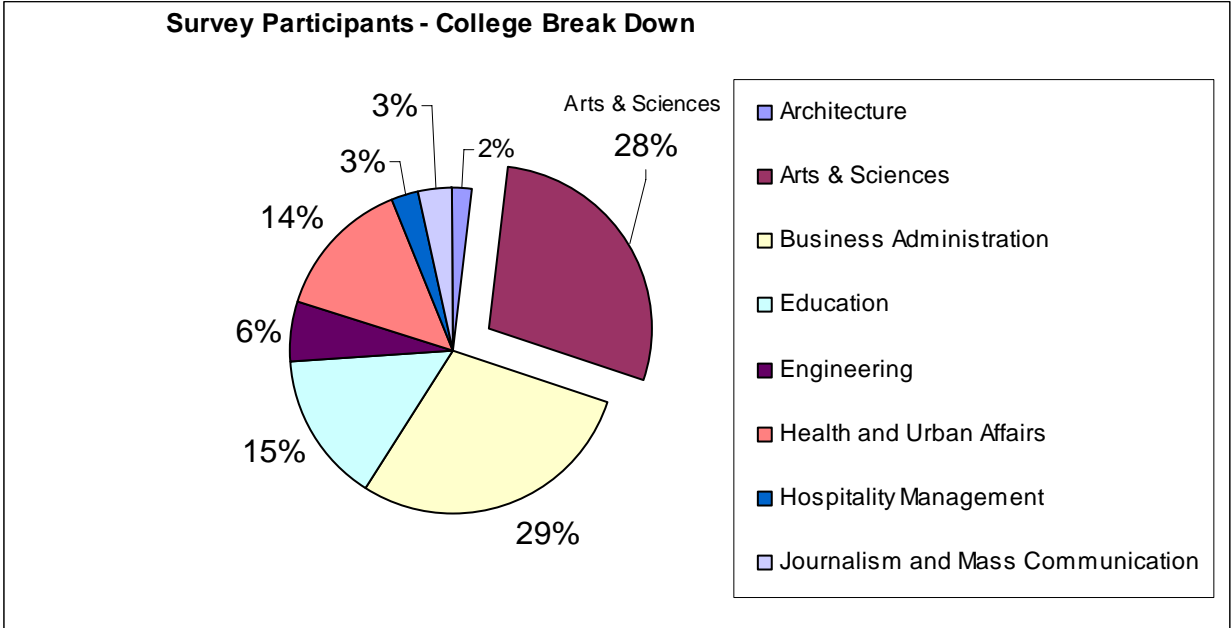
The following is a sample of available information about the jobs that surveyed Architecture participants obtained:

Degree	Employer	Job Title	Location	Salary	Time to get job
B	MSC	Export Trade Cashier	Doral;Florida	\$20,000 - \$24,999	Within 3 months
B	GT Scale Models	CAD Tech	Miami;Florida	\$20,000 - \$24,999	After 3 months
B	Albaisa-Dobal Architects	Draftsman	Miami;Florida	\$20,000 - \$24,999	Before Graduation
B	GC Home	Executive Assistant	Miami;Florida	\$25,000 - \$29,999	Within 3 months
B	Vertex Architecture	Intern	Miami;Florida	\$25,000 - \$29,999	After 3 months
B	RMHJ Architects	interior design intern	Tampa;Florida	\$25,000 - \$29,999	After 3 months
B	beiswenger, hoch	graphics	North Maimi;FL	\$25,000 - \$29,999	After 3 months
B	Minoch School	Teacher	Opacek;Fla	\$30,000 - \$34,999	Within 3 months
B	ArQuitectonica	Drafter	Miami;Fl	\$30,000 - \$34,999	Within 3 months
B	DOT	Trainee	Ft. Lauderdale;FL	\$35,000 - \$39,999	Within 3 months
B	Capital investments	Office manager	miami;florida	\$40,000 - \$44,999	Before Graduation
B	Spine Studios	Director of Operations	Miami;Florida	\$45,000 - \$49,999	Within 3 months
B	Nicholas Brosch	Designer	Coral Gables;FL	\$50,000 - \$59,999	Within 3 months
B	Steven L Cohen	audocad operator	Fort Lauderdale;Florida	Refused	Within 3 months
B	Indigo Service Corporation	Jockman	Miami;Florida	Refused	Before Graduation
B	Optical Vision Works	Sales Associate	Miami;Florida	Under \$19,999	Refused to Answer
B	Camino Rosales	Intern Architect	Miami;FL	Under \$19,999	Before Graduation
Eds	electric	operator	florida	\$20,000 - \$24,999	Within 3 months
M	architect	Project Architect	Miami;Florida	\$35,000 - \$39,999	Before Graduation
M	Sieger Juarez Arch. Partnership	Architect	Miami	\$45,000 - \$49,999	Within 3 months
M	Wieland landscaping	project manager	Lake Worth;Florida	Refused	Before Graduation

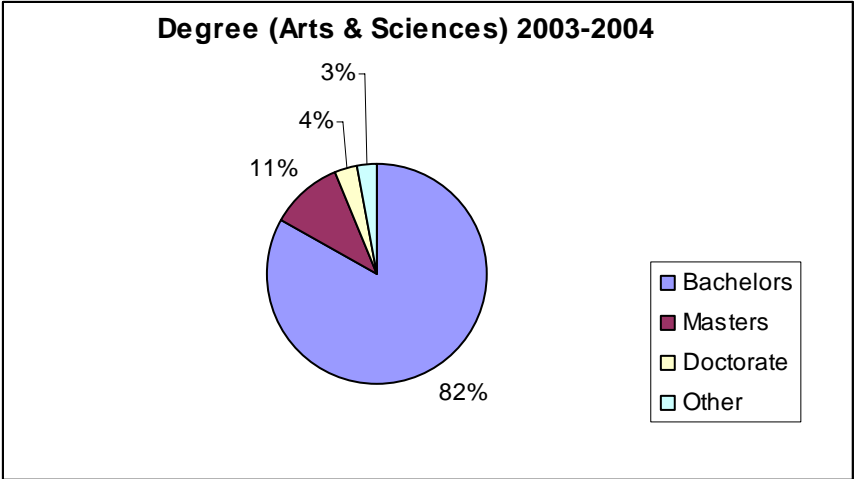
APPENDIX B
COLLEGE OF ARTS & SCIENCES

APPENDIX B

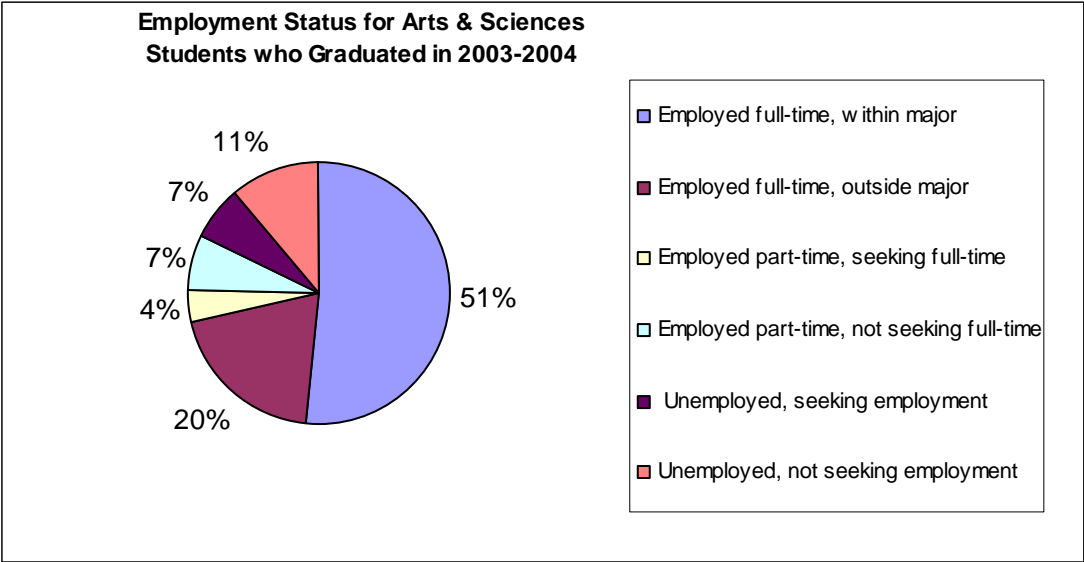
College of Arts & Sciences



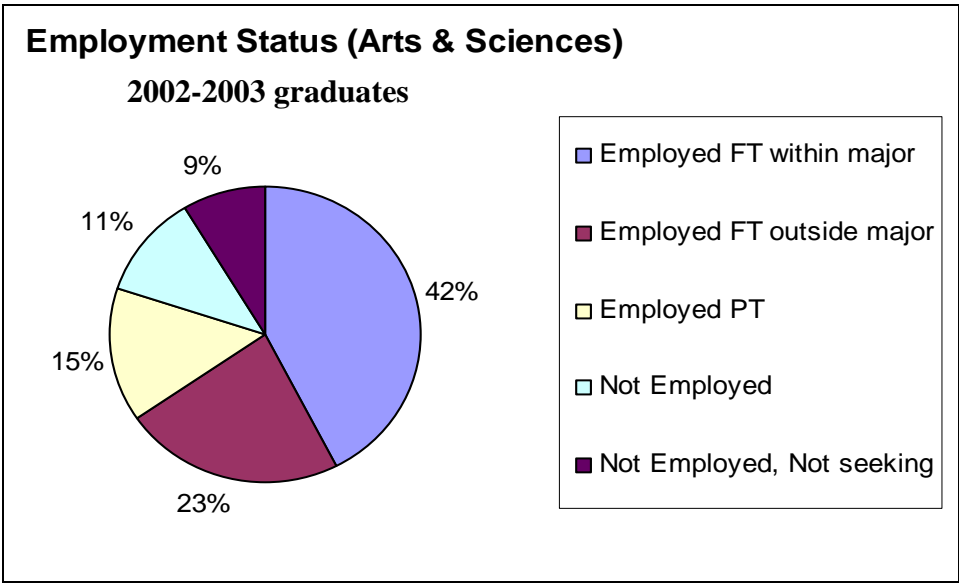
The following is available information about the survey participants. **28% of the respondents** were from the school of Arts & Sciences. **82% of Arts & Sciences respondents completed a Bachelor’s degree** while 11% indicated a Master’s degree completion and 4% completed a Doctoral degree and 3% indicated other.



This is the available information for the Arts & Sciences 2003-2004 graduates on their employment status. **51% were employed full-time within their major**, 20% employed full-time outside of their major, 11% employed part-time, 19% unemployed, of which 11% unemployed but not seeking employment at this time.



Compared to last years Arts & Sciences graduates (2002-2003):

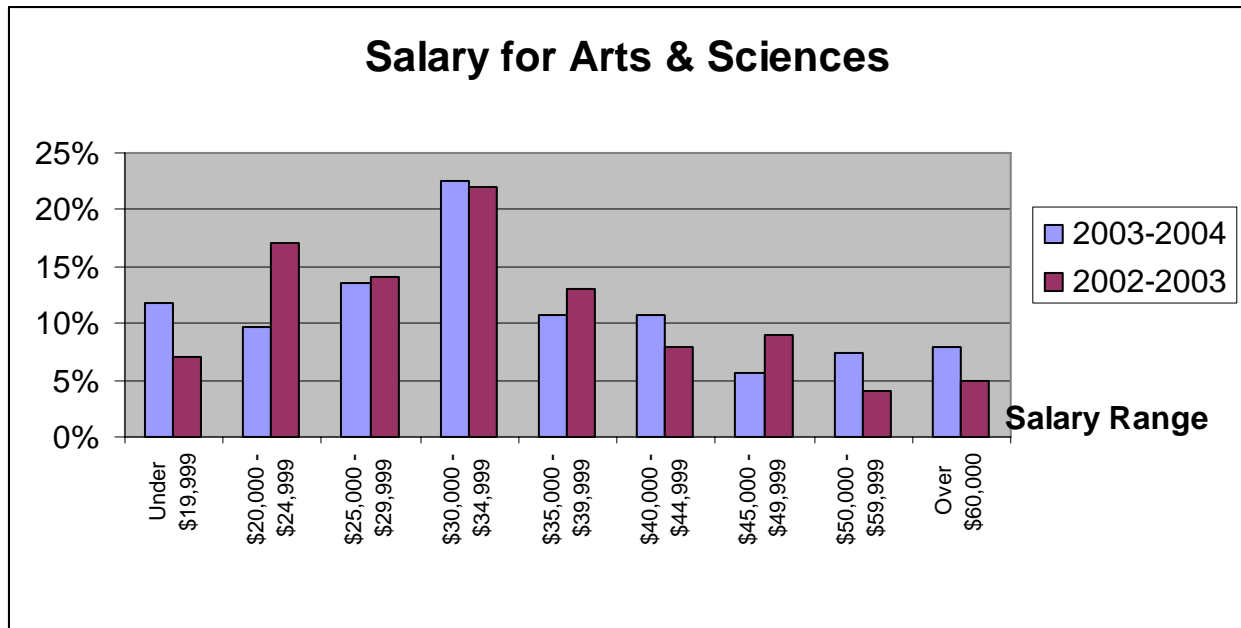


Employment Details for Arts & Sciences Graduates

Salary Range:

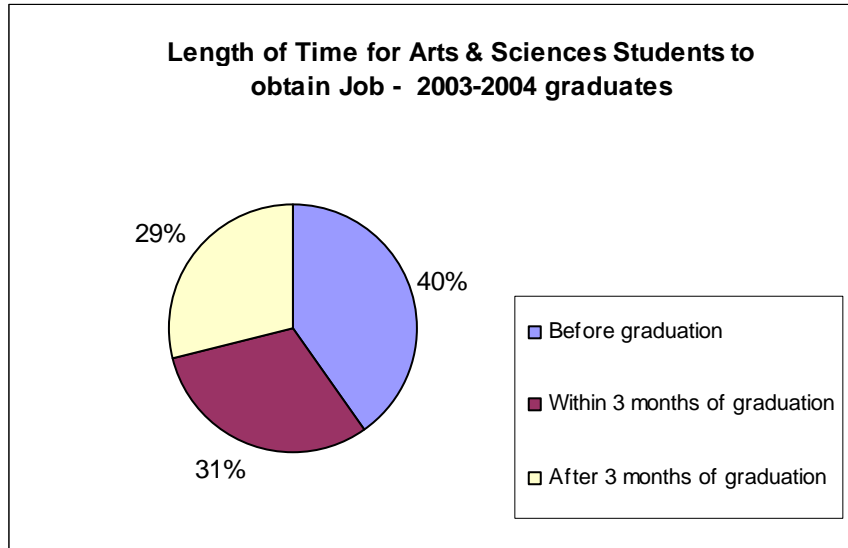
The following charts show the breakdown of salary ranges for the college of Arts & Sciences. The average salary for both those who graduated in 2003-2004 and 2002-2003 was \$30,000 - \$34,999. The breakdown is as follows:

Range	Arts & Sciences Respondents (2003-2004 graduates)	Arts & Sciences Respondents (2002-2003 graduates)
Less than \$19,000	12%	7%
\$20,000 – 24,999	10%	17%
\$25,000 – 29,999	14%	14%
\$30,000 – 34,999	23%	22%
\$35,000 – 39,999	11%	13%
\$40,000 – 44,999	11%	8%
\$45,000 – 49,999	6%	9%
\$50,000 – 59,999	7%	4%
Over \$60,000	8%	5%

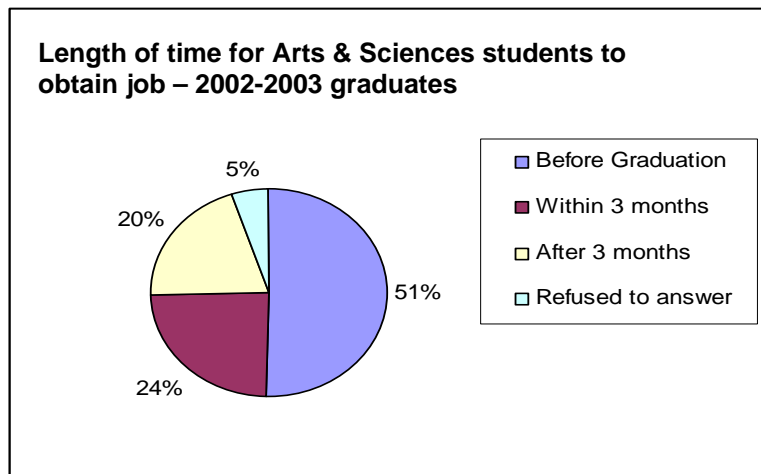


Length of time to locate post graduation job:

40% of 2003-2004 Arts & Sciences graduates found their employment before graduation. 31% found their job within 3 months of graduation. The pie chart below shows this breakdown. The chart that follows depicts the length of time 2002-2003 graduates took to locate their jobs.



Compared to last years Arts & Sciences graduates (2002-2003):



Where are the Arts & Sciences Graduates?

The following is a sample of available information about the jobs that surveyed Arts & Sciences participants obtained.

Deg	Major	Employer	Job Title	Salary	Found job
B	Accounting	Contender Boats	Contoller	Over \$60,000	Before Graduation
B	Art and Philisophy	Modern Concrete	Dispatcher	\$25,000 - \$29,999	After 3 months
B	Art Education	Epiphany Schools	art teacher	Refused	Before Graduation
B	arts and chemistry	bermello, ajamil and partners	transportation planning consultant	\$50,000 - \$59,999	Before Graduation
B	B.S. Environmental Studies	U.S. Federal Government	Biologist/Science Assistant	\$35,000 - \$39,999	Within 3 months
B	Biology	FIU	Lab Tech	\$20,000 - \$24,999	After 3 months
B	Biology	Mater Acadamey	teacher	\$30,000 - \$34,999	Before Graduation
B	Biology	Mercy Hospital	clerical	\$35,000 - \$39,999	Before Graduation
B	Biology	FIU	Clinician assistant	\$40,000 - \$44,999	Before Graduation
B	Biology	Miller School Of Medicine - University Of Miami	Biomedical Scientist / Ph.D Student	Refused	Refused
B	Biology	cingular wireless	Associate	Refused	After 3 months
B	Biology	Cattoira Montessori School	Teachers ass.	Under \$19,999	Within 3 months
B	Biology and minor in chemistry	Refused	Refused	Refused	After 3 months
B	Biology Major with Chemistry Minor	Florida Atlantic University	T.A.	Refused	Refused
B	business administration	Davis mortgage bankers	mortgage broker	Refused	Refused
B	business and admistrations- minor polical science - major	Refused	Executive Assistant	\$30,000 - \$34,999	After 3 months
B	Chemistry	jr internation Sales	President	\$40,000 - \$44,999	Before Graduation
B	Chemistry	Borwerd Schools	Teacher	Refused	After 3 months
B	chemistry, biology	Outback Steakhouse	manager	\$20,000 - \$24,999	Before Graduation
B	Communications	BR NewsWire	Editor	Refused	
B	Computer Science	FIU	financial support	\$20,000 - \$24,999	After 3 months
B	Computer Science	Self-Employed	IT Manager	\$20,000 - \$24,999	After 3 months
B	Computer Science	Ogilby Mather	Assistant Administrator	\$25,000 - \$29,999	After 3 months
B	Computer Science	TBK Investments	System Analyst	\$25,000 - \$29,999	After 3 months
B	Computer Science	orc pr.	system	\$45,000 - \$49,999	Before Graduation
B	Computer Science	IBM	Software engineer	\$50,000 - \$59,999	Before Graduation
B	Computer Science	IBM	Software Engineer	\$50,000 - \$59,999	Before Graduation
B	Computer Science	IBM	Software Engineer	\$50,000 - \$59,999	Before Graduation
B	Computer Science	Johnson and Johnson	engineer	Over \$60,000	Within 3 months
B	Computer Science	St. Thomas University	Systems Developer	Over \$60,000	Within 3 months
B	Computer Science	Ocean Wide Inc.	Programmer	Refused	After 3 months
B	Computer Science	Gulfstream Airlines	Senior Analyst	Refused	Before Graduation
B	Computer Science	Refused	Head of IT	Refused	Within 3 months
B	Computer Science	Playkids	Webmaster	Refused	Before Graduation
B	Computer Science	Steak n Shake	Server	Refused	Before Graduation
B	Criminal Justice	Childnet	Child Advocate	\$30,000 - \$34,999	Before Graduation
B	Criminal Justice	Dade County	teacher	Refused	Within 3 months
B	Criminal Justice	Super Legal Services	Refused	Refused	
B	Dance	self employed	Salon owner	Refused	Refused
B	Economics	Miami Day Co. Public Schools	Substitute Teacher	\$30,000 - \$34,999	After 3 months
B	Economics	U.S. Marines	Luitenant	\$35,000 - \$39,999	Before Graduation
B	Economics	Maverick Mortgage Co.	Senior Loans Officer	Over \$60,000	Before Graduation
B	Electrical Engineering	Jossue	Technician	\$20,000 - \$24,999	After 3 months

B	English	Hialeah Middle School	Teacher	\$25,000 - \$29,999	Within 3 months
B	English	mercy hospital	marketing administration assistant	\$25,000 - \$29,999	After 3 months
B	English	Cubik Design	Design Assistant	\$25,000 - \$29,999	Before Graduation
B	English	Dade County School Board	Reading Teacher	\$30,000 - \$34,999	Before Graduation
B	English	Law Office of Richard Phillips	Legal Assistant	\$30,000 - \$34,999	Within 3 months
B	English	Miami Dade Public Schools	Teacher	\$30,000 - \$34,999	Before Graduation
B	English	Penbrook Pines Charter High	Teacher	\$30,000 - \$34,999	After 3 months
B	English	Miami Dade Co Public Schools	Teacher/LA	\$35,000 - \$39,999	Within 3 months
B	English	Miami Dade Public School System	High School English Teacher	\$35,000 - \$39,999	Within 3 months
B	English	day count school	teacher	\$35,000 - \$39,999	Within 3 months
B	English	Refused	Middle School teacher	Refused	Within 3 months
B	English	Refused	Refused	Refused	Refused
B	English	FIU/	Writing Tutor	Under \$19,999	Before Graduation
B	English	Adriana Schaked Translations	Assistant Manager	Under \$19,999	Before Graduation
B	english & minor history	Tammami Baptist Church	Pastor	\$30,000 - \$34,999	Before Graduation
B	English Literature	Unique Design Studio	Photographer	\$25,000 - \$29,999	Within 3 months
B	Envirmental Science	Comp USA	Account Executive	\$50,000 - \$59,999	Before Graduation
B	Enviromental Studies	Margery Fillman Douglas	Program Manager	\$25,000 - \$29,999	Before Graduation
B	Environmental Science	University of Miami	Program Specialist	\$40,000 - \$44,999	Within 3 months
B	Environmental Studies	Delta Enviromental	Environmental Scientist	Refused	Refused
B	Environmental Study	FIU	Research Assistant	Under \$19,999	Before Graduation
B	Finance	Colonial Bank	Sales associate	\$25,000 - \$29,999	Before Graduation
B	finance	Bacardi	Packaging Cooridanotor	\$35,000 - \$39,999	Within 3 months
B	Fine Art	Sun Sentinal	Artist	\$35,000 - \$39,999	Before Graduation
B	French-Double Major	Tilles Ent.	Office Manager	\$35,000 - \$39,999	After 3 months
B	geology	fiu	teaching assistant	Refused	Before Graduation
B	health science	Dodd romeo	Fitness center/manager	Over \$60,000	Before Graduation
B	health science pre PT	Moondance Catering	Server/Bartender	Under \$19,999	Within 3 months
B	Health Sciences	TLC	Patient consultant	\$30,000 - \$34,999	After 3 months
B	History	Palmetto Sr. Hish School	teacher	\$35,000 - \$39,999	Within 3 months
B	History	Refused	project engineer	Refused	Refused
B	History	FIU	T/A	Under \$19,999	Before Graduation
B	hospitality management	St. Peter and Paul Catholic School	Teacher	\$30,000 - \$34,999	After 3 months
B	Hotel Management	Trump International Soneste Beach Resort	Imperial Administrator	Refused	Within 3 months
B	humanities	miami art museum	assistant to the register	Refused	After 3 months
B	International Literations	Dania Jaielai	Bartender	Refused	After 3 months
B	International Relations	Middle School	JTeacher	\$20,000 - \$24,999	Before Graduation
B	International Relations	Keystone Title and Escrow Inc	Processor	\$25,000 - \$29,999	Within 3 months
B	International Relations	US Attorney's Office	Legal Assistant	\$30,000 - \$34,999	Within 3 months
B	International Relations	border protection	US Federal Officer	\$40,000 - \$44,999	Before Graduation
B	International Relations	FIU	Manager/Executive of Education	\$40,000 - \$44,999	Before Graduation
B	International Relations	Northrop Grumman Corp.	Business Anaylist	\$45,000 - \$49,999	After 3 months
B	International Relations	Law office kenski	Legal Assistance	Under \$19,999	Within 3 months
B	International Relations,	The Cheesecake Factory	Front of the House Restaurant Manager	\$40,000 - \$44,999	Before Graduation

	Geography, European Studies				
B	international services	international trailing	sales	Under \$19,999	Within 3 months
B	liberal arts	Miami Day County elections department	clerk	\$25,000 - \$29,999	After 3 months
B	Liberal Arts	Refused	Refused	Under \$19,999	Before Graduation
B	Liberal Studies	FAU Research Division	Assistant Lab Technician Veterinary Services	\$20,000 - \$24,999	After 3 months
B	Liberal Studies	Miami Police Department	Investigator	\$25,000 - \$29,999	Before Graduation
B	Liberal Studies	Carrollton School of the Sacred Heart	1st Grade Teacher	\$30,000 - \$34,999	Within 3 months
B	Liberal Studies	Dayton County Public Schools	Teacher	\$30,000 - \$34,999	After 3 months
B	Liberal Studies	Rewards Network	Customer Service Manager	\$35,000 - \$39,999	Within 3 months
B	Liberal Studies	Manheim	Marketing Coordinator	\$35,000 - \$39,999	After 3 months
B	Liberal Studies	Caldwell Bankers	Realtor Associate	\$40,000 - \$44,999	Within 3 months
B	Liberal Studies	Telefonica	Accounting Analist	\$40,000 - \$44,999	Before Graduation
B	Liberal Studies	Lightships	Sir. Account Exec	\$50,000 - \$59,999	Within 3 months
B	Liberal Studies	Paramount companies	Marketing	Over \$60,000	Before Graduation
B	Liberal Studies	Marcory Stoneman Dogulous Nature Center	Naturalist	Refused	Within 3 months
B	Liberal Studies	Lincoln Martin	Teacher	Refused	Before Graduation
B	Liberal Studies	Refused	Legal Secretary	Refused	Within 3 months
B	Liberal Studies	Florida FTAA	Director	Refused	Before Graduation
B	Liberal Studies major, Sociology minor, Women's Studies Cert	FIU	Graduate Asst.	Under \$19,999	Within 3 months
B	liberal studies, asian & relious minors	Dr. Bass	office mgr.	\$30,000 - \$34,999	Before Graduation
B	Liberal Study	Ryder Systems	Recruiter	\$30,000 - \$34,999	After 3 months
B	lible es	jackson moreial	emergeng so	\$40,000 - \$44,999	Before Graduation
B	Major: International Relations. Minor: Business Administra	Underwear Station, Inc.	Owner/President	Over \$60,000	Before Graduation
B	Math	Edwards Learning Center	Teacher	Under \$19,999	Within 3 months
B	mathematical sciences	Barnes and Noble	Supervisor	Refused	Before Graduation
B	mathematics	ups	operator supervisor	Over \$60,000	Within 3 months
B	MIS	Refused	Consultant	\$45,000 - \$49,999	After 3 months
B	Music	Broward Public Schools	Director of Band	\$30,000 - \$34,999	Within 3 months
B	Music Education	South Miami Senior High School	Assistant Band Director	\$25,000 - \$29,999	After 3 months
B	Music Education	Lee County School District	Music Teacher	\$25,000 - \$29,999	Within 3 months
B	Physicology	Bradman Unipsych	Clinical Benefits Coordinator	\$25,000 - \$29,999	After 3 months
B	polical science	miami day schools	social studies teacher	\$30,000 - \$34,999	Within 3 months
B	Polical Sience	INS	Dept of Miami Fiance	\$30,000 - \$34,999	Before Graduation
B	Politial Science	Day County Public Schools	Teacher	\$30,000 - \$34,999	Within 3 months
B	Political Science	RCTB International	Marketing Assistant	\$25,000 - \$29,999	Before Graduation
B	political science	Broward County School	teacher	\$30,000 - \$34,999	After 3 months
B	Political Science	Police Department	Service Aid	\$30,000 - \$34,999	Before Graduation
B	Political Science	United Way of Miami Dade	Development Officer	\$30,000 - \$34,999	Before Graduation
B	Political Science	FIU	Admissions Coordinator	\$40,000 - \$44,999	Within 3 months
B	Political Science	Pars Real Estate	Realtor / Mortgage Broker	\$45,000 - \$49,999	After 3 months
B	Political Science	Brickle Financial Corporation	Mortgage Broker	Over \$60,000	After 3 months
B	Political Science	State Dept	News Reporter	Over \$60,000	Before Graduation
B	Political Science	Fire County School Board	Substitute	Refused	After 3 months
B	Political Science Minor Criminal Justice	A & M Hearing Services, Inc	Secretary	Under \$19,999	After 3 months
B	Psychology	Miami Day county school system	Teacher	\$40,000 - \$44,999	After 3 months
B	Psychology	nova university	assistant	Refused	Before Graduation

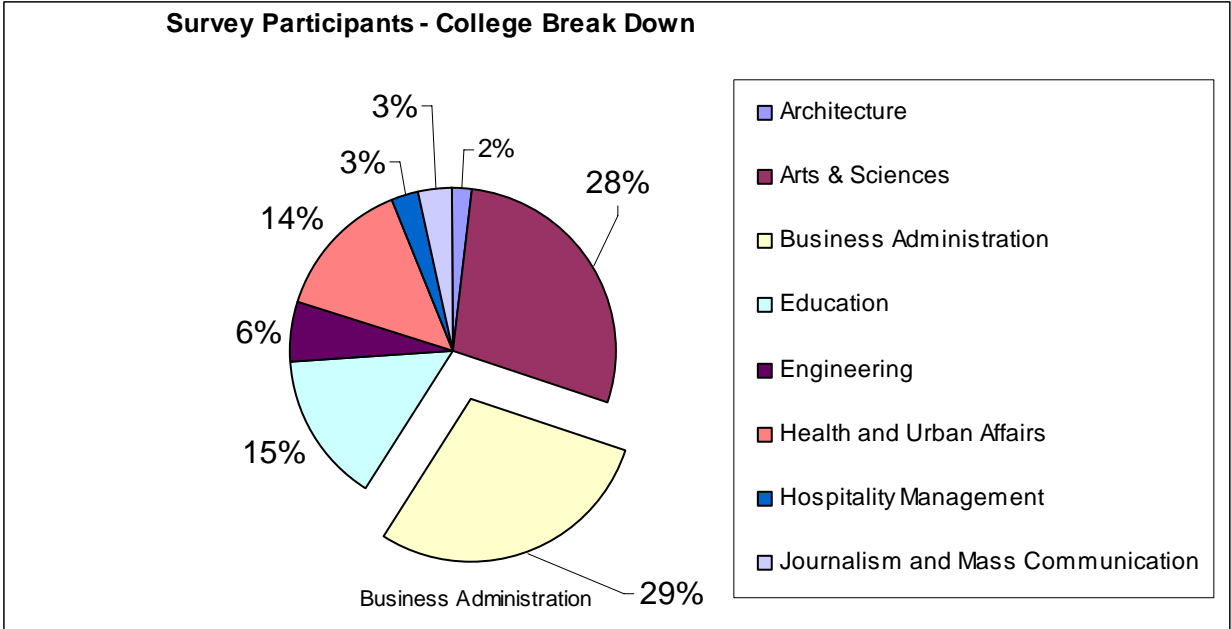
B	Psychology	mater acad	teacher	\$30,000 - \$34,999	Within 3 months
B	Psychology	Behavior Analysis Inc.	Behavior Therapist	\$25,000 - \$29,999	Before Graduation
B	Psychology	State Social Worker	Social Worker	\$30,000 - \$34,999	After 3 months
B	Psychology	DMBG enterprises	Owner	Refused	Before Graduation
B	Psychology	george community services	education counsler	\$25,000 - \$29,999	After 3 months
B	Psychology	schettino	assistant	\$20,000 - \$24,999	Refused
B	psychology	south florida cardiology	medical records clerk	\$20,000 - \$24,999	After 3 months
B	Psychology	Miami-Dade College	Advisor	\$20,000 - \$24,999	After 3 months
B	Psychology	Hospital West	Emergency Room Unit Sec.	\$20,000 - \$24,999	Before Graduation
B	psychology	mental institute	counselor	\$20,000 - \$24,999	After 3 months
B	Psychology	Renaissance Antiques	Owner	\$20,000 - \$24,999	Before Graduation
B	Psychology	Psych Care	Intake Coordinator	\$25,000 - \$29,999	After 3 months
B	Psychology	Refused	Social Worker	\$30,000 - \$34,999	After 3 months
B	Psychology	Jonathon Reuben PA	Payroll Manager	\$30,000 - \$34,999	Before Graduation
B	psychology	Florida Mentor	Case Manager	\$30,000 - \$34,999	Within 3 months
B	Psychology	Jackson Memorial Foundation	Development Assistant for International Kids Fund	\$30,000 - \$34,999	Before Graduation
B	Psychology	Palm Springs Middle School	Teacher	\$30,000 - \$34,999	After 3 months
B	psychology	State County Public School	Kindergarten teacher	\$30,000 - \$34,999	Within 3 months
B	Psychology	Redland Middle School	7th grade Language Arts teacher	\$30,000 - \$34,999	After 3 months
B	Psychology	Citrus Health Network	Case manager	\$30,000 - \$34,999	Within 3 months
B	Psychology	Carmax	Sales consultant	\$35,000 - \$39,999	Before Graduation
B	psychology	Crosses & Com	claims adjuster	\$35,000 - \$39,999	After 3 months
B	psychology	day county schools	teacher	\$35,000 - \$39,999	Within 3 months
B	psychology	Target	Assistant mgr human resources	\$40,000 - \$44,999	Within 3 months
B	Psychology	Tek Systems	Recruiter	\$45,000 - \$49,999	Within 3 months
B	Psychology	Mckesson	Retail Sales Manager	Over \$60,000	Before Graduation
B	Psychology	JACKSON Memorial	Psychology	Refused	Before Graduation
B	Psychology	International Banks of Miami	Administrative Assistant	Refused	Before Graduation
B	Psychology	Real Estate	Real Estate	Refused	Before Graduation
B	Psychology	Day County Schools	Substitute Teacher	Refused	After 3 months
B	Psychology	Lincoln Martin	Teacher	Refused	After 3 months
B	Psychology	Baptist Hospital	Patient Financial Rep.	Under \$19,999	After 3 months
B	psychology	choral gables congregational church	Office Assistant	Under \$19,999	After 3 months
B	psychology	Children's psycholgy assoicates	Refused	Under \$19,999	After 3 months
B	Psychology	ACE	Floating Manager	Under \$19,999	Refused
B	Psychology, minor in criminal justice	CHARLEE of Dade County	children's case manager	\$30,000 - \$34,999	After 3 months
B	Psychology/Social Work	Eckerd Youth Alternative	Councilor of reentry for Juvenile Justice	\$25,000 - \$29,999	Within 3 months
B	Psychology	Law Office of Fernando Pomares	Secretary	\$20,000 - \$24,999	Before Graduation
B	Public Relations & informational tech.	Zimmerman & Partners Advertising	Copywriter	\$25,000 - \$29,999	Within 3 months
B	Psychology	Miami Dade Public Schools	Substitute Teacher	Under \$19,999	Within 3 months
B	Refused	Self employed	Refused	\$40,000 - \$44,999	Before Graduation
B	Refused	carolter	teacher	Refused	Within 3 months
B	Refused	Refused	Refused	Refused	Before Graduation
B	Religious Studies	Ocean Reeves Club	Personal Trainer	Over \$60,000	Before Graduation
B	science	Refused	Refused	\$40,000 - \$44,999	Within 3 months
B	science and communication	south florida council	district executive	\$40,000 - \$44,999	Within 3 months
B	social studies	broward school board	teacher	\$30,000 - \$34,999	Within 3 months
B	Socially and Anthrophy	Dade Co. Substute Teacher	Substitutive Teacher	\$25,000 - \$29,999	Before Graduation
B	sociology	Nearman Maynard Vallez	auditor/ asst director verification	\$30,000 - \$34,999	Within 3 months

		CPA's Consultants PA			
B	sociology anthropology	Refused	Legal secretary	\$30,000 - \$34,999	After 3 months
B	Statistics	American Document Management	Document Analyst	Refused	After 3 months
B	Television Management	self-employed	owner	\$45,000 - \$49,999	After 3 months
B	theatre	Refused	theatre teacher	\$35,000 - \$39,999	After 3 months
B	Women and religious studies	Refused	Waitress	Under \$19,999	Before Graduation
B	women japanese studies cert	Tides Hotels	Night auitor	Refused	After 3 months
B	wOMEN STUDIES	Daniel Casale Customs Broker	Vice President	Refused	Before Graduation
EdS	Criminlogy	Refused	Teacher	\$30,000 - \$34,999	Within 3 months
EdS	liberal arts	novas	program coodinator	Refused	Refused
EdS	psychology	sellowshid	case manager	\$25,000 - \$29,999	Within 3 months
M	biology	Refused	office assistant	Refused	Within 3 months
M	Comparative Sociology	FIU	Associate Director of the center for public opinion and Rese	\$45,000 - \$49,999	Before Graduation
M	Computer Science	Vold Computer Science	Software Desk Engineer	\$30,000 - \$34,999	After 3 months
M	Computer Science	Custom Nursery Farms	IT programmer	\$45,000 - \$49,999	After 3 months
M	Computer Science	Microsoft	sbeg	Over \$60,000	After 3 months
M	Creative writing	Health Formula Inc.	Marketing Assistant	\$30,000 - \$34,999	Before Graduation
M	Economics	Comprehension Language Center	Russion Teacher	Under \$19,999	After 3 months
M	Environmental Science	Citizens for a better South Florida	Director of community science workshop	\$35,000 - \$39,999	Before Graduation
M	environmental studies	Pear Inc	Field Technition	\$20,000 - \$24,999	Within 3 months
M	Fine Arts	Johnson &Wales	Faculty	\$35,000 - \$39,999	Before Graduation
M	Geology	Shell Oil Co.	Production Geologist	Over \$60,000	Within 3 months
M	Geology	Refused	Research Assistant	Refused	Refused
M	Health services admistraion	Refused	Administrator	Refused	Before Graduation
M	Home Economics	Miami Public School	Teacher/ Consumer sciences	\$45,000 - \$49,999	Before Graduation
M	Human Resources Management	Sunbeam Latin America, LLC	Human Resources Manager Latin America	\$50,000 - \$59,999	Before Graduation
M	international	democratic	program association	\$20,000 - \$24,999	Before Graduation
M	International relations	FIU	Co-ordinator	\$40,000 - \$44,999	Before Graduation
M	Master in Health Administrations	University of Nebraska Medical Center	Program Manager	Refused	Within 3 months
M	masters in social work	North miami foundation for senior citizens	social worker	\$50,000 - \$59,999	Within 3 months
M	Public Administration	Miami Day County	Administrative Officer	\$50,000 - \$59,999	Before Graduation
M	Refused	North Glade Elementary School	Art teacher	\$50,000 - \$59,999	Before Graduation
M	Religious Studies	Kaplan University	Educator	\$40,000 - \$44,999	After 3 months
M	Religous Studies	Florida Internation University	Program Assistant	Under \$19,999	Within 3 months
M	Spanish	FIU	Teacher Asssistant	Under \$19,999	Before Graduation
Other	computer	Refused	Refused	Refused	After 3 months
Other	forensic science	Hallandale Adult and Community Center	Teacher	\$50,000 - \$59,999	Before Graduation
Other	internationa	rich hotel	dining manager	\$25,000 - \$29,999	Before Graduation
Other	liberal studies	Public	Regional investagor	\$50,000 - \$59,999	Within 3 months
Other	psychology	robert at fiu bandfield	lab	\$20,000 - \$24,999	Within 3 months
Other	Refused	Nestle	sales manager	\$50,000 - \$59,999	Before Graduation
PhD	biology	USDA	Post doctoral associate	\$40,000 - \$44,999	Within 3 months
PhD	Chemistry	University Of Miami	Post doctoral fellow	\$35,000 - \$39,999	Within 3 months
PhD	Computer science	Florda international univ	research corrdinator	Refused	Within 3 months
PhD	History	Wolsonian Florida International University	librarian	\$45,000 - \$49,999	Before Graduation
PhD	Spanish	Hambden Sydney College	Visiting Professor	\$40,000 - \$44,999	Before Graduation

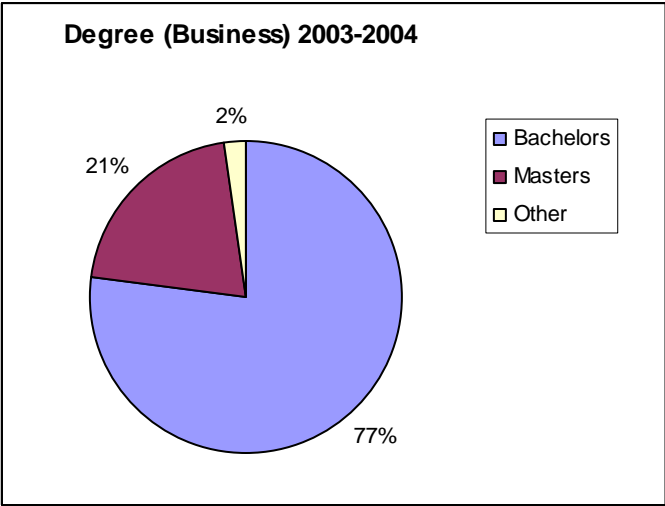
APPENDIX C
COLLEGE OF BUSINESS

APPENDIX C

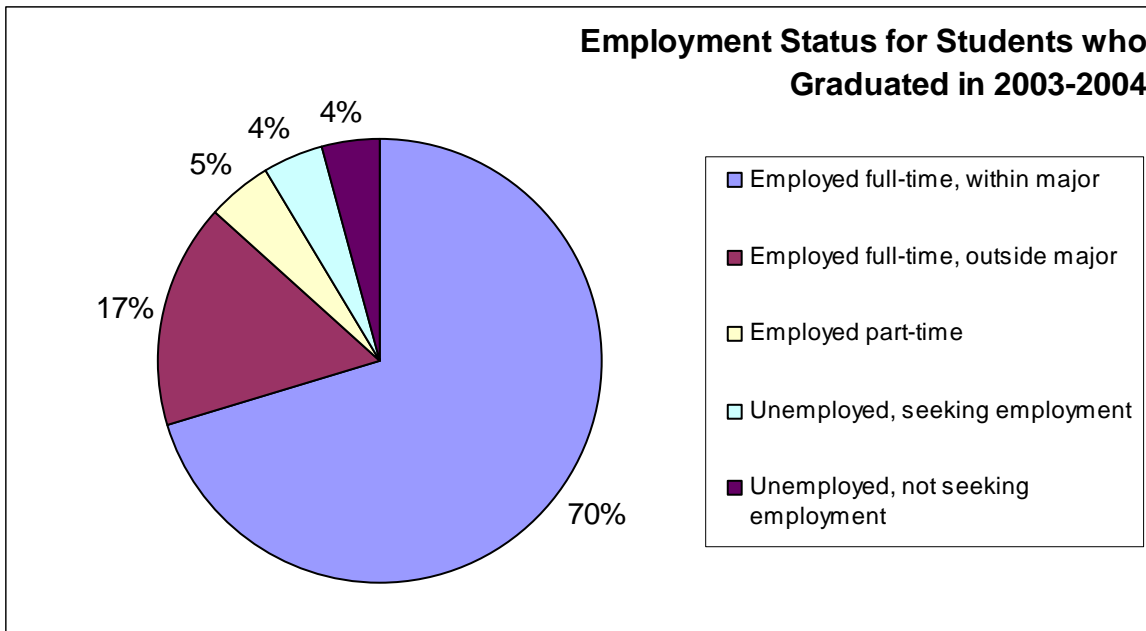
College of Business Administration



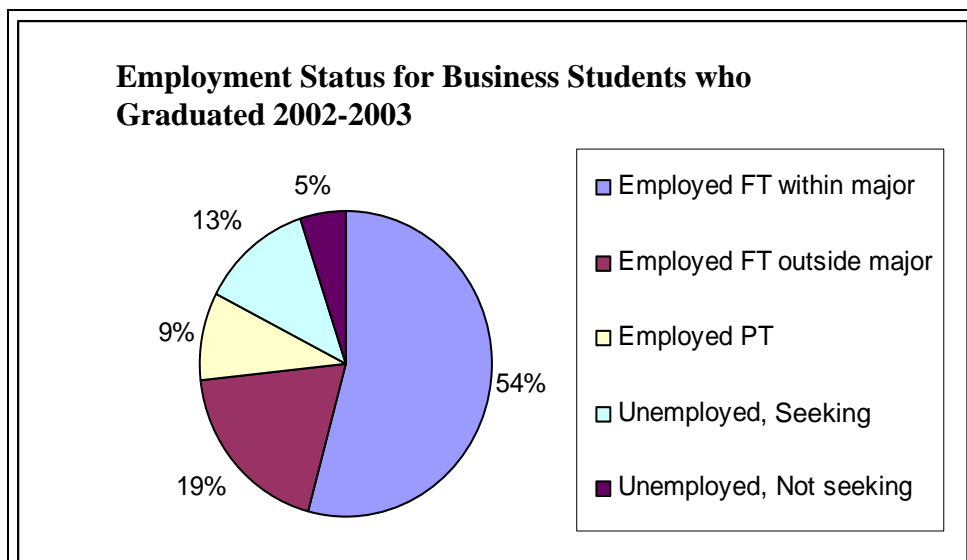
The following is available information about the survey participants. **29% of the respondents** were from the College of Business. **77% of the Business respondents completed a Bachelor’s degree** while 21% indicated a Master’s degree completion and 2% indicated other.



This is the available information for the Business graduates on their employment status. **87% were employed Full Time** - 70% were employed full-time within their major, 17% employed full-time outside of their major. 5% employed part-time, 4% unemployed, 4% unemployed but not seeking employment at this time.



When compared to last years figures (2002-2003), 73% were employed full time – with 54% employed within their major and 19% employed full time outside their major. Breakdown for last year (2002-2003) is as follows:



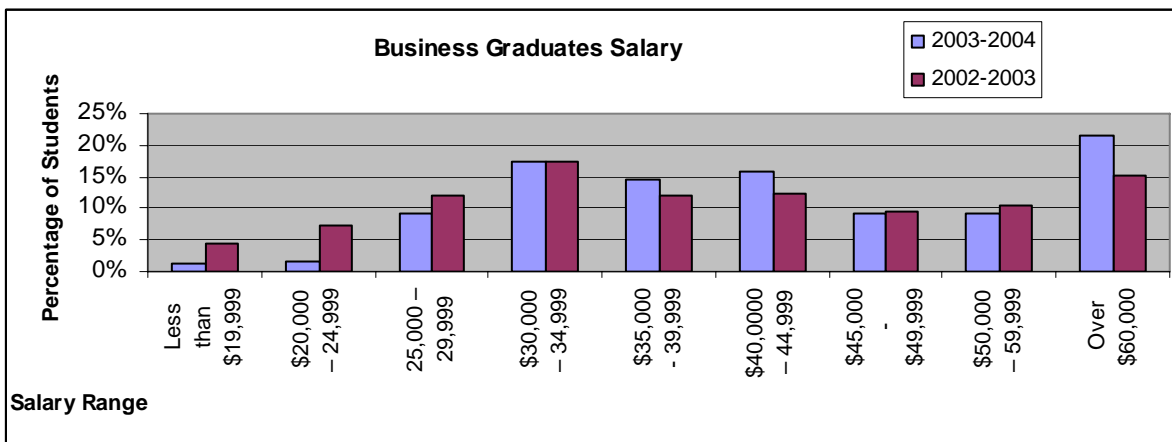
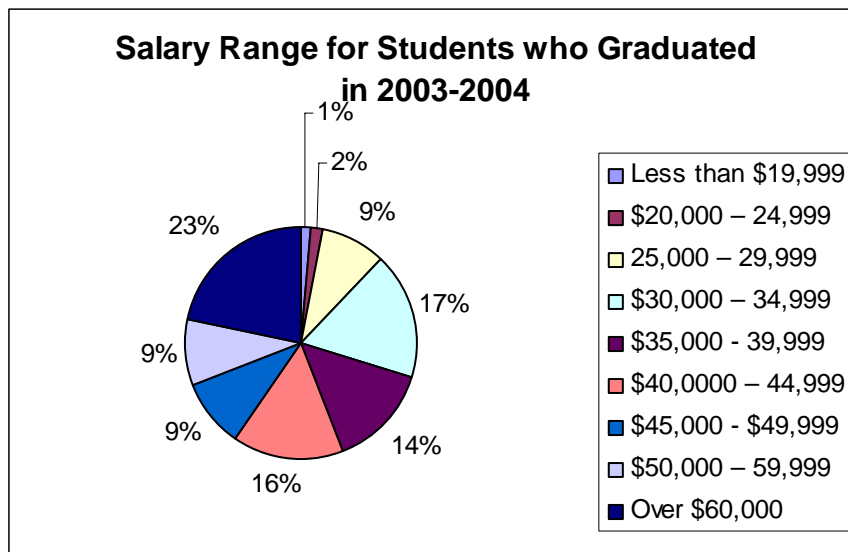
32% of the respondents indicated that they would be going on to Graduate school – whether full-time or part-time. Of this percentage, 57% indicated that they would probably continue at FIU.

Employment Details for Business graduates

Salary Range:

Business graduates made an average salary of over \$60,000 – this includes those who graduated with a bachelor’s degree and 21% graduating with post bachelor degrees. The following chart compares 2003-2004 graduates with 2002-2003 graduates.

Range	Business Respondents (2003-2004 graduates)	Business Respondents (2002-2003 graduates)
Less than \$19,000	1%	4%
\$20,000 – 24,999	2%	7%
\$25,000 – 29,999	9%	12%
\$30,000 – 34,999	17%	17%
\$35,000 – 39,999	14%	12%
\$40,000 – 44,999	16%	12%
\$45,000 – 49,999	9%	9%
\$50,000 – 59,999	9%	10%
Over \$60,000	22%	15%

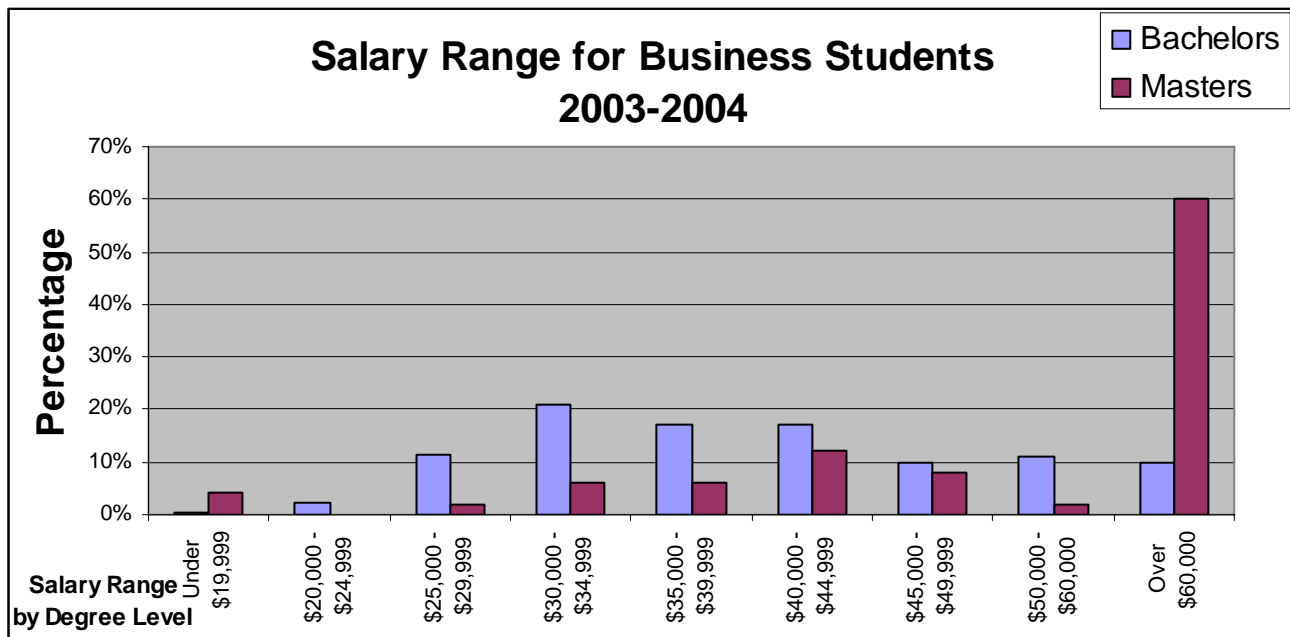


The following is a breakdown of salary information for Bachelors VS Masters students:

2003-2004	Bachelors	Masters
Under \$19,999	1%	4%
\$20,000 - \$24,999	2%	0%
\$25,000 - \$29,999	12%	2%
\$30,000 - \$34,999	21%	6%
\$35,000 - \$39,999	17%	6%
\$40,000 - \$44,999	17%	12%
\$45,000 - \$49,999	10%	8%
\$50,000 - \$59,999	11%	2%
Over \$60,000	10%	60%

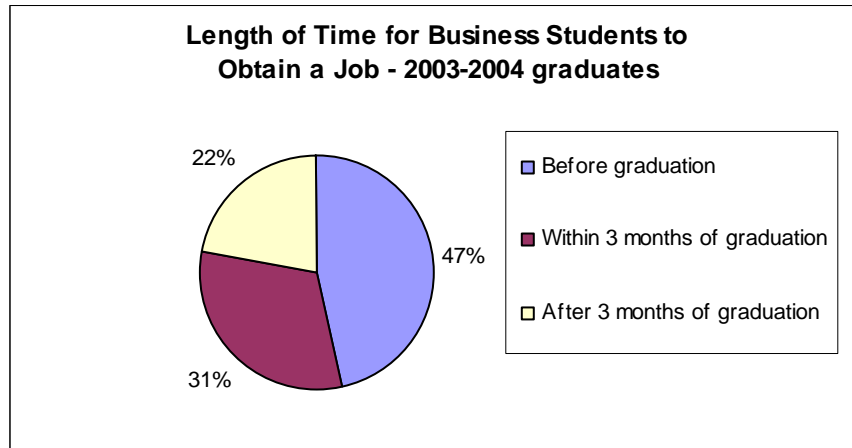
Compared to last year:

2002 – 2003 (Last Year)	Bachelor's	Master's/Doctorate
Less than \$19,000	10%	3%
\$20,000 – 24,999	10%	0%
\$25,000 – 29,999	15%	2%
\$30,000 – 34,999	19%	6%
\$35,000 – 39,999	12%	9%
\$40,000 – 44,999	12%	11%
\$45,000 – 49,999	8%	10%
\$50,000 – 59,999	7%	20%
Over \$60,000	6%	39%

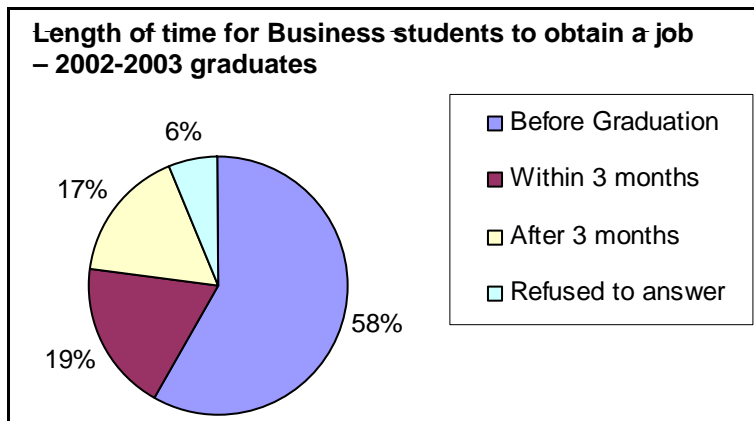


Length of time to locate post graduate job:

78% of graduates who responded found their employment within 3 months of graduation, with 47% finding their job before graduation. The pie chart below shows this breakdown. The chart that follows shows the length of time that business students took to locate a job in 2002-2003



Compared to last years Business graduates (2002-2003):



Where are the Business Graduates?

The following is a sample of available information about the jobs that surveyed Business participants obtained:

Deg.	Employer	Job Title	Location	Salary	Time to find job
B	care plus health	sup computer	miami florida	40,000 - 44,999\$	before graduation
B	Region Bank	Management Trainee /Financial Sales	Coral Gable;Fla	30,000 - 34,999\$	before graduation
B	Self Employed	Musician	Miami;Florida	over 60,000\$	within 3 months
B	ABN Amro	Account Manager	Miami;Florida	35,000 - 39,999\$	after 3 months
B	State Farm	Customer Service Representative	Miami;Florida	30,000 - 34,999\$	before graduation
B	ARA Food Corp.	Office Clerk	Miami;Fla.	30,000 - 34,999\$	before graduation
B	ADP	Employee Service Center Representative	Miami	30,000 - 34,999\$	within 3 months
B	Mesirow Financial Consulting	Associate Consultant	FL;Miami	50,000 - 59,999\$	before graduation
B	Business Tech Services	Owner	North Miami;Florida	over 60,000\$	after 3 months
B	Warner Bros. Publications	Contracts/ Bids Manager	FL;Miami	35,000 - 39,999\$	before graduation
B	Miami Dade Police	Administrative Secretary	Miami;Florida	25,000 - 29,999\$	before graduation
B	Discovery Channel	Accountant	Miami;Fla	45,000 - 49,999\$	before graduation
B	Fine Art Lamp	staff accountant	Miami Lakes	45,000 - 49,999\$	before graduation
B	Jackson Hospital	Data Tech	Miami;Fl	25,000 - 29,999\$	after 3 months
B	Bakers	Assistant Manager	Miami;Fla	20,000 - 24,999\$	within 3 months
B	Refused	Client Service Relation	Miami	refused to answer	after 3 months
B	omex group inc	Accountant	miami;flordia	40,000 - 44,999\$	before graduation
B	Regions Bank	International Credit Analyst	Miami;Florida	35,000 - 39,999\$	within 3 months
B	Primerica financial services	Owner, asset allocator	Miami	40,000 - 44,999\$	before graduation
B	Ransom Everglades Middle School	Instructional Information Technology Technician	Coconut Grove;Florida	30,000 - 34,999\$	after 3 months
B	Cordis corp	Refused			
B	fia	financial manager	ft lauderdale	40,000 - 44,999\$	within 3 months
B	Miami Gade College	Library Technician	Homestead;Florida	20,000 - 24,999\$	after 3 months
B	Banco Do Brasil	Computer Operator	Miami;Fl	35,000 - 39,999\$	before graduation
B	Amerimortgage Bankers	Account Executive	FL;Miami	over 60,000\$	after 3 months
B	LPR Builders	Office Manager	Miami;Florida	50,000 - 59,999\$	before graduation
B	Regions Bank	Vice-president of Treasury Management Dept.	Miami;Fla	over 60,000\$	before graduation
B	Enterprise Rental Cars	Assistant Manager	Miami;Fla.	35,000 - 39,999\$	within 3 months
B	Stokes McMillan and Maracini	Legal Secretary	Miami;Florida	30,000 - 34,999\$	after 3 months
B	Perry Ellis International	Sales coordinator	FL;Miami	25,000 - 29,999\$	after 3 months
B	Broward County Health Dept	student intern	Fort Lauderdale;Florida	30,000 - 34,999\$	within 3 months
B	yanis Complete	director of operations	Miami;Florida	40,000 - 44,999\$	within 3 months
B	BDCBA	Tax Accountant	Miami;Florida	refused to answer	within 3 months
B	Eden Floral Farm	Account Manager	Miami;Fla	40,000 - 44,999\$	before graduation
B	Hewlett Packard	Marketing Assistant	Miami;Florida	35,000 - 39,999\$	after 3 months
B	Commerce Bank	Auditor	Miami;Florida	50,000 - 59,999\$	before graduation
B	Mercy Hospital	Registered nurse	Miami;Florida	refused to answer	within 3 months
B	Trax	Programmer	Miami;FL	30,000 - 34,999\$	after 3 months
B	BioMed Plus	Account Executive	Miami;Florida	over 60,000\$	within 3 months
B	Bellsouth	Facilities Technician	Miami;Florida	over 60,000\$	before graduation

B	TYCO International LTD.	Accountant	Miami;Florida	30,000 - 34,999\$	within 3 months
B	florida phone service	accountant	miami;florida	30,000 - 34,999\$	within 3 months
B	Baptist Health	Manager of imaging services	miami;Florida	over 60,000\$	before graduation
B	FIU	Recruiter	Miami;Florida	25,000 - 29,999\$	within 3 months
B	Comfort Tech Air Conditioning	Controller	Miami;Florida	35,000 - 39,999\$	before graduation
B	Compupay	District Manager	Miami;Florida	45,000 - 49,999\$	after 3 months
B	FIU	Clerk	Miami;Florida	25,000 - 29,999\$	within 3 months
B	Doral Academy	Middle School Teacher	Miami;Florida	35,000 - 39,999\$	after 3 months
B	mellon national bank	clerk	miami	refused to answer	before graduation
B	Washington Mutual	Finance	Miami;Fl	50,000 - 59,999\$	before graduation
B	Ritz Carlton	hostess	Miami Beach;FL	20,000 - 24,999\$	within 3 months
B	serpak	brooker	coralzaldes;flordia	refused to answer	refused to answer
B	he is a self-employed consultant	Consultant	Miami;Florida	refused to answer	before graduation
B	Phizer	Professional Health Care representative	New York City;New York	50,000 - 59,999\$	before graduation
B	Rich Carlton Hotel	Group Billing Coordinator	Key Biscayne;Florida	25,000 - 29,999\$	before graduation
B	Suntrust	Financial Specialist	Miami;Fl	25,000 - 29,999\$	within 3 months
B	American Express	Financial Analyst	Miami;FL	45,000 - 49,999\$	before graduation
B	Continental Travel	Office Manager	Miami;Florida	40,000 - 44,999\$	before graduation
B	Miami Dade County	Communcations Techniction	Miami;FL	40,000 - 44,999\$	before graduation
B	Oci Company	marketing opc	Fort Lauderdale;Florida	25,000 - 29,999\$	within 3 months
B	Richemont Latin American and Caribbean	Marketing Analyst	Coral Gables;Florida	25,000 - 29,999\$	after 3 months
B	Refused	sales	miami;florida	refused to answer	after 3 months
B	Lapadula-Carson CPA firm	Staff Accountant	Coral Gable;Florida	40,000 - 44,999\$	within 3 months
B	Eagles Brands	Sales Representative	Miami;Florida	30,000 - 34,999\$	within 3 months
B	Forecure Information Systems	Export Trade Cashier	Doral;Florida	refused to answer	before graduation
B	wachova	business banker	miami	50,000 - 59,999\$	before graduation
B	Eastern Financial Credit Union	Credit Analyst	Miramar;Florida	35,000 - 39,999\$	within 3 months
B	Bank United SSB	Cosummer Loan Specialist	Sunny Isle Beach;Florida	45,000 - 49,999\$	within 3 months
B	Macey's Department Store	Credit Marketing Analysis	Miami	35,000 - 39,999\$	within 3 months
B	united motors	sales	miami florida	30,000 - 34,999\$	within 3 months
B	Bank Atlantic	Personal Banking Representative	Miami;FL	25,000 - 29,999\$	within 3 months
B	Cisco Systems	Service Sales Support	Miami;Florida	35,000 - 39,999\$	before graduation
B	glad living assistance program	accountant	miami	30,000 - 34,999\$	before graduation
B	Bank United	Business Banking Officer	Miami	40,000 - 44,999\$	within 3 months
B	Interflorida Capitol information	Marketing Director	miami;Fla	30,000 - 34,999\$	within 3 months
B	Avborne	Planning	Doral;Fl	refused to answer	after 3 months
B	City National Bank of Florida	Bank Teller	Miami;Florida	40,000 - 44,999\$	before graduation
B	Bank United	Management Training	Miami;Fl	30,000 - 34,999\$	before graduation
B	New Time	Account Receivable Coordinator	Fort Lauderdale	35,000 - 39,999\$	after 3 months
B	FIU	Computer Support Specialist	Miami;Florida	refused to answer	before graduation
B	Refused	Refused	Miami;Fl	30,000 - 34,999\$	before graduation
B	Accent Marketing	Account Coordinator	Coral Gables;Florida	25,000 - 29,999\$	within 3 months
B	FIU	Financial Aid Coordinator	Miami;Florida	25,000 - 29,999\$	within 3 months
B	Totalbank	Real estate lending	Miami;Fl	35,000 - 39,999\$	within 3 months
B	The sign with in reach	Sale associate	miami Beach;florida	50,000 - 59,999\$	before graduation
B	north ship	accoutnig	miami	45,000 - 49,999\$	before graduation
B	Waycovia Bank	Financial Specialist	Miami;Fl	45,000 - 49,999\$	after 3 months

B	SUtrust Bank	Security Investigator	Miami;Fl	refused to answer	before graduation
B	Refused				
B	Seabreeze Forwarding	Office Manager	Miami;Florida	40,000 - 44,999\$	before graduation
B	Refused	Accountant	Miami;Florida	45,000 - 49,999\$	before graduation
B	AAA Machinery Services	Manager	Miami;Fl	45,000 - 49,999\$	before graduation
B	homeland security	student intern	miami	30,000 - 34,999\$	before graduation
B	Miami beach public schools	professor	miami	35,000 - 39,999\$	before graduation
B	NBC	national sales rep	miramar;FL	50,000 - 59,999\$	after 3 months
B	GMB Wholesalers	Buyer and manages warehouse. Also, small business owner	Miami;Florida	over 60,000\$	before graduation
B	Aptium Oncology	Human Resources Coordinator	Miami;Florida	35,000 - 39,999\$	before graduation
B	Price Waterhouse Coopers	Staff Accountant	Miami	refused to answer	before graduation
B	LAW Firm	corporate adm	miami;fl	35,000 - 39,999\$	after 3 months
B	U.S Citizenship Info	Assist. Marketing	Miami;Florida	refused to answer	within 3 months
B	Morrison brown arctic sarra	Staff audit	miami;florida	40,000 - 44,999\$	after 3 months
B	blue cross of florida	marking coordinator	miami florida	40,000 - 44,999\$	after 3 months
B	Pan Am Horizons Credit Union	branch manager	miami;Fl	refused to answer	before graduation
B	Sperry's Surf Club	Assistant Human Services Director	Miami;Fla	25,000 - 29,999\$	before graduation
B	Equity Residential	Project Coordinator	Chicago;Illinois	40,000 - 44,999\$	within 3 months
B	FIU book store	staff	Miami	refused to answer	within 3 months
B	Precision Response Corp	Support Analyst	Miami;FL	40,000 - 44,999\$	before graduation
B	States Attorney Office	Case Analist	Miami;Fla	25,000 - 29,999\$	after 3 months
B	Econocarib	Sales Rep	Miami;Florida	25,000 - 29,999\$	within 3 months
B	Airstream	Project analyst	Miami;Florida	35,000 - 39,999\$	within 3 months
B	HSVC	Account executive	North miami beach;florida	35,000 - 39,999\$	before graduation
B	KGI	Sales and Marketing	Miami;Florida	30,000 - 34,999\$	after 3 months
B	Jackson Memorial Hospital	Health Educator	Miami;Florida	30,000 - 34,999\$	within 3 months
B	self-employed	modeling/ bookkeeping	Miami;Florida	45,000 - 49,999\$	within 3 months
B	American Meritime Officers Plan	Human Resources Administrative Assistant	Banya each;Florida	30,000 - 34,999\$	after 3 months
B	Refused	Assisstant controller	Miami;Florida	50,000 - 59,999\$	within 3 months
B	Starcom	media buyer	Miami;Florida	35,000 - 39,999\$	before graduation
B	club med	accounting dept	miami,;fl	refused to answer	before graduation
B	Cosaballa	Systems Admin	Miami;FL	refused to answer	within 3 months
B	Suntrust Bank	Fraud analyst	Orlando;Florida	30,000 - 34,999\$	after 3 months
B	chrobbinson	majesties	miami;florida	35,000 - 39,999\$	within 3 months
B	federal express	international accounts	Miami	40,000 - 44,999\$	before graduation
B	Tropics North	Executive Assistant	Homestead;Fl	45,000 - 49,999\$	before graduation
B	Grau Com	accountant	Miami;Fl	40,000 - 44,999\$	before graduation
B	Swiss Cashiers, Inc	Controler	Miami;Florida	50,000 - 59,999\$	after 3 months
B	Assurant House	Supervisor	Miami;FL	50,000 - 59,999\$	before graduation
B	Florida Electronics	Service Manager	Miami;Florida	refused to answer	within 3 months
B	Merril Lynch	Financial Advisor	Miami;FL	over 60,000\$	before graduation
B	Refused	HR	Seattle;Washington	50,000 - 59,999\$	after 3 months
B	market box sacts	market analyst	Refused	25,000 - 29,999\$	after 3 months
B	Berliner Communications Inc.	Project Manager	Beltsville;Maryland	35,000 - 39,999\$	within 3 months
B	Public Supermarkets	Grocery team leader	Coconut Creek;Florida	30,000 - 34,999\$	before graduation
B	Hughes Network Systems	Sales consultant	Margate;Florida	35,000 - 39,999\$	before graduation
B	Sadoff Raskin And Associates	Book Keeper	Weston;florida	25,000 - 29,999\$	before graduation

B	relestate	re Broaker	Miami	refused to answer	before graduation
B	IDS	Account Manager	Pembroke Pines;Florida	30,000 - 34,999\$	before graduation
B	Premier	Promotion Manager	Miramar;Florida	under 19,999\$	after 3 months
B	MOR	Systems Administrator	Pembroke Pine;Florida	30,000 - 34,999\$	within 3 months
B	Vayview Financial	Loan Consolor	Refused	45,000 - 49,999\$	before graduation
B	shoma Corp	Accounting supervisor	Miami;Florida	50,000 - 59,999\$	before graduation
B	Williams Ireland	Office Manager	Hollywood;FL	30,000 - 34,999\$	within 3 months
B	LNR Partners	Loan Analist	Miami Beach;Fl	40,000 - 44,999\$	within 3 months
B	enterprise rental trucks	management assistant	miami;florida	30,000 - 34,999\$	before graduation
B	Church	Webmaster	copper city;fl	45,000 - 49,999\$	before graduation
B	KPMG	Auditor	Fort Lauderdale;FL	50,000 - 59,999\$	before graduation
B	City of Hollywood	Administrative Secretary	Hollywood;Florida	45,000 - 49,999\$	before graduation
B	Fpl	customer service	Refused	35,000 - 39,999\$	before graduation
B	City of Homestead	accounting manager	Homestead;Fl	over 60,000\$	before graduation
B	Bank of America	Senor Personal Banker	Miami;Florida	50,000 - 59,999\$	before graduation
B	JC Penny	Dept. Manager Trainee	Miami;Fl	30,000 - 34,999\$	after 3 months
B	Bullets Line	Systems Administrator	Miami;Fla	30,000 - 34,999\$	before graduation
B	Phizer Pharmaceuticals	sales rep.	Miami;Fl	over 60,000\$	within 3 months
B	Bapsit Health	Data analyst	Refused	45,000 - 49,999\$	before graduation
B	brayman management	legal assistant	miami;florida	35,000 - 39,999\$	before graduation
B	Toyota Motor Sales in California	Marketing Sales/Management	Torrance;California	40,000 - 44,999\$	after 3 months
B	Bay Country Federal Credit Union	Human Resource assisstant	Miami	20,000 - 24,999\$	within 3 months
B	State of Florida	event coordinator	Miami;Fl	30,000 - 34,999\$	before graduation
B	Assurant Solutions	System Support Analyst	Miami;Florida	35,000 - 39,999\$	before graduation
B	Bay Point South	Professional Social Worker	Miami;Florida	30,000 - 34,999\$	after 3 months
B	Noven Pharmaceuticals	HR Coordinator	Miami;Florida	30,000 - 34,999\$	within 3 months
B	SBS	Pay roll manager	Miami;Florida	40,000 - 44,999\$	before graduation
B	Refused				
B	loyds tst bank	credit	Miami;Florida	refused to answer	before graduation
B	McDonald and Associates	Accountant Assistant	Miami	over 60,000\$	before graduation
B	Gibraltar Banks	Private Analysis	Miami;Florida	40,000 - 44,999\$	within 3 months
B	Miami Herald	Marketing coordinator	Miami	30,000 - 34,999\$	within 3 months
B	sanofi/aventis	representative	miami;fl	refused to answer	after 3 months
B	Global Strategic Investment	Sales Rep	Miami;Florida	40,000 - 44,999\$	within 3 months
B	Dade Community Foundations	Finance Assistant	Miami;Fl	30,000 - 34,999\$	within 3 months
B	National Healthcare Staffing	housing coordinator.	miami;florida	25,000 - 29,999\$	within 3 months
B	National Financial Planning	Planner	Coral Gables;Fl	over 60,000\$	within 3 months
B	Department of Defense	Management Analyst	Miami;Florida	over 60,000\$	within 3 months
B	Whole Foods Market	Network Administrator	Aventura;Florida	25,000 - 29,999\$	after 3 months
B	Enterprise Rent a Car	Manager trainee	Miami;Florida	30,000 - 34,999\$	after 3 months
B	Tairo International	marketing coordinator	North Miami Beach;Florida	30,000 - 34,999\$	within 3 months
B	BlackDecker	International Sales	Petro Rico	refused to answer	within 3 months
B	U.S. Attorney's Office	IT Specialist	Miami;FL	40,000 - 44,999\$	before graduation
B	Greenbergs Perlierly	Application Support Specialist	Miami;Florida	35,000 - 39,999\$	within 3 months
B	Centrust	Financial Service Rep	Miami;Fl	35,000 - 39,999\$	within 3 months
B	Catilina lighting	senior accountant	Miami;FL	50,000 - 59,999\$	after 3 months
B	Impressions Promotions	Operations Manager/Chief Account Manager	Miami;Fla.	over 60,000\$	within 3 months
B	Perryellis International	Purchasing Agent	Miami;FL	45,000 - 49,999\$	before graduation

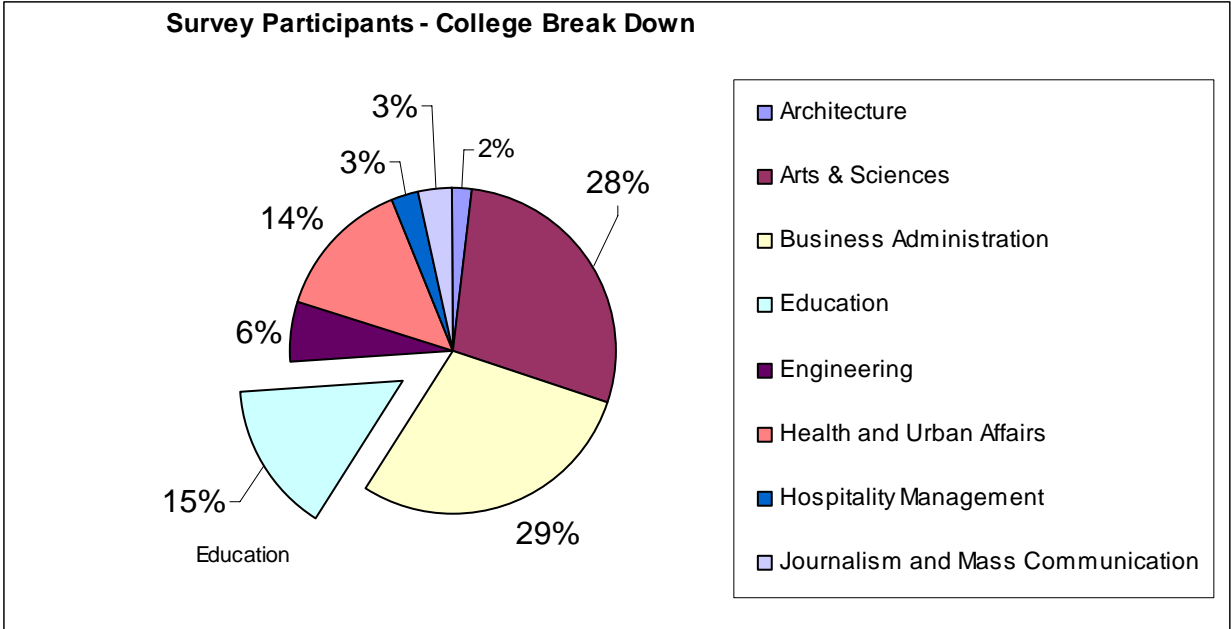
B	Carrollton School of Sacred Heart	Payroll	Coconut Grove;FI	35,000 - 39,999\$	after 3 months
B	Bolton Medical	Scheduler	FI	50,000 - 59,999\$	after 3 months
B	Herman Electronics	Account Manager	Miami;fl	40,000 - 44,999\$	within 3 months
B	City of N Miami Beach	Account Clerk	Miami;FI	35,000 - 39,999\$	within 3 months
B	Hills Pet	Customer Service	FI	50,000 - 59,999\$	before graduation
B	Postal Service	Sales	Miami;FI	over 60,000\$	within 3 months
B	KB home	Accountant	Orlando;FI	25,000 - 29,999\$	within 3 months
B	Carnival Cruise Lines	Planner	Miramar;FI	45,000 - 49,999\$	within 3 months
B	Refused	tax accountant	Gainesville;FI	50,000 - 59,999\$	after 3 months
B	JC Penny	SALES Manager	Hialeah;FI	40,000 - 44,999\$	before graduation
B	Carnival Cruise	Unknown	Miramar;FI	refused to answer	
B	General Electric	logistist Specialist	Weston;FI	40,000 - 44,999\$	before graduation
B	Refused	Investment Banker	Washington DC	refused to answer	after 3 months
B	Loretta Fabricant	Accountant	Miami;FI	40,000 - 44,999\$	before graduation
B	Newell Rubbermaid	Sales Rep	Miami;FI	45,000 - 49,999\$	after 3 months
B	Burger King	Acquisition Coordinator	Miami;FI	35,000 - 39,999\$	after 3 months
B	Lennar Corporation	Help Desk	Miami;FI	30,000 - 34,999\$	after 3 months
B	I Pre Pay	Sales	Miami;FI	25,000 - 29,999\$	before graduation
B	American Express	Business Anylist	Plantation;FI	40,000 - 44,999\$	before graduation
B	Unlimited Cabinet Design	Clerical	Hollywood;FI.	refused to answer	after 3 months
B	Refused	Analist	Miami;FI	40,000 - 44,999\$	after 3 months
B	Wachovia Bank	Financial Specialist	Miami;FI	40,000 - 44,999\$	within 3 months
B	Nextel Communications	Account Rep	Miami;FI	50,000 - 59,999\$	before graduation
B	Pulmonary Health Center	Therapist	Miami;FI	refused to answer	before graduation
M	Colonial Bank	Branch Manager/ VP	FL;Coral gables	over 60,000\$	within 3 months
M	Yooth Co-op	Career Services / Supervisor	FL;Miami	40,000 - 44,999\$	within 3 months
M	City of Miami	Property Manager	Miami;FI	over 60,000\$	before graduation
M	Pan American Bank	Assistant Controller	Miami;Florida	over 60,000\$	before graduation
M	Self-Employed right now	Business Consultant	Miami;Florida	over 60,000\$	within 3 months
M	Refused	Faculty	Miami;Florida	40,000 - 44,999\$	before graduation
M	Intel Corporation	Financial analyst	Cedar Channeler	over 60,000\$	after 3 months
M	Miami Dade Transit Agency	Superintendent	Miami;Florida	over 60,000\$	before graduation
M	Premieum and associates	Broker president	Florida;coral gables	over 60,000\$	before graduation
M	Miami Dade College	Tech trainer	Miami;Florida	40,000 - 44,999\$	before graduation
M	Commercial Capital Resources, LLC	Senior Financial Analyst	Florida;Miami	over 60,000\$	within 3 months
M	Carnival Corporation	Manager, Technology Services (IT Audit)	WA;Seattle	over 60,000\$	before graduation
M	Sef	Principle consultant	Florida;Broward	over 60,000\$	after 3 months
M	Towncare Dental Partnership	Employee Relations Specialist	Pembroke Pines	40,000 - 44,999\$	before graduation
M	Clorox Company	Senior Auditor	Miami;Fla	over 60,000\$	before graduation
M	Refused	Accountant	Miami;Florida	35,000 - 39,999\$	after 3 months
M	BMI financial group	Vice President	Florida	over 60,000\$	before graduation
M	Baptist Health	Manager of Imaging	Miami	over 60,000\$	before graduation
M	Burger King Corporation	Sr. Dir. Human Resources	Florida;Miami	over 60,000\$	before graduation
M	Motorola	Finance analyst	sunrise;Florida	over 60,000\$	before graduation
M	Cargill Inc.	International Credit Specialist	Coral Gables;FL	over 60,000\$	within 3 months
M	Miami Dade College	Associate Controller	Miami;Fla	50,000 - 59,999\$	before graduation
M	Elite Sales	Sales&Customer Service	Miami;Florida	30,000 - 34,999\$	after 3 months
M	BDPB	Staff Auditor	Miami;Florida	under 19,999\$	within 3 months
M	Trexco Inc	General Manager	Miami;Florida	35,000 - 39,999\$	before graduation

M	Univision	Marketing Coordinator	Miami;Fl	35,000 - 39,999\$	after 3 months
M	International Materials	International Sales Representative	Del Ray Beach;florida	over 60,000\$	before graduation
M	Carnival Cruise	Marketing Business Analyst	Miami;Fl	45,000 - 49,999\$	within 3 months
M	City Group	Product Manager	Miami;Florida	45,000 - 49,999\$	before graduation
M	Cincinnati University	Professor	Cincinnati;Ohio	45,000 - 49,999\$	after 3 months
M	FIU/ Microsoft	system administration	Miami	over 60,000\$	within 3 months
M	Commerce Bank	dispute specialist	Miami;Florida	30,000 - 34,999\$	before graduation
M	Sepradaia Consulting Group	Partner	Miami;Florida	over 60,000\$	before graduation
M	Peter Rosascho	senior manager	Marathon;Florida	refused to answer	before graduation
M	Coral Gables Hospital	Clinical Manager	Miami	refused to answer	before graduation
M	Wallgreens	Assistant Manager	Miami;Florida	refused to answer	within 3 months
M	Allstate Transport	Manager	Springfield;MASS.	over 60,000\$	after 3 months
M	Jackson Memorial Hospital	Federal Inspector	Miami;Florida	over 60,000\$	within 3 months
M	espen	sport instructor	Aspen Co.	25,000 - 29,999\$	within 3 months
M	Department Agricutar	IT Specialist	Washington DC;DC	45,000 - 49,999\$	after 3 months
M	ELC Security Products	General Manager	Miami;Florida	over 60,000\$	within 3 months
M	Atodesk.com	sales manager	Boca Raton;Fl	over 60,000\$	before graduation
M	Sherwin-Williams	Account Executive	Miami;Florida	refused to answer	within 3 months
M	Enterprise north florida corp	Director eutreprenual services	jacksonville;florida	over 60,000\$	after 3 months
M	Hewlett Packard	program manager	Miami;Florida	over 60,000\$	refused to answer
M	Johnson Controls	Sales Manager	Weston;Fl	refused to answer	before graduation
M	Progressive Insurance	Claims adjuster	Fort Lauderdale;Fl	40,000 - 44,999\$	after 3 months
M	Trinity Church	Manager	Miami;Fl	40,000 - 44,999\$	before graduation
M	UBS	Financial consultant	Ft Lauderdale;FL	refused to answer	before graduation
M	Nortel	Sales Engineer	Sunrise;Fl	over 60,000\$	within 3 months
M	Cisco Systems	Senior Advanced services manager	miami;fl	refused to answer	before graduation
M	Wood Group Turbo Power	Director of Finance	Miami Lake;Flordia	over 60,000\$	after 3 months
M	Wendy International	Manager for latin America	Miami;Fl	refused to answer	before graduation
M	Progeessive Insurance	Client Team Leader	Miami;Florida	over 60,000\$	within 3 months
M	Wolfford	porter in service dept	miami	refused to answer	before graduation
M	Non-profit Organization	Development coordinator	Miami;Fla.	30,000 - 34,999\$	within 3 months
M	L and J Management Corp.	Senior Accountant	Miami;Fl	under 19,999\$	within 3 months
M	City Group	ass. vice pres.	New York;New York	over 60,000\$	before graduation
M	Sun Trust	VP	Miami;Fl	over 60,000\$	before graduation
M	Dept of Children and Family	Administrator	Miami	over 60,000\$	after 3 months
M	Cushman Wakefield	real Estate	Miami;Fl	over 60,000\$	before graduation
M	Greenberg Traurig	Budgeting Manager	Miami;Fl	over 60,000\$	before graduation
other	Sony pictures	billing speacialist	Miami beach;Florida	35,000 - 39,999\$	within 3 months
other	Merrill lynch	investment consultant	miami;Florida	over 60,000\$	before graduation
other	Refused	Real Estate Investor	Miami Beach;Florida	over 60,000\$	refused to answer
other	herldl	marking	miami fl	50,000 - 59,999\$	before graduation
other	City of Miami	Property specialist	Miami	30,000 - 34,999\$	after 3 months
other	Reyes and sons	sales	hialeah;florida	30,000 - 34,999\$	before graduation

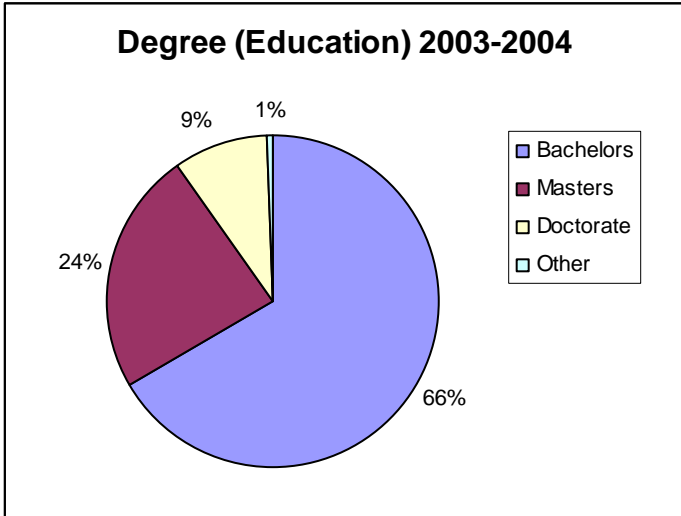
APPENDIX D
COLLEGE OF EDUCATION

APPENDIX D

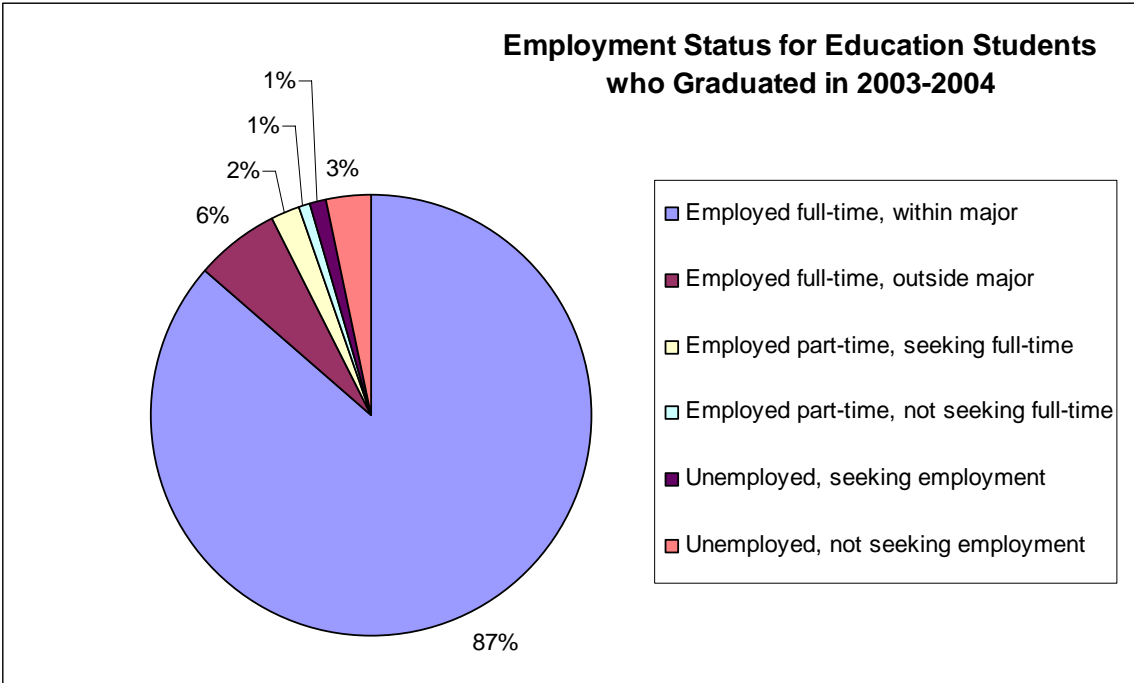
College of Education



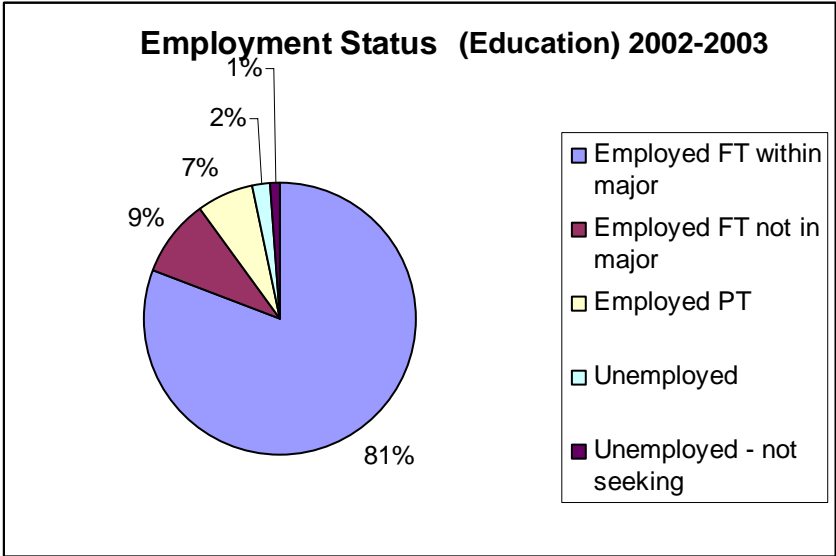
15% of the respondents were from the College of Education. **66% of the Education respondents completed a Bachelor’s degree** while 24% indicated a Master’s degree completion and 9% completed a Doctorate degree and 1% indicated other.



This is the available information for the Education graduates on their employment status. **93% were employed full time** - 87% were employed full-time within their major, 6% employed full-time outside of their major. 3% employed part-time, 1% unemployed, 3% unemployed but not seeking employment at this time.



Compared to last years Education graduates (2002-2003):

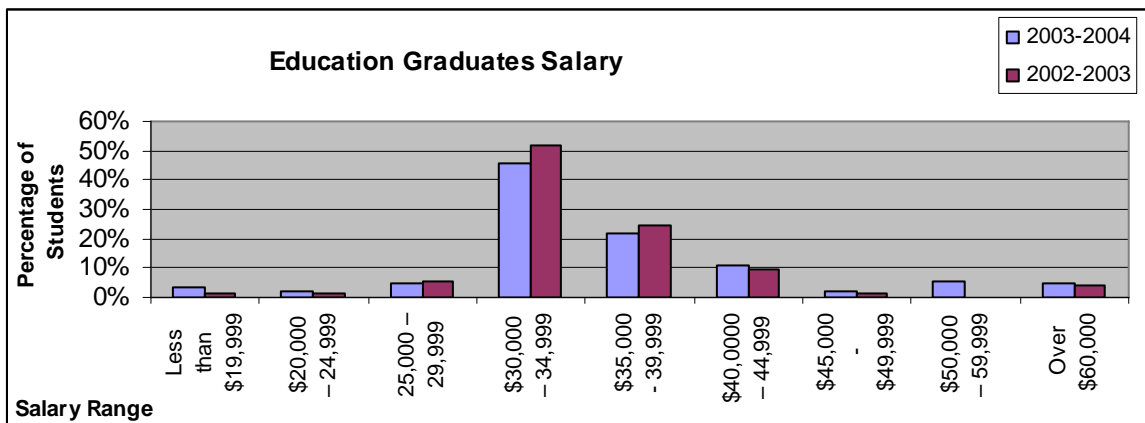
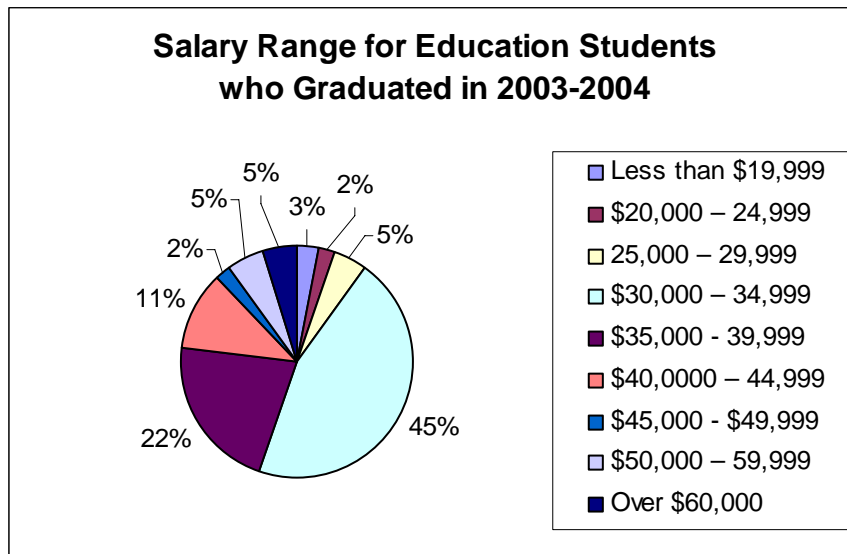


Employment Details for Education graduates

Salary Range:

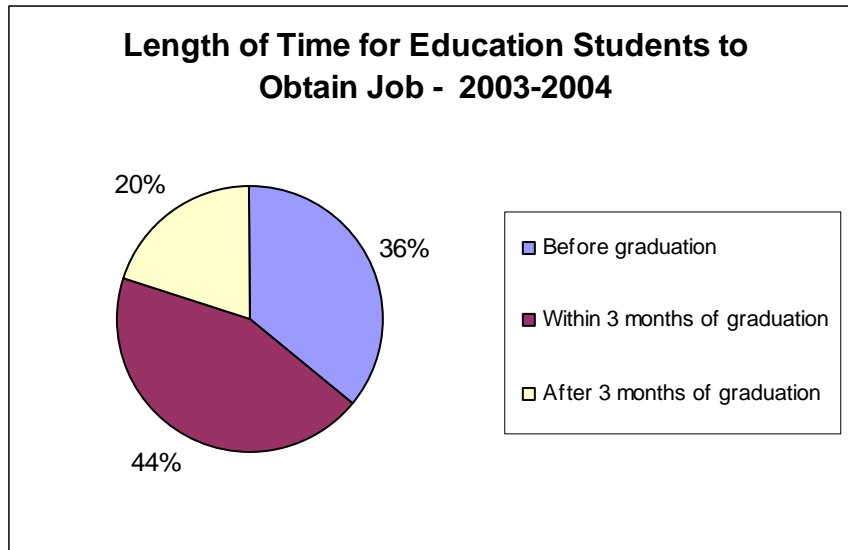
The following chart shows the breakdown of salary ranges for the College of Education. The average salary was between \$30,000 - \$34,999 which is similar to last year, where 2002-2003 graduates also received an average salary of \$30,000 - \$34,999.

Range	Education Respondents (2003-2004 graduates)	Education Respondents (2002-2003 graduates)
Less than \$19,000	3%	1%
\$20,000 – 24,999	2%	1%
\$25,000 – 29,999	5%	5%
\$30,000 – 34,999	45%	52%
\$35,000 – 39,999	22%	25%
\$40,000 – 44,999	11%	10%
\$45,000 – 49,999	2%	1%
\$50,000 – 59,999	5%	0%
Over \$60,000	5%	4%

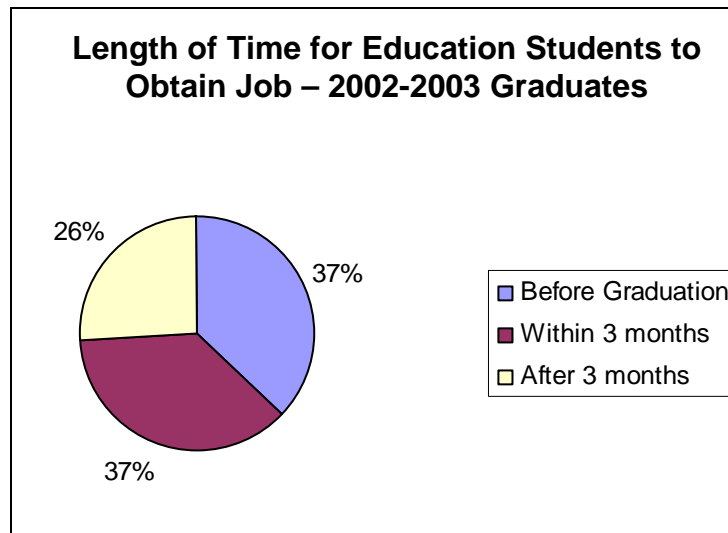


Length of time to locate post graduate job:

80% of Education graduates who responded found their employment within 3 months, with 36% finding their job before graduation. The pie chart below shows this breakdown. The chart that follows show the breakdown for 2002-2003 graduates:



Compared to last years report – students graduating 2002-2003:



Where are the Education Graduates?

The following is a sample of available information about the jobs that surveyed Education participants obtained:

Deg	Employer	Job Title	Location	Salary	Time to find job
B	south dade senior high school	Band director	Homestead	35,000 - 39,999\$	within 3 months
B	Dayton County Public School Systems	Teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
B	Miami-Dade Schools	Teacher	Miami;Fl	30,000 - 34,999\$	within 3 months
B	Miami Date County Public Schools	Math Teacher	Miami;Florida	40,000 - 44,999\$	after 3 months
B	South Ridge Junior High	English Teacher	Miami;Florida	35,000 - 39,999\$	within 3 months
B	Miami-Dade Public Schools	second grade teacher	Miami;Fl	30,000 - 34,999\$	within 3 months
B	Miami Dade Public Schools	Teacher	Miami;Fla	30,000 - 34,999\$	within 3 months
B	Christina Eve Elementary School	1st Grade Teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
B	Miami Day County Public School	Teacher	Miami;Florida	35,000 - 39,999\$	within 3 months
B	Miami Day Public School	Teacher	Miami;Florida	35,000 - 39,999\$	after 3 months
B	Health South	Therapist	Miami;Fl	25,000 - 29,999\$	within 3 months
B	Maimi public schools	teacher	miami	refused to answer	within 3 months
B	Daytona public schools	Teacher	miami;florida	40,000 - 44,999\$	before graduation
B	Miami Dave County Public School	Teacher	Miami;Florida	30,000 - 34,999\$	after 3 months
B	Wachovia Bank	Financial Specialist	Miami;FL	50,000 - 59,999\$	before graduation
B	Barbara Grolman Highschool	Language Arts Teacher	Miami;Florida	35,000 - 39,999\$	within 3 months
B	International Data depotistory	admin manager	Miami;Florida	35,000 - 39,999\$	before graduation
B	Broward County Public Schools	Kindergarten Teacher	Ft. Lauderdale;Florida	30,000 - 34,999\$	after 3 months
B	Care plus health plans	provider service executive	coral gables;florida	40,000 - 44,999\$	before graduation
B	Miami Dane County Public School	Teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
B	Dade county public schools	Teacher	Miami	30,000 - 34,999\$	within 3 months
B	Dane C Public Scschools	Teacher	Miami;Florida	30,000 - 34,999\$	after 3 months
B	Miami Police Department	Investigator	Miami;Florida	30,000 - 34,999\$	within 3 months
B	Arcola lake	1st grade teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
B	Broyer County Schools	teacher	3	refused to answer	within 3 months
B	Miami Dade County Public School	Teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
B	Bent Tree Elementary	Teacher	Miami;Florida	35,000 - 39,999\$	within 3 months
B	Baptist Hospital	Exercise Physiologist	Miami;Florida	refused to answer	after 3 months
B	Lamar Curry Middle School	Physical Education Teacher	Miami;Florida	40,000 - 44,999\$	within 3 months
B	Miami Dade County Public School	Teacher	Miami;FL	30,000 - 34,999\$	within 3 months
B	Carlos Jay Elementary	Teacher	Miami	30,000 - 34,999\$	after 3 months
B	miami dade public schools	teacher	miami	30,000 - 34,999\$	before graduation
B	Miami Day County Schools	Special Ed Teacher	Miami;Florida	30,000 - 34,999\$	after 3 months
B	Killeen Independent School district	Teacher	Killeen;Texas	40,000 - 44,999\$	before graduation
B	Miami Day Public School	2nd grade teacher	Miami;florida	30,000 - 34,999\$	within 3 months
B	miami dade public school	teacher	miami	30,000 - 34,999\$	within 3 months
B	Bensheppard Elementary School	1st grade teacher	Hialeah;Florida	30,000 - 34,999\$	after 3 months
B	Jolla Good Elementary	3rd Grade Teacher	Hialeah;Florida	30,000 - 34,999\$	within 3 months
B	Rockfish Hoke Elementary School	Teacher	Raeford;North Carolina	25,000 - 29,999\$	after 3 months
B	Miami Dade county public Schools	Special education teacher	miami	30,000 - 34,999\$	within 3 months
B	Miami Day County Schools	Teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
B	County Public Schools	Teacher	Miami;Florida	30,000 - 34,999\$	before graduation
B	Dade County Public Schools	Teacher	Dade;FL	30,000 - 34,999\$	within 3 months
B	Miami dade public schools	teacher	miami	50,000 - 59,999\$	before graduation
B	Miami Dade County Public School	5th grade teacher	Miami;Florida	30,000 - 34,999\$	before graduation
B	Miami Shores School District	Teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
B	Gladediew christan school	social studies teacher	miami	refused to answer	within 3 months
B	Miami Dade County Public Schools	teacher	Miami;Fl	30,000 - 34,999\$	within 3 months

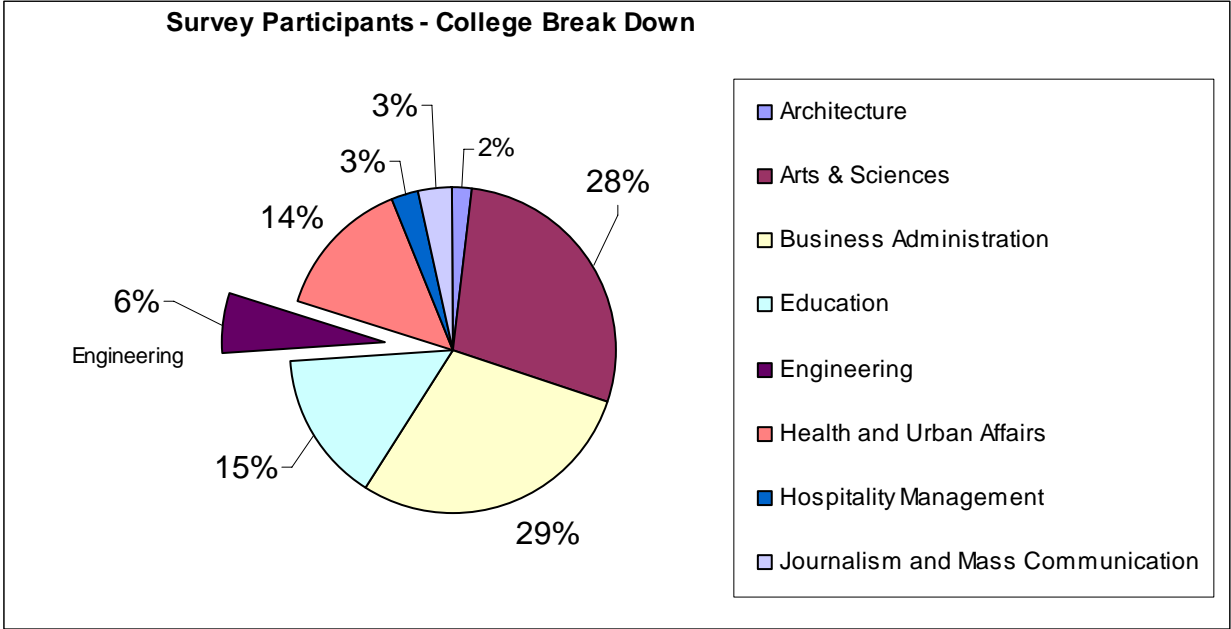
B	miami public school	sub teacher	hialeah;Florida	20,000 - 24,999\$	before graduation
B	Arcola Lake Elementary	Kindergarten Teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
B	Department of Transportation	Secretary	Miami;Florida	refused to answer	after 3 months
B	Health Care Facility	Therapist	Miami;Fl	35,000 - 39,999\$	before graduation
B	Miami Dade Public County Schools	Teacher	Miami Beach;Florida	40,000 - 44,999\$	within 3 months
B	miami day public school	teacher	miami florida	35,000 - 39,999\$	within 3 months
B	Miami Dolphins	Assist trainer	Davey;Fl	under 19,999\$	before graduation
B	arise foundation	Editor/program specialist	Miami;florida	refused to answer	before graduation
B	Briar county	Special Education TEacher	Briar Co.;Florida	35,000 - 39,999\$	before graduation
B	Maimi Dade County Public Scool	Teacher	Maimi;FL	30,000 - 34,999\$	before graduation
B	Sylvan Learning Center	Associate Director of Education	Laguna Migal;California	25,000 - 29,999\$	within 3 months
B	Miami Dade County Schools	sub-teacher	Miami	refused to answer	within 3 months
B	Miami Dade Public School	Teacher Special Ed.	Miami;Florida	30,000 - 34,999\$	after 3 months
B	Glades Middle School	Teacher	Miami;Florida	30,000 - 34,999\$	before graduation
B	day county public schools	teacher	miami;florida	30,000 - 34,999\$	within 3 months
B	Jane S Roberts K-8 Center	Teacher	Miami;Fl	30,000 - 34,999\$	within 3 months
B	Crestview Elementary	Teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
B	Dade Co. Florida Schools	Teacher	Miami;Fla	30,000 - 34,999\$	before graduation
B	Dade Christian School	Teacher	Miami Lake;Fl	25,000 - 29,999\$	within 3 months
B	coral springs elem.	teacher	coral springs;Fl	30,000 - 34,999\$	after 3 months
B	metro aqua	swim coach	Miami	under 19,999\$	before graduation
B	Date County School System	Assistance Athletic Trainer & Substitute Teacher	Miami;Florida	under 19,999\$	within 3 months
B	Kidworks USA	Assistant Director	Hialeah;FL	25,000 - 29,999\$	within 3 months
B	Hialeah Garden Elementary	Physical education teacher	Hialeah;Fl	30,000 - 34,999\$	within 3 months
B	miami dade school	special education teacher	miami fl	30,000 - 34,999\$	before graduation
B	Miami Dade County Public Schools	Legal Assistant	Miami;Florida	35,000 - 39,999\$	within 3 months
B	Miami Dade Kelsey Public School System	teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
B	Lenora B. Smith Elementary	Kindergarten Teacher	Miami;FL	30,000 - 34,999\$	within 3 months
B	2	english teacher	3	40,000 - 44,999\$	within 3 months
B	Miami Dade Public Schools - EWS Stirrup Elementary School	Art Teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
B	2	Teacher	Miami;Fl	30,000 - 34,999\$	within 3 months
B	miami dade county public schools	teacher	miami	30,000 - 34,999\$	within 3 months
B	Miami Dade County Public School District	Teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
B	Bay County Schools	Teacher	Miami;Florida	35,000 - 39,999\$	within 3 months
B	miami dade county public	teacher	miami;fl	35,000 - 39,999\$	within 3 months
B	Miami Public Schools	Teacher	Miami;Florida	refused to answer	within 3 months
B	Miami Dade County Public School System	Teacher	Miami;Florida	30,000 - 34,999\$	after 3 months
B	2	teacher	Miami	30,000 - 34,999\$	within 3 months
B	Miami Dade County Public Schools	Teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
B	Broward COUNTY School	Teacher	Miramar;Fl	30,000 - 34,999\$	within 3 months
B	Doral cademy	Teacher	Miami;Fl	30,000 - 34,999\$	within 3 months
B	Mercy Hospital	Nurse	Miami;Fl	over 60,000\$	before graduation
B	2	Translator	Boco Roco;Fl	refused to answer	after 3 months
B	Olphia Heights Elementary	Teacher	Miami;Fl	30,000 - 34,999\$	after 3 months
B	Miami-Dade Co.Schools	Teacher	Homestead;fl	30,000 - 34,999\$	after 3 months
B	Dade Co. Public School	Teacher	Miami;Fl	30,000 - 34,999\$	within 3 months
Edd	Bear university	Assistant professor	miami;Florida	50,000 - 59,999\$	before graduation
Edd	Miami Public School	Assistant Principle	Miami;Florida	50,000 - 59,999\$	after 3 months
Edd	FIU	Visiting Instructor	Miami;Florida	refused to answer	after 3 months
Edd	Coral Way Elementary	Teacher	Miami;Florida	30,000 - 34,999\$	within 3 months
Edd	Miami Day County Schools	teacher	Miami;Florida	35,000 - 39,999\$	before graduation
Edd	adp automaic process	sales manager	florida	over 60,000\$	before graduation
Edd	Broward Co. Schools	Team Leader/Social workers	Fort Lauderdale;Fl	over 60,000\$	before graduation
EdS	public	teacher	miami	30,000 - 34,999\$	after 3 months

EdS	heath south	physcial	miami florida	30,000 - 34,999\$	refused to answer
EdS	County public schools	teacher	Miami;florida	30,000 - 34,999\$	before graduation
EdS	Miami-Dade Schools	Psychologist	Miami;Fl	45,000 - 49,999\$	after 3 months
EdS	Broward School	Psychologist	Ft. Lauderdale;Fl	50,000 - 59,999\$	before graduation
M	Miami Dade School Board	ESE Teacher	FL;Miami	35,000 - 39,999\$	before graduation
M	Miami-	Kindergarten Teacher	Florida;Miami	35,000 - 39,999\$	before graduation
M	Dade County	Teacher	Miami;Fla	35,000 - 39,999\$	before graduation
M	FIU	Trainer for Panther South	Miami;Florida	50,000 - 59,999\$	before graduation
M	St. Brendan High School	Teacher	Miami;Florida	40,000 - 44,999\$	before graduation
M	Miami Dade College	Membership Manager, MIFF	Florida;Miami	over 60,000\$	before graduation
M	Miami Lakes Educational Center	Teacher	Miami Lakes;Fla.	refused to answer	before graduation
M	MDCPS	ESE Teacher	Florida;Miami Lakes	35,000 - 39,999\$	within 3 months
M	Lake Sumter Community College	Head athletic trainor	Leesburg;Fl	35,000 - 39,999\$	within 3 months
M	miami dade community college	teacher	miami	under 19,999\$	before graduation
M	Doral Academy	3rd grade teacher	Miami;Fl	35,000 - 39,999\$	within 3 months
M	Academica	Teacher	Miami;Fl	40,000 - 44,999\$	before graduation
M	Miami-Dade County Public Schools	Pre-K ESE	Opa Locka;Florida	45,000 - 49,999\$	within 3 months
M	State County Public Schools	Teacher	Miami;Florida	refused to answer	before graduation
M	A County Public School	Teacher/ Reading Facilitator	Miami;Florida	40,000 - 44,999\$	within 3 months
M	Dade County School	Teacher	Miami;Florida	refused to answer	before graduation
M	gade county public schools	teacher	Miami Florida	35,000 - 39,999\$	before graduation
M	2	2	miami florida	35,000 - 39,999\$	before graduation
M	Day County	teacher	Miami;Fl	refused to answer	
M	Debonaire elementary	School Teacher	Miami	40,000 - 44,999\$	before graduation
M	Miami Dade County Schools	Teacher	Miami;Fla	30,000 - 34,999\$	before graduation
M	Mater Academy Charter high school	JTeacher	Hialeah	35,000 - 39,999\$	within 3 months
M	Missoula County Public Schools	Special Ed Services	Montana	20,000 - 24,999\$	after 3 months
M	Matrodadewnty	new business rep.	Miami;Florida	50,000 - 59,999\$	before graduation
M	State of Florida	Social Services Counselor	Fort Lauderdale;Fl	35,000 - 39,999\$	before graduation
M			FT.Lauderdale;Fla	40,000 - 44,999\$	before graduation
M	Broward County School	reading specialist	Fort Lauderdale;Florida	refused to answer	before graduation
M	Sheridan Technical Center	Assistant Director	Hollywood;Florida	over 60,000\$	before graduation
M	Key Largo School	Assistant Principal	Key Largo;Florida	over 60,000\$	before graduation
M	Miami-Dade Schools	Reading Teacher	Miami;Fl	35,000 - 39,999\$	before graduation
M	Day County Public School	teacher	Miami;FL	40,000 - 44,999\$	after 3 months
M	Howard Doolin Middle School	school counselor	Miami;FL	30,000 - 34,999\$	after 3 months
M	Doral Academy Middle School	Department share For Social studies	Miami;Fl	40,000 - 44,999\$	after 3 months
M	Miami-Dade County Schools	Teacher	Miami	35,000 - 39,999\$	after 3 months
M	Telemundo/nbc	Guest Co-ordinator	Miami;Fl	refused to answer	before graduation
M	South Florida Afterschool All-Stars	Program Manager	Miami;Fl	35,000 - 39,999\$	after 3 months
M	RCCL	Administration	4		
M	Miami-Dade County	Educator	Miami;Fl	35,000 - 39,999\$	before graduation
M	Teacher/Fl	Teacher	Citrus Co.;Fl	25,000 - 29,999\$	before graduation
other	Browered County Public Schools	Psychologist	Blowered;Florida	45,000 - 49,999\$	after 3 months
other	Architects International	Public release	Miami;Florida	20,000 - 24,999\$	before graduation
PhD	St. Petersburg College	Supervisor	St. Petersburg;FL	refused to answer	after 3 months

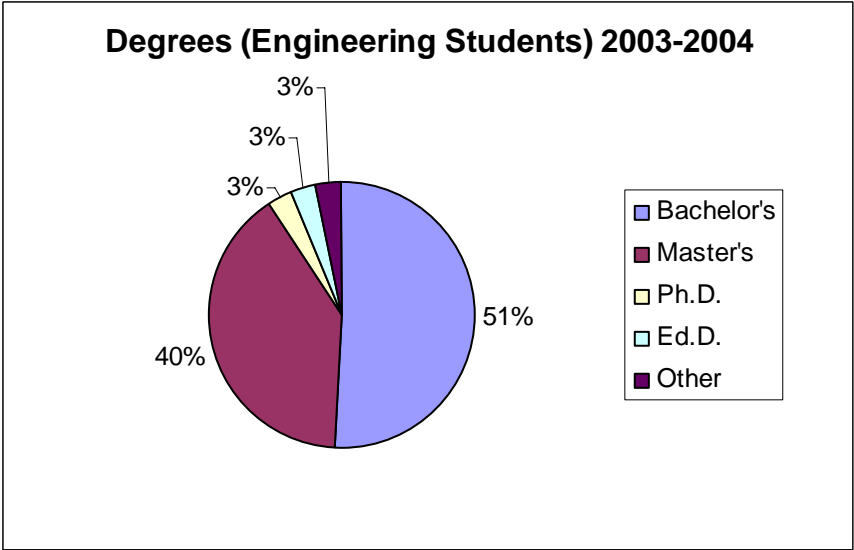
APPENDIX E
COLLEGE OF ENGINEERING

APPENDIX E

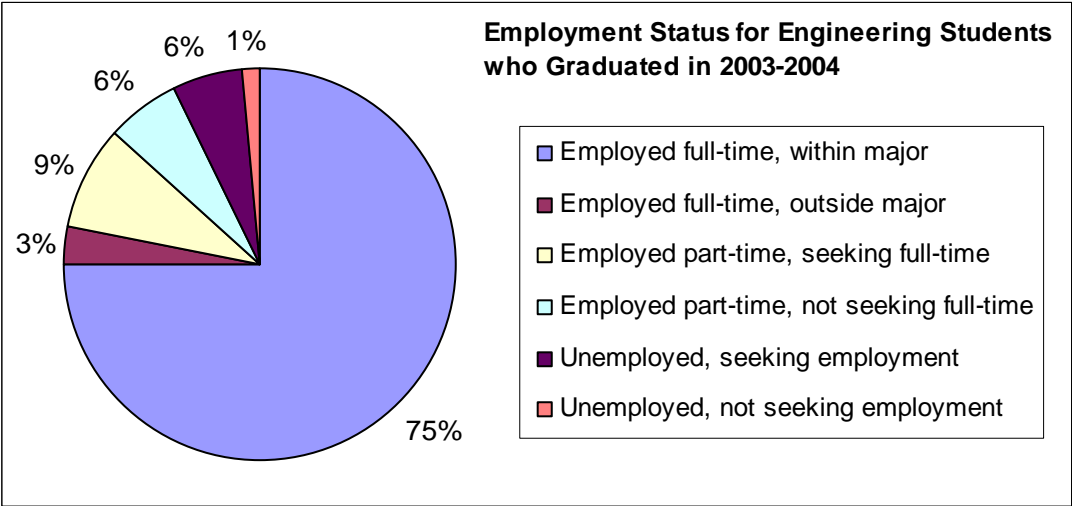
College of Engineering



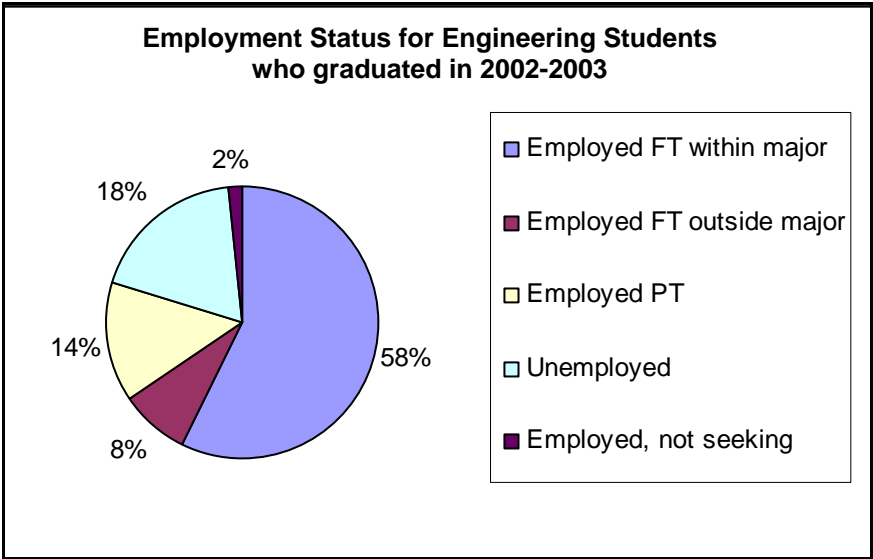
The following is available information about the survey participants. **6% of those that responded indicated that they were from the college of Engineering. 51% of the Engineering respondents completed a Bachelor's degree** while 40% indicated a Master's degree completion and 4% completed a doctorate. 2% indicated other as the degree completed.



This is the available information for the 2003-2004 Engineering graduates on their employment status. **78% were employed Full Time** - 75% were employed full-time within their major, 3% employed full-time outside of their major. 15% employed part-time, 6% unemployed, 1% unemployed but not seeking employment at this time.



Compared to last years Engineering graduates (2002-2003):

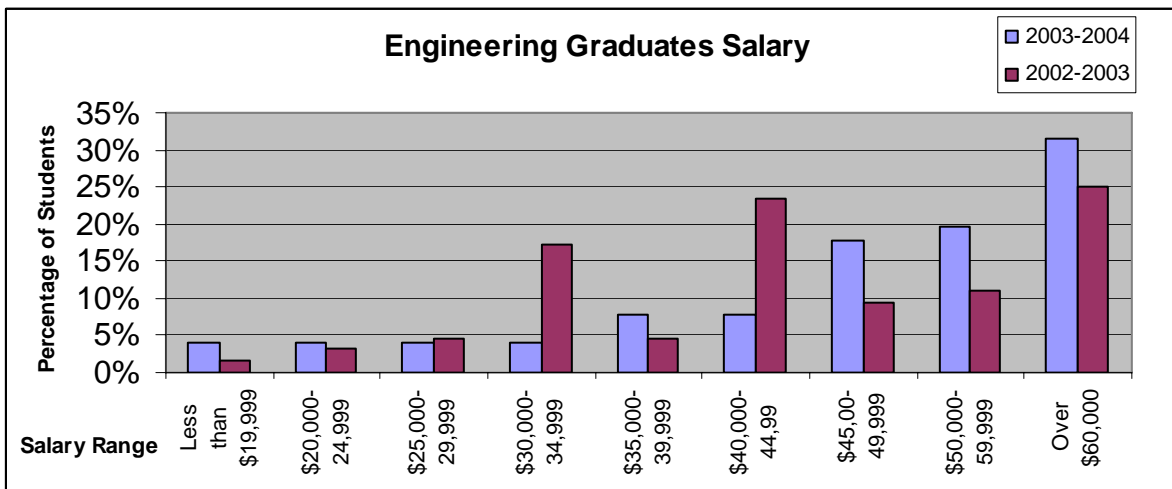
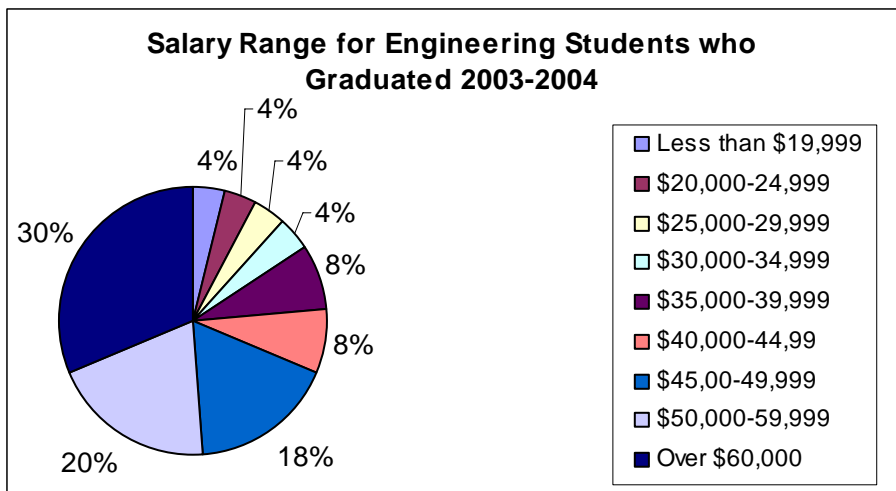


Employment Details for Engineering graduates:

Salary Range:

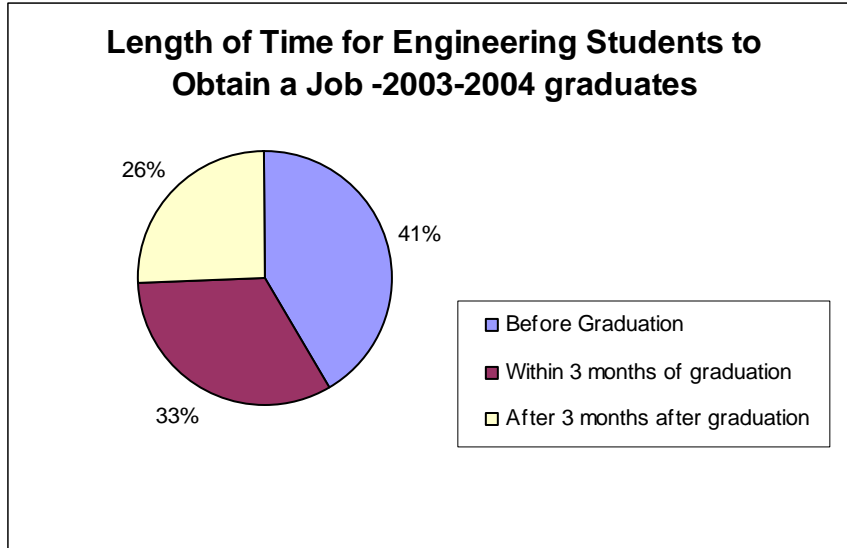
The average salary range for engineering students graduating in 2003-2004 was over \$60,000, similar to that of last year. The following charts show the breakdown of salary ranges for the College of Engineering students who graduated in 2003-2004 and compared to those who graduated in 2002-2003.

Range	Engineering Respondents (2003-2004 graduates)	Engineering Respondents (2002-2003 graduates)
Less than \$19,000	4%	2%
\$20,000 – 24,999	4%	3%
\$25,000 – 29,999	4%	5%
\$30,000 – 34,999	4%	17%
\$35,000 – 39,999	8%	5%
\$40,000 – 44,999	8%	23%
\$45,000 – 49,999	18%	9%
\$50,000 – 59,999	20%	11%
Over \$60,000	31%	25%

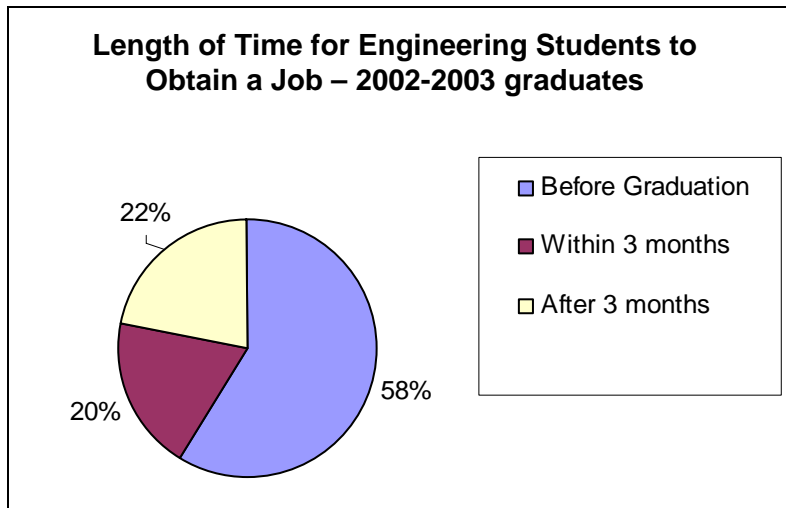


Length of time to locate post graduate job:

74% of all engineering graduates who responded found their employment within 3 months, with 41% finding their job before graduation. The pie chart below shows this breakdown. The chart that follows depicts the same for the previous year – 2002-2003 graduates.



Compared to last year Engineering graduates (2002-2003):



Where are the Engineering Graduates?

The following is a sample of available information about the jobs that surveyed participants obtained:

2003-2004 Engineering Graduates:

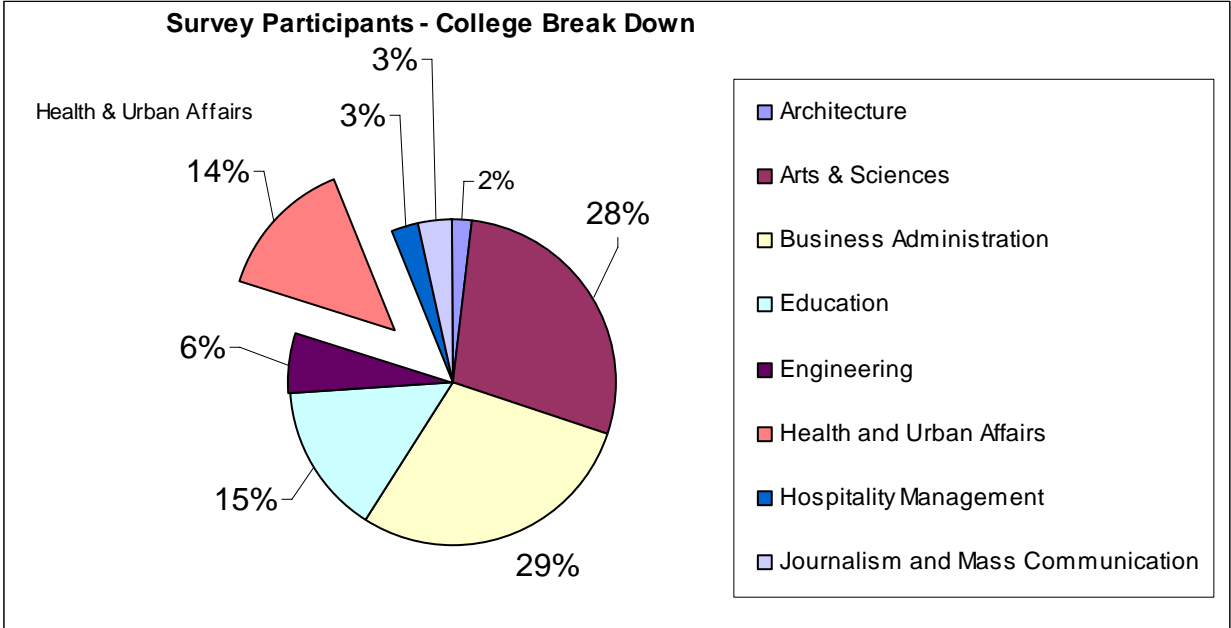
Degree	Employer	Job Title	Location	Salary	Time to find job
B	University of technology services	Senior computer support specialist	Miami;Florida	\$25,000-29,999	Before Graduation
B	Earthteck International	Project Engineer	Miami;Fl	\$40,000-44,999	Within 3 months
B	Terracon Construcion	Project manager	Miami;Fl	\$40,000-44,999	Within 3 months
B	altantic contractors	estimator	Coral Springs,	\$30,000-34,999	After 3 months
B	Metric Engineering, Inc.	Structural Engineer	Florida;Miami	\$45,000-49,999	Before Graduation
B	Paramount Drywall	Supervisor	Fortmeyer;FL	\$50,000-59,999	After 3 months
B	Siemens	Field Engineer	Miami;Florida	\$30,000-34,999	Within 3 months
B	Alienwear Corporation	system integrator	Miami;Florida	\$20,000-24,999	After 3 months
B	NASA	Avionics Engineer	Fl	\$35,000-39,999	Before Graduation
B	IBM	System Ad.	Bridgewater;NJ	\$50,000-59,999	Within 3 months
B	Global Morgage	mortgage broker	Fort Lauderdale	Over \$60,000	Before Graduation
B	alienware	senior product development engineer	Miami	\$50,000-59,999	Before Graduation
B	Atlas Construction	President	Miami;Florida	Over \$60,000	Before Graduation
B	torton construction	manager	miami	\$45,000-49,999	Before Graduation
B	Refused	Refused	North Carolina	Under \$19,999	After 3 months
B	self	self	miami;fl	\$45,000-49,999	Before Graduation
B	General Electric	Sales Engineer International	Miami;Florida	\$45,000-49,999	Within 3 months
B	Refused	research assistant	miami;florida	Under \$19,999	Within 3 months
B	Digital Micro	Senior Tech	Miami;Florida	\$20,000-24,999	Within 3 months
B	US Patent & Trademark Office	Patent Examiner	Virginia;Alexandria	\$50,000-59,999	After 3 months
B	CSC Areospace	Leading Engineer	Cape Canaveral;Fl	\$40,000-44,999	Within 3 months
B	Ftl	engineer	miami;Fl	\$50,000-59,999	After 3 months
B	track ford	processing	miami	\$45,000-49,999	After 3 months
B	V and V Electrical	Engineer	Miami;Fl	\$45,000-49,999	Before Graduation
B	Bellsouth	Technician	Miami;Fl	Under \$19,999	After 3 months
B	L and T engineering	Design	Miami;Fl	Over \$60,000	Before Graduation
B	United Parcel Services	Industrial Engineer	Hialeah;Florida	\$45,000-49,999	Within 3 months
B	Verizon	Systems Architect	Tampa;Florida	Over \$60,000	After 3 months
Ed.D.	Florida POWER AND night	project designer	miami;fl	\$50,000-59,999	After 3 months
Ed.D.	American Express	Credit Manager/Technology	Refused	Over \$60,000	After 3 months
M	Allstate Engineering	Assistant to Environment Engineer	Miami;Fla	\$25,000-29,999	Within 3 months
M	Metric Engineering	Engineer	Miami;FL	\$35,000-39,999	Within 3 months
M	Carter Burgess	Engineer intern	Fort Lauderdale;Fl.	Under \$19,999	Within 3 months
M	DMJM Harris	Traffic Engineer	Coral Gables;Florida	Over \$60,000	After 3 months
M	Inortal	customer service	sunrise florida	Over \$60,000	Before Graduation
M	Epicstar	Network Engineer	Miami;Florida	\$40,000-44,999	After 3 months
M	Henselphelps Construcion Co	Office Engineer	Mlami;Florida	\$35,000-39,999	Before Graduation
M	Odebrecha Construction Inc.	Assistant Manager of Contruction	Miami;Fla	\$45,000-49,999	Before Graduation
M	Sea Tech. Marine International	Engineering Technician	Jacksonville;Florida	Under \$19,999	Within 3 months
M	Self Employed	Project Manager	Vero Beach	Over \$60,000	Before Graduation
M	FIU	Research Assistant	Miami	\$35,000-39,999	Before Graduation
M	PbSNj?	Associate Project Manager	Phoenix;Arizona	Over \$60,000	Before Graduation
M	IBM	Program Manager	Raleigh;NC	Over \$60,000	Within 3 months
M	American Express	Industrial Engineer	Western;Florida	Under \$19,999	
M	Johnson and Johnson	Staff Engineer	Miami Lakes;Fl	Over \$60,000	Before Graduation
M	Simply Systems	Chief Consultant	Key Biscayne;Florida	Over \$60,000	Before Graduation
M	brown and caldwell	project engineer	Miami	\$45,000-49,999	After 3 months

M	Marashwall	Resourse	Miami;Flordia	Under \$19,999	After 3 months
M	American Express	Associate Industrial Engineer	Miami	\$50,000-59,999	Within 3 months
M	Beckman Coulter	Director of program management/ Site manager	Miami;Flordia	Over \$60,000	Before Graduation
M	technical olympic usa	operation an	hollyhood;Florida	\$50,000-59,999	Within 3 months
M	fiu	graduate research assistant	miami;fl	Under \$19,999	Within 3 months
M	Hand Innovations	Product Development Engineer	Miami;Florida	Under \$19,999	Before Graduation
M	Horizon Electronics	President	Miami Lakes;Flordia	Over \$60,000	Before Graduation
Other	Fatino MCGAUEHAN	Project manager	Miami;Florida	\$50,000-59,999	Before Graduation
Other	Richard Pazpa	Owner	Miami;Florida	Over \$60,000	Before Graduation
Ph.D.	Refused	Planner	Des Moines;Ia.	\$50,000-59,999	Within 3 months
Ph.D.	FIU	Research coordinator	Miami	Over \$60,000	Before Graduation

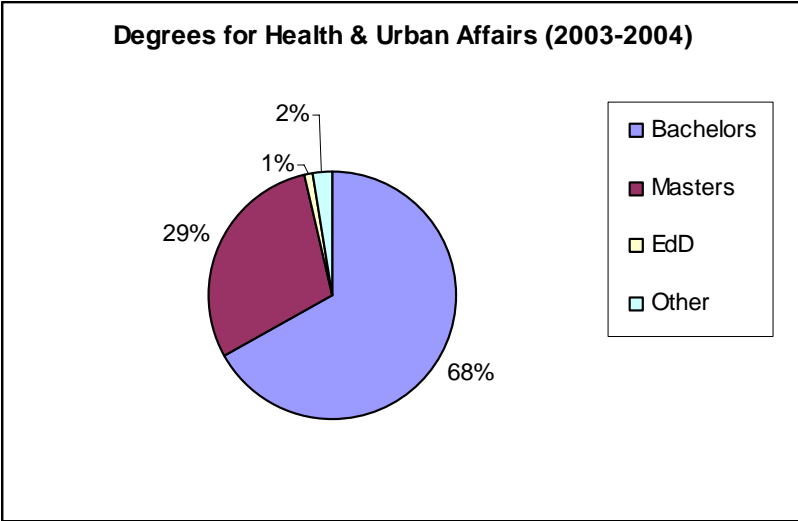
APPENDIX F
COLLEGE OF HEALTH & URBAN AFFAIRS

APPENDIX F

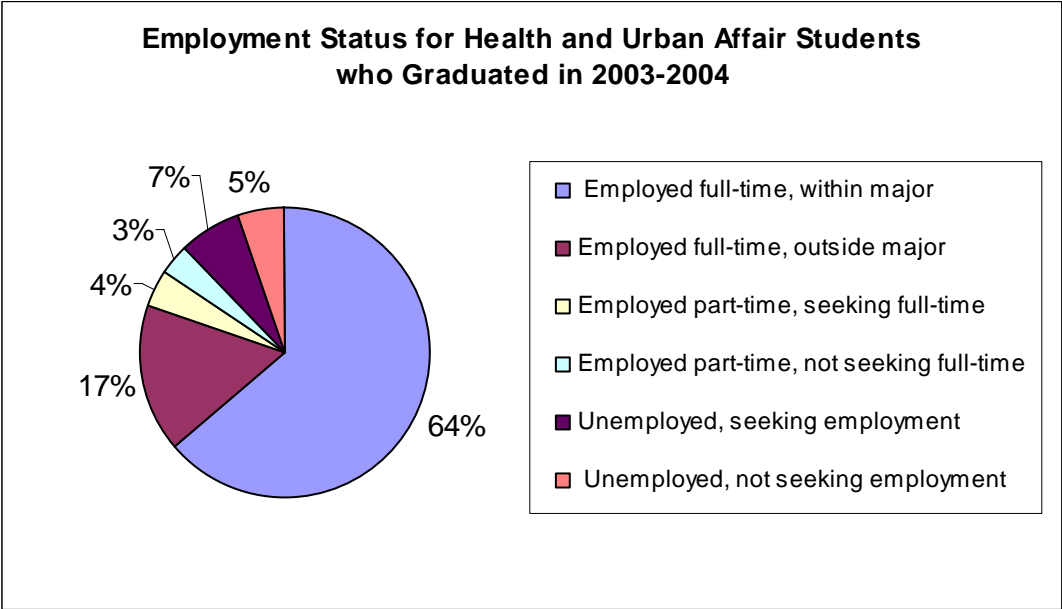
College of Health & Urban Affairs



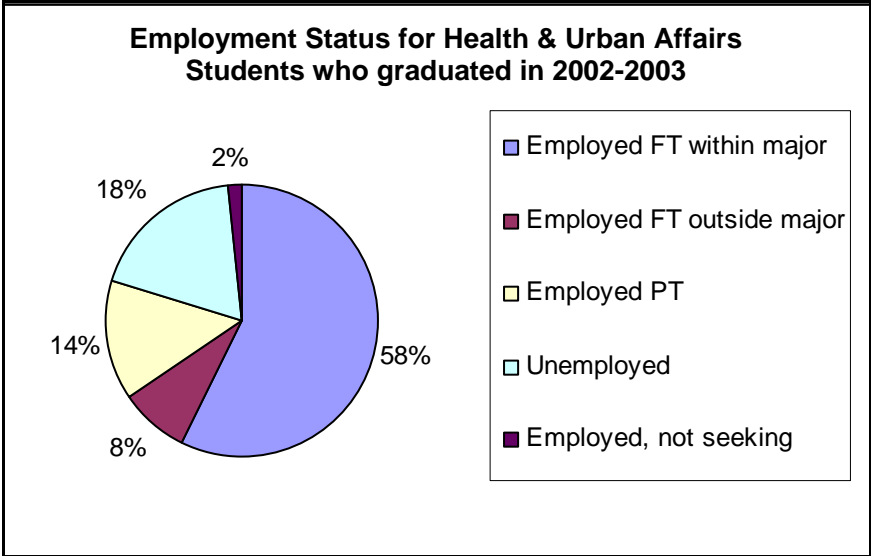
14% of the respondents were from the College of Health and Urban Affairs. **68% of the Health & Urban Affairs respondents completed a Bachelor’s degree** while 29% indicated a Master’s degree completion and 1% completed a doctorate and 2% indicated other.



This is the available information for the College of Health and Urban Affairs 2003-2004 graduates on their employment status. **81% were employed Full Time** - 64% were employed full-time within their major, 17% employed full-time outside of their major. 7% employed part-time, 7% unemployed, 5% unemployed but not seeking employment at this time. The following pie chart depicts the breakdown, the pie chart below that shows the same thing for 2002-2003 graduates.



Compared to last years Health & Urban Affairs Graduates (2002-2003):

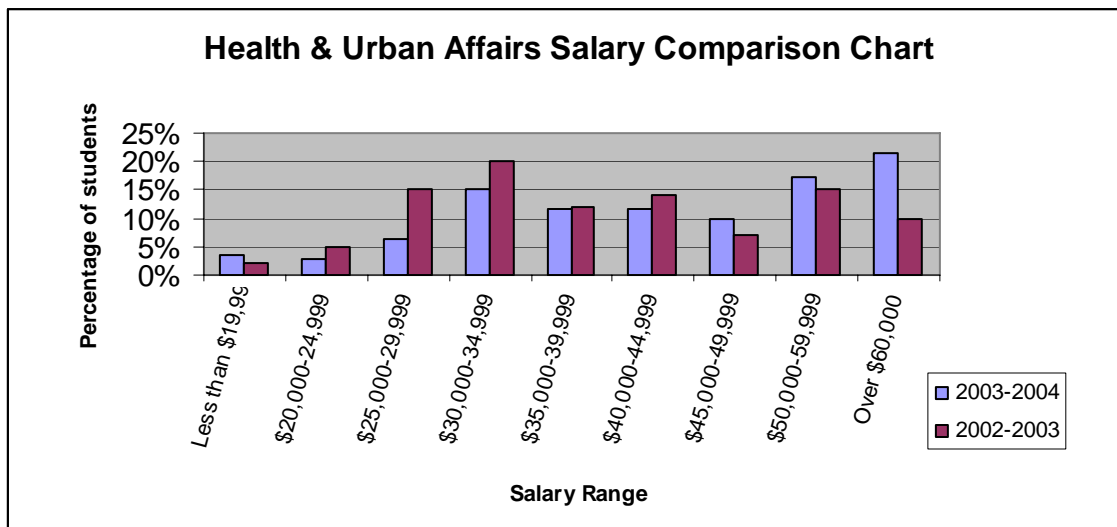
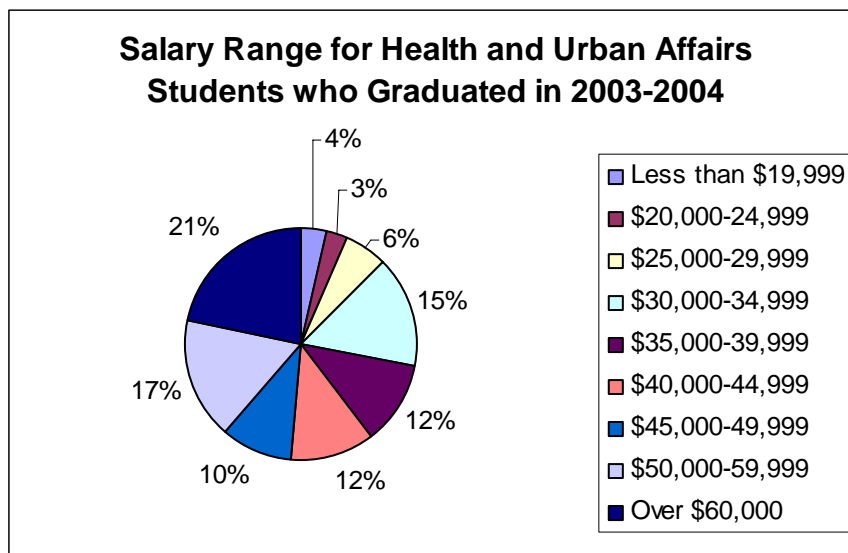


Employment Details for Health and Urban Affairs graduates:

Salary Range:

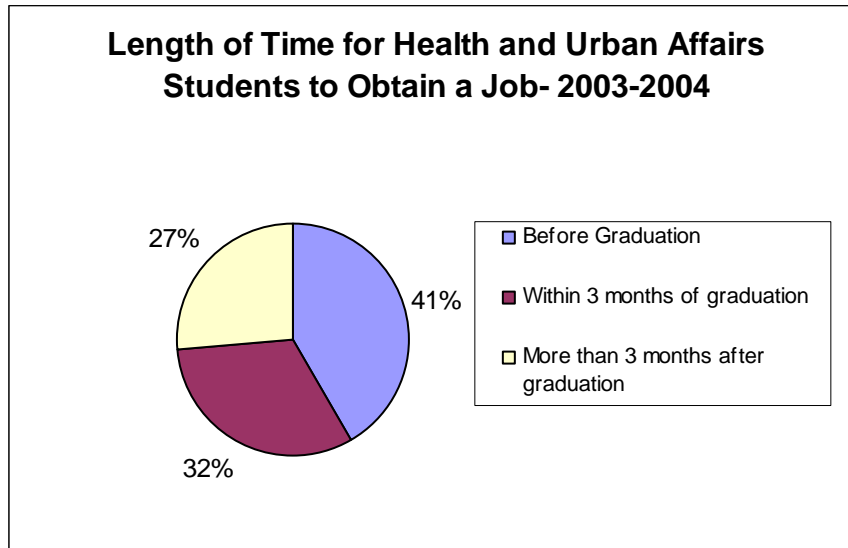
The following chart shows the breakdown of salary ranges for the College of Health and Urban Affairs. The average salary for Health and Urban Affairs graduates who graduated in 2003-2004 was over \$60,000.

Range	Health & Urban Affairs Respondents (2003-2004 graduates)	Health & Urban Affairs Respondents (2002-2003 graduates)
Less than \$19,000	4%	2%
\$20,000 – 24,999	3%	5%
\$25,000 – 29,999	6%	15%
\$30,000 – 34,999	15%	20%
\$35,000 – 39,999	12%	12%
\$40,000 – 44,999	12%	14%
\$45,000 – 49,999	10%	7%
\$50,000 – 59,999	17%	15%
Over \$60,000	21%	10%

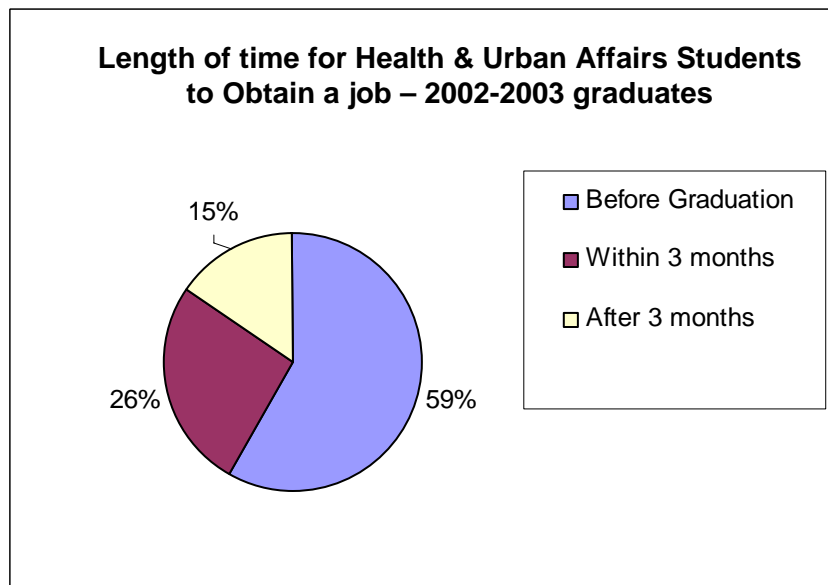


Length of time to locate post graduate job:

74% of Health & Urban Affairs 2003-2004 graduates who responded found their employment within 3 months, with 43% finding their job before graduation. The pie chart below shows this breakdown. The chart that follows shows the same results for CHUA graduates for 2002-2003



Compared to last year 2002-2003:



Where are the Health and Urban Affairs Graduates?

The following is a sample of available information about the jobs that surveyed Health & Urban Affairs participants obtained:

Degree	Major	Employer	Job Title	Salary	Time to find job
B	Bachelor of Nursing	Jackson Memorial Hospital	Clinical Staffing	\$50,000-59,999	Within 3 months
B	Beautition	National Resource Center on Activity	Graduate Assistant	refused	Within 3 months
B	bsn	Baptist Health Systems	RN	\$45,000-49,999	Within 3 months
B	Criminal Jusice	Miami State County	Clerk 2	refused	Before Graduation
B	criminal justice	jorden burt LLD	administrative assistant	\$35,000-39,999	Before Graduation
B	Criminal Justice	Refused to answer	Legal Assistant	\$35,000-39,999	Within 3 months
B	Criminal Justice	Care Plus	Member Service;	\$50,000-59,999	Before Graduation
B	Criminal Justice	Florida State Attorney Office	Case Analyst	\$25,000-29,999	After 3 months
B	Criminal Justice	Department of Education: Division of vocational rehabilitation	Vocational Rehabilitation Counselor	\$25,000-29,999	After 3 months
B	Criminal Justice				
B	Criminal Justice	Jack Distribution	Selling	refused	Within 3 months
B	Criminal Justice	Budweiser	contemporary marketing rep	\$30,000-34,999	After 3 months
B	Criminal Justice	Grazibnos	Manager	\$50,000-59,999	After 3 months
B	Criminal Justice	City of Sunrise/Personal Dept.	Secretary to the Director	\$30,000-34,999	Before Graduation
B	Criminal Justice	FIU	Secretary	refused	After 3 months
B	Criminal Justice	Beame Architectural Partnership	Office Manager	\$40,000-44,999	Before Graduation
B	Criminal Justice	Refused to answer	Sales/Support	\$35,000-39,999	Before Graduation
B	Criminal Justis	State Attorney's Office	Case Analysist	\$25,000-29,999	After 3 months
B	Dietary				
B	Dietetics and Nutrition	Self Employed	Dietition	\$50,000-59,999	Within 3 months
B	dietetics and nutrition	home springs general	clinical dietian	\$35,000-39,999	Before Graduation
B	Dietics and Nutrition				
B	Dietition	Frecenus	Reno Dietiton	\$35,000-39,999	After 3 months
B	Dietritics and Nutrition	Baptist Health	Dietian	\$30,000-34,999	Within 3 months
B	Health Info Management	Miami VA Medical Center	Support Assistant	\$30,000-34,999	Within 3 months
B	Health Information	Dr. Walter's	Dental Heigenist	refused	Before Graduation
B	HEALTH INFORMATION MANAGEMENT	DOUGLAS GARDENS COMMUNITY MENTAL HEALTH CENTER	HIM SUPERVISOR	\$25,000-29,999	After 3 months
B	health information management	westha	field reporter	End of Survey	
B	Health Science	South FI Veteran Affairs	Research	\$20,000-24,999	Before Graduation
B	Health Service	Humana	referrel ordinator	\$30,000-34,999	After 3 months
B	Health Services	Baptist Health	Data Analyst	\$30,000-34,999	Before Graduation
B	Health Services & Chemistry minor	Refused to answer	tech	\$20,000-24,999	Within 3 months
B	Health Services Admin	Palmetto General Hospital	Admitting Supervisor	\$40,000-44,999	Within 3 months
B	Health Services Administration	Miami Children's Hospital	Supervisor patient access	\$30,000-34,999	After 3 months
B	major public administration ; minor political science	city of doral	assistant to city clerk	\$40,000-44,999	After 3 months
B	Nursing	Careforce and Inc.	Nurse Quality Management Specialist	\$40,000-44,999	Before Graduation

B	Nursing	Elite Caregivers	Nursing Supervisor for at home health	refused	Before Graduation
B	nursing	CHI	nurse	\$40,000-44,999	After 3 months
B	Nursing	Northbower Medical Center	RN	\$35,000-39,999	After 3 months
B	Nursing	Kendall Regional Medical Center	Orthopedic Coordinator	Over \$60,000	Before Graduation
B	Nursing	South Miami Hospital	Nurse Manager-Diabetes Center	Over \$60,000	Before Graduation
B	nursing				
B	Nursing	Miami children's hospital	Nurse	refused	Within 3 months
B	Nursing	Broward General	Registered Nurse	\$35,000-39,999	Within 3 months
B	Nursing	Jackson Memorial	Nurse	refused	Before Graduation
B	Nursing	Jackson Health System	Nurse	\$40,000-44,999	Before Graduation
B	Nursing	Memorial Regional Hospital	Registered Nurse	\$45,000-49,999	After 3 months
B	Nursing	Jackson Memorial Hospital	Registered Nurse	\$50,000-59,999	Within 3 months
B	Nursing	Mercy Hospital	Staff RN	Over \$60,000	Before Graduation
B	Nursing	Jackson Memorial Hospital	Staff RN	Over \$60,000	Within 3 months
B	Nursing	Jackson Memorial Hospital	RN	Over \$60,000	Before Graduation
B	Nursing	Miami Childrens Hospital	RN	\$45,000-49,999	Before Graduation
B	nursing	hospital in south Florida	RN	refused	Within 3 months
B	Nursing	South Miami Hospital	RN	\$45,000-49,999	Within 3 months
B	Nursing	Kendall	Nurse	Over \$60,000	Before Graduation
B	Nursing	South Miami Hospital	RN	\$50,000-59,999	Within 3 months
B	Nursing	Baptist Hospital	Nurse	\$50,000-59,999	Within 3 months
B	Nursing	Mercy Hospital	Nurse	refused	After 3 months
B	Nursing	South Miami Hospital	RN	\$45,000-49,999	Before Graduation
B	Nursing	NHP	Session Review Nurse	Over \$60,000	Before Graduation
B	Nursing	Mercy Hospital	Nurse	\$40,000-44,999	Within 3 months
B	Nursing	Parkview Hospital	Case Manager/Trauma	\$50,000-59,999	Before Graduation
B	Nursing	Memorial Regional Hospital	RN	\$40,000 - \$44,999	After 3 months
B	Nursing	University of Miami/sylvester cancer institute	Nurse	\$50,000 - \$59,999	Within 3 months
B	Nursing	Miami Children Hospital	Registered Nurse	\$50,000 - \$59,999	Within 3 months
B	Nursing	Kendall Regional Hospital	RN	\$50,000 - \$59,999	Within 3 months
B	Nursing	Baptist Health Systems	Nurse	Over \$60,000	Before Graduation
B	nursing	Mercy hospital	Registered Nurse	Refused	Within 3 months
B	Nursing	Westside Regional Hospital	RN	Refused	Before Graduation
B	Nursing	Memorial Regional Hospital	Registered Nurse	Under \$19,999	After 3 months
B	Occupational Therapist	Dennis Miller	Occupation Therapist	\$30,000-34,999	After 3 months
B	Occupational Therapy				
B	Occupational therapy	Easter Seals Miami-Dade	Occupational therapist	\$40,000-44,999	Within 3 months
B	occupational therapy	mercy hospital	2	refused	Within 3 months
B	Occupational Therapy	Elder Care	Occupational Therapist	\$45,000-49,999	Within 3 months
B	Occupational therapy	Memorial regional Hospital	Therapist	\$40,000-44,999	Within 3 months
B	Occupational Therapy	Thera -elf Rehap	Therapist	Over \$60,000	Within 3 months
B	Physical Therpy	Nova	2	refused	After 3 months
B	Psychology	Premier	Promotion Manager	\$35,000-39,999	Before Graduation
B	Psychology	Baptist Hospital	RN	Over \$60,000	Before Graduation
B	Public Administration	Miami Day County	Budget Analyst	\$50,000-59,999	Within 3 months
B	Public Administration	Family Central Inc.	Developmental Screening Trainer	\$35,000-39,999	Within 3 months
B	Public Administration	Palm Beach County Fire	firefighter	Over \$60,000	Before

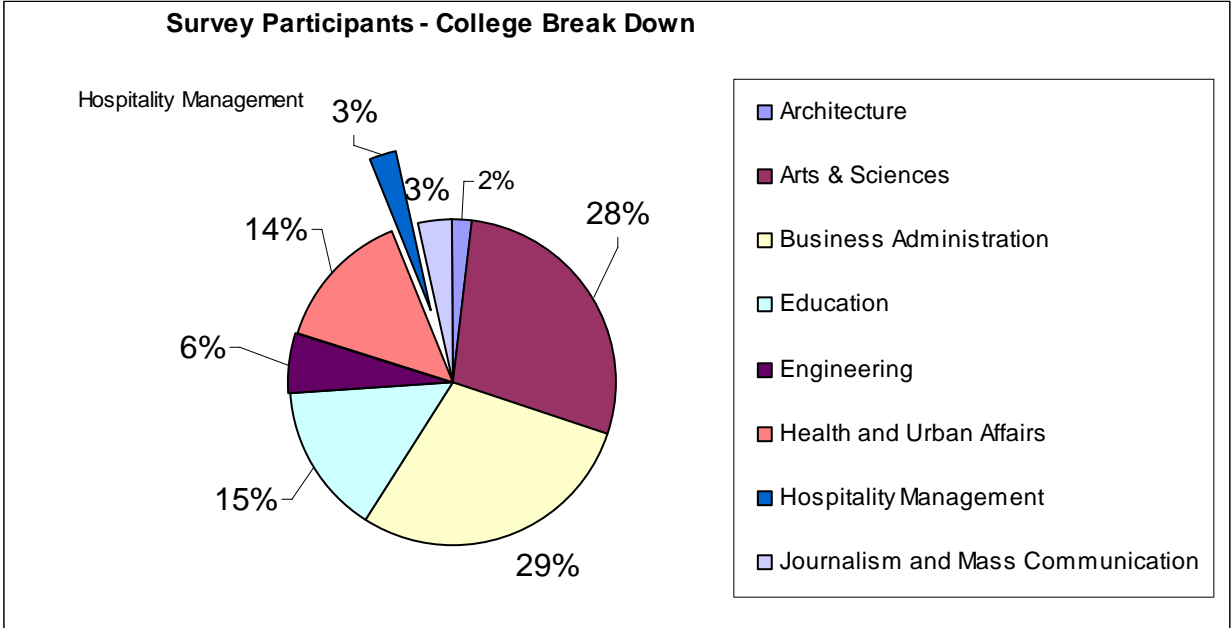
		Rescue			Graduation
B	Public Administration	Miami Beach Co clerk of court	courtroom clerk 1	\$30,000-34,999	Before Graduation
B	Public Administration	Lee Memorial	clerical work	\$20,000-24,999	Before Graduation
B	Public Administration	Justice Department	2	\$30,000-34,999	Before Graduation
B	Public Administration	Mckenzie Company	Buyer	\$35,000-39,999	Before Graduation
B	Public Administration	Hearns Corp.	Station Manager	\$30,000-34,999	Within 3 months
B	Public Administration	City of Miami	Assistant Agenda Cordinator	\$35,000-39,999	Before Graduation
B	Public Health	FIU	Research Associate	\$35,000-39,999	Within 3 months
B	pyschology	bennie hanna	marketing assistant	\$25,000-29,999	After 3 months
B	Science & Nursing	North Brauers	Registered Nurse	refused	After 3 months
B	social work	charlee program	case manager	\$25,000-29,999	After 3 months
B	Social Work	Hillcrest Nursing	Social Worker	refused	Before Graduation
B	Social Work	Temple Judea	Administrative	\$25,000-29,999	Before Graduation
B	social worker	fiu library	lab	under \$19,999	Before Graduation
Ed.D.	Public Health	Baptist Healthr (South Miami Hospital)	Health Information Management Clerk	under \$19,999	After 3 months
Ed.D.	Social Work	Refused to answer	Case Manager	refused	After 3 months
M	Accounting	PriceWaterhouseCoopers	Associate Auditor	\$40,000-44,999	Before Graduation
M	Anesthisea	Self Employed	Anesticist	Over \$60,000	Within 3 months
M	criminal justice	city of davie	police officer	\$50,000-59,999	After 3 months
M	Criminal Justice	Miami Dade County Public Schools	Teacher	\$30,000-34,999	Within 3 months
M	Criminology	Cole Gable's Police Dept.	Police Officer	\$50,000-59,999	After 3 months
M	Education	Westland Pines Elem.	Teacher Special Education	\$35,000-39,999	Before Graduation
M	health administration	Jackson Memorial Hospital	heath services	\$45,000-49,999	Before Graduation
M	Health service administartion	miami day county	legislative aid	\$45,000-49,999	Before Graduation
M	Health Services	City of Miami	Administrative Aid	refused	Within 3 months
M	Health Services Administration	GDD Associates	VP of operations	\$50,000-59,999	After 3 months
M	Nurse	Sheridan Health Corp.	Nurse Anesthisist	Over \$60,000	Before Graduation
M	Nurse Praction	Baptist Hospital	business Coordinator	Over \$60,000	Within 3 months
M	Nursing	fiu	clinical professor	Over \$60,000	Before Graduation
M	Nursing	Paincare	Director	Over \$60,000	Before Graduation
M	nursing	Baptist Hospital	RN	\$50,000-59,999	After 3 months
M	Nursing	Biscayne sia	Nurse	Over \$60,000	Before Graduation
M	Occupational Therapy	Miami Hand Center, Mercy Hospital, American Airlines	Occupational Therapist & Flight Attendant	\$50,000-59,999	After 3 months
M	Occupational Therapy	Refused to answer	Occupational Therapist	\$50,000-59,999	Within 3 months
M	Occupational Therapy	south miami hospital	therapist	End of Survey	
M	Physical therapy	Health sound	Physical therapist	refused	Within 3 months
M	Physical Therapy	Northbrier Hospital District	Physical Therapist	\$40,000-44,999	Before Graduation
M	Physiology	Bicounty speech Therapy	Speech Therapist	refused	After 3 months
M	Public admin	miami dade trans	rail traffic controler	\$50,000-59,999	After 3 months
M	Public Administer	Miami Dade County	Architect 3	Over \$60,000	Before Graduation
M	Public Administration	Dade County	Accountant	\$40,000-44,999	Before Graduation
M	Public Administration	Miami Dade County	Special Population Program Supervisor	Over \$60,000	Before Graduation
M	Public Administration	Refused to answer	Administrative Officer	Over \$60,000	Before Graduation

M	Public Administration	Miami-Dade County	Manager	Over \$60,000	Before Graduation
M	Public Administrations	Miami Dade Police Department	Administrator Officer 3	Over \$60,000	Before Graduation
M	Public Health	The Village South	Research Associate	\$30,000-34,999	Within 3 months
M	Public Health	Westat	Research Analyas	\$45,000-49,999	Within 3 months
M	Public Health	Self Employed	Health Education Specalist	Over \$60,000	Within 3 months
M	Public Health	University of Miami	Project Co-Ordinator	\$45,000-49,999	After 3 months
M	Public Health/Epidemiology	Florida International University	Academic Assistant	under \$19,999	Before Graduation
M	Social Work	The Starting PLace	Supervisor	\$30,000-34,999	End Survey
M	Social Work	Abriendo Puertas	Counselor	refused	After 3 months
M	Social Work	Law Office of Donna Hurtak	Legal Assistant	\$30,000-34,999	Before Graduation
M	Social Work	Jewish Community Services	Clinician	\$45,000-49,999	Before Graduation
M	Social Work	Children's Home Society	Counselor/Therapist	refused	After 3 months
Other	Criminal Justice	Department of Children and Families	Family Service Counselor	\$30,000-34,999	
Other	nursing	Miami Children Hospital	Registered nurse	\$30,000-34,999	Within 3 months
Other	Refused to answer	drug free use in town	Therapist	Over \$60,000	Before Graduation

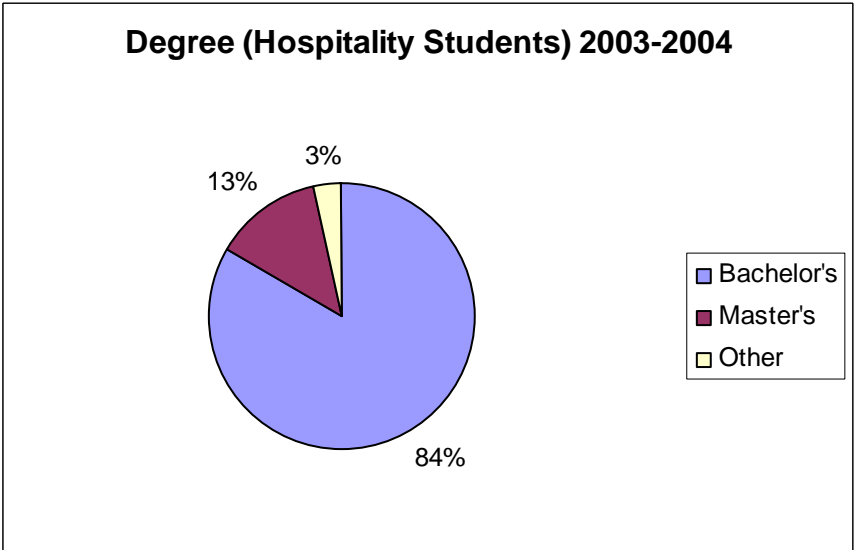
APPENDIX G
SCHOOL OF HOSPITALITY MANAGEMENT

APPENDIX G

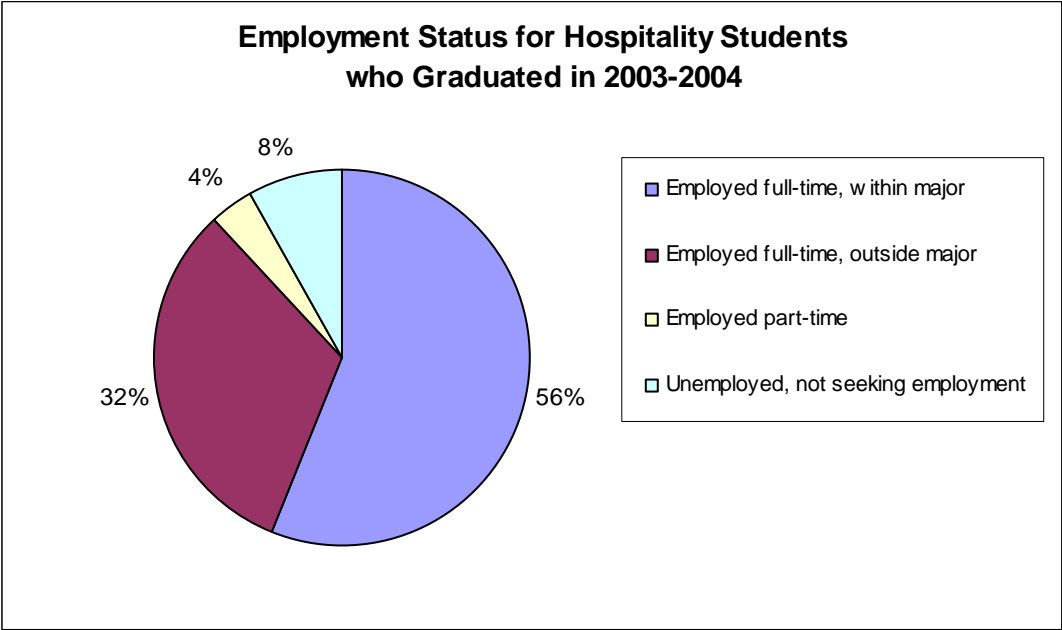
School of Hospitality Management



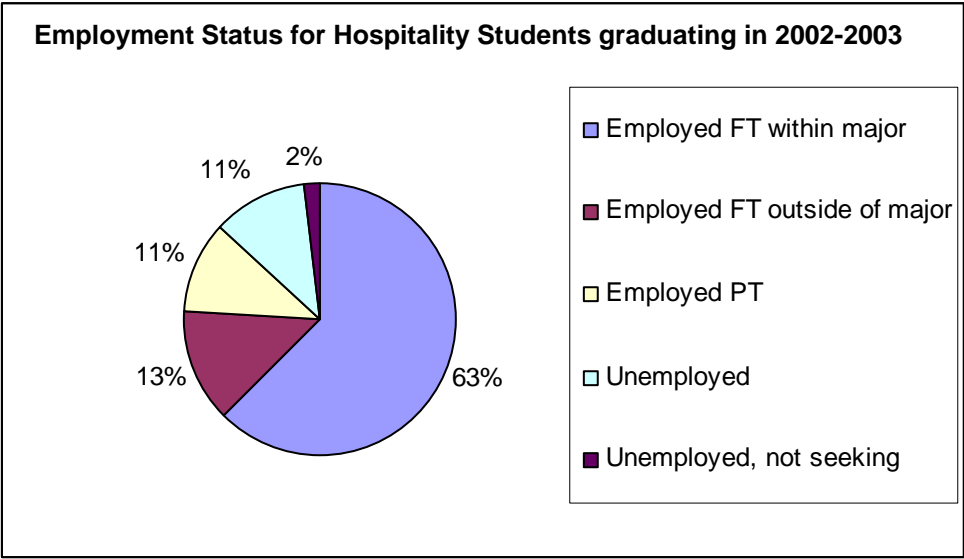
3% of the respondents were from the School of Hospitality Management. **84% of the Hospitality Management respondents completed a Bachelor’s degree** while 13% indicated a Master’s degree completion and 3% indicated other.



This is the available information for the Hospitality Management 2003-2004 graduates on their employment status. **88% were employed Full Time** - 56% were employed full-time within their major, 32% employed full-time outside of their major. 4% employed part-time, 8% unemployed but not seeking employment at this time.



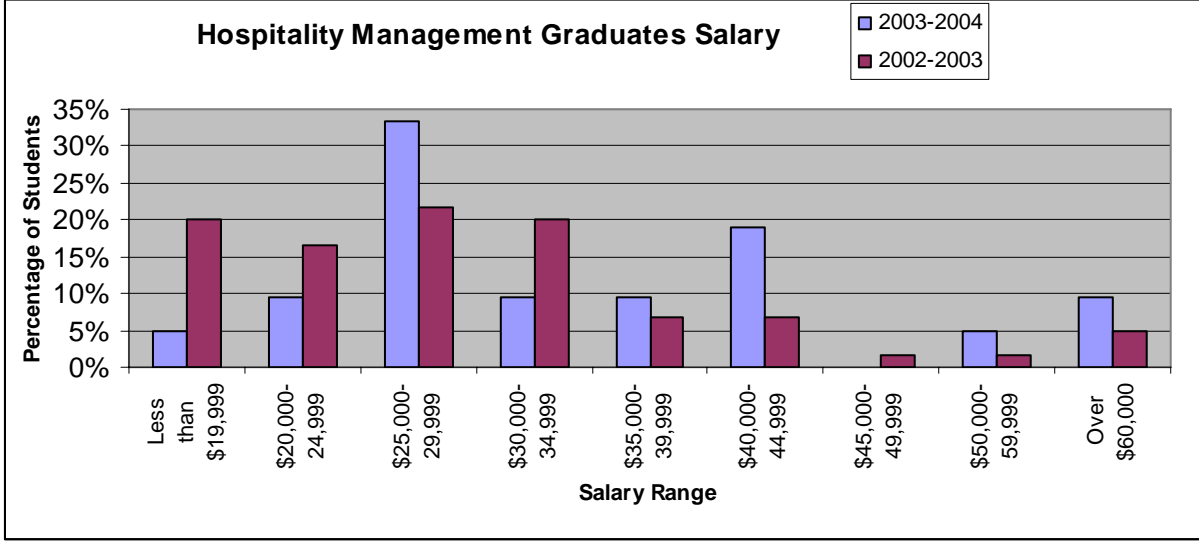
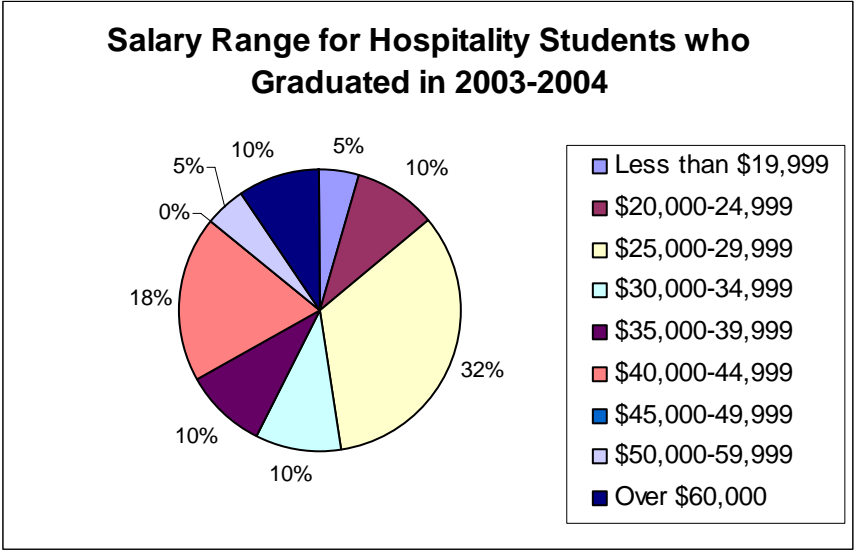
Compared to last year’s Hospitality Management graduates (2002-2003):



Employment Details for school of Hospitality Management

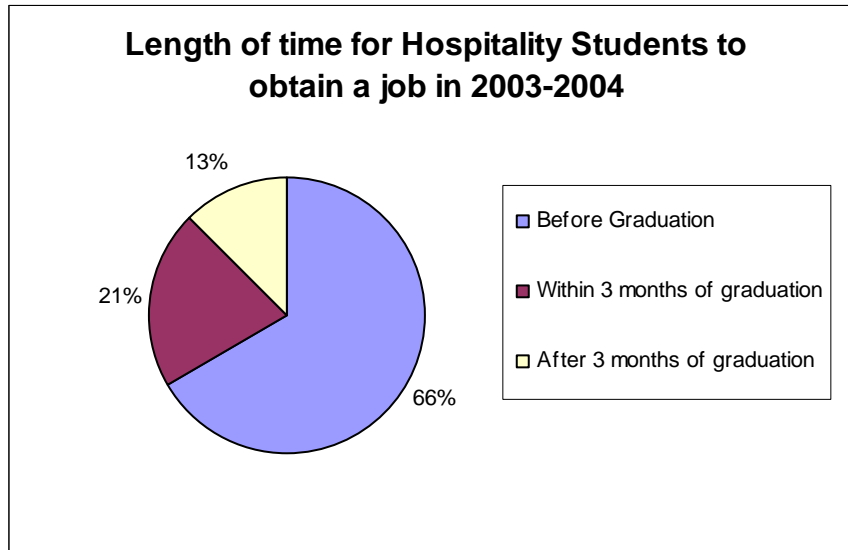
The following chart shows the breakdown of salary ranges for the School of Hospitality Management. The average salary for Hospitality Management graduates for 2003-2004 was \$25,000 - \$30,000, this is similar to that reported in 2002-2003. The chart compares salary ranges for 2003-2004 graduates with 2002-2003:

Range	Hospitality Respondents (2003-2004 graduates)	Hospitality Respondents (2002-2003 graduates)
Less than \$19,000	5%	20%
\$20,000 – 24,999	10%	17%
\$25,000 – 29,999	33%	22%
\$30,000 – 34,999	10%	20%
\$35,000 – 39,999	10%	7%
\$40,000 – 44,999	19%	7%
\$45,000 – 49,999	0%	2%
\$50,000 – 59,999	5%	2%
Over \$60,000	10%	5%

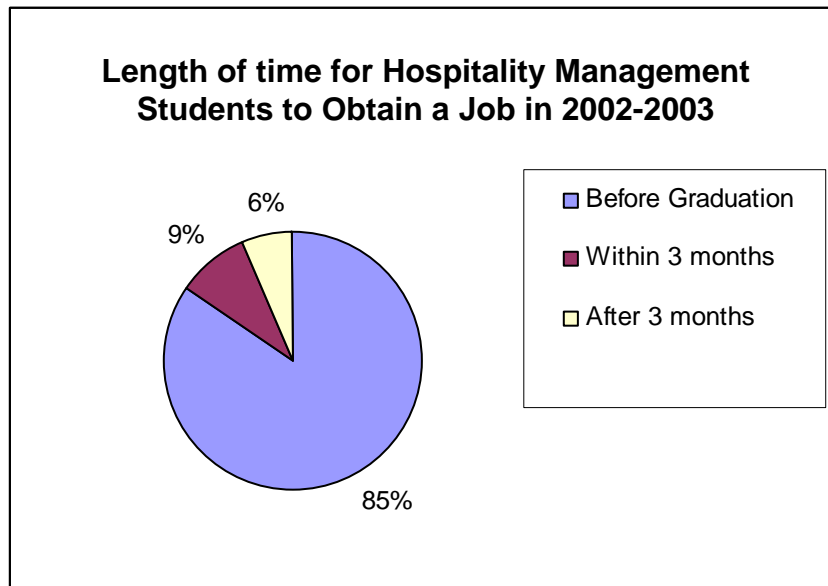


Length of time to locate post graduate job:

87% of Hospitality Management 2003-2004 graduates who responded found their employment within 3 months, with 66% finding their job before graduation. The pie chart below shows this breakdown. The chart that follows shows the same for 2002-2003 Hospitality Management graduates.



Compared to last year's Hospitality Management graduates (2002-2003):



Where are the Hospitality Management Graduates?

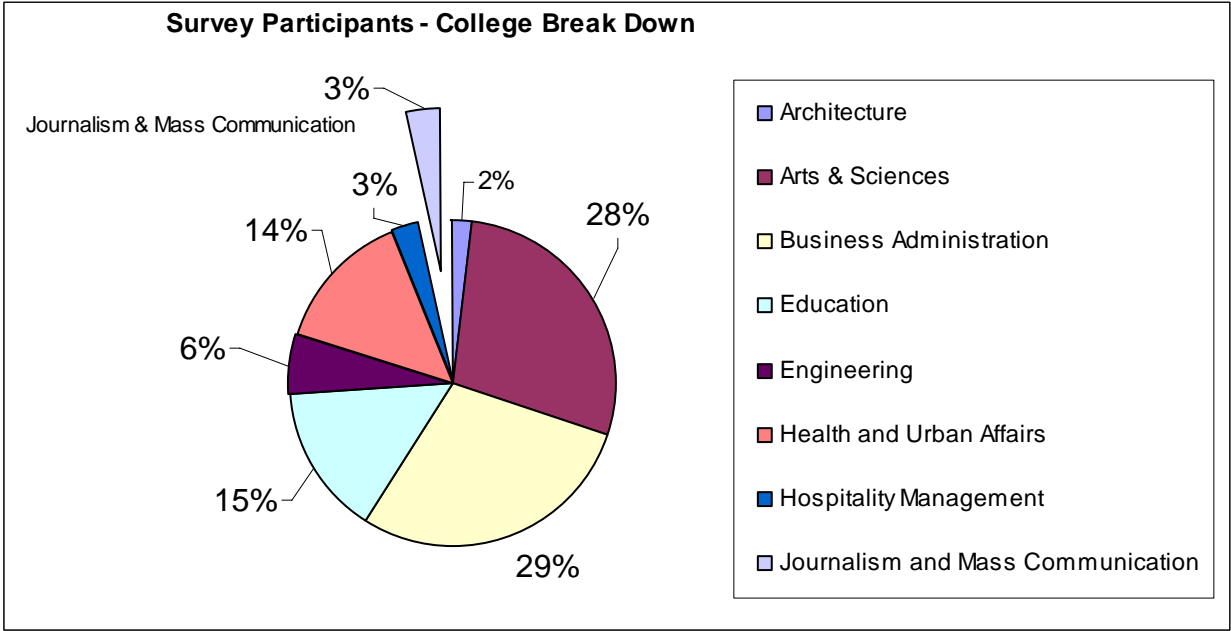
The following is a sample of available information about the jobs that surveyed Hospitality Management participants obtained:

Deg.	Employer	Job Title	Location	Salary	Time to find Job
B	Steak and Shake Restaurant	Manager	Hollendale;Fla.	\$35,000-39,999	Within 3 months
B	Umbrellas Entertainment Complex	Executive Soux Chef	Key Largo;Florida	\$40,000-44,999	After 3 months
B	Don Shula's Hotel & Golf Club	cook	Miami;Florida	\$20,000-24,999	After 3 months
B	city of miami	project man	florida	Over \$60,000	Before Graduation
B	Uni que Vacations	Refused	Miami;Fl	\$25,000-29,999	Before Graduation
B	Miami Dade Public Schools	Teacher	Miami;Fla	\$25,000-29,999	Within 3 months
B	FBI	Support Service Clerk	Miami;Fl	\$30,000-34,999	Before Graduation
B	U.S. Postal Service	Supervisor	Miami Beach;Florida	\$50,000-59,999	Before Graduation
B	Nova	Medical Records Coordinator	Miami;Florida	\$25,000-29,999	Before Graduation
B	Sheraton	catering/convention services.	Miami;Florida	\$35,000-39,999	Before Graduation
M	Refused	human resources cord.	miami;florida	\$20,000-24,999	Within 3 months
B	Marriott	Manager	Refused	\$40,000-44,999	Before Graduation
M	Nabi Bio-Pharmasuticals	Human Resources Analyst	Boca Raton;Florida	Over \$60,000	Before Graduation
B	Pillars	Manager	Fort Lauderdale	\$30,000-34,999	Within 3 months
B	Sambrio	Bartender	Fort Lauderdale;FL	\$25,000-29,999	Before Graduation
B	The Cheesecake Factory	Front of the House Restaurant Manager	Miami;Florda	\$40,000-44,999	Before Graduation
M	FIU	Coordinator of Public Affairs	Miami;Florida	\$40,000-44,999	Before Graduation
B	FIU	Administrative Assistant	Florida;Miami	Refused	Within 3 months
B	Deerwood Manor	Administrator	Miami	Refused	Before Graduation
B	The Cheesecake Factory	Server	Miami;Fl	\$25,000-29,999	Before Graduation
M	Ritz Carlton	Retail Sales	Miami;fl	\$25,000-29,999	Before Graduation
B	Southern Wine and Spirits	Administrative Assistant	Refused	Less than \$19,999	Before Graduation
Other	Miami-Dade Social Service	Family Service Worker	Miami;Fl	\$25,000-29,999	Before Graduation

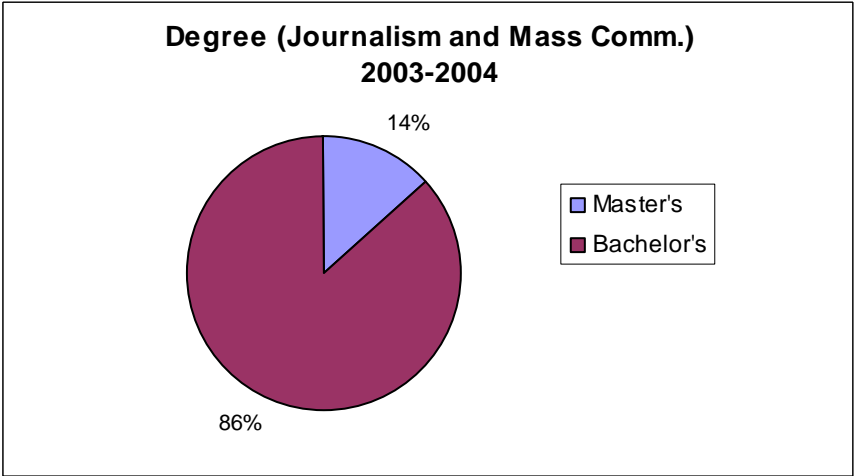
APPENDIX H
SCHOOL OF JOURNALISM AND MASS
COMMUNICATION

APPENDIX H

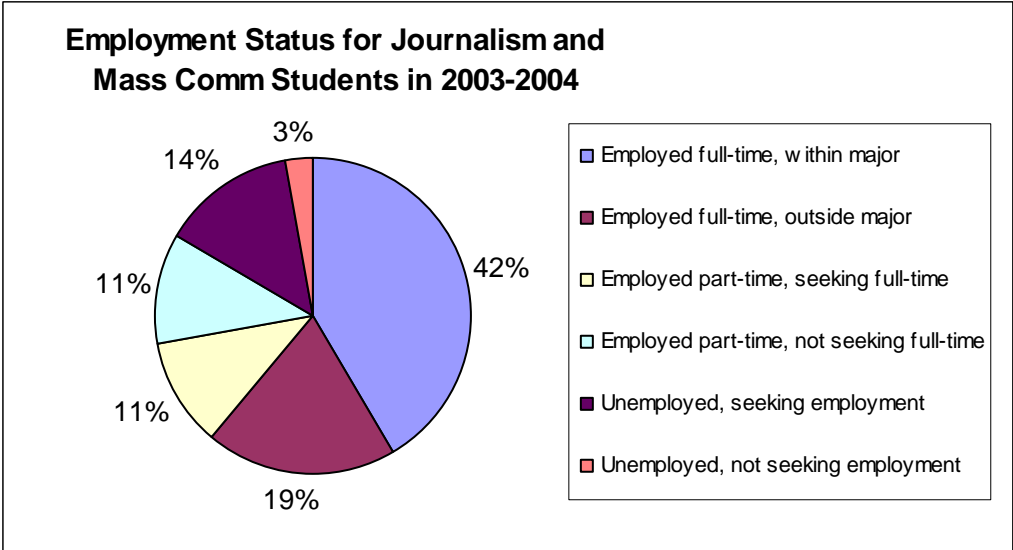
School of Journalism and Mass Communication



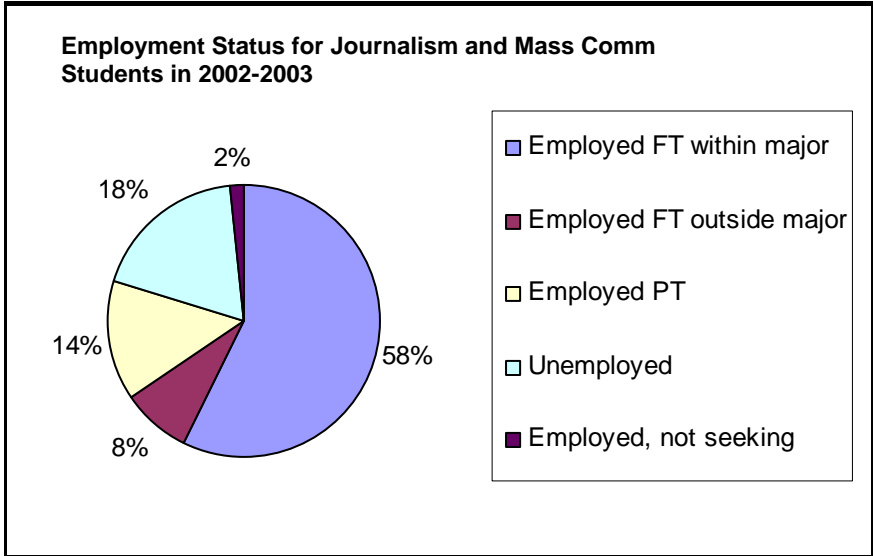
3% of the respondents were from the School of Journalism and Mass Communication. **86% of the Journalism and Mass Communication respondents completed a Bachelor's degree** while 14% indicated a Master's degree completion.



This is the available information for the Journalism and Mass Communication 2003-2004 graduates on their employment status. **61% were employed Full Time** - 42% were employed full-time within their major, 19% employed full-time outside of their major. 22% employed part-time, 14% unemployed, 3% unemployed but not seeking employment at this time.



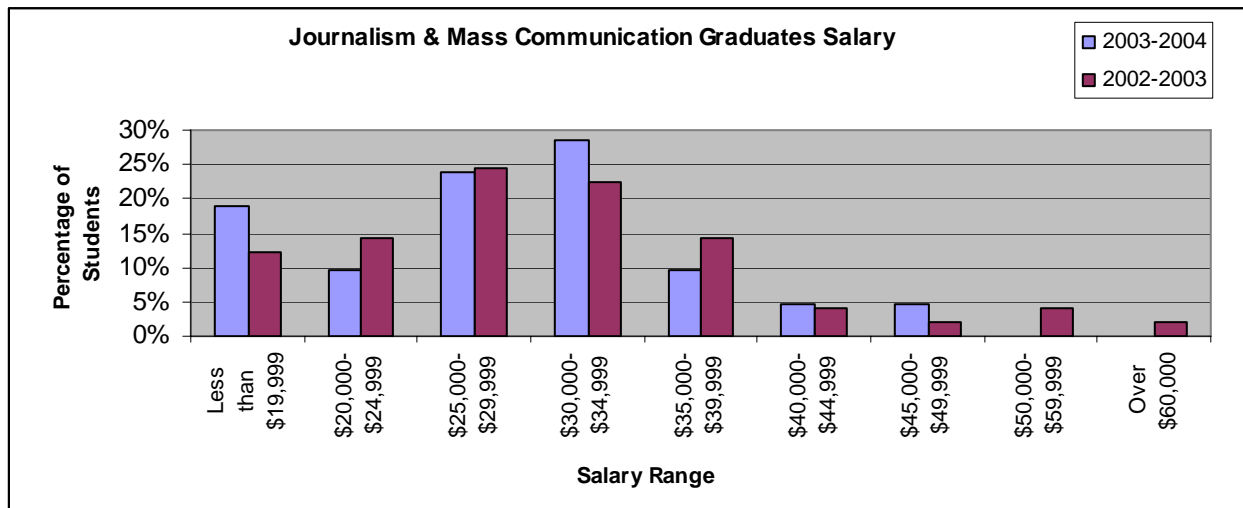
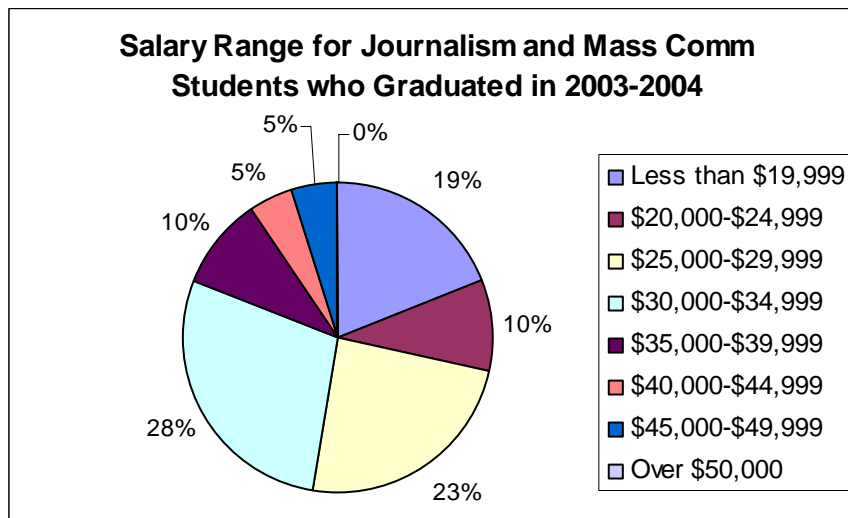
Compared to last year's Journalism and Mass Communication graduates (2002-2003):



Employment Details for Journalism & Mass Communication graduates

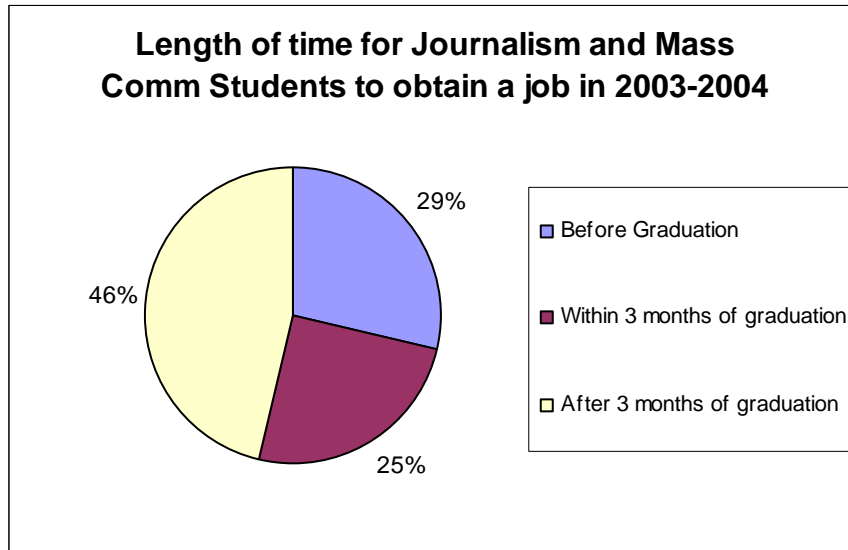
The following chart shows the breakdown of salary ranges for the School of Journalism and Mass Communication for 2003-2004 and 2002-2003. The average salary for Journalism and Mass Communication students who graduated in 2003-2004 was \$30,000 – \$34,999, whereas the average salary for 2002-2003 graduates was \$25,000 - \$29,999.

Range	Journalism & Mass Communication Respondents (2003-2004 graduates)	Journalism & Mass Communication Respondents (2002-2003 graduates)
Less than \$19,000	19%	12%
\$20,000 – 24,999	10%	14%
\$25,000 – 29,999	24%	24%
\$30,000 – 34,999	29%	22%
\$35,000 – 39,999	10%	14%
\$40,000 – 44,999	5%	4%
\$45,000 – 49,999	5%	2%
\$50,000 – 59,999	0%	4%
Over \$60,000	0%	2%
Refused to answer	19%	12%

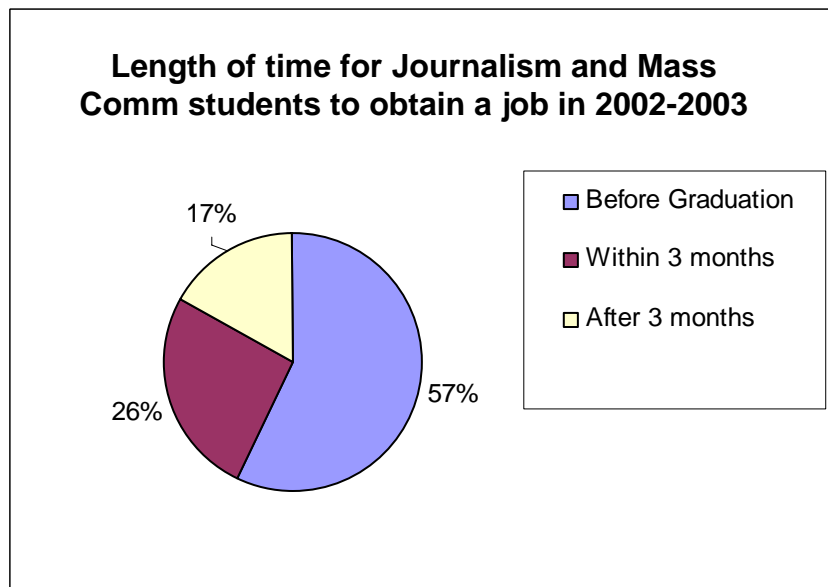


Length of time to locate post graduate job:

54% of Journalism & Mass Communication 2003-2004 graduates who responded found their employment within 3 months, with 29% finding their job before graduation. The pie chart below shows this breakdown. The chart that follows, shows the same for 2002-2003 graduates.



Compared to last year's Journalism and Mass Communication graduates (2002-2003):



Where are the Journalism and Mass Communication Graduates?

The following is a sample of available information about the jobs that surveyed Journalism and Mass Communication participants obtained:

Deg.	Employer	Job Title	Location	Salary	Time to find job
B	Newslink	Sales Representative	florida;miami	Under \$19,999	Refused
B	Univision Group	Traffic Coordinator	San Francisco;California	Refused	Within 3 months
B	Simmerman advertising	media assistant	fort Lauderdale	\$20,000-24,999	After 3 months
B	Unique Casting	Casting Director	Miami;Florida	\$25,000-29,999	Before Graduation
B	Dean Bejar	Program Assistant	Miami;FL	Refused	Within 3 months
B	Refused	legal secretary	Miami;FI	\$30,000-34,999	After 3 months
B	University of Miami	Advisor	Miami;Florida	\$30,000-34,999	Within 3 months
B	US Citizenship Immigration Services	District Adjudication Officer	Miami;Florida	\$35,000-39,999	Within 3 months
B	PR wire	Major Relations Specialist	Miami;Florida	\$25,000-29,999	After 3 months
B	Porter novelli	Assistant counting utive	dania;florida	Refused	After 3 months
B	Credit Suisse	Executive administration assistant	Miami;Florida	\$45,000-49,999	After 3 months
B	Amabumis N. America	Virus Health Desk Operator	Miami;Florida	Under \$19,999	Within 3 months
B	Macy's	Sales Associate	Miami;Florida	Under \$19,999	After 3 months
B	Career Usa	Account Executive	West Palm Beach;Fl.	\$30,000-34,999	After 3 months
B	excell	temp	miami	Under \$19,999	Before Graduation
B	Bally Total Fitness	Refused	Refused	Refused	Before Graduation
B	BBS 4 News	studio technician	Miami;Florida	\$25,000-29,999	After 3 months
B	School of Broward	Teacher	Miramar;Florida	\$30,000-34,999	After 3 months
B	Cincinnati University	Research Assistant	Cincinnati;Florida	Refused	After 3 months
B	Miami County	Supervisor	Miami;Florida	Refused	Refused
B	WTBJ	Seedroom coordinator	Miramar;Florida	\$20,000-24,999	After 3 months
B	Marine Corp	2nd Luitenant	Ocean Side;CA	\$30,000-34,999	Within 3 months
B	Archbishop Carroll High	Teacher	Miami;FI	\$30,000-34,999	Before Graduation
B	Miami-Herald	Editorial Assistant	Miami;FI	\$25,000-29,999	Before Graduation
B	Budget Video Rental	Rental Manager	Miami;FI	\$25,000-29,999	After 3 months
B	CBS Television	Promotion Producer	FL	Refused	Before Graduation
M	PG Creative	Partner/ Creative Director	Miami;Florida	Refused	Before Graduation
M	miami dade county public schools	Teacher	Miami;Florida	\$35,000-39,999	Before Graduation
M	Leo Burnette	copy writer	Chicago;Illinois	\$40,000-44-999	Within 3 months

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