



**Survey of Fall 2002
& Spring 2003**

FIU Graduates

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Executive Summary

- 1,705 completed surveys were received. Some graduate respondents did not answer all questions, and some chose to discontinue the survey.
- 1,262 (82%) of the survey respondents indicated that they were employed. 4.8% were not seeking employment at the time. Of those that were employed, 85% were employed full-time and nearly 65% were employed within their major.
- 76.6% of the respondents found employment within 3 months of graduating, with 53.8% finding employment before graduation.
- Salary averages for FIU graduates were \$30-\$35,000 for Baccalaureate, and over \$60,000 for Master's.
- The College of Business Administration had the greatest number of respondents (nearly 42%) while the College of Architecture had the lowest number (3%).
- 92% of survey respondents indicated they were satisfied with the customer service received at Career Services. Over 90% were satisfied with the variety of services and over 90% were satisfied with the quality of services.
- Some of the top employers who hired FIU graduates were:

- | | |
|-------------------------------------|--------------------------------------|
| 1. American Express | 14. Marriott |
| 2. Baptist Hospital | 15. Mercy Hospital |
| 3. Carnival Cruiselines | 16. Merrill Lynch |
| 4. Cordis | 17. Miami Children's Hospital |
| 5. Deloitte & Touche | 18. Miami Dade County Public schools |
| 6. Enterprise | 19. Mount Sinai Hospital |
| 7. Ernst & Young | 20. Norwegian Cruiselines |
| 8. Florida International University | 21. PriceWaterHouseCoopers |
| 9. Florida Power & Light | 22. Royal Caribbean |
| 10. General Electric | 23. Sears |
| 11. IBM | 24. University of Miami |
| 12. Jackson Memorial Hospital | 25. Wachovia |
| 13. KPMG | |

Welcome to Career Services..... We are committed to the following mission:

Career Services is committed to empowering students and alumni to develop, implement, and evaluate career and life plans. These plans support students' educational, personal, and professional development in the world of work. Utilizing cutting edge technology, we educate students in the areas of job search, networking, and employment opportunities with employers in local and global enterprises. Career Services provides the university community with current information about employment trends, opportunities in graduate education, and professional career fields. The Department's philosophy is to provide customer service in a high-tech, high-touch environment.

Programs and Services

Career Development - For assistance in exploring majors and making career decisions:

- Career Assessment
- Computerized Career Guidance System
- Career Planning & Management Course
- Workshops and Individualized Counseling
- College Majors Fair
- Graduate School Information Fair

Internships - For career related opportunities that help students examine their career goals, gain experience, and build their network of employer contacts:

- For Experience
- For Experience and Academic Credit
- For Experience, Academic Credit and Salary

Career Employment - For access to career opportunities:

- Resume Referrals
- On-Campus Interviewing
- Career Fair (Fall & Spring)
- Part-Time and Volunteer Fair
- Videoconference interviews and presentations
- Targeted Panels and Forums
- Graduate School fair
- Employer Information Sessions
- Engineering Forum
- Social Science and Education Career Expo

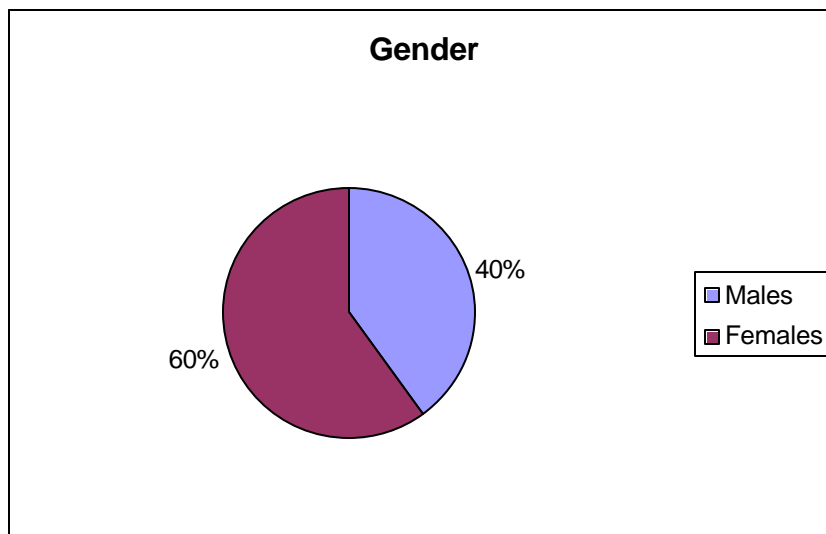
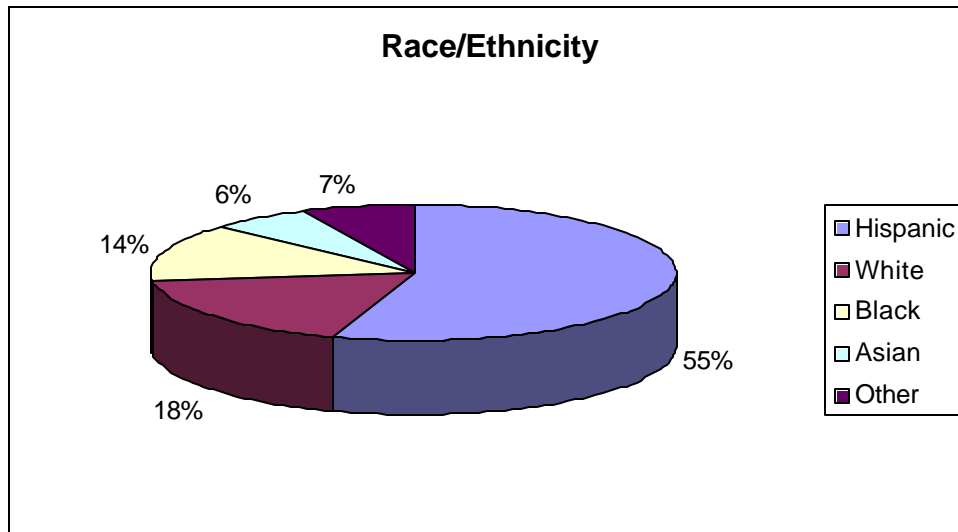
Job Search Skills - For assistance in developing effective job search skills:

- Resume Critiques
- Mock Interviews
- Business Etiquette Dinner
- Self-Help Books and Videos
- On-Line Job Listings and Links to Job Search Sites
- Link to information on Choosing a Major, Internships, and On-Campus Recruiting
- Targeted Workshops such as “Salary Negotiations”, “Weighing a Job Offer”, “The Art of Schmoozing; How to Network”, “How to Use Diversity”, “How to Handle Difficult Situations at Work”, “Job Ethics and Protocol”, “International Student Job Search”.

For further information, please call us, visit our offices, or check out our home page!

Introduction

The following is a survey of Florida International University students who graduated during the **2002-2003 academic year**. 3,071 surveys were attempted and **1,705 surveys were completed** (55.5%). Some respondents chose to skip some of the questions while some did not complete the entire survey. Survey respondents consisted of **40% males and 60% females**. Of those who responded, **55% were Hispanic, 18% were White, 14% were Black, 6% were Asian and 7% were from other groups**.



Ruffalo Cody, an outside organization that provides innovative solutions for non-profit organizations, conducted this survey. We would like to acknowledge and extend a special thanks to Connie Kosowsky and Alysa N. Mangal for putting the report together, and to Kyra Spence and Helen Godfrey for editing.

Should you have any questions about this survey, please refer them to Olga C. Magnusen, Senior Director, Career Services, GC 230, e-mail: magnusen@fiu.edu; phone (305) 348-6725.

FLORIDA INTERNATIONAL UNIVERSITY

Career Placement Survey

2. Which degree(s) did you earn at FIU?

1. Bachelor's	To	03
2. Master's		03
3. Ed.S.		03
4. Ed.D.		03
5. Ph.D.		03
6. Other _____		03
7. Refused		03
8. End Survey		37

3. Which College/School did you attend?

1. Architecture	To	04
2. Arts & Sciences		04
3. Business Administration		04
4. Education		04
5. Engineering		04
6. Health & Urban Affairs		04
7. Hospitality Management		04
8. Journalism & Mass Communication		04
9. Refused		04
10. End Survey		37

4. What was your major (please include double major, minor, or certificates if applicable)?

1. _____	To	05
2. Refused		05
3. End Survey		37

5. What was your graduation date?

1. Fall 2002	To	06
2. Spring 2003		06
3. Other _____		06
4. Refused		06
5. End Survey		37

6. Did you change your major at any point during your academic career (formally or informally)?

1. Yes	To	07
2. No		08
3. Refused		08
4. End Survey		37

7. How many times did you change your major?
- | | | |
|---------------|----|----|
| 1. Once | To | 08 |
| 2. Twice | | 08 |
| 3. Three+ | | 08 |
| 4. Refused | | 08 |
| 5. End Survey | | 37 |
8. Are you planning or currently attending Graduate or Professional school?
- | | | |
|----------------------------------|----|----|
| 1. Yes, attending full-time | To | 09 |
| 2. Yes, attending part-time | | 09 |
| 3. Not attending graduate school | | 12 |
| 4. Refused | | 12 |
| 5. End Survey | | 37 |
9. Can you tell me the name of the institution you are currently attending or planning to attend?
- | | | |
|---------------|----|----|
| 1. _____ | To | 10 |
| 2. Refused | | 10 |
| 3. End Survey | | 37 |
10. In what state is the institution located?
- | | | |
|---------------|----|----|
| 1. _____ | To | 11 |
| 2. Refused | | 11 |
| 3. End Survey | | 37 |
11. What degree are you pursuing?
- | | | |
|---------------|----|----|
| 1. _____ | To | 12 |
| 2. Refused | | 12 |
| 3. End Survey | | 37 |
12. How would you describe your primary employment status at this time?
- | | | |
|---|----|----|
| 1. Employed full-time, within a career related to your major | To | 13 |
| 2. Employed full-time, outside a career related to your major | | 13 |
| 3. Employed part-time, but seeking full-time | | 13 |
| 4. Employed part-time, not seeking full-time | | 13 |
| 5. Unemployed, seeking employment | | 21 |
| 6. Unemployed, not seeking employment | | 21 |
| 7. Serving in the military | | 21 |
| 8. Committed to 1 year or more of voluntary service | | 21 |
| 9. Refused | | 21 |
| 10. End Survey | | 37 |

13. If you have already accepted a job offer, what is the name of your employer?
- | | | |
|------------------------|----|----|
| 1. Employer Name _____ | To | 14 |
| 2. Refused | | 14 |
| 3. End Survey | | 37 |
14. Your job title/position?
- | | | |
|-----------------------------|----|----|
| 1. Job Title/Position _____ | To | 15 |
| 2. Refused | | 15 |
| 3. End Survey | | 37 |
15. What is the address of your employer (multi-response question)?
- | | | |
|-------------------------|----|----|
| 1. Street Address _____ | To | 16 |
| 2. City _____ | | 16 |
| 3. State _____ | | 16 |
| 4. Zip Code _____ | | 16 |
| 5. Refused | | 16 |
| 6. End Survey | | 37 |
16. Very often, prospective students' families ask what the average salary levels are for recent graduates. The University would appreciate your input so that accurate information can be provided. What is your annual salary?
- | | | |
|------------------------|----|----|
| 1. Less than \$19,999 | To | 17 |
| 2. \$20,000 – 24,999 | | 17 |
| 3. \$25,000 – 29,999 | | 17 |
| 4. \$30,000 – 34,999 | | 17 |
| 5. \$35,000 - 39,999 | | 17 |
| 6. \$40,0000 – 44,999 | | 17 |
| 7. \$45,000 - \$49,999 | | 17 |
| 8. \$50,000 – 59,999 | | 17 |
| 9. Over \$60,000 | | 17 |
| 10. Refused | | 17 |
| 11. End Survey | | 37 |
17. When did you obtain your first post-graduation job?
- | | | |
|--|----|----|
| 1. Before graduation | To | 18 |
| 2. Within 3 months of graduation | | 18 |
| 3. More than 3 months after graduation | | 18 |
| 4. Refused | | 18 |
| 5. End Survey | | 37 |

What was your experience at the time of employment. PROMPT

1. None	To	19
2. Less than one year		19
3. 1 – 3 years		19
4. 4 – 6 years		19
5. Over 7 years		19
6. Refused		19
7. End Survey		37

19. Are you employed in your major area of study?

1. Yes	To	20
2. No		20
3. Refused		20
4. End Survey		37

20. What was the primary source through which you obtained your current position?

1. FIU Career Services	To	21
2. Personal Network		21
3. Newspaper/Advertisement		21
4. Previous employment with same employer (including Internship)		21
5. Career Services Job Listings (MonsterTrak)		21
6. General Internet Job Listings		21
7. Refused		21
8. End Survey		37

21. Did you complete a co-op or internship assignment arranged by Career Services?

1. Yes	To	22
2. No		24
3. Refused		24
4. End Survey		37

22. Which academic semester did you complete your co-op or internship assignment arranged by Career Services?

1. Fall	To	23
2. Spring		23
3. Summer		23
4. Refused		23
5. End Survey		37

23. Did you receive a permanent job offer from the co-op or internship employer?

1. Yes	To	24
2. No		24
3. Refused		24
4. End Survey		37

23. Please evaluate your satisfaction with the following services as strongly agree, agree, neutral, disagree, or not applicable.

I was satisfied with the professionalism of the Career Services staff.

1. Strongly Agree	To	25
2. Agree		25
3. Neutral		25
4. Disagree		25
5. Not Applicable		25
6. Refused		25
7. End Survey		37

25. I was satisfied with the variety of services offered by Career Services.

1. Strongly Agree	To	26
2. Agree		26
3. Neutral		26
4. Disagree		26
5. Not Applicable		26
6. Refused		26
7. End Survey		37

26. I was satisfied with the quality of services offered by Career Services.

1. Strongly Agree	To	27
2. Agree		27
3. Neutral		27
4. Disagree		27
5. Not Applicable		27
6. Refused		27
7. End Survey		37

27. I was satisfied with the accessibility of services offered by Career Services.

1. Strongly Agree	To	28
2. Agree		28
3. Neutral		28
4. Disagree		28
5. Not Applicable		28
6. Refused		28
7. End Survey		37

28. I was satisfied with the customer service of Career Services.

1. Strongly Agree	To	29
2. Agree		29
3. Neutral		29
4. Disagree		29
5. Not Applicable		29
6. Refused		29
7. End Survey		37

29. I was satisfied with the Career Services Website.

1. Strongly Agree	To	30
2. Agree		30
3. Neutral		30
4. Disagree		30
5. Not Applicable		30
6. Refused		30
7. End Survey		37

30. I was satisfied with the Career Counseling Services (individual advising appointments, assessments, and career exploration).

1. Strongly Agree	To	31
2. Agree		31
3. Neutral		31
4. Disagree		31
5. Not Applicable		31
6. Refused		31
7. End Survey		37

31. I was satisfied with the recruiting programs (Career Fairs, forums, on-campus interviews, company presentations).

1. Strongly Agree	To	32
2. Agree		32
3. Neutral		32
4. Disagree		32
5. Not Applicable		32
6. Refused		32
7. End Survey		37

32. I was satisfied with the Job Search Workshops (resume writing, interviewing skills)

1. Strongly Agree	To	33
2. Agree		33
3. Neutral		33
4. Disagree		33
5. Not Applicable		33
6. Refused		33
7. End Survey		37

33. Which Career Services office did you primarily use?

34. University Park	To	34
35. Biscayne Bay (North Campus)		34
36. Refused		34
37. End Survey		37

34. Are you male or female?

- | | | |
|---------------|----|----|
| 1. Male | To | 35 |
| 2. Female | | 35 |
| 3. Refused | | 35 |
| 4. End Survey | | 36 |

35. What is your age?

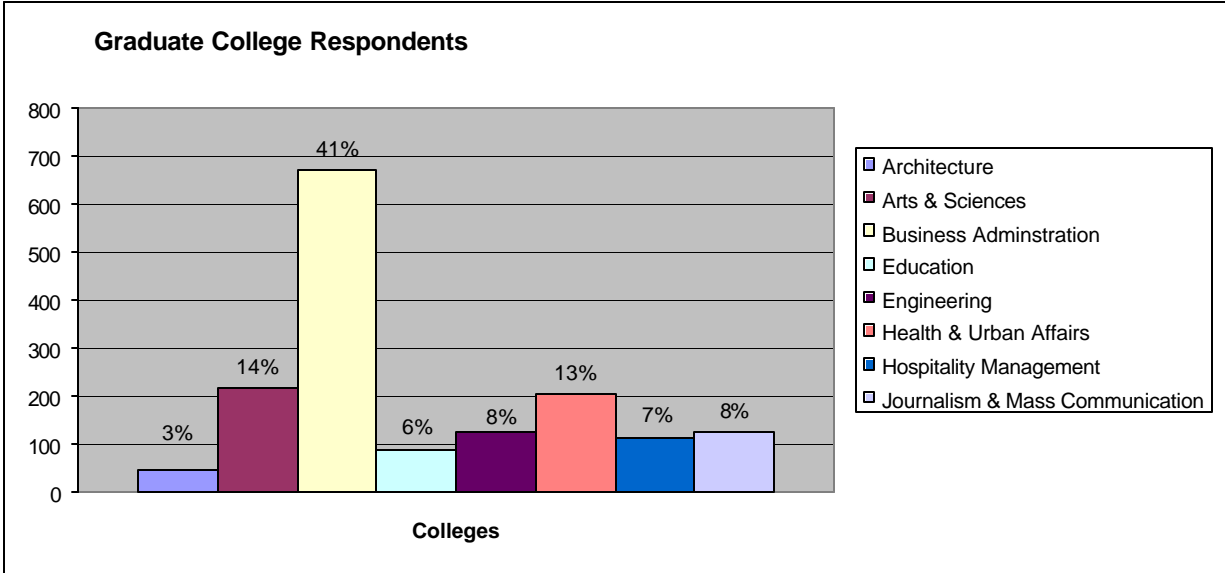
- | | | |
|---------------|----|----|
| 1. 20 – 25 | To | 36 |
| 2. 26 – 29 | | 36 |
| 3. 30 – 35 | | 36 |
| 4. 36 – 39 | | 36 |
| 5. 40 – 45 | | 36 |
| 6. Over 45 | | 36 |
| 7. Refused | | 36 |
| 8. End Survey | | 37 |

36. How would you describe yourself? PROMPT

- | | | |
|--------------------------------------|----|----|
| 1. Hispanic or Latino | To | 37 |
| 2. White (not of Hispanic origin) | | 37 |
| 3. Black (not of Hispanic origin) | 37 | |
| 4. Asian or Pacific Islander | | 37 |
| 5. American Indian or Native Alaskan | | 37 |
| 6. Other (please specify)_____ | | 37 |
| 7. Refused | | 37 |
| 8. End Survey | | 37 |

37. Thank you for your time and help today. The information you've provided will help Florida International University Career Services evaluate and provide future graduates with improved services. FIU Career Services wishes you the best. (Complete)

Survey Highlights



Survey participants completed degree programs from the eight colleges and schools within the University: Architecture, Arts & Sciences, Business Administration, Education, Engineering, Health & Urban Affairs, Hospitality Management, and Journalism & Mass Communication. A breakdown of the graduates who responded to the survey by college/school appears in the graph above.

Of those who responded, 79% completed Baccalaureate degrees, 20% completed their Master’s degrees and 1% earned post graduate degrees.

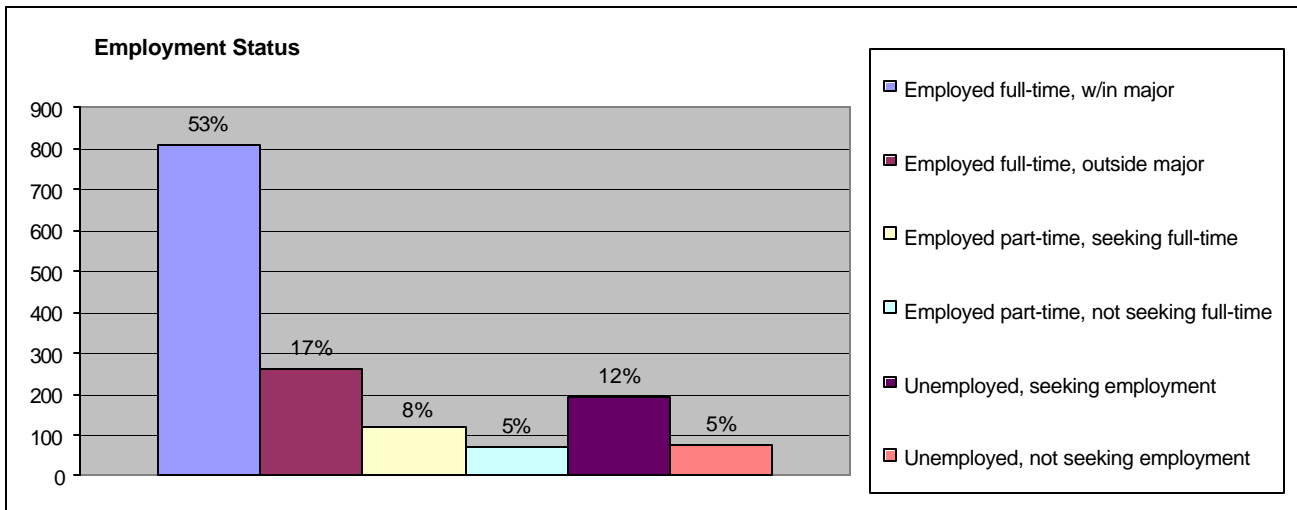
In the sections that follow, survey data will be used to discuss the following topics: Employment Status and Salary Ranges.

Employment Status

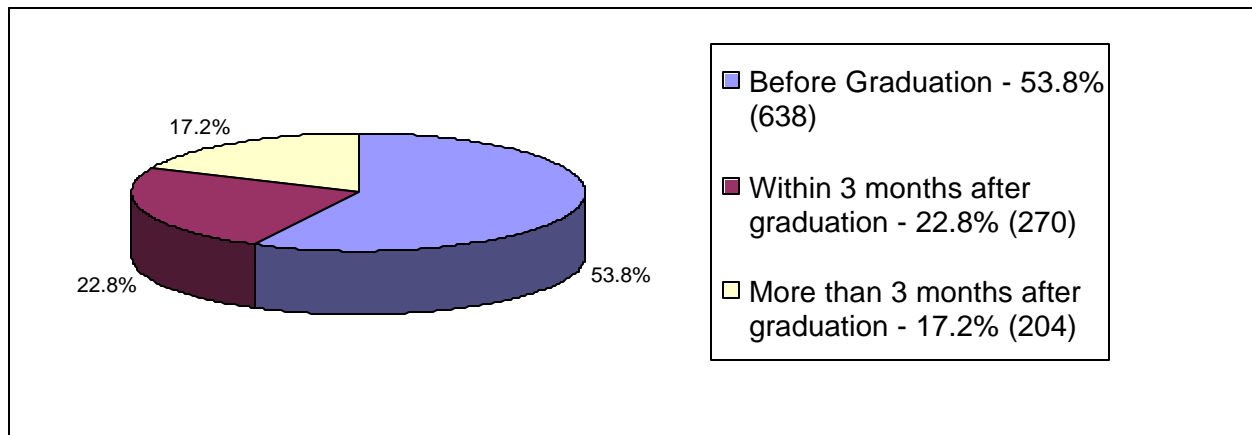
82.5% of respondents indicated that they were employed (whether within their major, outside of their major, or part time), **4.8% were not seeking employment**, and **12.6% were unemployed and seeking employment**.

The breakdown is as follows:

Employed full-time within major	53%
Employed full-time, not within major	17%
Employed part-time, seeking full-time	7.9%
Employed part-time, not seeking full-time	4.6%
Unemployed, seeking employment	12.6%
Unemployed, not seeking employment	4.8%



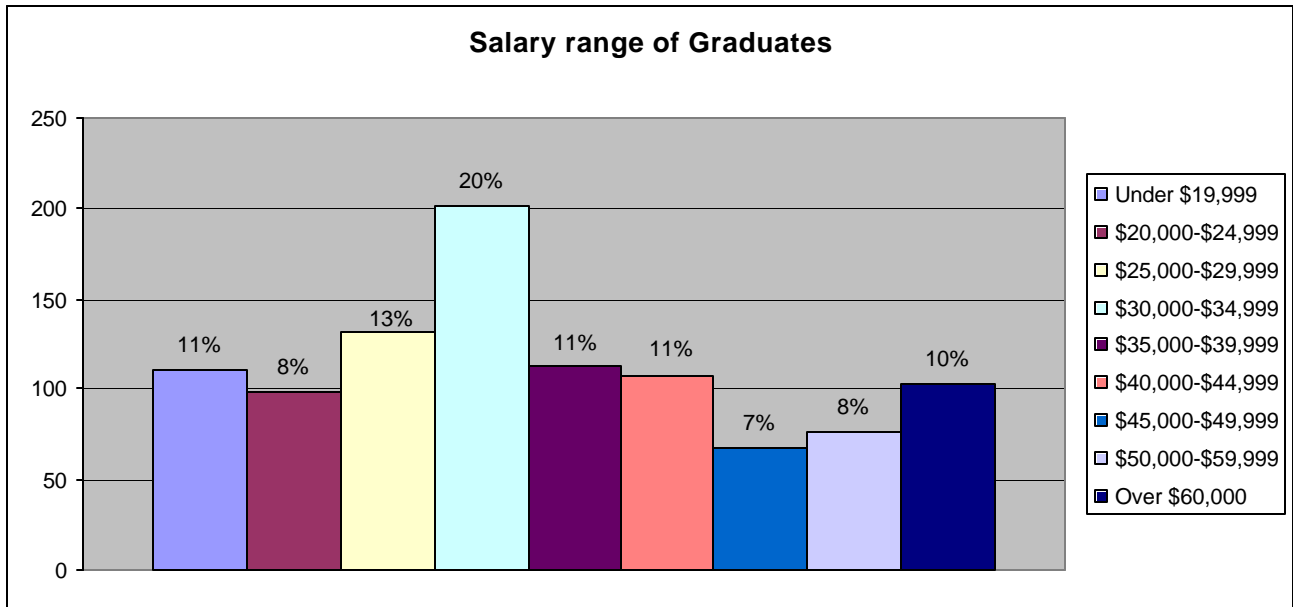
Of those respondents who were employed during 2002-2003, 76.6% found employment within 3 months after graduation. Of those, 53.8% found employment before graduation.



171 students reported that they had completed an internship or co-op arranged by the Career Services office before graduation. Of those that did an internship/co-op, 81 (47.6%) indicated that they received a permanent job offer from the employer.

Salary Range of Respondents

The average salary range for respondents was \$30,000 - \$35,000 (35%). The mode salary range for respondents who completed their Bachelor's degree was \$30,000 - \$35,000 (23%). And the mode salary range for respondents completing their Master's degree was over \$60,000 (28%).



The salary range for each degree level is broken down as follows:

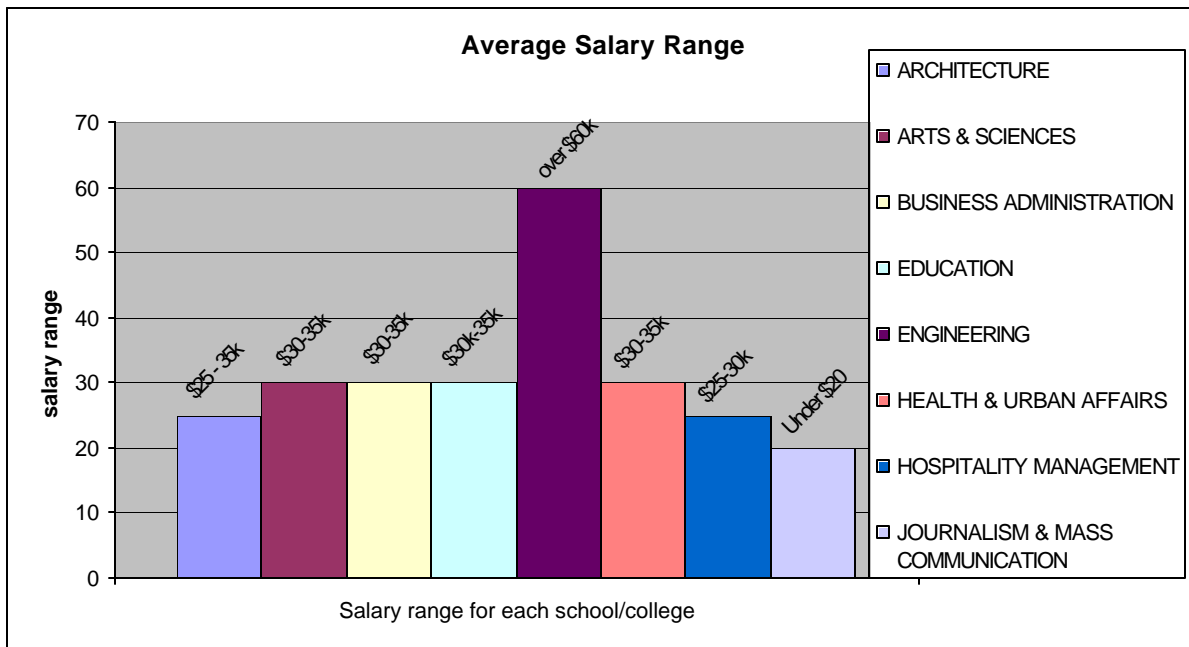
	<i>Bachelor's Degree</i>	<i>Master's Degree</i>
Under \$19,000	14%	3%
\$20,000-\$24,999	12%	2%
\$25,000-\$29,999	16%	3%
\$30,000-\$34,999	23%	12%
\$35,000-\$39,999	11%	13%
\$40,000-\$44,999	10%	14%
\$45,000-\$49,999	5%	11%
\$50,000-\$59,999	5%	14%
Over \$60,000	4%	28%

Salary Ranges by College/School

The following chart depicts the distribution of income by each school/college. The average salary range reported for Architecture was between \$25,000 and \$35,000. For Arts & Sciences, Business Administration, Education, Health and Urban Affairs the average salary range reported was \$30,000 – 35,000. For Engineering, the average salary range reported was over \$60,000. For Hospitality Management, \$25,000-30,000 and for Journalism and Communication, less than \$20,000.

	LESS THAN \$19,000	\$20,000 - \$24,999	\$25,000 - \$29,999	\$30,000 - \$34,999	\$35,000 - \$39,999	\$40,000 - \$44,999	\$45,000 - \$49,999	\$50,000 - \$59,999	OVER \$60,000
	%	%	%	%	%	%	%	%	%
ARCHITECTURE	2.0%	2.7%	3.4%	1.6%	2.7%	0.0%	0.0%	1.4%	1.0%
ARTS & SCIENCES	16.3%	25.3%	13.8%	13.1%	13.6%	8.9%	15.6%	5.5%	6.0%
BUSINESS ADMINISTRATION	34.7%	37.3%	39.7%	35.1%	41.8%	46.5%	56.3%	54.8%	58.0%
EDUCATION	2.0%	1.3%	3.4%	19.9%	16.4%	6.9%	1.6%	0.0%	3.0%
ENGINEERING	2.0%	2.7%	2.6%	5.8%	2.7%	14.9%	9.4%	9.6%	16.0%
HEALTH & URBAN AFFAIRS	6.1%	8.0%	15.5%	12.6%	12.7%	16.8%	14.1%	24.7%	12.0%
HOSPITALITY MANAGEMENT	24.5%	13.3%	11.2%	6.3%	3.6%	4.0%	1.6%	1.4%	3.0%
JOURNALISM & MASS COMMUNICATION	12.2%	9.3%	10.3%	5.8%	6.4%	2.0%	1.6%	2.7%	1.0%
	100%	100%	100.0%	100%	100.0%	100.0%	100%	100%	100%

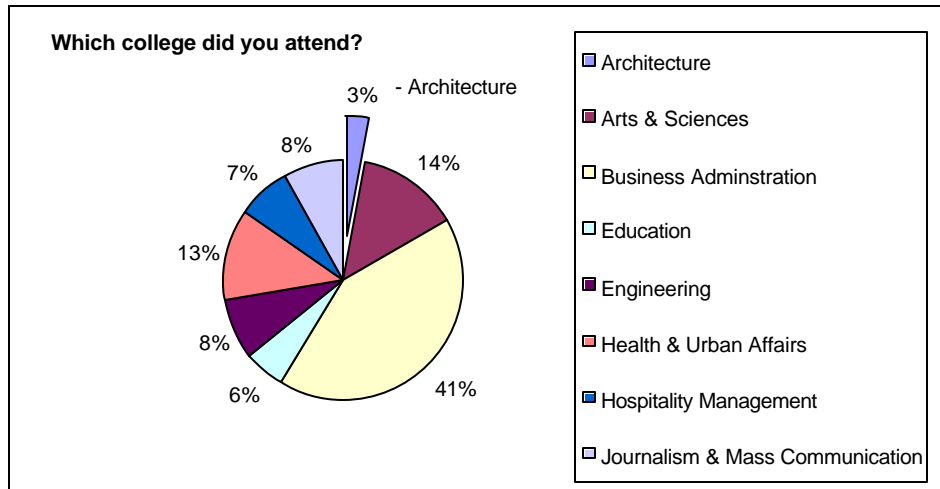
The following graph shows the average salary range for each school/college:



APPENDIX A
SCHOOL OF ARCHITECTURE

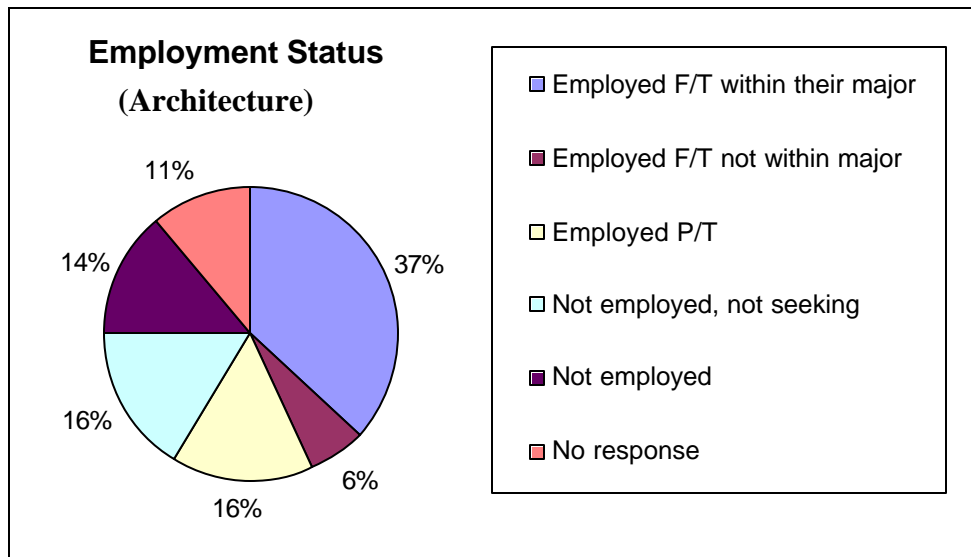
APPENDIX A

School of Architecture



The following is available information about the survey participants. 3% of the respondents were from the school of Architecture. **92% of Architecture respondents completed a Bachelor’s degree** while 8% indicated a Master’s degree completion. There were 55% males and 45% females.

37% of graduates were employed full-time within their major, 6% employed full-time outside of their major, 16% employed part-time, 14% unemployed, 16% unemployed but not seeking employment at this time and 11% did not respond to that question.



41% of graduates indicated that they would be going on to Graduate school– whether full-time or part-time. Of this percentage, 31% indicated that FIU was their school of choice.

Employment Details for Architecture graduates

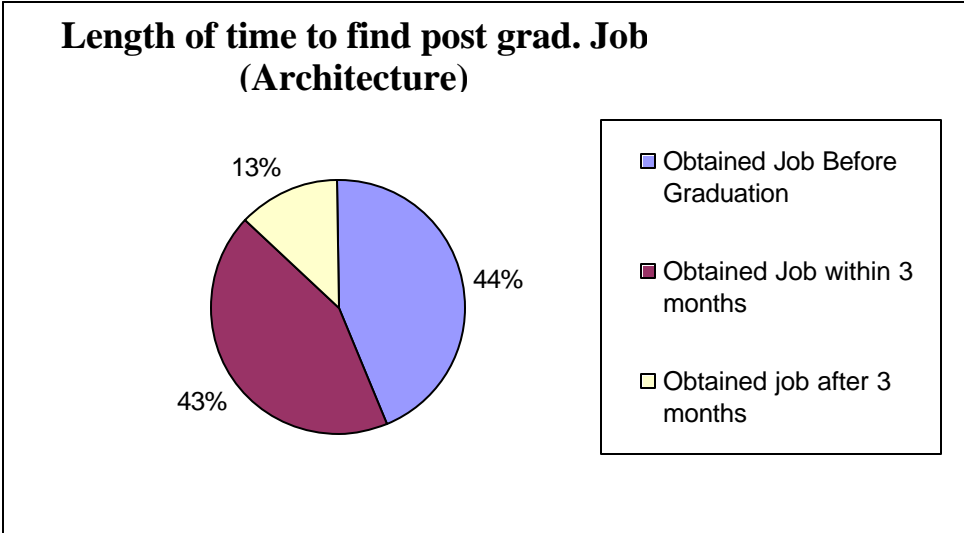
Salary Range:

The following chart shows the breakdown of salary ranges for the school of Architecture:

Range	% of Architecture Respondents
Less than \$19,000	4%
\$20,000 – 24,999	6%
\$25,000 – 29,999	8%
\$30,000 – 34,999	8%
\$35,000 – 39,999	6%
\$40,000 – 44,999	0%
\$45,000 – 49,999	0%
\$50,000 – 59,999	2%
Over \$60,000	2%
Refused to answer	20%

Length of time to locate post graduate job:

Over 85% of graduates who responded found their employment within 3 months of graduation. Of this 85%, half found their job before graduation. The pie chart below shows this breakdown. The chart that follows lists the names of companies that employed Architecture students, along with the position title and the salary range.



Where are the Architect Graduates?

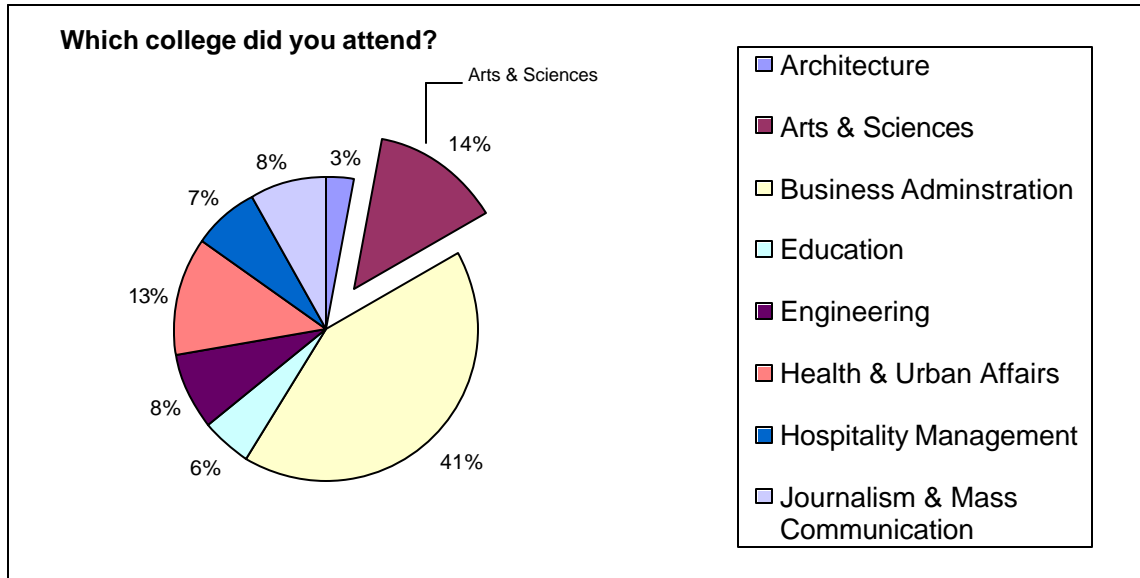
The following is a sample of available information about the jobs that surveyed participants obtained:

Degree	Employment	Employer	Job Title	Salary Range	Time to get job
M	FT-in major	Aquatic Consultants Inc.	Landscape Designer	\$30,000 - 34,999	Within 3 months
B	FT-in major	Axioma Three	Cad Drafter	Refused	Within 3 months
B	PT-seeking	Barcelona Construction	CAD drawer	Refused	Before graduation
B	FT-in major	Brockhouse Associates	Asst. Project Manager	\$20,000 - 24,999	Before graduation
B	FT-in major	Bruno Elias and Associates	CAD Designer	\$25,000 - 29,999	Within 3 months
B	FT-in major	Dade County Water & Sewer Dept.	Engineering Drafter 2	\$30,000 - 34,999	After 3 months
B	FT-in major	Desjardines Design Group	Jr. Designer	\$25,000 - 29,999	After 3 months
B	FT-in major	Diez Architecture	Architecture	Refused	Within 3 months
B	PT-not seeking	Dixie Landscape	CAD Operator	Less than 19,999	Within 3 months
B	FT-in major	EDC Co.	Refused	Refused	Refused
B	PT-not seeking	GC Homes	Executive Assistant	Refused	Refused
B	PT-not seeking	Gerald Demarco	Desinger	Refused	Before graduation
B	FT-in major	HPI	Design Assitant	Less than 19,999	Before graduation
M	FT-in major	Marc Wiener A.I.A.	Project Architect	Refused	Within 3 months
B	FT-in major	Mateu Architecture	Project Manager	\$50,000 - 59,999	Within 3 months
B	FT-in major	MVP construction	President	\$35,000 - 39,999	Within 3 months
B	FT-in major	Nick Laces Design Associates	CAT Operator	\$30,000 - 34,999	Before graduation
B	FT-not in major	Refused	CAD Designer	\$35,000 - 39,999	Before graduation
B	PT-not seeking	Refused	Refused	\$20,000 - 24,999	Before graduation
M	FT-in major	Refused	Refused	Refused	
B	FT-in major	Refused	Owner	Refused	Within 3 months
M	PT-seeking	Refused	Landscape Architect	Refused	After 3 months
B	FT-in major	Rodriguez & Corolla	Drafter	\$25,000 - 29,999	Within 3 months
B	FT-in major	Rodriguez Quiroga Architects Chartered	Interior Designer	\$25,000 - 29,999	Before graduation
B	FT-in major	Selecta Fine Woodwork and Design	Designer	\$20,000 - 24,999	Before graduation
B	FT-not in major	South State Morage	Office Manger	Over \$60,000	Before graduation
B	FT-not in major	Teco	Locator Technician	\$35,000 - 39,999	Refused
B	PT-not seeking	Toys R Us	Supervisor	\$30,000 - 34,999	Refused

APPENDIX B
COLLEGE OF ARTS & SCIENCES

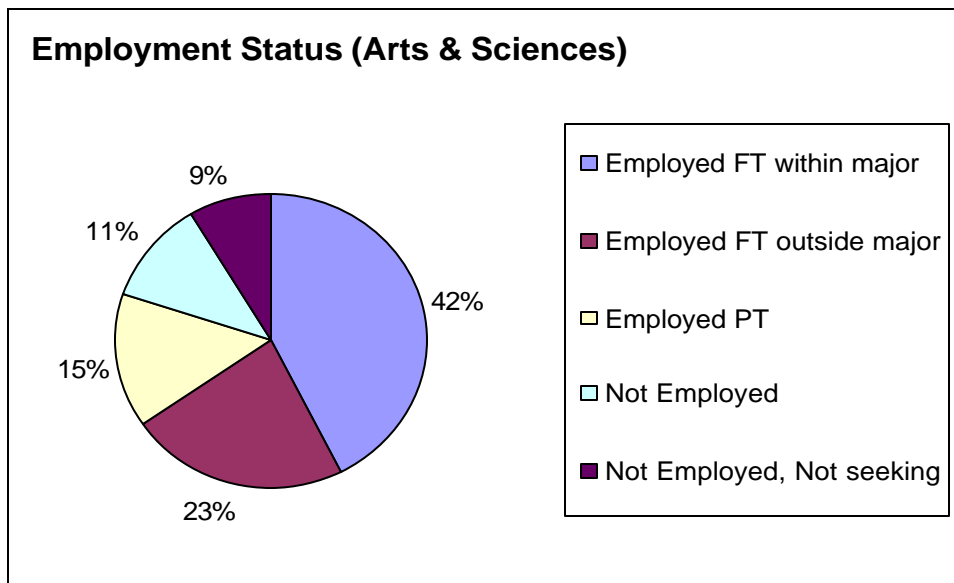
APPENDIX B

College of Arts & Sciences

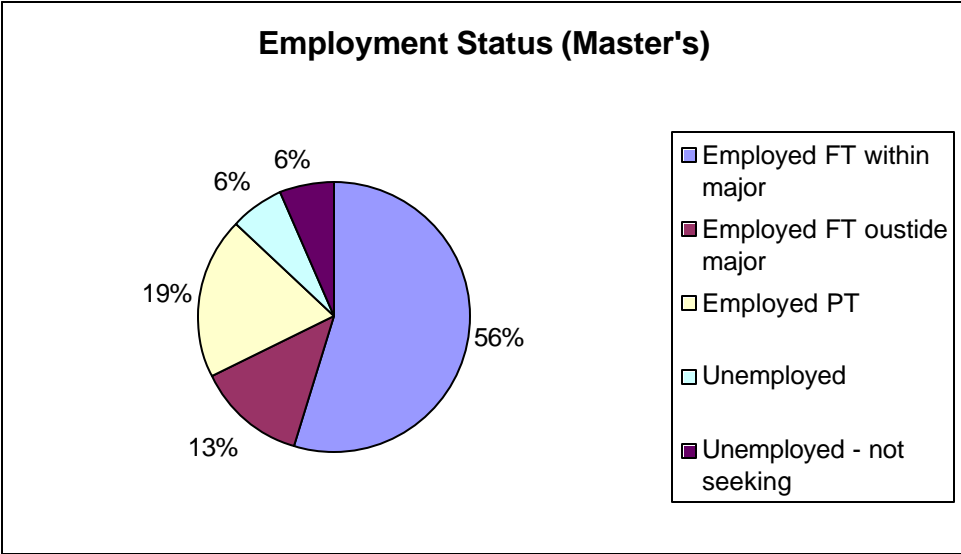
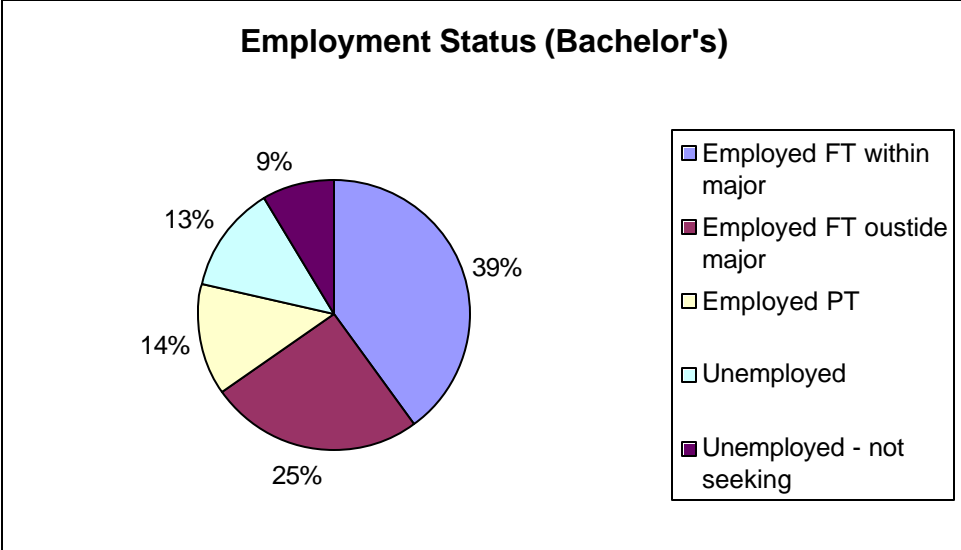


The following is available information about the survey participants. **14% of the respondents** were from the school of Architecture. **84% of Arts & Sciences respondents completed a Bachelor's degree** while 15% indicated a Master's degree completion and 2% completed a Doctoral degree. There were 30% males and 70% females.

This is the available information for the Arts & Sciences graduates on their employment status. **42% were employed full-time within their major**, 23% employed full-time outside of their major, 15% employed part-time, 11% unemployed, 9% unemployed but not seeking employment at this time.



The following pie charts break down the employment status by Bachelor's versus Master's degree. 39% of graduates who obtained a Bachelor's degree found full-time employment within their major while 56% of those who obtained a Master's degree found full-time employment within their major.



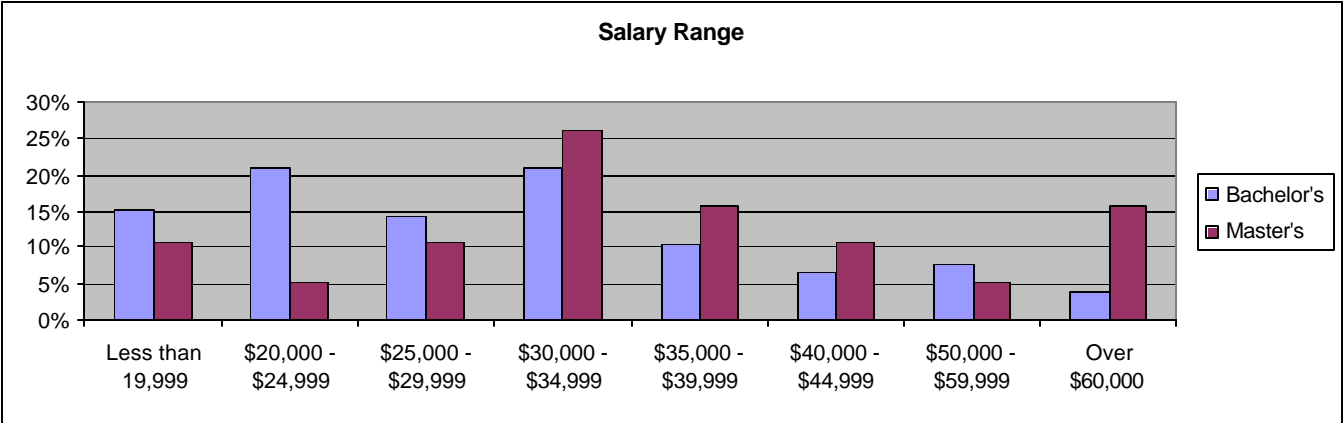
45% of the respondents indicated that they would be going on to Graduate school – whether full-time or part-time. Of this percentage, 47% indicated that FIU was their school of choice.

Employment Details for Arts & Sciences Graduates

Salary Range:

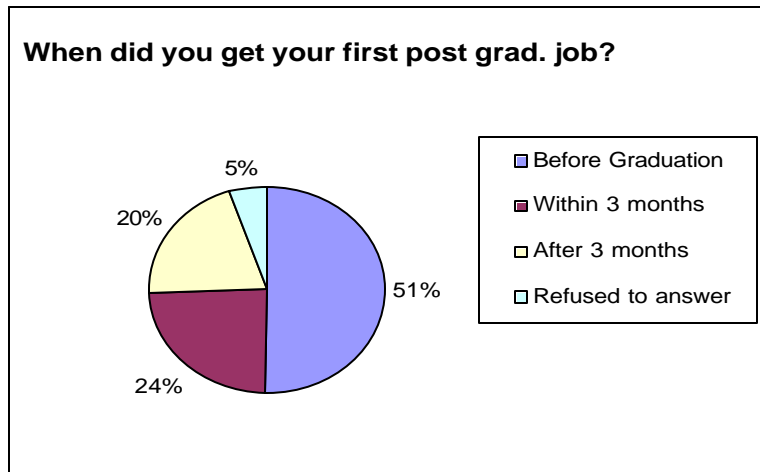
The following charts show the breakdown of salary ranges for the school of Arts & Sciences. The mode salary for both graduates with a Bachelor's degree and those with a Master's degree was \$30,000 - \$34,999.

Range	Bachelor's	Master's
Less than \$19,000	15%	8%
\$20,000 – 24,999	20%	8%
\$25,000 – 29,999	14%	8%
\$30,000 – 34,999	20%	25%
\$35,000 – 39,999	10%	13%
\$40,000 – 44,999	6%	8%
\$45,000 – 49,999	7%	8%
\$50,000 – 59,999	3%	8%
Over \$60,000	4%	13%

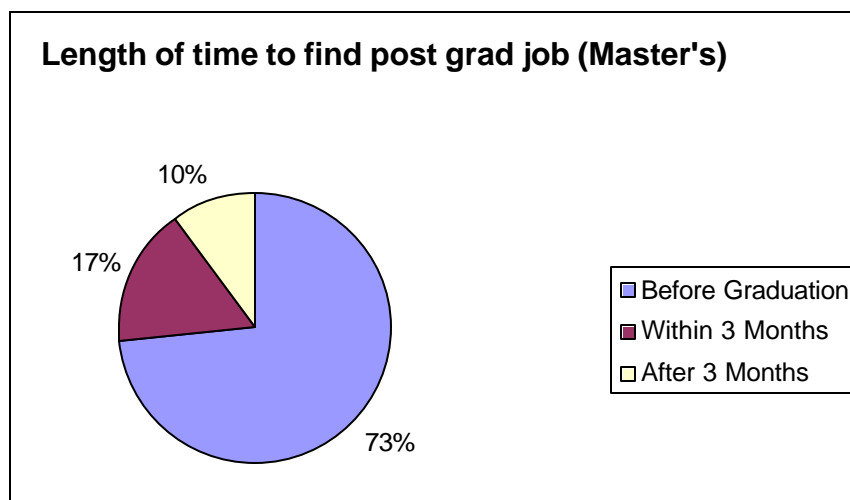
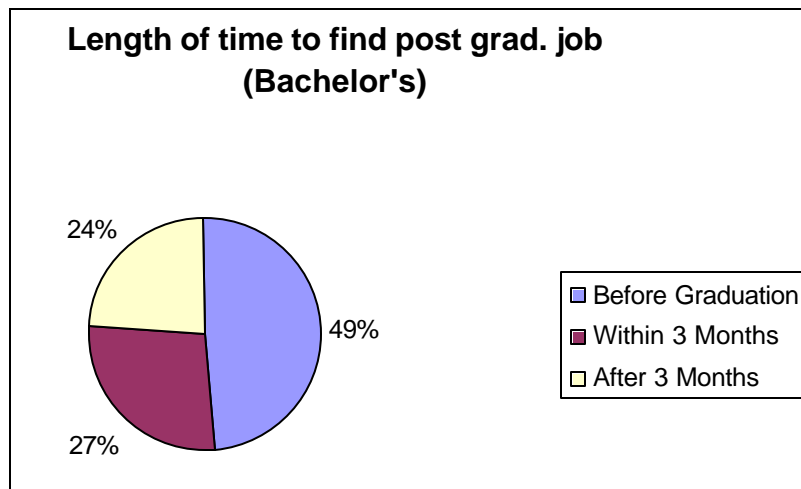


Length of time to locate post graduation job:

51% of Arts & Sciences graduates found their employment before graduation. 24% found their job within 3 months of graduation. The pie chart below shows this breakdown. The charts that follow break down the data into Bachelor's versus Master's degree attainment.



49% of those with a Bachelor's degree found full-time employment before graduation whereas 73% of those with a Master's/Doctorate degree found full time employment before graduation.



Where are the Arts & Sciences Graduates?

The following is a sample of available information about the jobs that surveyed participants obtained.

Arts & Sciences graduates holding a Bachelor's degree:

Major	Employment	Employer	Job Title	Salary Range	Time to get job
Biological Sciences	FT-in major	FIU	Laboratory Technician	\$20,000 - 24,999	Before graduation
Biology	FT-in major	Broward Schools	Teacher	\$30,000 - 34,999	Before graduation
Biology	FT-in major	Dr. Sabater	Research Assistant	\$25,000 - 29,999	Within 3 months
Biology	PT-not seeking	Florida International University	Research Associate	Less than 19,999	Before graduation
Biology	FT-in major	Miller Kagan Rodriguez & Silver	Legal Assistant		
Biology	FT-not in major	N/A	N/A	\$20,000 - 24,999	Before graduation
Biology	FT-not in major	Refused			
Biology	PT-not seeking	Refused	Refused	Over \$60,000	Refused
Biology	PT-not seeking	Refused	Refused	Refused	Refused
Biology	FT-not in major	Sentaur Corporation	Claims Manager	\$45,000 - 49,999	After 3 months
Biology	PT-seeking	West Miami Animal Clinic	Veterinary Assistant	Less than 19,999	Before graduation
Chemistry	PT-not seeking	Refused	Refused	Less than 19,999	After 3 months
Chemistry	FT-in major	State County	Chemist	\$35,000 - 39,999	Within 3 months
Chemistry / Biology	FT-in major	USDA	Biological Science Technician	Refused	Before graduation
Computer Science	FT-in major	American Express	Programmer Analyst	\$40,000 - 44,999	Within 3 months
Computer Science	FT-in major	IGEL Technology	Software Developer	\$40,000 - 44,999	Within 3 months
Computer Science	FT-in major	Impact Healthcare	Software Developer	\$45,000 - 49,999	After 3 months
Computer Science	PT-seeking	Miami Dade Community College	Math Lab Supervisor	Less than 19,999	Before graduation
Computer Science	FT-in major	Miami-Dade County Schools	Teacher	\$30,000 - 34,999	After 3 months
Computer Science	FT-not in major	Refused	Refused	Less than 19,999	Before graduation
Computer Science	FT-in major	Tradestation	Software Tester	Over \$60,000	Before graduation
Computer Science	FT-in major	UPS	Computer Technician	Refused	Within 3 months
Computer Science	FT-in major	Vipa Health Solutions	IT Director	Over \$60,000	Before graduation
Computer Sciences	FT-in major	Pauber Academy	Computer Teacher	\$25,000 - 29,999	After 3 months
Criminal Justice	FT-not in major	Refused	Refused	Refused	Before graduation
Dance	FT-in major	Dance company	Dance Teacher	\$20,000 - 24,999	After 3 months
Dance Educaution	FT-not in major	American Airlines	Crew Chief	\$45,000 - 49,999	Before graduation
Economics	FT-in major	American Express Financial Advisors	Power Planner	\$30,000 - 34,999	Before graduation
Economics	FT-in major	Cargill International	Credit Specialist	\$35,000 - 39,999	After 3 months
English	PT-not seeking	Antonio Alonso	Clerk	Less than 19,999	Within 3 months
English	FT-in major	Archbishop Coleman F. Carroll High	Teacher	\$30,000 - 34,999	Within 3 months
English	FT-in major	FIU library	Assistant	\$20,000 - 24,999	Before graduation
English	FT-not in major	Herbonics, Inc.	Customer Service Rep.	\$25,000 - 29,999	Before graduation
English	FT-in major	Mialm Middle School	English Reading Teacher	\$30,000 - 34,999	Within 3 months
English	FT-in major	Miami Dade County Public School	Teacher	\$30,000 - 34,999	Within 3 months
English	FT-in major	Miami-Dade County Public Schools	Teacher	\$30,000 - 34,999	After 3 months
English	FT-not in major	N/A	Refused	\$35,000 - 39,999	Within 3 months
English	FT-not in major	Refused	Manager of Accounting Department	\$45,000 - 49,999	Before graduation
English	FT-in major	Refused	Teacher	Refused	After 3 months

English	FT-in major	The Accounting School	English Teacher	Refused	After 3 months
English Literature	FT-in major	Southwood Middle School	English Teacher	\$30,000 - 34,999	After 3 months
English Literature	FT-in major	Zimmerman Advertising	Account Executive	\$40,000 - 44,999	Before graduation
English/Philosophy	FT-not in major	TekSystems	Technician	\$25,000 - 29,999	Within 3 months
Fine Art, Minor in Art History	FT-in major	Self Employeed	Artist	Refused	Before graduation
French	PT-not seeking	Independent Contractor	Independent Contractor	Refused	Before graduation
French	FT-in major	Miami Day County Public School	Substitute Teacher	\$30,000 - 34,999	Before graduation
Health Care Adiministration	FT-in major	Mount Sinai Medical Center	Benefits Coordinator	\$40,000 - 44,999	Before graduation
Health Information Management	FT-in major	New Horizons	Coordinator of Medical Records	\$35,000 - 39,999	Before graduation
history	FT-not in major	cutler ridge christian academy	middle school teacher	\$20,000 - 24,999	Within 3 months
History	FT-not in major	Refused	Refused	Refused	Refused
History, Certificate in Woman Studies	FT-not in major	Universe Financial	Loan Processor	\$20,000 - 24,999	Before graduation
Hotel Management	FT-in major	Garlardy South Enterprise	Waitress	\$35,000 - 39,999	Before graduation
Information Technology	FT-not in major	N/A	system network analyst		
International Relations	FT-in major	Dept. of Homeland Security	Immigration Officer	\$35,000 - 39,999	Within 3 months
International Relations	FT-in major	Miami- Dade Police Department	Police Officer	\$35,000 - 39,999	Within 3 months
International Relations	FT-not in major	Paul Kahn M.D	Medical Secretary	\$25,000 - 29,999	Before graduation
International Relations	FT-not in major	Refused	Refused	Refused	Before graduation
International Relations, Minor in Criminal Justice	FT-not in major	Miami Dade County Clerk of Courts	Clerk I	\$20,000 - 24,999	Before graduation
Liberal Arts	FT-in major	Hastings & Hastings	Staff Coordinator	\$25,000 - 29,999	Within 3 months
Liberal Studies	FT-not in major	Enterprise	Assistant Manager	\$20,000 - 24,999	Within 3 months
Liberal Studies	FT-in major	EyeJive Graphics	Creative Director	\$40,000 - 44,999	Within 3 months
Liberal Studies	FT-in major	Kendal Ted Methodist Church	Membership Director	\$30,000 - 34,999	Before graduation
Liberal Studies	FT-in major	Miami Dade Public School	Teacher	\$35,000 - 39,999	Within 3 months
Liberal Studies	FT-not in major	Refused	Refused	\$20,000 - 24,999	Before graduation
Liberal Studies	FT-not in major	Refused	Refused	Refused	After 3 months
Major International Relations/ Minor in Marketing	FT-in major	Refused	Marketing for Latin America	\$25,000 - 29,999	Within 3 months
Major: Computer Science, Minor: Geology	PT-not seeking	No job offer	Refused	Less than 19,999	Refused
Math	PT-not seeking	Sub. Teacher	Refused	\$20,000 - 24,999	Before graduation
Mechanical Engineering	FT-in major	AAR Landing Gear Services	Project Engineer	\$40,000 - 44,999	Before graduation
music	FT-in major	.	musician		
Music Education	FT-in major	M-DCPS	Band Director	\$30,000 - 34,999	Within 3 months
Nursing	FT-in major	Baptist Health Systems	Nurse	Refused	Before graduation
Nursing	FT-in major	Jackson	Nurse	\$50,000 - 59,999	Within 3 months
NURSING	FT-in major	MERCY HOSPITAL	ASSISTED NURSE MANAGER	\$50,000 - 59,999	Before graduation
Nursing	FT-in major	Nursing Center at Mercy	Supervisor	\$45,000 - 49,999	After 3 months
Occupational Therapy	PT-seeking	Refused	Therapist	\$50,000 - 59,999	After 3 months
Physics	FT-in major	FIU	Teacher	Less than 19,999	Before graduation
Physics	FT-in major	Pembrook Pines Charter High School	Physics Teacher	\$30,000 - 34,999	Within 3 months
Political Science	FT-not in major	Invent Tech.	Consultant	Refused	
Political Science	PT-not seeking	Lakes Consulting Firm	Secretary	Refused	Before graduation
Political Science	FT-in major	Refused	Legal Assistant	\$35,000 - 39,999	Before graduation
Political Science BA	FT-not in major	Refused	Import Coordinator	Less than 19,999	Refused

and minor in Spanish language and cultu					
Political Science/I.R.	FT-not in major	N/A	N/A		
Psychology	FT-in major	Archway	Manager	\$25,000 - 29,999	After 3 months
Psychology	FT-not in major	Assurant Group	Systems Analyst	Refused	Before graduation
Psychology	PT-not seeking	Baptist Hospital	Fitness Instructor	\$20,000 - 24,999	Within 3 months
Psychology	FT-not in major	Blackstone Calling Card	IT Coordinator	\$20,000 - 24,999	Before graduation
Psychology	FT-in major	Carnival Cruise Lines	Personal Vacation Planner	Refused	After 3 months
Psychology	FT-not in major	Carnival Cruise Lines	Refused	Refused	Before graduation
Psychology	FT-in major	Children Psychology Associates	Behavior Technician	\$20,000 - 24,999	Before graduation
Psychology	PT-not seeking	City of Chula Vista	Program Leader	Refused	Within 3 months
Psychology	FT-in major	Department of Children and Families	Regulatory Specialist	\$45,000 - 49,999	After 3 months
Psychology	FT-in major	Douglas Gardens Community Mental Health Center	Adult Psychiatric Case Manager	\$25,000 - 29,999	After 3 months
Psychology	FT-in major	Fellowship House	Case Manager	\$25,000 - 29,999	Within 3 months
Psychology	FT-not in major	FRC	Director	\$30,000 - 34,999	Before graduation
psychology	FT-not in major	Friedman, Rodman & FRank	legal secretary	\$35,000 - 39,999	Before graduation
Psychology	FT-not in major	Hong Kong Trade Development Counsel	Business Manager	\$30,000 - 34,999	Within 3 months
psychology	FT-not in major	Internship at Children Psychology Assoicates	Service and sales representative	\$20,000 - 24,999	After 3 months
Psychology	PT-seeking	Kahima Construction	Administrative Assistant	Less than 19,999	Within 3 months
Psychology	PT-not seeking	Law Firm	Assistant	Less than 19,999	Before graduation
Psychology	PT-not seeking	Lucy Zelman's Learning Center	Tutor	Refused	Before graduation
Psychology	FT-not in major	Marriot International	Event Coordinator	\$30,000 - 34,999	Before graduation
Psychology	FT-not in major	Mays Middle School	Teacher	\$30,000 - 34,999	Before graduation
Psychology	FT-in major	Miami Bridge Youth and Family Services	Case Manger	\$20,000 - 24,999	Within 3 months
Psychology	FT-not in major	Miami Day County Public Schools	Teacher	\$30,000 - 34,999	Within 3 months
Psychology	FT-not in major	Miami-Dade County	Recreation Specialist	\$25,000 - 29,999	Before graduation
Psychology	PT-not seeking	Miguel Lanz	Research Coordinator	Refused	After 3 months
Psychology	FT-in major	Nova Southeastern University	Administrative Assistant	\$20,000 - 24,999	Within 3 months
Psychology	FT-in major	Project SOL	Research Assistant	Less than 19,999	Before graduation
Psychology	FT-in major	Psychological Associates of Miami Inc.	Refused	\$40,000 - 44,999	Before graduation
Psychology	FT-not in major	Refused	Manager	\$30,000 - 34,999	After 3 months
Psychology	PT-seeking	Regis House	Counselor	\$20,000 - 24,999	After 3 months
Psychology	PT-seeking	Royal Electric Supply	Refused	Refused	Within 3 months
Psychology	FT-in major	USF	evaluation assistant	Less than 19,999	Within 3 months
Refused	FT-in major	Back Florida	Ass. Vice President	\$45,000 - 49,999	Before graduation
Refused	FT-not in major	Berry Orthopedics	Office Manger	\$20,000 - 24,999	Before graduation
Refused	FT-in major	cedars	mental health specialist	Less than 19,999	Before graduation
Refused	FT-not in major	FIU	Program Assistant	\$25,000 - 29,999	After 3 months
Refused	FT-not in major	Gabriel Security Company	Refused	Refused	Refused
Refused	FT-not in major	Holiday Inn	Concierge	\$20,000 - 24,999	After 3 months
Refused	FT-not in major	Lumar Aviation	Clerical	Less than 19,999	Refused
Refused	FT-in major	MGN Network	Staff Accountant	\$30,000 - 34,999	Before graduation
Refused	FT-in major	Miami Day Public School	Teacher	\$30,000 - 34,999	After 3 months
Refused	FT-in major	Public Schools	Teacher	\$30,000 - 34,999	After 3 months
Refused	FT-in major	Refused	Accountant	\$25,000 - 29,999	Before graduation
Refused	PT-not seeking	Refused	Refused	Refused	After 3 months

Refused	FT-in major	Spherion	Senior Staffing Consultant	Over \$60,000	Before graduation
Refused	PT-not seeking	Star baker	Cashier	Less than 19,999	Before graduation
Science	PT-seeking	Refused	Artist	\$20,000 - 24,999	Within 3 months
Science, and Communication	FT-not in major	City of Miami	Administrative Assisitant	\$45,000 - 49,999	After 3 months
Social Work	FT-not in major	Fortune House Real Estate	Admin. Asst.	\$20,000 - 24,999	Before graduation
Sociology	FT-in major	Day County Marine Institute	Conditional Release Case Manager	\$25,000 - 29,999	After 3 months
Sociology	FT-not in major	FIU	Coordinator	Refused	Before graduation
Sociology/Anthropology	FT-not in major	Miami-Dade County Public Schools/American Adult	Registrar	\$20,000 - 24,999	Before graduation
Spanish	FT-in major	Apple Organization	Director for Latin America Division	\$35,000 - 39,999	Within 3 months
Spanish	FT-in major	Brito Miami Private School	Teacher	\$25,000 - 29,999	After 3 months
spanish		Doral Academy Charter High School	English Teacher		
Spanish	PT-not seeking	UC Boulder	Instructor	Refused	Refused
Undergraduate- Psychology Graduate- Special Ed	FT-in major	Baycounty Public Schools	Emotionally Handicapped Teacher	\$30,000 - 34,999	Before graduation

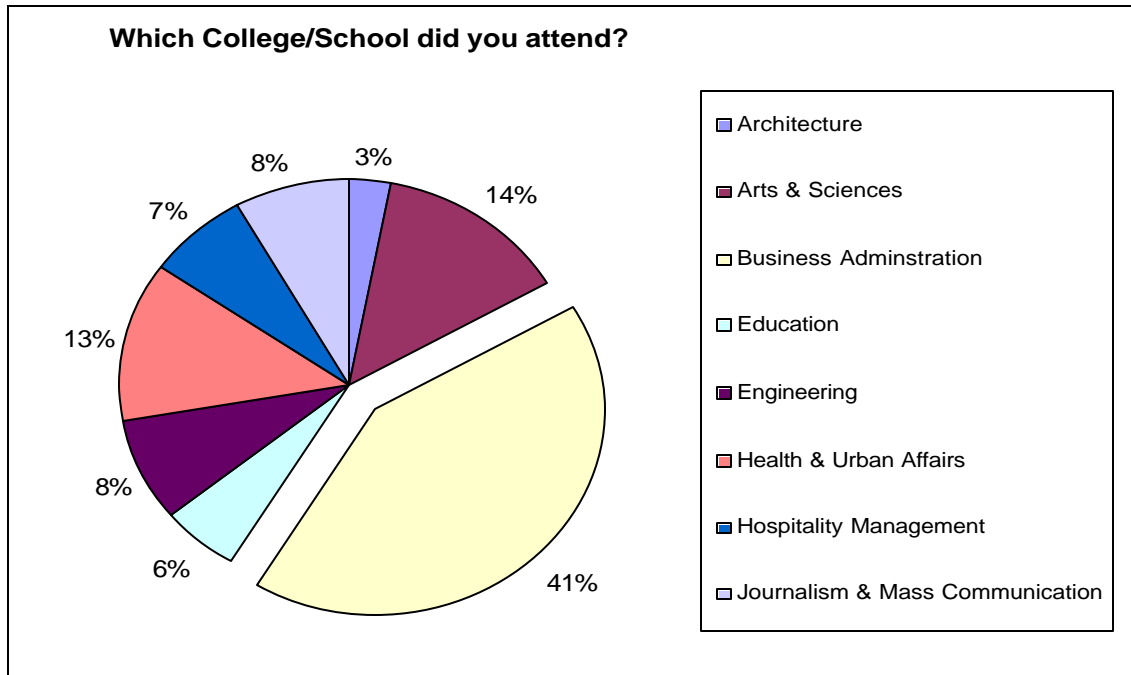
Arts & Sciences graduates holding a *Master's/Doctorate*:

Major	Employment	Employer	Job Title	Salary Range	Time to get job
Art	FT-not in major	Consulate General of the Netherlands	Economic Officer	Over \$60,000	Before graduation
Bachelor's in Humanities, MSA Art and Art History	FT-in major	FIU	Photographer	\$30,000 - 34,999	Before graduation
Bio Engineering	FT-in major	University of Miami	Research Assistant	Refused	After 3 months
BIOLOGY, MSC Environmental Studies	FT-in major	FIU	Field coordinator AARAM proyect	Less than 19,999	Within 3 months
Computer Science	FT-in major	Florida International University	Senior Systems Analysts	\$50,000 - 59,999	Before graduation
Computer Science	FT-not in major	WILCO Electrical	Director	\$45,000 - 49,999	Before graduation
Criminal Justice	FT-in major	City of Lauderdale	Police Lt.	Refused	Before graduation
English	FT-in major	Mast Academy	Refused	Refused	Before graduation
Environmental Science	FT-in major	US Government	Program Analyst	\$40,000 - 44,999	Before graduation
Environmental Sciences	PT-seeking	FIU	Lab Technician	Less than 19,999	Before graduation
Fine Arts	FT-in major	Saddle Brook Prep School	Refused	Refused	After 3 months
History, Philosophy	FT-not in major	American Express	Customer Service Rep.	\$20,000 - 24,999	Before graduation
International Relations	PT-seeking	Refused			
International Studies	FT-in major	Organization of American States	Consultant	\$35,000 - 39,999	Within 3 months
Latin American and Caribbean Studies	FT-in major	Latin American and Caribbean Center, FIU	Editor	\$30,000 - 34,999	Within 3 months
Latin and American Studies	FT-in major	King College	Assistant to Dean of Faculty	\$25,000 - 29,999	Before graduation
Linguistics	PT-seeking	Refused	Translator	\$30,000 - 34,999	Before graduation
Master's of Science Computer Engineering	FT-not in major	Miami Inovators	Helper	\$30,000 - 34,999	Within 3 months
Music and Piano Performance	FT-in major	Miami Country Day School	Music Teacher	\$40,000 - 44,999	Before graduation
Park and recreation admistration	FT-in major	Parrot Jungle Island	Education Manager	\$35,000 - 39,999	After 3 months
Political Science	PT-seeking	Refused	Refused	\$25,000 - 29,999	Before graduation
Psychology	FT-in major	Choices	Support Coordinator	\$45,000 - 49,999	Before graduation
Psychology	FT-in major	FIU	Faculty	Over \$60,000	Before graduation
Refused	FT-in major	Miami County Public Schools	Speech Language Pathologist	\$35,000 - 39,999	Before graduation
Refused	PT-not seeking	Refused	Refused	Refused	Before graduation
Science and Forensic Science	FT-in major	Lake County Crime Lab	Lab Director	Over \$60,000	Before graduation
Statistics	PT-seeking	MDCC	INSTRUCTOR	\$30,000 - 34,999	Before graduation

APPENDIX C
COLLEGE OF BUSINESS

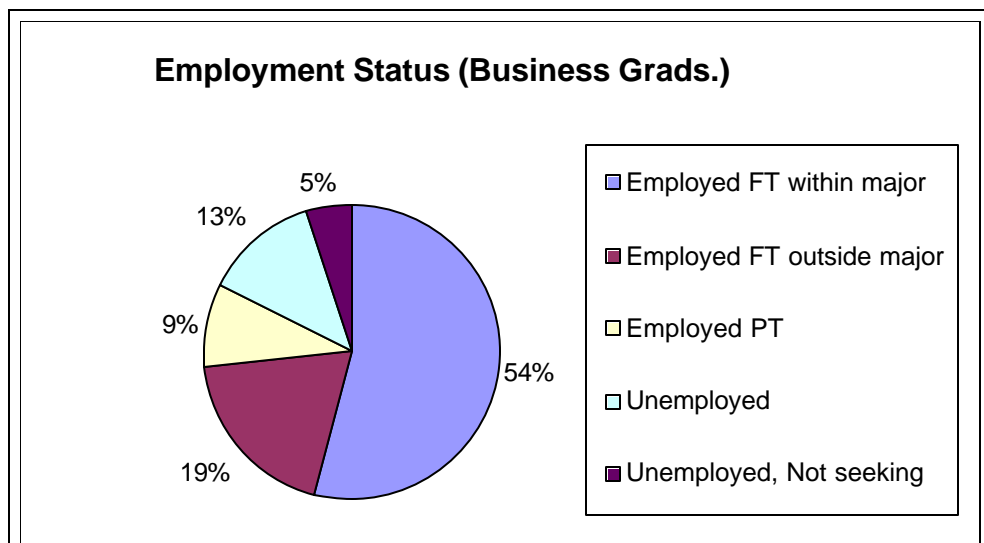
APPENDIX C

College of Business Administration

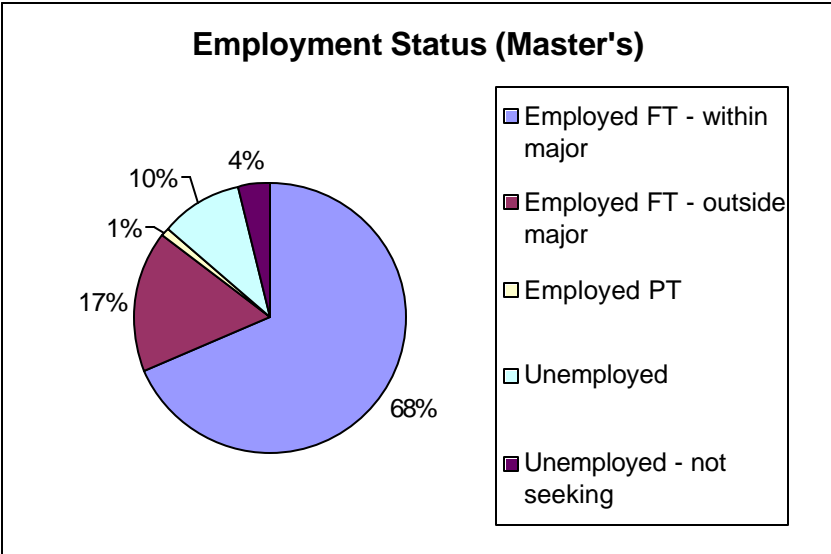
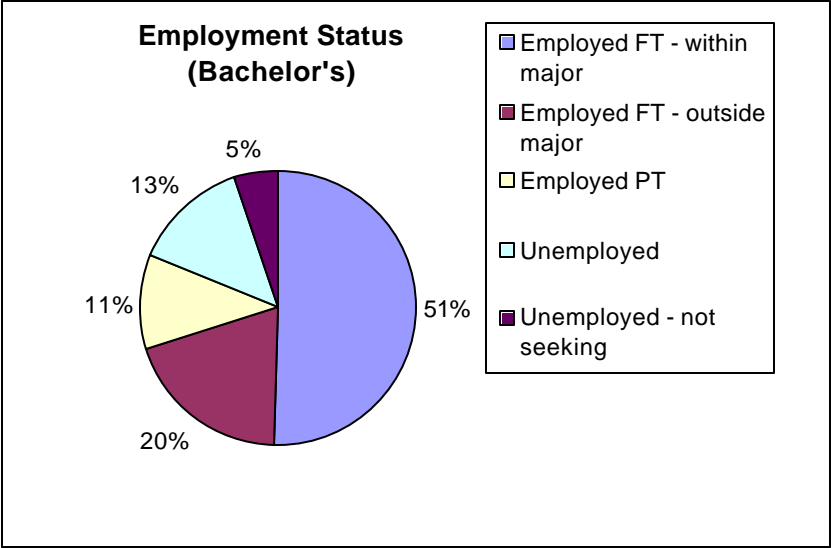


The following is available information about the survey participants. **41% of the respondents** were from the school of Business. **78% of the Business respondents completed a Bachelor’s degree** while 22% indicated a Master’s degree completion. There were 49% males and 51% females.

This is the available information for the Business graduates on their employment status. **73% were employed Full Time** - 54% were employed full-time within their major, 19% employed full-time outside of their major. 9% employed part-time, 13% unemployed, 5% unemployed but not seeking employment at this time.



The following charts break down the employment status by Business graduates holding a Bachelor's degree versus those with a Master's degree. 51% of Bachelor's degree graduates found full-time employment within their major, whereas 68% of Master's degree graduates found full-time employment within their major upon graduation.



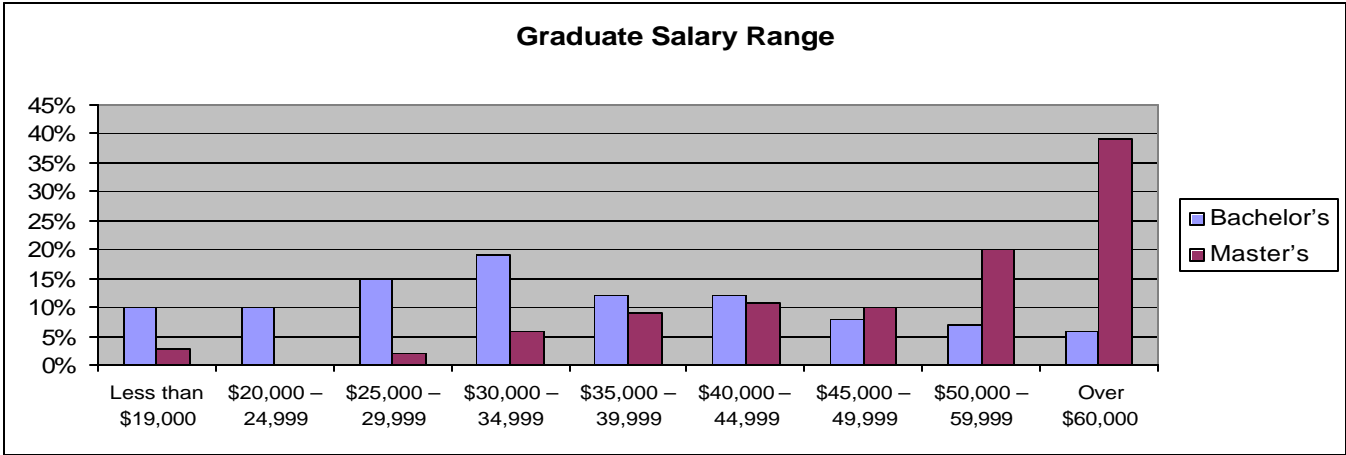
32% of the respondents indicated that they would be going on to Graduate school – whether full-time or part-time. Of this percentage, 57% indicated that they would probably continue at FIU.

Employment Details for Business graduates

Salary Range:

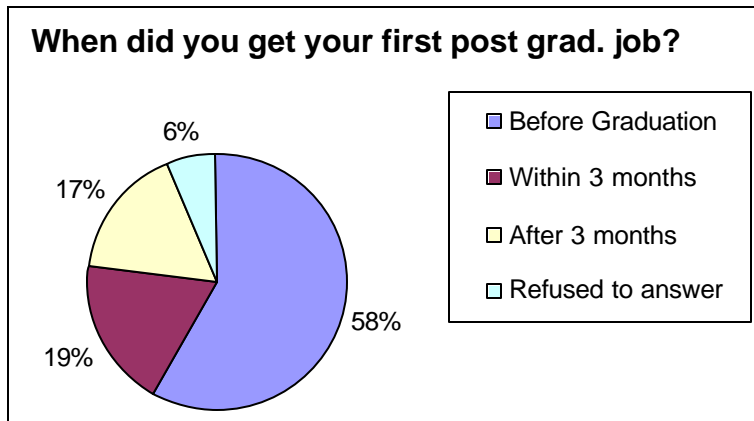
Considering the Business graduates holding a Bachelor’s degree, the mode salary range was \$30,000 – \$34,999 while the mode salary for those holding a Master’s/Doctorate degree was over \$60,000. The following charts show the breakdown of salary ranges for the College of Business graduates:

Range	Bachelor’s	Master’s/Doctorate
Less than \$19,000	10%	3%
\$20,000 – 24,999	10%	0%
\$25,000 – 29,999	15%	2%
\$30,000 – 34,999	19%	6%
\$35,000 – 39,999	12%	9%
\$40,000 – 44,999	12%	11%
\$45,000 – 49,999	8%	10%
\$50,000 – 59,999	7%	20%
Over \$60,000	6%	39%

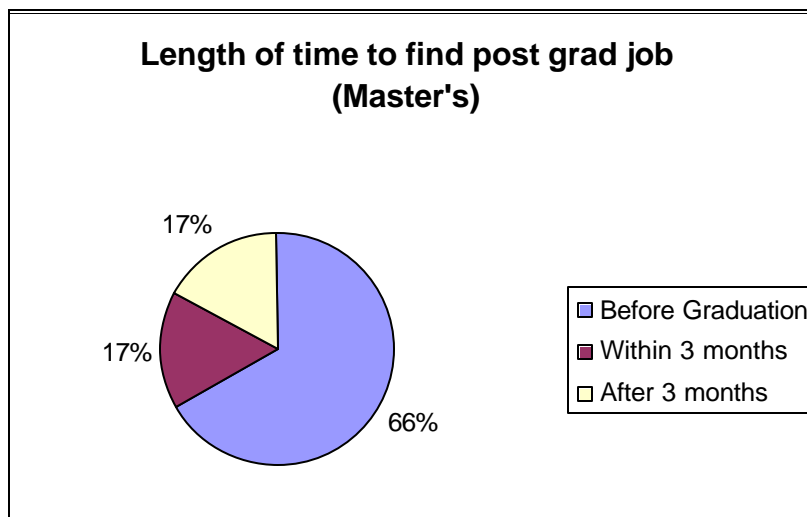
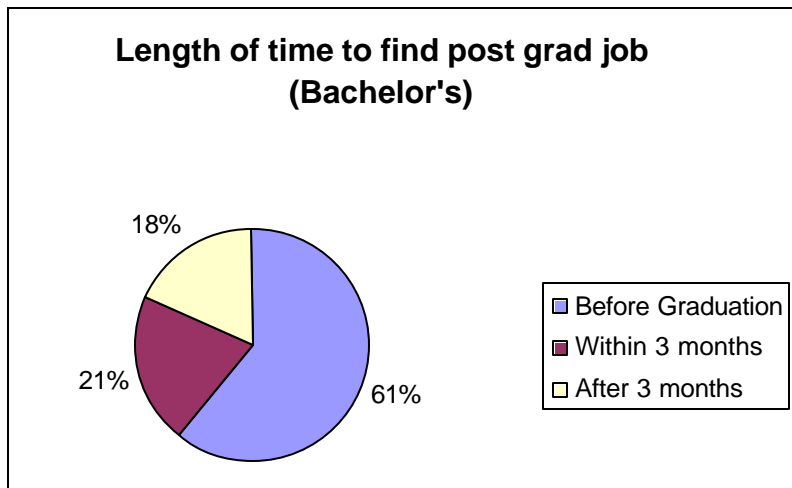


Length of time to locate post graduate job:

77% of graduates who responded found their employment within 3 months of graduation, with 58% finding their job before graduation. The pie charts below show this breakdown.



When comparing graduates with Bachelor's degrees to those with Master's degree, 61% of those with a Bachelor's found employment before graduation and 66% of those with a Master's/ Doctorate degree found employment before graduation. The breakdown is as follows:



Where are the Business Graduates?

The following is a sample of available information about the jobs that surveyed participants obtained:

Business Graduates Holding a Bachelor's Degree:

Employment	Employer	Job Title	Salary Range	Time to get job
FT-not in major	3D-Machining	Production Planning	\$30,000 - 34,999	More than 3 months
FT-in major	Acams	Account Manager	\$35,000 - 39,999	Before graduation
FT-in major	ACE American Insurance	IT Manager	Refused	Before graduation
FT-in major	Administrative Service, Inc.	Controller	Refused	Before graduation
FT-in major	ADP Totalsource	Associate Accountant	\$30,000 - 34,999	Before graduation
FT-in major	Advantage Sales and Marketing	Merchandiser Supervisor	\$25,000 - 29,999	Before graduation
FT-in major	AG Edwards	Financial Associate	Refused	More than 3 months
FT-in major	Air Sea Shipping	Office Manager	\$25,000 - 29,999	Before graduation
FT-not in major	Air Systems Distributors, L.L.C	Territory Manager	\$35,000 - 39,999	Before graduation
FT-in major	AIU	Marketing Manager	\$40,000 - 44,999	Within 3 months
FT-not in major	ALK Academy	Teacher	\$40,000 - 44,999	Within 3 months
FT-in major	Alliance for the Aging	Health and Wellness Assistant	Refused	Before graduation
FT-in major	Amedex Insurance Co.	Investment Accounting Manager	\$50,000 - 59,999	Before graduation
FT-in major	American Express	Customer Service	\$25,000 - 29,999	Before graduation
FT-in major	American Express	Financial Advisor	\$30,000 - 34,999	Within 3 months
FT-in major	American Express Financial Advisors	Financial Advisor	\$25,000 - 29,999	Within 3 months
FT-in major	American Gift	Sales and Marketing	Refused	Within 3 months
FT-in major	Amtrust Bank	Personal Banking Specialist	\$25,000 - 29,999	Before graduation
FT-in major	Antique Jewelry	Owner	Refused	Before graduation
FT-in major	Appliance Florida	Sales Coordinator	\$30,000 - 34,999	Within 3 months
FT-in major	Applica Consumer Products	Corporation Financial Analyst	\$40,000 - 44,999	More than 3 months
FT-in major	Aramark	Marketing Assistant	\$20,000 - 24,999	Within 3 months
FT-in major	Arch Wireless	Account Manager	\$35,000 - 39,999	Before graduation
FT-in major	Arrow Air Inc.	Controller	Over \$60,000	Within 3 months
FT-not in major	Assurance Group	Claims Adjuster	\$30,000 - 34,999	Before graduation
FT-in major	ATC Accounting Services	Partner, and Accountant	\$35,000 - 39,999	Within 3 months
FT-in major	Audio Visual Design Studios Inc.	Owner	Over \$60,000	Before graduation
FT-in major	Bank Boston International	Systems Administrator	\$35,000 - 39,999	Within 3 months
FT-in major	Bank of America	Reconsignment Accounts	\$30,000 - 34,999	Before graduation
FT-in major	Bank of America	Loan Officer	\$35,000 - 39,999	Before graduation
FT-in major	Bank of America	Manager	Refused	Before graduation
FT-in major	Bank United	Financial Analyst	\$40,000 - 44,999	More than 3 months
FT-not in major	Baptist Health	Application Analyst	\$30,000 - 34,999	Before graduation
FT-not in major	Baptist Hospital	Patient Financial Rep.	\$20,000 - 24,999	Before graduation
PT-seeking	Baptist Hospital	Patient Financial Representative	Refused	Before graduation
FT-in major	Beach Florida/Beach Honda	Bookkeeper	\$20,000 - 24,999	Before graduation
FT-not in major	Beazer	Senior Loan Processor	\$45,000 - 49,999	More than 3 months
FT-in major	BEC Distrubutors	CEO	\$30,000 - 34,999	Within 3 months
FT-not in major	Beckman Coulter	Manufacturing Planner	\$30,000 - 34,999	Before graduation
FT-in major	Bellmouth Telecommunications	Service Technician	\$50,000 - 59,999	Before graduation
PT-seeking	Beneficial	Account Executive	\$25,000 - 29,999	More than 3 months
FT-in major	Berkowitz CPA	Manager	\$40,000 - 44,999	Before graduation
FT-in major	Berkowitz Dick Pollack BRant Tech.	Technology Consultant	\$35,000 - 39,999	Before graduation

FT-not in major	Best Buy	Installation Supervisor	\$30,000 - 34,999	Before graduation
	BioRad Laboratories	Accounting Supervisor	\$50,000 - 59,999	Before graduation
FT-in major	Biscotti	Accountant	\$25,000 - 29,999	Within 3 months
FT-in major	Blockbuster Inc.	Assistant Manager	Less than 19,999	Before graduation
FT-in major	Blue Cross Shield	Analyst	\$30,000 - 34,999	More than 3 months
FT-not in major	Brand Institute	Market Research Analyst	\$20,000 - 24,999	Within 3 months
FT-in major	Brian's Smart	Computer Tech	\$25,000 - 29,999	Before graduation
FT-in major	Broward County	System Network Analysisist	\$50,000 - 59,999	Before graduation
FT-in major	BSS&S CPA	Self Accountant	\$50,000 - 59,999	Before graduation
FT-in major	C. H. Robinson Worlwide	Internatinal transportation sales representative	\$30,000 - 34,999	Within 3 months
FT-in major	Callenberg Engineering Inc.	Administrative Assistant	\$25,000 - 29,999	Within 3 months
FT-in major	Canter Co	Staff Accountant	\$30,000 - 34,999	Before graduation
FT-in major	Capital Timber	Business Ad and Bookkeeper	Refused	More than 3 months
FT-in major	Carinval Cruise Lines	Personal Vacation Planner	\$50,000 - 59,999	More than 3 months
FT-not in major	Carnival Cruise Lines	Sales Executive	\$35,000 - 39,999	Within 3 months
FT-in major	Carnival Cruise Lines	Technical Support Specialist	\$40,000 - 44,999	Before graduation
FT-in major	Carnival Cruise Lines	Personal Vacation Planner	\$40,000 - 44,999	More than 3 months
FT-in major	Carnival Cruise Lines	Personal Vacation Planner	\$40,000 - 44,999	Within 3 months
FT-not in major	Casablanca Management and Investment	Management	\$20,000 - 24,999	Within 3 months
FT-in major	Century 21	Realtor	\$30,000 - 34,999	More than 3 months
FT-in major	CH Robinson	Transportation Sales	\$30,000 - 34,999	Within 3 months
FT-in major	Chalom Construction	Owner	Refused	Before graduation
FT-not in major	Chase Manhattan	Reo Anaylist	\$20,000 - 24,999	More than 3 months
FT-not in major	Cheesecake Factory	Server	Less than 19,999	Before graduation
FT-not in major	Cingular Wireless	Customer Service Representative	\$20,000 - 24,999	More than 3 months
PT-seeking	Citibank	Financial Executive	Less than 19,999	Within 3 months
FT-in major	city national bank (did not obtain position throug	personal service representative (bank teller)	\$20,000 - 24,999	More than 3 months
FT-in major	City of Florida City	City Clerk	\$30,000 - 34,999	Before graduation
FT-in major	City of Miami Beach	Revenue	\$30,000 - 34,999	Within 3 months
FT-in major	CO Communications	Account Executive	\$40,000 - 44,999	More than 3 months
FT-in major	Commercebank	administrative Assistant		
FT-not in major	Commercebank	IT- Executive assistant	\$20,000 - 24,999	Within 3 months
FT-in major	Commercebank, NA	Vice President/Corporate Lender	Over \$60,000	Before graduation
FT-in major	Compagnie Bancaire Geneve	Administrative Assistant		
FT-not in major	Consultech Engineering	Secretary	\$30,000 - 34,999	Before graduation
FT-in major	Cordis Corp	Associate Financial Analyst	\$45,000 - 49,999	Before graduation
FT-not in major	Cosmoflurtia Magazine	Account executive	\$20,000 - 24,999	More than 3 months
FT-in major	Costa Nursery	Financial Analyst	\$45,000 - 49,999	More than 3 months
FT-in major	Credit Lyonnais	Refused	\$20,000 - 24,999	Within 3 months
FT-in major	CSA Marketing	Program Manager	\$25,000 - 29,999	Within 3 months
FT-in major	CSA Marketing	Accountant	\$40,000 - 44,999	Before graduation
FT-not in major	Davos Financial	Business Analyst	\$25,000 - 29,999	Within 3 months
FT-not in major	Deloews Miami Beach Hotel	Administrative Assistant	\$25,000 - 29,999	More than 3 months
FT-in major	Deloitte and Touche	Accountant		
FT-in major	Deloitte and Touche	Consultant	\$45,000 - 49,999	Before graduation
FT-not in major	Department of State	Passport Specialist	\$25,000 - 29,999	Before graduation
FT-in major	Dept Of Defence	Management Analyst	\$40,000 - 44,999	Before graduation
FT-in major	Dept. of Business and Professional Regulation	Health Inspector	\$40,000 - 44,999	Before graduation
FT-in major	Ditec America	Commerical Manager for LA		
FT-in major	don domingo meat	mgr	\$25,000 - 29,999	Before graduation

FT-in major	DOW Electronics	Regional Sales	\$40,000 - 44,999	Before graduation
FT-in major	DSL I	Project Manager	\$40,000 - 44,999	Before graduation
FT-in major	DTH Techo	Network Admisitrator	Over \$60,000	Before graduation
FT-in major	DZI Inc.	Accounting Assistant	\$30,000 - 34,999	More than 3 months
FT-in major	eastern national bank	junior credit analyst	\$25,000 - 29,999	Before graduation
PT-not seeking	Eisenworld	Technical Support	\$25,000 - 29,999	Within 3 months
PT-seeking	Enerlat	Marketing and Sales	\$25,000 - 29,999	More than 3 months
FT-in major	Enterprise	Mangenment Training	\$25,000 - 29,999	More than 3 months
FT-in major	Enterprise	Management Trainee	\$25,000 - 29,999	Within 3 months
FT-not in major	Enterprise Rent a Car	Management Training	\$30,000 - 34,999	More than 3 months
FT-in major	Enterprise Rent A Car	Assistant Manager	\$30,000 - 34,999	Within 3 months
FT-in major	Enterprise Rent-a-Car	Vehicle Accusation Assistant	\$25,000 - 29,999	Before graduation
FT-in major	Equity Financial	Mortgage Processor	Less than 19,999	Before graduation
FT-in major	Ernst and Young	Auditor	\$40,000 - 44,999	Before graduation
FT-in major	Ernst and Young	Audit Staff	\$45,000 - 49,999	More than 3 months
FT-in major	Exxon Mobile	Financial Analyst	\$40,000 - 44,999	Before graduation
PT-seeking	F. I . U.	Refused	Less than 19,999	Before graduation
FT-in major	Fed Ex	Computer Technician	Refused	
FT-in major	Federated Logistics	Technology and Accuracy Manager	\$50,000 - 59,999	Before graduation
FT-not in major	FedEx Express	Sr. Mgr Asst V		
FT-not in major	Ferdinand - Martinez Communications	Asst. Manager	Refused	Before graduation
FT-in major	Ferguson Enterprises	Sales	\$35,000 - 39,999	Within 3 months
FT-not in major	Fifty State Security	Security Officer	Less than 19,999	Before graduation
PT-seeking	Fine Art Lamps	IS consultant	\$25,000 - 29,999	Before graduation
FT-in major	First National Bank of Florida	Administrative Assistant	\$25,000 - 29,999	Within 3 months
FT-in major	First Residential Mortgage	Loan Processor	\$30,000 - 34,999	Within 3 months
FT-in major	First Star Lending	Morgage Processor	\$30,000 - 34,999	More than 3 months
FT-in major	FIU	Learning Specialist	\$30,000 - 34,999	Within 3 months
FT-in major	FIU	Insurance Advisory Agent	\$45,000 - 49,999	Before graduation
PT-seeking	FIU	Data Entry	Less than 19,999	More than 3 months
PT-seeking	FIU	Student Assistant	Less than 19,999	Refused
FT-not in major	FIU	Refused	Refused	Before graduation
PT-seeking	FIU Campus Recreation	Official & Supervisor	Less than 19,999	Refused
FT-in major	Fleishman Hillard	Refused	Refused	Before graduation
FT-in major	Florida for allergy and asthma care	Business Development Manager	\$35,000 - 39,999	More than 3 months
PT-seeking	Florida International University	Coordinator, Volunteer Action Center	Less than 19,999	Before graduation
FT-in major	Florida Power and Light	Decision Support Manager	Over \$60,000	Before graduation
FT-in major	Florida State University	Fiscal Assistant	Refused	More than 3 months
FT-in major	Fortis	Programmer Analyst	\$40,000 - 44,999	Before graduation
FT-not in major	FPL	Intern	Refused	Before graduation
FT-in major	FPL	Production Analyst	Refused	Before graduation
FT-in major	Freeman Dosen & Rosen Bell	Staff Accountant	\$50,000 - 59,999	Before graduation
FT-in major	Gables Professionals	Accounting	\$20,000 - 24,999	More than 3 months
FT-in major	Gamma Tech International	Office Manager	\$25,000 - 29,999	Before graduation
FT-in major	Gas Inc.	General Manger	Over \$60,000	Before graduation
FT-in major	GE Capital	Financial Analyst	\$45,000 - 49,999	Before graduation
FT-in major	GE Plastics	FMP	\$45,000 - 49,999	Before graduation
PT-seeking	givenchy parfumes	givenchy sales rep	\$20,000 - 24,999	Within 3 months
FT-in major	Global Cargo Alliance	Administrative Director	\$40,000 - 44,999	Within 3 months
PT-seeking	Gold Standard Financial	Loan Officer	\$35,000 - 39,999	More than 3 months

FT-in major	GONBROS GROUP CORP.	OPERATIONS MANAGER	\$25,000 - 29,999	Before graduation
FT-in major	Gonzalo Gil	Office Manager	Refused	More than 3 months
FT-in major	Goodman & Dominguez	Assistant Buyer	\$35,000 - 39,999	More than 3 months
PT-seeking	Graphline Inc.	Assistant IT Administrator	\$20,000 - 24,999	Before graduation
FT-in major	Gunesty Yoakley	Legal assistant	\$40,000 - 44,999	Within 3 months
FT-not in major	Gus Deribeaux PA	Legal Secretary	\$30,000 - 34,999	Before graduation
FT-in major	Hands On Miami	Communication Special Events Coordinator	\$45,000 - 49,999	Within 3 months
FT-not in major	Hastings and Hastings	Staff assistant	\$20,000 - 24,999	Within 3 months
PT-seeking	Herald.com	Intern		
FT-in major	Hewlett Packard	Financial Assistant	\$40,000 - 44,999	More than 3 months
FT-not in major	Highman and zaitch, Ta	Book keeper	\$25,000 - 29,999	Within 3 months
FT-not in major	Hillel School	Teacher Assistant	\$20,000 - 24,999	More than 3 months
FT-not in major	Honda Dealership	Parts Salesman	Refused	Before graduation
FT-in major	Horizon Bank	Executive Assistant	\$35,000 - 39,999	Before graduation
FT-in major	HRH	Employee Benefits Director	\$35,000 - 39,999	Before graduation
FT-in major	Hygia Corporation	Junior Accountant	\$35,000 - 39,999	Before graduation
FT-not in major	i have not accepted an offer	ACH Manager	\$50,000 - 59,999	Before graduation
FT-in major	IBM	Refused	Refused	More than 3 months
FT-in major	IGEL Technology	Office Administrator	\$30,000 - 34,999	Before graduation
FT-in major	Image Projection	Marketing sales	\$35,000 - 39,999	Within 3 months
FT-in major	Imperial Club	Office Manager	Refused	Before graduation
FT-in major	Independence Technology, a Johnson & Johnson Compa	Product Consultant	Over \$60,000	Before graduation
FT-in major	Insure America Bank	Loan Officer	Refused	Before graduation
FT-in major	Intertech Trading	Marketing Manager	\$50,000 - 59,999	Before graduation
FT-in major	Interval International	Programs Cordinator	Refused	Within 3 months
PT-seeking	Jackson Memorial Hospital	Secretary	Less than 19,999	Within 3 months
PT-seeking	job not related to major	customer service	Less than 19,999	Before graduation
FT-in major	JP Morgan	Staff Accountant	\$30,000 - 34,999	Before graduation
FT-in major	JP Morgan	Stock Broker	Over \$60,000	More than 3 months
PT-seeking	julian alexander & associates	jr consultant		
FT-in major	Kaba Benzing America, Inc.	A/R Clerk	\$35,000 - 39,999	Before graduation
FT-in major	Kelley Freight	Import Manager	\$25,000 - 29,999	Within 3 months
FT-in major	kmart	manager	\$20,000 - 24,999	Before graduation
FT-in major	Kodak Polygram Graphics	Demand Planning Coordinator For Latin America	\$45,000 - 49,999	Before graduation
FT-in major	KPMG, L.L.P Accounting Firm	Associate Tax Accountant	\$45,000 - 49,999	Before graduation
FT-in major	KRAFT FOODS	PRODUCTION SUPERVISOR	\$50,000 - 59,999	Refused
FT-not in major	La Reboltosa	Store Manager	\$30,000 - 34,999	Before graduation
FT-in major	Lan Logistics	Network Analysit	\$30,000 - 34,999	Before graduation
FT-in major	Lanier	Senior Account Representative	\$50,000 - 59,999	More than 3 months
FT-not in major	Lee's Backyard Design Center	Administrative Assistant	\$20,000 - 24,999	Before graduation
FT-in major	LEGG Mason Investments	Marketing Analyst	\$45,000 - 49,999	More than 3 months
FT-in major	Lennar Corporation	Senior Accountant	\$35,000 - 39,999	Before graduation
FT-in major	Levin Bros	Refused		
FT-in major	Lopez Levi & Associates	Accountant	Refused	Before graduation
FT-in major	Luciana Finkle	Financial Services	Less than 19,999	Within 3 months
FT-in major	LVMH Group	Operations Management	\$45,000 - 49,999	Before graduation
FT-in major	Mailcreations.com	Marketing Assistant	\$20,000 - 24,999	Before graduation
FT-in major	Majestic Properties	Executive Assistant	\$25,000 - 29,999	Before graduation
FT-in major	Majestic Properties, & Part owner in Auster Motors	Real Estate Agent	\$30,000 - 34,999	Before graduation
FT-in major	Manhattan Insurance Group	Insurance Agent	\$50,000 - 59,999	Within 3 months

FT-in major	Manny Figueroa C.P.A	Accountant	\$35,000 - 39,999	Before graduation
FT-not in major	Marriott	Loss Prevention	Less than 19,999	Before graduation
FT-in major	Marriott International Corporation	Assistant Controller	\$35,000 - 39,999	Before graduation
FT-not in major	McKesson	Help Desk Agent	Refused	Before graduation
FT-in major	M-DCPS	Programmer Analyst	Refused	More than 3 months
FT-in major	Mendizze and Assoc.	Accountant	\$40,000 - 44,999	Within 3 months
PT-seeking	Merrill Lynch	Client Associate	\$20,000 - 24,999	Within 3 months
FT-in major	Merrill Lynch	FA	\$35,000 - 39,999	Before graduation
FT-in major	Merrill Lynch	Marketing	Refused	Before graduation
FT-not in major	Met Tech Services	Human Resources Coordinator	\$35,000 - 39,999	Before graduation
FT-in major	Miami Children's Hospital	Financial Analyst	\$45,000 - 49,999	Within 3 months
FT-not in major	Miami Dade County	Assistant to the Director	\$30,000 - 34,999	Before graduation
FT-in major	Miami Dade County	Project Coordinator	\$45,000 - 49,999	Before graduation
FT-in major	Miami Dade County	Administrative Coordinator	\$45,000 - 49,999	Within 3 months
FT-in major	Miami Dade County	Senior Operating Systems Programmer	Over \$60,000	Before graduation
FT-in major	Miami Dade County	Supervisor	Refused	Before graduation
FT-in major	Miami Dade County Public School	Budget Specialist	\$30,000 - 34,999	Before graduation
FT-in major	Miami Dade County, General Services Administration	Accountant I	\$30,000 - 34,999	Before graduation
FT-in major	Miami Newstimes	Systems Manager	\$45,000 - 49,999	Before graduation
FT-not in major	Miami Passport Agency	Office	\$25,000 - 29,999	Before graduation
FT-in major	Miami-Dade County	accountant	\$30,000 - 34,999	Before graduation
PT-seeking	MIAMI-DADE PUBLIC SCHOOLS	ADMINISTRATIVE ASSISTANT I	\$35,000 - 39,999	More than 3 months
FT-in major	Micro Business USA	Junior Accountant	\$25,000 - 29,999	Within 3 months
FT-in major	Miles Homes	Owner	Over \$60,000	Before graduation
FT-in major	Mortgage Banker's Florida	Office Manager	\$30,000 - 34,999	More than 3 months
FT-in major	Mount Synide	Compostion Specialist	\$45,000 - 49,999	Before graduation
FT-in major	Municipal Leans and Surveys Inc.	Marketing Co-ordinator	\$30,000 - 34,999	More than 3 months
FT-not in major	N/A	N/A	\$30,000 - 34,999	Before graduation
PT-seeking	N/A	Part time staff	Less than 19,999	More than 3 months
PT-not seeking	n/a	n/a	Less than 19,999	Refused
FT-not in major	N/A	Administrative Assistant	Less than 19,999	Refused
FT-not in major	Natures Way Nursery	Administrative Assistant	\$25,000 - 29,999	Within 3 months
FT-not in major	NO OFFERS	BUSINESS ASSOCIATE	Less than 19,999	Before graduation
PT-seeking	none	International Sales Associate		
FT-not in major	Office Max	Sales Supervisor	Refused	Refused
FT-in major	OTOTL	Web Development Director	\$30,000 - 34,999	More than 3 months
PT-seeking	Pan Am Horizons Federal Credit Union	Web Administrator	\$20,000 - 24,999	Before graduation
FT-not in major	Pan American Food Broker	Office Manager	\$25,000 - 29,999	More than 3 months
FT-in major	Panalpina	Financial Analyst	Refused	Before graduation
FT-in major	Parbel	Accounts Payable	\$30,000 - 34,999	Before graduation
FT-not in major	Park Avenue Gymnastics	Gymnastics Coach	\$35,000 - 39,999	Before graduation
FT-in major	Pbody Orlando	Application Support Specialist	\$25,000 - 29,999	Before graduation
FT-not in major	Pembroke Pines Fire Rescue	Clerical Specialist	\$25,000 - 29,999	Before graduation
FT-not in major	Perez-Abreu, Aguerrebere, Sueiro L.L.C.	Receptionist	Less than 19,999	Before graduation
FT-in major	Pharmed	Computer Operator	\$20,000 - 24,999	More than 3 months
FT-in major	Pollo Tropical	Senior Human Resources Manager	Over \$60,000	Before graduation
FT-in major	Portfolio Capital	CFO	Refused	
FT-in major	Praxi Solutions	IT Manager	\$35,000 - 39,999	Before graduation
FT-not in major	Precision Response Corp.	Manager	\$30,000 - 34,999	Before graduation

FT-in major	Price Water House	Staff	\$20,000 - 24,999	More than 3 months
FT-in major	Price Waterhouse Coopers	Audit Associate	\$45,000 - 49,999	Before graduation
FT-in major	Price Waterhouse Coopers	Senior Associate	\$45,000 - 49,999	Within 3 months
FT-in major	PricewaterhouseCoopers	Experienced Associate	\$45,000 - 49,999	More than 3 months
FT-in major	Procter & Gamble	Account Manager	\$45,000 - 49,999	Before graduation
FT-not in major	Professional Environmental Consulting Co.	Consultant	\$50,000 - 59,999	Before graduation
FT-in major	Profit Realty	Marketing Manager	\$25,000 - 29,999	More than 3 months
FT-not in major	Program	Vice President of Sales	Over \$60,000	Before graduation
FT-in major	Progressive Insurance Co.	Insurance Claims Adjuster	Refused	Before graduation
FT-not in major	Promisser	Proctor	\$25,000 - 29,999	Within 3 months
FT-in major	Rachlain Coen Holt CPA	Auditor	\$40,000 - 44,999	Before graduation
FT-in major	RBC	Land Administrator	\$45,000 - 49,999	Before graduation
FT-in major	Realtors Association	Membership Director	\$20,000 - 24,999	More than 3 months
FT-not in major	Refused	Refused	\$20,000 - 24,999	Before graduation
FT-not in major	Refused	Refused	\$20,000 - 24,999	Before graduation
PT-not seeking	Refused	Refused	\$20,000 - 24,999	Before graduation
FT-in major	Refused	Assistant	\$20,000 - 24,999	More than 3 months
PT-not seeking	Refused	Refused	\$25,000 - 29,999	Before graduation
FT-not in major	Refused	Title Processor	\$25,000 - 29,999	Within 3 months
FT-in major	Refused	Refused	\$30,000 - 34,999	Before graduation
FT-not in major	Refused	Sports Related	\$30,000 - 34,999	Before graduation
PT-seeking	Refused	Refused	\$30,000 - 34,999	Before graduation
FT-in major	Refused	Refused	\$30,000 - 34,999	Before graduation
FT-not in major	Refused	Assistant Manager	\$30,000 - 34,999	More than 3 months
FT-in major	Refused	Support Manager	\$30,000 - 34,999	More than 3 months
FT-in major	Refused	Refused	\$30,000 - 34,999	Refused
PT-seeking	Refused	Currently a Student Assistant	\$30,000 - 34,999	Refused
FT-in major	Refused	Web Developer	\$30,000 - 34,999	Within 3 months
FT-not in major	Refused	Refused	\$30,000 - 34,999	Within 3 months
FT-in major	Refused	Refused	\$30,000 - 34,999	Within 3 months
FT-in major	Refused	Staff Accountant	\$30,000 - 34,999	Within 3 months
FT-in major	Refused	Refused	\$35,000 - 39,999	Before graduation
FT-not in major	Refused	Project Manager	\$35,000 - 39,999	Before graduation
FT-not in major	Refused	Refused	\$35,000 - 39,999	More than 3 months
FT-in major	Refused	Refused	\$35,000 - 39,999	Within 3 months
FT-not in major	Refused	Retail Manager	\$40,000 - 44,999	Before graduation
FT-in major	Refused	Accountant	\$40,000 - 44,999	Before graduation
FT-not in major	Refused	Manager	\$40,000 - 44,999	Before graduation
FT-in major	Refused	Administrative Manager	\$40,000 - 44,999	Before graduation
FT-in major	Refused	Trader	\$40,000 - 44,999	Before graduation
FT-in major	Refused	Accountant	\$40,000 - 44,999	Within 3 months
FT-in major	Refused	Managerial Contractor	\$40,000 - 44,999	Within 3 months
FT-in major	Refused		\$45,000 - 49,999	Before graduation
FT-not in major	Refused	Insurance Agent	\$45,000 - 49,999	Refused
FT-in major	Refused	Loan Underwriter	\$50,000 - 59,999	Before graduation
FT-in major	Refused	HR Manager	\$50,000 - 59,999	Before graduation
FT-not in major	Refused	Refused	Less than 19,999	Before graduation
PT-not seeking	Refused	Refused	Less than 19,999	Before graduation
PT-seeking	Refused	Refused	Less than 19,999	Before graduation
PT-seeking	Refused	Refused	Less than 19,999	Refused
PT-seeking	Refused	Refused	Less than 19,999	Refused

FT-not in major	Refused	Refused	Less than 19,999	Refused
PT-seeking	Refused	Salesman	Less than 19,999	Refused
PT-seeking	Refused	bookkeeper	Less than 19,999	Refused
PT-seeking	Refused	Student Assistant	Less than 19,999	Within 3 months
FT-in major	Refused	Refused	Over \$60,000	Before graduation
FT-in major	Refused	Refused	Over \$60,000	Before graduation
FT-in major	Refused	Refused	Over \$60,000	Before graduation
FT-in major	Refused	Refused	Over \$60,000	Before graduation
FT-in major	Refused	Refused	Refused	
FT-in major	Refused	Senior Accountant	Refused	Before graduation
FT-not in major	Refused	Refused	Refused	Before graduation
FT-not in major	Refused	Refused	Refused	Before graduation
FT-in major	Refused	Accounts Management	Refused	Before graduation
FT-in major	Refused	Refused	Refused	Before graduation
PT-seeking	Refused	Refused	Refused	Before graduation
FT-not in major	Refused	Refused	Refused	Before graduation
FT-in major	Refused	Refused	Refused	Before graduation
FT-in major	Refused	Refused	Refused	Before graduation
FT-in major	Refused	Assistant Marketing Director	Refused	Before graduation
PT-not seeking	Refused	Refused	Refused	Before graduation
FT-not in major	Refused	Graphic Production Assistant	Refused	Within 3 months
FT-not in major	Residential Appraisers	Partner/Owner	Over \$60,000	Before graduation
FT-not in major	Retail Management	General Manager	\$50,000 - 59,999	Before graduation
FT-not in major	Ritz Furs	Sales Assistant	Less than 19,999	Before graduation
FT-in major	RLC&A	Media Coordinator	\$30,000 - 34,999	Before graduation
FT-not in major	Road Star Express	Accounting Manager	\$30,000 - 34,999	More than 3 months
PT-not seeking	Rosales M.D.	Office Manager	Less than 19,999	Before graduation
FT-in major	Royal Caribbean International	Inventory Coordinator	\$20,000 - 24,999	Before graduation
FT-in major	Royal Carribean Cruise Line	Staff Accountant 2	\$50,000 - 59,999	Before graduation
FT-in major	Sacher-Zerman	Assistant Controler	\$35,000 - 39,999	Before graduation
FT-not in major	Salland Industries, Ltd.	Executive Assistant	Less than 19,999	Before graduation
FT-in major	Saxon Business	Credit Manager Assistant	\$25,000 - 29,999	More than 3 months
FT-not in major	SBR Joint Venture	Project Engineer		
FT-in major	Seadreams Yacht Club	Manager of Revenue Reporting	\$40,000 - 44,999	Before graduation
FT-in major	Sears	Team Manager	\$35,000 - 39,999	Before graduation
FT-in major	Sears	Manager of Productions	\$35,000 - 39,999	More than 3 months
PT-not seeking	Self emploed and Koger Realty and DDevelopment	Manager		
FT-in major	Self Employed	President	\$50,000 - 59,999	Before graduation
FT-in major	Self-employed	CEO	\$40,000 - 44,999	Before graduation
FT-in major	Signet Dianostic Imaging Services	Medical Sales Rep	\$40,000 - 44,999	Before graduation
FT-in major	Simmons Market Research Bureau	Data Production Specialist	\$25,000 - 29,999	Within 3 months
FT-not in major	SOCIAL SECURITY ADMINISTRATION	CLAIMS REPRESENTATIVE	\$30,000 - 34,999	Before graduation
FT-not in major	Soleil Marketing Inc.	Account manager	\$25,000 - 29,999	Before graduation
FT-not in major	South Florida Evaluation and Treatment Center	Unit Treatment	\$20,000 - 24,999	Before graduation
FT-in major	South Florida Multispecialty Specialist	Executive's Assistance	\$35,000 - 39,999	Within 3 months
FT-not in major	Southeast Embroidery Imprinting	Administrative	\$25,000 - 29,999	Before graduation
FT-not in major	star island concrete	sales	\$20,000 - 24,999	Before graduation
FT-in major	Starboard Crew Services	Inventory Control Accountant	\$40,000 - 44,999	Before graduation
FT-not in major	State Attorney's Office	Case Analyst	\$20,000 - 24,999	More than 3 months

FT-in major	State Farm	Financial Information	\$50,000 - 59,999	Before graduation
FT-not in major	Stefan Enterprises	Publishing and Royalties Administrator	Refused	Within 3 months
FT-in major	still employed	aaii	Refused	Before graduation
PT-seeking	Suncoast Bank	Teller	\$20,000 - 24,999	Within 3 months
FT-in major	Suntrust	Financial Service Representative	\$40,000 - 44,999	Before graduation
FT-in major	Sydney Landscaping	Office Manager	\$25,000 - 29,999	More than 3 months
FT-in major	Tallard Technologies	Staff Accountant	\$25,000 - 29,999	Before graduation
FT-in major	Telemundo Network	Internet Coordinator	\$25,000 - 29,999	Within 3 months
FT-in major	The Baby Planet	Manager	\$30,000 - 34,999	Before graduation
FT-in major	The Sol Group Corporation	Marketing Coordinator	\$25,000 - 29,999	Before graduation
FT-not in major	Total Marketing Group	Sales Associate	\$40,000 - 44,999	More than 3 months
FT-in major	Toyota Motor Sales	Management Trainee	\$35,000 - 39,999	Within 3 months
FT-in major	Toyota Tsusho America Inc.	Marketing and Sales Representative	\$45,000 - 49,999	Before graduation
FT-in major	Traders USA of Miami	Vice President	Over \$60,000	Before graduation
PT-seeking	Treasure Construction	Office Manger	\$20,000 - 24,999	Before graduation
FT-in major	Triple S International	Sales Associate	\$35,000 - 39,999	Before graduation
FT-in major	Union Planters Bank	Financial Sales Representative	\$30,000 - 34,999	Within 3 months
FT-in major	Univision Online	Ad Traffic Coordinator	\$35,000 - 39,999	Before graduation
PT-seeking	Untrust Bank	Service Representative	Less than 19,999	Before graduation
FT-in major	UPS	Supervisor	\$50,000 - 59,999	Before graduation
FT-in major	US Gov't Dept. of Defense	Contracting Officer	Over \$60,000	Before graduation
FT-not in major	USA Mortgage Bankers	Mortgage Processor	\$30,000 - 34,999	Within 3 months
FT-not in major	Vector Marketing	Branch Manager	\$25,000 - 29,999	Before graduation
FT-in major	Verdeja and Gravier	Staff Accountant	\$30,000 - 34,999	Before graduation
FT-not in major	Victoria Secret Beauty	Assistant Manager	\$25,000 - 29,999	Within 3 months
FT-in major	Video Cinema	Associate	\$40,000 - 44,999	Within 3 months
FT-in major	Vopac	Office Manager	\$35,000 - 39,999	Before graduation
FT-in major	Wachovia	Financial Specialist	\$30,000 - 34,999	More than 3 months
FT-in major	Wachovia	Broker	\$50,000 - 59,999	Before graduation
FT-in major	Wachovia Bank	Financial Specialist	\$30,000 - 34,999	Before graduation
FT-not in major	Wachovia Security	Assistant to Financial Advisor	Less than 19,999	Before graduation
FT-in major	Walgreen	Manager	\$30,000 - 34,999	Before graduation
FT-not in major	Walgreen's Phramacy	Assistant Manager	\$35,000 - 39,999	Before graduation
FT-in major	Washington Mutual	Senior Personal financial representative	\$25,000 - 29,999	Before graduation
FT-not in major	Washington Mutual	Senior Personal Financial Representative	\$35,000 - 39,999	Before graduation
FT-in major	Wells Fargo Financial	Account Representative	\$30,000 - 34,999	Within 3 months
FT-in major	Westchester Hospital	Human Resource Representative	\$25,000 - 29,999	More than 3 months
FT-not in major	Wilson School District	Refused		
FT-not in major	Wilson, Elser, Moskowitz, & Et.	Legal Secretary	\$40,000 - 44,999	Within 3 months
FT-in major	Work Cite Communications	Enrollment Rep.	\$35,000 - 39,999	More than 3 months
FT-in major	Xerox Corp.	Systems Analyst	\$45,000 - 49,999	Before graduation
FT-in major	Yemail/ Info. USA	Senior Unix Administrator	Over \$60,000	More than 3 months
FT-in major	Zongshen Inc	Marketing Director	\$40,000 - 44,999	More than 3 months

Business Graduates Holding a Master's Degree:

Employment	Employer	Job Title	Salary Range	Time to get job
FT-in major	ACCENTURE	MANAGER	Refused	Refused
FT-not in major	Account & Pro	Accountant	Over \$60,000	Before graduation
FT-in major	Agilent Technologies	Project Manager	Over \$60,000	Before graduation
FT-in major	Alcohol and Tobacco Tax and Trade Bureau	Excise Tax Auditor	\$50,000 - 59,999	Before graduation
FT-not in major	all american semi-conductors, inc.	Sr. accountant	\$35,000 - 39,999	After 3 months
FT-not in major	American Express Travelers Cheques	Operations Coordinator	Refused	Before graduation
FT-in major	Applica Consumer	Business Developer Manager	Over \$60,000	Before graduation
FT-not in major	AUSTIN COMMERCIAL	SR. ESTIMATOR	Over \$60,000	Within 3 months
FT-in major	Banco Santander	Credit Risk Manager	Over \$60,000	Before graduation
FT-in major	Bank Boston	Credit Specialist	\$50,000 - 59,999	Before graduation
FT-in major	Banque Sudameirs	Credit Analystist	\$30,000 - 34,999	After 3 months
FT-in major	Baybiuw	Accounting	\$45,000 - 49,999	Before graduation
FT-in major	Bcom Inc	Director of Construction	Refused	Before graduation
FT-in major	Becker Avionics Inc.	Asst. General Manager	\$50,000 - 59,999	Before graduation
FT-in major	Bel South	Director	Refused	Before graduation
FT-in major	Bell South	Human Resources	\$50,000 - 59,999	Before graduation
FT-not in major	BellSouth Telecommunications	Center Support Manager	Over \$60,000	Before graduation
FT-in major	Blue Cross and Blue Shield	Auditor	\$45,000 - 49,999	Before graduation
FT-in major	Bustamante Nunez & Co. CPA	Auditor	\$40,000 - 44,999	After 3 months
FT-in major	Carnival Cruise Lines	International Marketing Manager	\$45,000 - 49,999	Before graduation
FT-in major	Caterpillar	Business Management Developer	Over \$60,000	Before graduation
FT-in major	City Group	Vice President of Technology Infrostructure	Over \$60,000	Before graduation
FT-in major	Clerk	Refused	\$40,000 - 44,999	After 3 months
FT-not in major	College of Business	Director of Alumni Relations	Over \$60,000	Before graduation
FT-in major	Colson Hicks Eidson	Comptroller	Over \$60,000	Within 3 months
FT-in major	Danaos	Systems Engineer	\$50,000 - 59,999	Refused
FT-in major	Delmonte	Treasury Analysis	\$50,000 - 59,999	Before graduation
FT-in major	Deloicte & Touche	Staff Accountant	\$35,000 - 39,999	Before graduation
FT-in major	Deneba Systems, Inc	Director International Business	Over \$60,000	Before graduation
FT-in major	Diageo	Latin Regional Manager	Over \$60,000	Before graduation
FT-in major	Disney	Financial analyst	\$50,000 - 59,999	Within 3 months
FT-in major	Dominican Republican Bank	Sub-manager	Less than 19,999	After 3 months
FT-in major	Enaca International	Controller	Over \$60,000	Before graduation
FT-not in major	Enterprise	Management Trainee	\$25,000 - 29,999	Within 3 months
FT-in major	Expoplaza Inc.	General Manager	\$40,000 - 44,999	Within 3 months
FT-in major	Family Resource Center of South Florida	Staff Accountant	\$30,000 - 34,999	Before graduation
FT-in major	Farm Ed Group	ABP of Information	Over \$60,000	Before graduation
FT-in major	First Costs Service Options	Senior Auditor	\$50,000 - 59,999	Before graduation
FT-in major	First Equity Mortgage	Production Manager	Over \$60,000	Before graduation
FT-in major	FIU	Associate Director	\$35,000 - 39,999	Within 3 months
FT-in major	FIU	Budget Coordinator	\$40,000 - 44,999	Within 3 months
FT-not in major	FIU	Advisor	Less than 19,999	Before graduation
FT-in major	Florida Department of Revenue	Tax Auditor	\$40,000 - 44,999	After 3 months
FT-in major	GRAU & COMPANY, CPA	TAX MANAGER	Over \$60,000	Before graduation
FT-not in major	HDR Engineering	Project Engineer	Over \$60,000	Before graduation
FT-in major	Honeywell	Sales Manager	Refused	Within 3 months

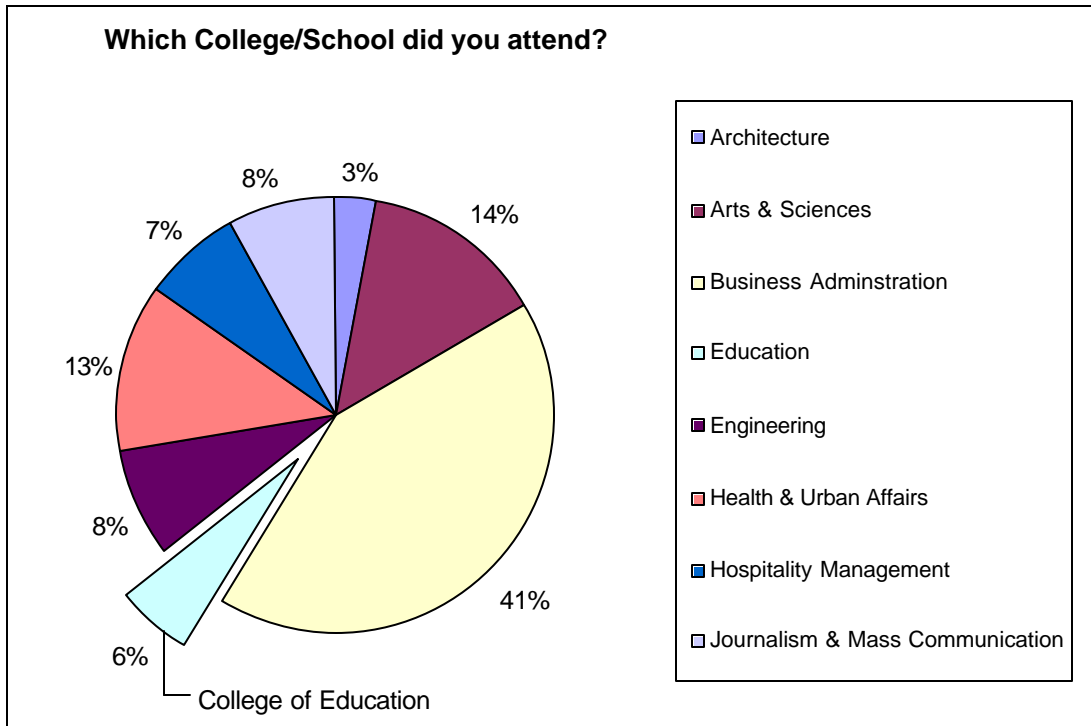
FT-in major	Intercontinental Hotel	Credit Manager	\$30,000 - 34,999	After 3 months
FT-in major	Interim HealthCare, Inc.	Vice Presidnet and C.I.O	Over \$60,000	Before graduation
FT-in major	Itautec America	Technical Marketing Engineer	\$45,000 - 49,999	Before graduation
FT-in major	Jl Kislak	Senior Analyst	\$50,000 - 59,999	Before graduation
FT-not in major	Kimball Electronics	Manager of Purchasing	\$35,000 - 39,999	After 3 months
FT-in major	Knight Ridder	Technology Director	Over \$60,000	Before graduation
FT-in major	KPMG	Staff Accountant	\$45,000 - 49,999	Within 3 months
FT-in major	Kwal and Oliva	Employee	Over \$60,000	Before graduation
FT-in major	Lennar	Systems Analyst	\$50,000 - 59,999	Within 3 months
FT-in major	Met Life	FSR	\$45,000 - 49,999	Before graduation
FT-in major	Miami Dade County	Refused	\$50,000 - 59,999	Refused
FT-in major	Miami Herald	Vice President of Operations and Technology	Refused	Before graduation
FT-in major	Miami-Dade Public Schools	Technology Coordinator	\$35,000 - 39,999	Before graduation
FT-in major	msi miami corp.	accountant	Refused	Before graduation
FT-in major	Norwegian Cruise Lines	Senior Interior Auditor	\$50,000 - 59,999	Before graduation
FT-in major	Office Star	General Manager	Over \$60,000	After 3 months
FT-not in major	Pfizer	Health Care Representative	\$50,000 - 59,999	After 3 months
FT-not in major	Pinnacle Hospitality	Department Manager	\$50,000 - 59,999	Before graduation
FT-in major	Refused	Accountant	\$30,000 - 34,999	Within 3 months
FT-not in major	Refused	Refused	\$35,000 - 39,999	Within 3 months
FT-in major	Refused	CPA	\$40,000 - 44,999	Before graduation
FT-in major	Refused	Senior Accountant	\$40,000 - 44,999	Before graduation
FT-in major	Refused	Accountant	\$40,000 - 44,999	After 3 months
FT-in major	Refused	tax staff	\$40,000 - 44,999	Within 3 months
FT-in major	Refused	Assistant Operations Manager	\$45,000 - 49,999	Before graduation
FT-in major	Refused	Refused	\$50,000 - 59,999	Before graduation
FT-in major	Refused	Refused	Over \$60,000	Before graduation
FT-in major	Refused	General Manager	Over \$60,000	Before graduation
FT-in major	Refused	Mortgage Broker	Over \$60,000	Before graduation
FT-in major	Refused	Refused	Over \$60,000	Before graduation
FT-not in major	Refused	Refused	Over \$60,000	Before graduation
FT-in major	Refused	Refused	Over \$60,000	After 3 months
FT-in major	Refused	Supervisor	Over \$60,000	After 3 months
FT-in major	Refused	Corporate controller	Over \$60,000	After 3 months
FT-in major	Refused	Sr. Regional Manager Latin America	Over \$60,000	Refused
FT-not in major	Refused	Director of Marketing	Over \$60,000	Refused
FT-in major	Refused	Refused	Over \$60,000	Within 3 months
FT-in major	Refused	Vice President of Finance	Refused	Before graduation
FT-in major	Refused	Manager	Refused	Before graduation
FT-not in major	Refused	Sales Manager	Refused	Refused
FT-not in major	Related Group	Executive Administrator	\$50,000 - 59,999	Before graduation
FT-in major	Royal Caribbean Cruises	Senior Financial Analyst	Over \$60,000	Before graduation
FT-in major	SBR General Contractors	Project Manager	\$35,000 - 39,999	Before graduation
FT-in major	School Board of Brown County	Programer	\$50,000 - 59,999	Before graduation
PT-seeking	self employed	consultant	\$40,000 - 44,999	Before graduation
FT-in major	Self-employed	CEO	\$50,000 - 59,999	Before graduation
FT-in major	South Miami Hospital	Administrative Manager	Over \$60,000	Before graduation
FT-in major	Southerland's Lumber	Sales Assoc	Refused	After 3 months
FT-not in major	Sun Trust Bank	Tele-performance Specialist	\$25,000 - 29,999	Refused
FT-not in major	The Sun-Sentinal	National Foreign Editor	Over \$60,000	Refused

FT-in major	UBS International	Client Service	\$30,000 - 34,999	After 3 months
FT-in major	UHS	CTO	Over \$60,000	Before graduation
FT-in major	Union Planter's Bank	Management Trainer	\$35,000 - 39,999	Within 3 months
FT-in major	VISA International	Accountant	\$45,000 - 49,999	Before graduation
FT-in major	Visa International	Member Representative	\$45,000 - 49,999	Before graduation
FT-in major	VNU	Product Specialist	\$30,000 - 34,999	Before graduation
FT-in major	wdc	sales	Less than 19,999	Within 3 months
FT-in major	Willis	Assistant Vice President	Refused	Before graduation
FT-in major	WN Financial Service	Financial Consultant	\$50,000 - 59,999	Within 3 months
FT-in major	World Fuel Services	Senior Vice President of Sales and Business Develo	Over \$60,000	Before graduation

APPENDIX D
COLLEGE OF EDUCATION

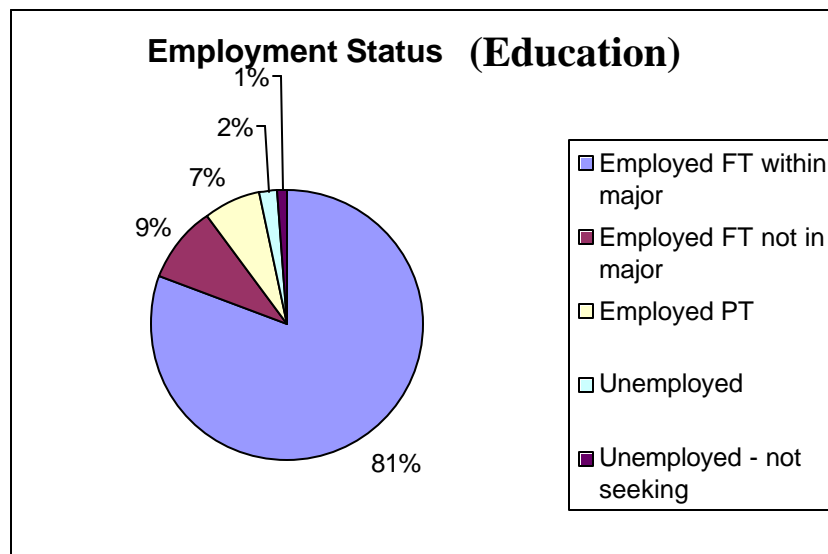
APPENDIX D

College of Education

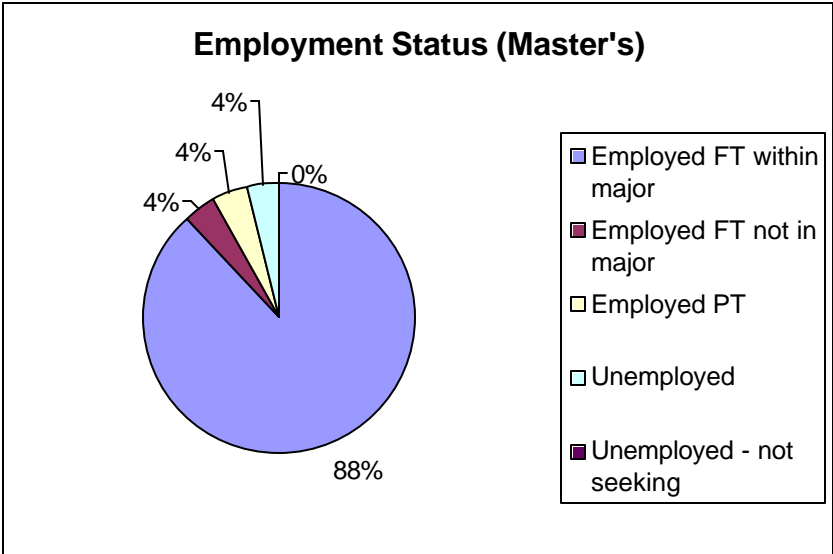
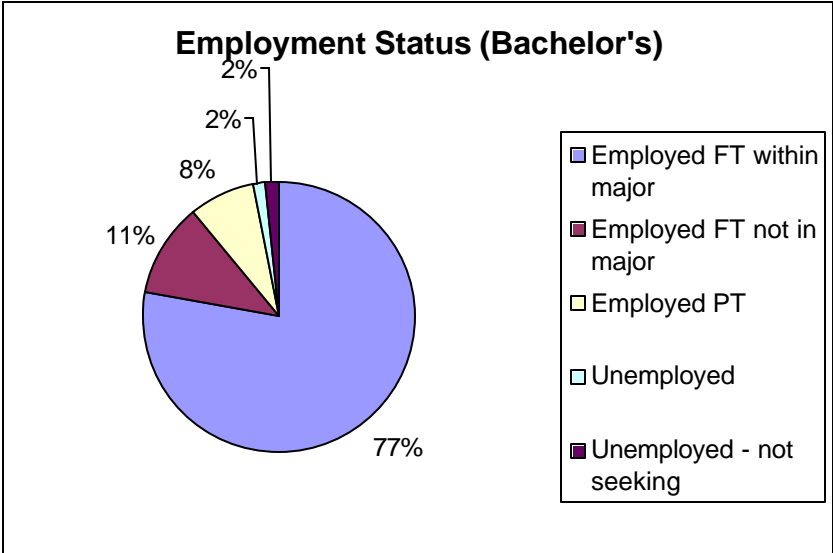


6% of the respondents were from the College of Education. **70% of the Education respondents completed a Bachelor's degree** while 26% indicated a Master's degree completion and 4% completed a Doctorate degree. There were 15% males and 85% females.

This is the available information for the Education graduates on their employment status. **90% were employed full time** - 81% were employed full-time within their major, 9% employed full-time outside of their major. 7% employed part-time, 2% unemployed, 1% unemployed but not seeking employment at this time.



The following pie charts break down the data into Bachelor's versus Master's degree. 77% of graduates holding a Bachelor's degree found employment within their major whereas 88% of those holding a Master's degree found employment within their major.

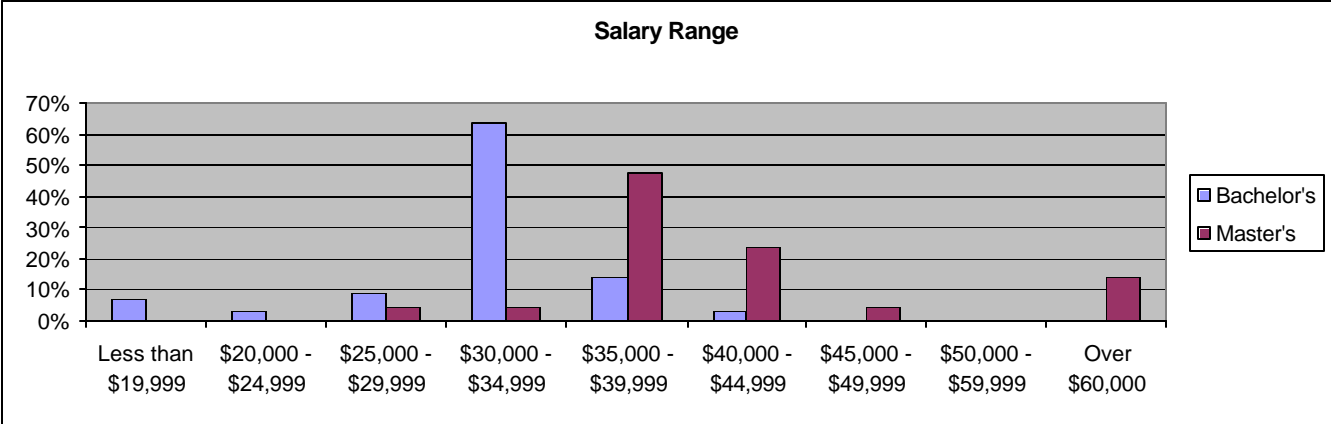


Employment Details for Education graduates

Salary Range:

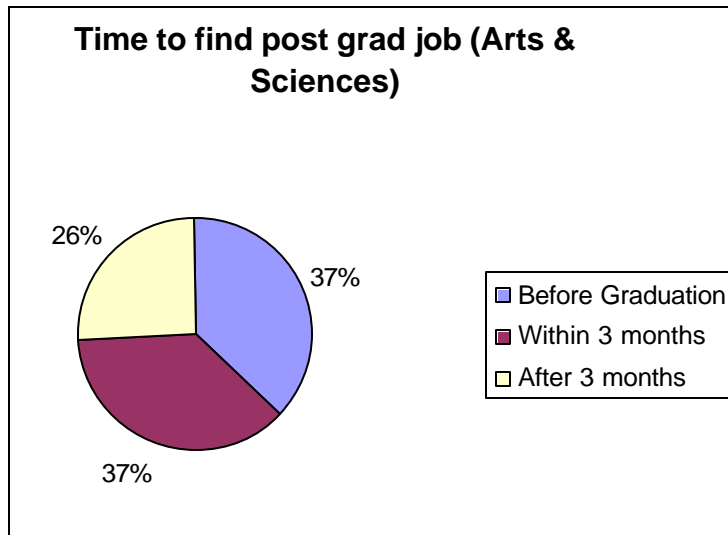
The following chart shows the breakdown of salary ranges for the College of Education. The mode salary for those holding a Bachelor’s degree was \$30,000 - \$34,999 whereas for those holding a Master’s it was \$35,000 - \$39,999.

Range	Bachelor’s	Master’s
Less than \$19,000	7%	0%
\$20,000 – 24,999	3%	0%
\$25,000 – 29,999	9%	5%
\$30,000 – 34,999	64%	5%
\$35,000 – 39,999	14%	48%
\$40,000 – 44,999	3%	24%
\$45,000 – 49,999	0%	5%
\$50,000 – 59,999	0%	0%
Over \$60,000	0%	14%

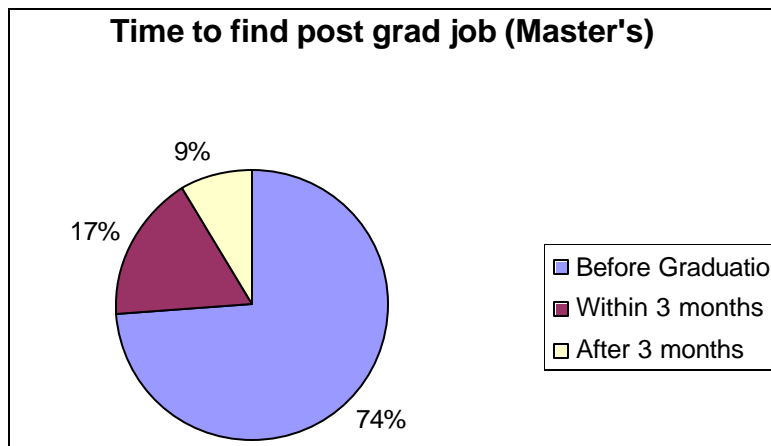
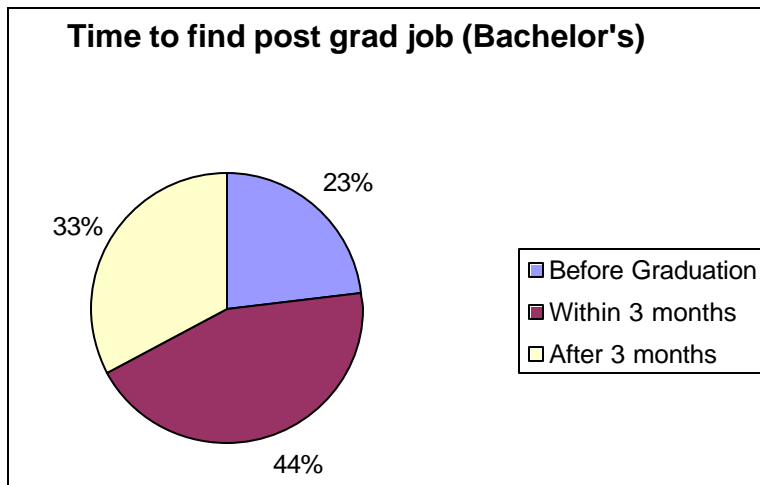


Length of time to locate post graduate job:

74% of graduates who responded found their employment within 3 months, with 37% finding their job before graduation. The pie chart below shows this breakdown. The charts that follow show the breakdown between Bachelor's and Master's degree graduates.



67% of graduates with a Bachelor's degree found employment within 3 months whereas 91% of those with a Master's degree found employment within 3 months of graduation.



Where are the Education Graduates?

The following is a sample of available information about the jobs that surveyed participants obtained:

Education graduates holding a Bachelor's degree:

Employment	Employer	Job Title	Salary Range	Time to get job
FT-in major	Boward County Schools	Kindergarten Teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Boward Public Schools	3rd grade Teacher	\$30,000 - 34,999	After 3 months
FT-in major	Broward County Schools	Teacher	\$30,000 - 34,999	Before graduation
FT-in major	Broward School County	First Grade Teacher	\$30,000 - 34,999	After 3 months
FT-not in major	Carnival Cruiseline	Personal Vacation Planner	\$40,000 - 44,999	Before graduation
FT-in major	Dade County	Elementary School Teacher	\$30,000 - 34,999	Refused
FT-in major	Dade County	Teacher	\$30,000 - 34,999	Within 3 months
PT-not seeking	Dade County	Teacher	\$25,000 - 29,999	After 3 months
FT-in major	Dade County Public Schools	Teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Dade Public School	Refused	\$30,000 - 34,999	Within 3 months
FT-in major	Dade County Public School	Teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Day County Public School	Teacher	\$35,000 - 39,999	Before graduation
FT-in major	Ernest Graham Elementary School	Kindergarten Teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Ethal Cobler Becker Elementary	First Grade Teacher	\$30,000 - 34,999	Before graduation
FT-not in major	EWF	Realtor Associate	\$40,000 - 44,999	Within 3 months
FT-in major	FIU	Grad Assistant	Less than 19,999	Before graduation
FT-in major	Florida Christian	2nd Grade Teacher	\$25,000 - 29,999	Within 3 months
FT-in major	Hialeah Gardens Elementary	Teacher	\$30,000 - 34,999	Before graduation
FT-in major	Hialeah Gardens Elementary	Teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Jane S. Roberts K-8 Center	3rd Grade Teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Jeam Teal	Teacher	\$30,000 - 34,999	After 3 months
FT-in major	Keys Gate Charter	Teacher	Refused	Within 3 months
FT-in major	Keysgate Charter School	1st grade teacher, dance teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Kingloch Elementary School	Teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Lake Forrest Elementary	Teacher	\$30,000 - 34,999	After 3 months
FT-in major	Lake View Elementary	Teacher	\$30,000 - 34,999	Within 3 months
FT-not in major	Madei lves Elementary	Teacher	\$30,000 - 34,999	After 3 months
FT-in major	MDCPS	Language Arts Teacher	\$35,000 - 39,999	After 3 months
FT-in major	Miami Dade County Public School	Teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Miami Dade County Public Schools	Teacher	\$30,000 - 34,999	Before graduation
FT-in major	Miami Dade County Public Schools	Teacher (2nd grade)	\$30,000 - 34,999	After 3 months
FT-in major	Miami Dade County Public Schools	Teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Miami Dade County School	Refused	\$30,000 - 34,999	After 3 months
FT-in major	Miami Date County Public School	ESE Facilitator	\$35,000 - 39,999	Within 3 months
FT-in major	Miami Date County Public Schools	Teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Miami Day County Public School	Science Teacher	\$30,000 - 34,999	Before graduation
FT-in major	Miami Day Public School	Teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Miami Heat	CRM Manager	\$35,000 - 39,999	Before graduation
FT-in major	Miami Public School	Teacher	Refused	After 3 months
FT-in major	Miami Public Schools	Teacher	\$35,000 - 39,999	Within 3 months
FT-in major	Miami-Dade County Public Schools	Elementary School Teacher	\$30,000 - 34,999	After 3 months
FT-in major	Miami-Dade County Schools	High School Science Teacher	\$35,000 - 39,999	Before graduation
PT-seeking	NA	na	\$20,000 - 24,999	After 3 months
FT-in major	National Park Services	Park Ranger	\$25,000 - 29,999	Within 3 months

FT-in major	NYK Productions	Marketing Director	\$35,000 - 39,999	After 3 months
FT-in major	Orchard Villa Elementary	Teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Our Lady of the Lakes	Athletic Director and Physical Education Teacher	\$35,000 - 39,999	After 3 months
FT-in major	Palm Springs North Elementary	Teacher	\$30,000 - 34,999	Within 3 months
PT-not seeking	Ramada Macaroni Grill	Waitress	Less than 19,999	Before graduation
FT-not in major	RBK Production	Executive Assistant	\$25,000 - 29,999	Within 3 months
FT-in major	Refused	Elementary School Teacher	\$30,000 - 34,999	Within 3 months
FT-in major	Refused	Teacher	\$30,000 - 34,999	After 3 months
FT-in major	Refused	Refused	\$30,000 - 34,999	Within 3 months
FT-not in major	Refused	Manager	Refused	Before graduation
PT-not seeking	Refused	Refused	Less than 19,999	After 3 months
FT-in major	Severn Trent	Assistant Manager	\$30,000 - 34,999	Before graduation
FT-in major	St. Agatha	Special Education Teacher & Coordinator	\$30,000 - 34,999	Within 3 months
FT-in major	Sunset Elementary	Teacher	\$30,000 - 34,999	After 3 months
FT-in major	TOAST (Thomas O'Brien Academy for Science and Tech	Substitution	Refused	After 3 months
FT-not in major	Wesley Foundation	Assistant Director-Campus Minister	\$25,000 - 29,999	After 3 months
FT-not in major	wyndham	server	\$20,000 - 24,999	Before graduation
PT-seeking	Yes English Academy	English Teacher	Less than 19,999	After 3 months

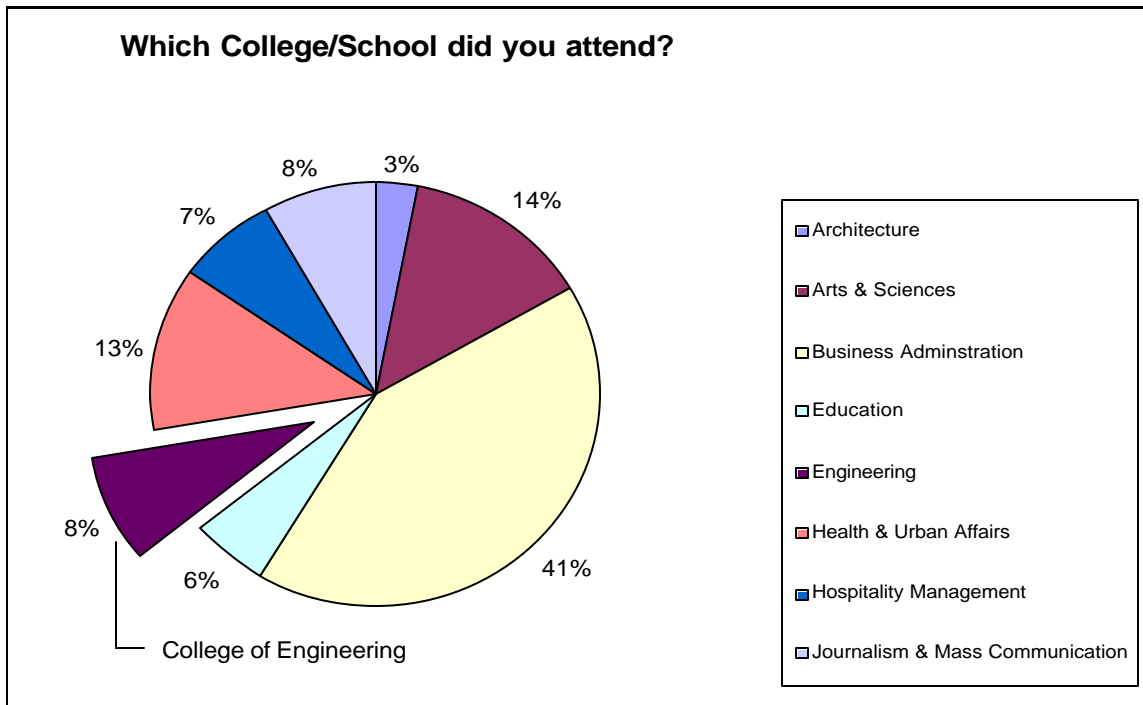
Education graduates holding a *Master's degree*:

Employment	Employer	Job Title	Salary Range	Time to get job
FT-in major	State County Public School	Teacher	Over \$60,000	Before graduation
FT-in major	School Board of Broward County Florida	Curriculum Specialist Reading	Over \$60,000	Before graduation
FT-in major	Broward county School	Teacher	Over \$60,000	Before graduation
FT-in major	School Board of Broward	Reading Resource Specialist	\$45,000 - 49,999	Before graduation
FT-in major	Miami Dave County Public Schools	Teacher	\$40,000 - 44,999	Before graduation
FT-in major	Miami Public School	Gifted Social Studies Advisor	\$40,000 - 44,999	Before graduation
FT-in major	Miami Day Public Schools	Teacher	\$40,000 - 44,999	Before graduation
FT-in major	Broward County School	Reading Coach	\$40,000 - 44,999	Before graduation
FT-in major	Refused	Refused	\$40,000 - 44,999	Before graduation
FT-in major	Miami Dade County Public Schools	4th Grade Teacher	\$35,000 - 39,999	Before graduation
FT-in major	Broward County Public School	Third Grade Teacher	\$35,000 - 39,999	Within 3 months
FT-in major	StrenthPro Inc.	Director	\$35,000 - 39,999	Before graduation
FT-in major	School District Palm Beach	Teacher	\$35,000 - 39,999	Within 3 months
FT-in major	Miami Day County Public School System	6th Grade Reading Teacher	\$35,000 - 39,999	Before graduation
FT-in major	Miami Date County Public Schools	Teacher	\$35,000 - 39,999	Before graduation
FT-in major	Mami Felix Vareta High School	Spanish Teacher	\$35,000 - 39,999	Within 3 months
FT-in major	Daycounty Public Schools	Counselor	\$35,000 - 39,999	After 3 months
FT-in major	Dade County Public School	Teacher	\$35,000 - 39,999	Before graduation
FT-in major	Refused	Refused	\$30,000 - 34,999	Before graduation
FT-in major	Coral Reef Highschool	Teacher	Refused	After 3 months
FT-not in major	Refused	Refused	Refused	Before graduation
FT-in major	Sherton	Reservation Supervisor		
PT-seeking	Miami Day College	Instructor	\$25,000 - 29,999	Before graduation
FT-in major	Pointcina Park Elementary	Teacher	\$35,000 - 39,999	Within 3 months

APPENDIX E
COLLEGE OF ENGINEERING

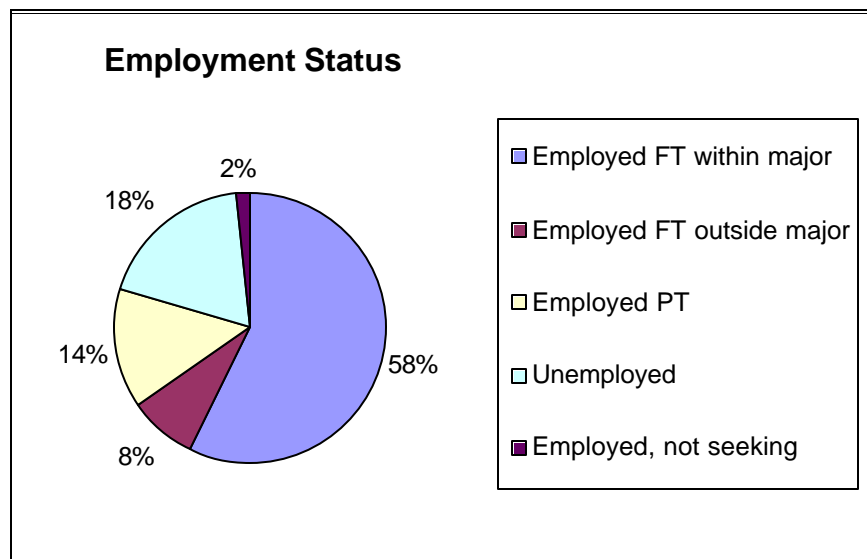
APPENDIX E

College of Engineering

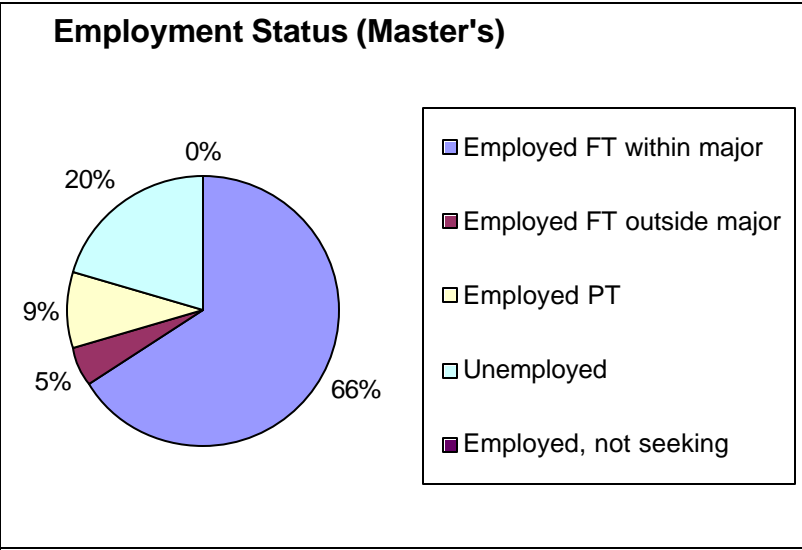
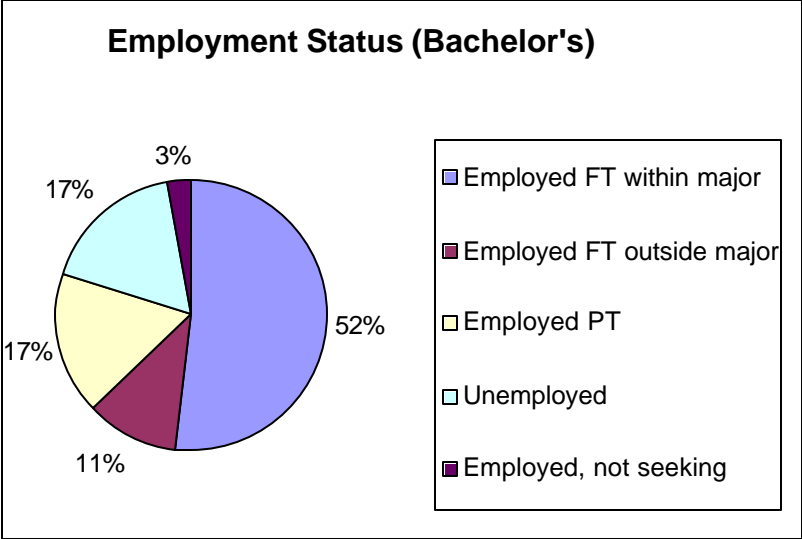


8% of the respondents were from the college of Engineering. **60% of the Engineering respondents completed a Bachelor's degree** while 37% indicated a Master's degree completion and 3% completed a doctorate. There were 80% males and 20% females.

This is the available information for the Engineering graduates on their employment status. **66% were employed Full Time** - 58% were employed full-time within their major, 8% employed full-time outside of their major. 14% employed part-time, 18% unemployed, 2% unemployed but not seeking employment at this time.



The following pie charts break down the employment status information even further, considering Bachelor's degree graduates versus Master's degree graduates. 52% of those who graduated with a Bachelor's degree found full time employment within their major. 66% of those who graduated with a Master's degree or Doctorate found full time employment within their major.

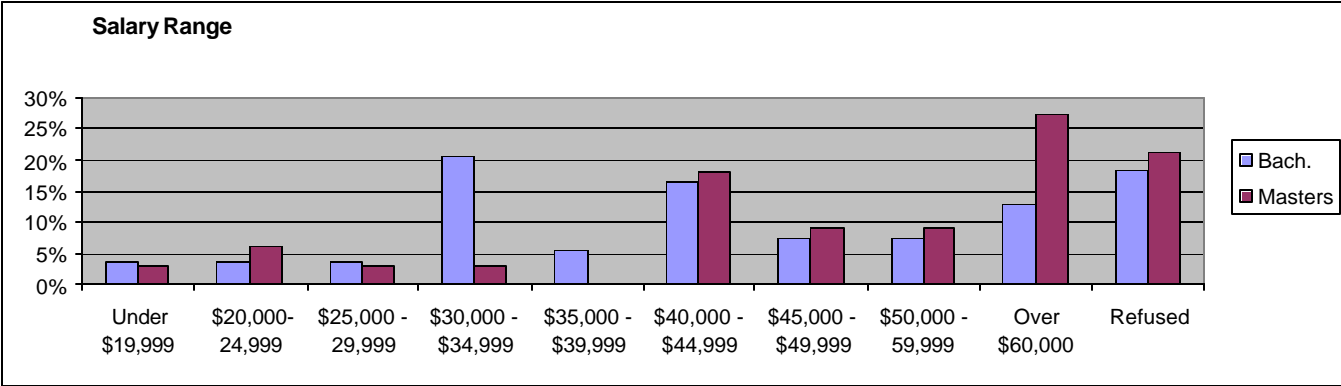


Employment Details for Engineering graduates:

Salary Range:

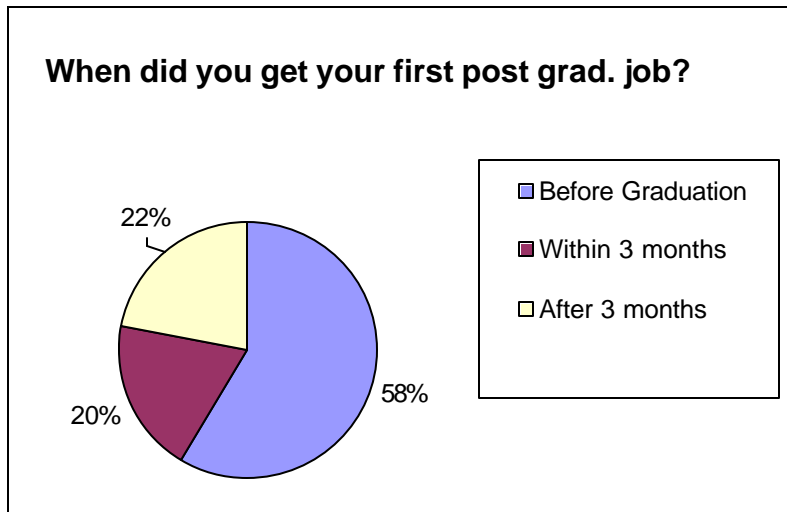
The mode salary range for graduates holding a Bachelor’s degree was \$30,000 – \$34,999 while the mode salary range for those holding a Master’s/Doctorate degree was over \$60,000. The following charts show the breakdown of salary ranges for the College of Engineering:

Range	Bachelor’s	Master’s/Doctorate
Less than \$19,000	4%	3%
\$20,000 – 24,999	4%	6%
\$25,000 – 29,999	4%	3%
\$30,000 – 34,999	20%	3%
\$35,000 – 39,999	6%	0%
\$40,000 – 44,999	17%	18%
\$45,000 – 49,999	7%	9%
\$50,000 – 59,999	7%	9%
Over \$60,000	13%	27%
Refused to answer	19%	21%

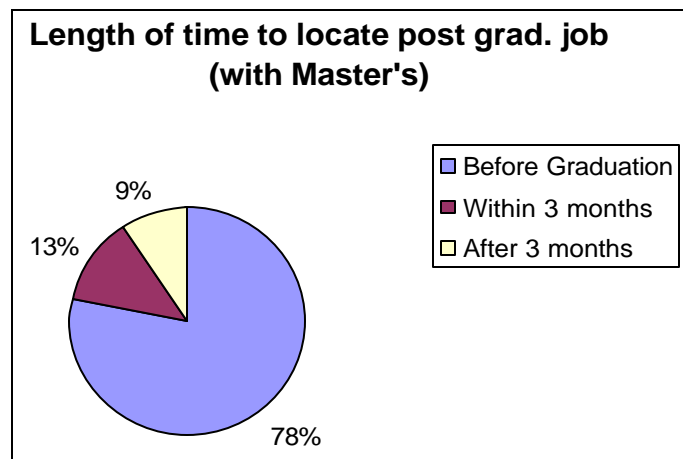
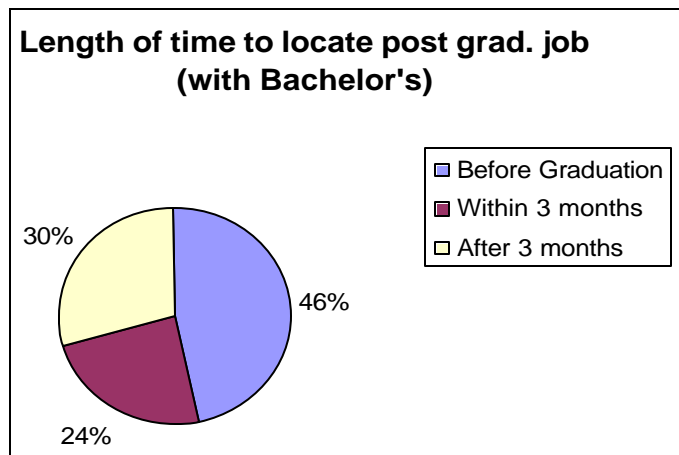


Length of time to locate post graduate job:

78% of all engineering graduates who responded found their employment within 3 months, with 58% finding their job before graduation. The pie chart below shows this breakdown. The charts that follow show the breakdown of Bachelor's degree graduates versus Master's/Doctorate degree graduates.



70% of graduates with a Bachelor's found employment within 3 months whereas 91% of those with a Master's/Doctorate degree found employment within 3 months. The breakdown is as follows:



Where are the Engineering Graduates?

The following is a sample of available information about the jobs that surveyed participants obtained:

Engineering Graduates holding a Bachelor's Degree:

Degree	Employer	Job Title	Salary Range	Time to find job
Bachelor's	Acadia Polymers	Test Engineer	\$45,000 - \$49,999	Within 3 months
Bachelor's	Accessories International	Web programmer	\$40,000 - \$44,999	Before Graduation
Bachelor's	Baptist Health South Florida	Technology Consultant	Over \$60,000	Before Graduation
Bachelor's	Bell South Telecommunications	Facility Technician	Refused	Before Graduation
Bachelor's	BellSouth	ET	\$50,000 - \$59,999	Before Graduation
Bachelor's	Brand Institute	Junior Programmer	\$30,000 - \$34,999	Within 3 months
Bachelor's	Cannon	Corporate Sales Representative	\$30,000 - \$34,999	Before Graduation
Bachelor's	Centex Rooney Construction Company	Project Engineer	\$40,000 - \$44,999	Before Graduation
Bachelor's	Church	Network	\$30,000 - \$34,999	Before Graduation
Bachelor's	Concerto Software	Software Engineer	\$35,000 - \$39,999	After 3 months
Bachelor's	Daton Industries	Electrical Engineer	Over \$60,000	Within 3 months
Bachelor's	Department of Sojourn Families	Economics Service Specialist	\$25,000 - \$29,999	After 3 months
Bachelor's	Dode Inc.	Estimator	Refused	Before Graduation
Bachelor's	Downrite Engineering	Survey Engineer	\$40,000 - \$44,999	Before Graduation
Bachelor's	Engler Engineering	Chief Engineer	\$40,000 - \$44,999	Within 3 months
Bachelor's	Environmental Aerospace	Project Engineer	\$40,000 - \$44,999	Before Graduation
Bachelor's	F.P.L, Florida Power and Light	Associate Engineer	\$45,000 - \$49,999	Within 3 months
Bachelor's	FIU	IT Mgr.	\$50,000 - \$59,999	Before Graduation
Bachelor's	FIU	Research Assistant	\$20,000 - \$24,999	Before Graduation
Bachelor's	FIU	Research Assistant	Refused	Before Graduation
Bachelor's	FIU	Research Assistant	Refused	Within 3 months
Bachelor's	FIU	Research assistant	Under \$19,999	Before Graduation
Bachelor's	fiu	student assistant	Under \$19,999	Before Graduation
Bachelor's	GE	Electrical Engineer	\$40,000 - \$44,999	After 3 months
Bachelor's	General Electric	Support Engineer	\$40,000 - \$44,999	After 3 months
Bachelor's	Horizon Contractors	Chief Estimator	Over \$60,000	Within 3 months
Bachelor's	Intercounty Laboratories - US Laboratories	Staff Engineer	\$25,000 - \$29,999	After 3 months
Bachelor's	John Moriarty & Assoc	Assistant Project Manager	\$50,000 - \$59,999	Before Graduation
Bachelor's	Krobe Corporation	Vice President	\$30,000 - \$34,999	After 3 months
Bachelor's	Master Excavators and Engineering Constuction	Estimator	\$30,000 - \$34,999	After 3 months
Bachelor's	Miami County Public School	Teacher	\$30,000 - \$34,999	Before Graduation
Bachelor's	Miami Dade County	Engineer Refused-Field Test Engineer	Over \$60,000	Before Graduation
Bachelor's	Miami Day County	Engineer 1	\$35,000 - \$39,999	Within 3 months
Bachelor's	Paulbell, Dade County Public Schools	Mathematics Teacher	\$30,000 - \$34,999	After 3 months
Bachelor's	Refused	Engeener	Over \$60,000	After 3 months
Bachelor's	Refused	Engineer	Over \$60,000	Before Graduation
Bachelor's	Refused	Refused	Over \$60,000	Before Graduation
Bachelor's	Refused	Refused	\$45,000 - \$49,999	Within 3 months
Bachelor's	Refused	Refused	\$40,000 - \$44,999	Before Graduation
Bachelor's	Refused	Refused	\$35,000 - \$39,999	After 3 months
Bachelor's	Refused	Refused	\$30,000 - \$34,999	After 3 months
Bachelor's	Refused	Programmer	\$30,000 - \$34,999	After 3 months
Bachelor's	Refused	Refused	\$30,000 - \$34,999	Before Graduation

Bachelor's	Refused	Refused	\$20,000 - \$24,999	After 3 months
Bachelor's	Refused	Refused	Refused	After 3 months
Bachelor's	Refused	Refused	Refused	Refused
Bachelor's	Refused	Refused	Refused	Refused
Bachelor's	Rolls-Royce	Product Support Rep.	\$50,000 - \$59,999	Before Graduation
Bachelor's	The Answer Group	Technical Support	Refused	After 3 months
Bachelor's	Turner Construction	Cost Engineer	\$40,000 - \$44,999	Within 3 months
Bachelor's	Turner Construction Company	Engineer	\$45,000 - \$49,999	Within 3 months
Bachelor's	University of Miami	Web Consultant	\$30,000 - \$34,999	Within 3 months
Bachelor's	X-TEC	Assistance Engineer	Refused	Before Graduation

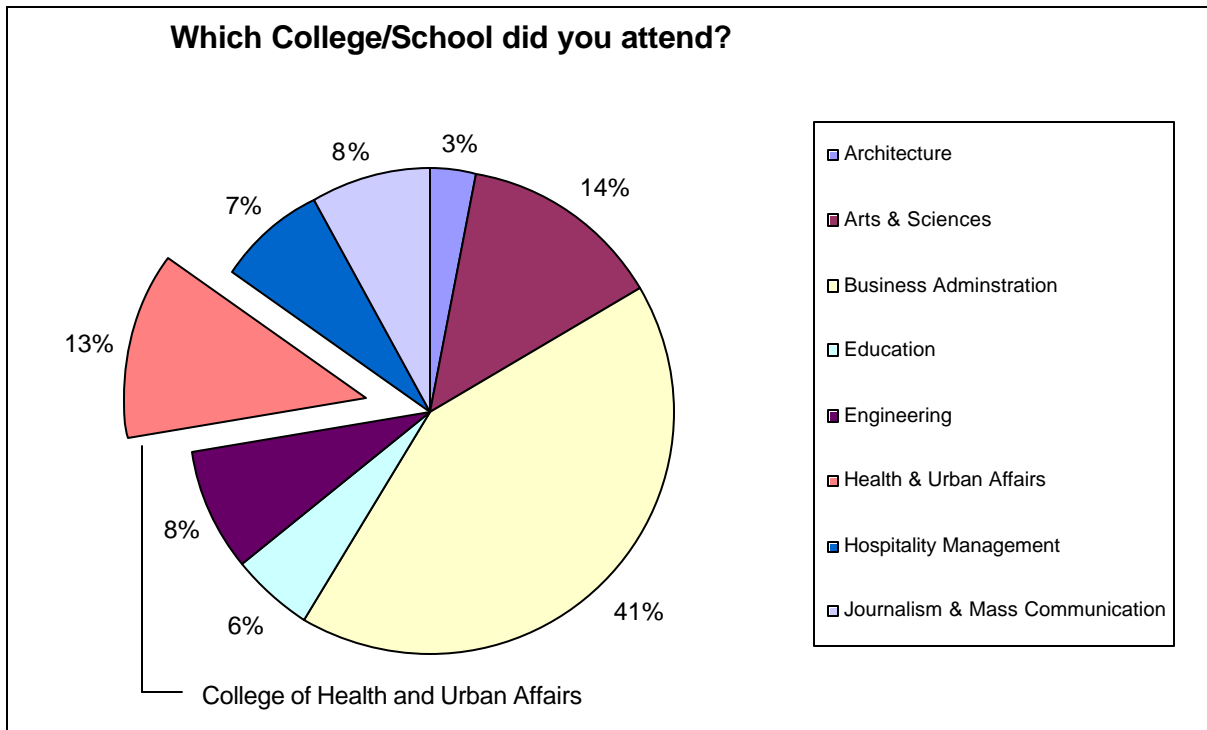
Engineering Graduates holding a **Master's/Doctorate Degree:**

Doctorate	Beckman Coulter	Software Engineer	Over \$60,000	Before Graduation
Master's	Biomedical Engineering Institute	Research Assistant	Refused	
Master's	Black and Decker Applica	Auditer Assistant	\$20,000 - \$24,999	Within 3 months
Master's	Carlos Ordonez	General Manger	\$40,000 - \$44,999	Before Graduation
Master's	Cimen Mobile	RF Engineer	\$50,000 - \$59,999	Before Graduation
Master's	Citrix	Software Consultant	\$50,000 - \$59,999	After 3 months
Master's	Cordis	Engineer	Over \$60,000	Before Graduation
Master's	Cordis Corp. of Johnson & Johnson	Staff Quality Assurance Engineer	Refused	Before Graduation
Master's	Cordis Corporation	Quality Assurance Manager	Over \$60,000	Before Graduation
Doctorate	eisenworld	software developer	\$25,000 - \$29,999	Before Graduation
Master's	Electric Engineer Dept	Research assistant	Under \$19,999	Refused
Master's	FIU	Senior Project Manager	Refused	Before Graduation
Master's	GLE Associates, Inc.	Project Manager	\$40,000 - \$44,999	Within 3 months
Master's	Jones Edmunds Associates	Project Engineer	Refused	Before Graduation
Master's	Keith & Schnars P. A.	Associate Traffic Engineer	\$40,000 - \$44,999	Within 3 months
Master's	Marlin Engineering	Traffic Engineer	\$45,000 - \$49,999	Before Graduation
Master's	Metsource Technologies	Senior Project Engineer	Over \$60,000	After 3 months
Master's	Miami Dade College	Assistant Enterprise Network Manager	Over \$60,000	Before Graduation
Master's	Misuen Consulting	Owner	Over \$60,000	Before Graduation
Doctorate	PDSJ	Senior Social Engineer	Refused	Before Graduation
Master's	Refused	Refused	Over \$60,000	Before Graduation
Master's	Refused	Refused	Over \$60,000	Before Graduation
Master's	Refused	Marketing Manager For Latin America Area	Over \$60,000	Before Graduation
Master's	Refused	Refused	\$45,000 - \$49,999	Before Graduation
Master's	Refused	Refused	\$30,000 - \$34,999	After 3 months
Master's	Refused	Research Asst.	\$20,000 - \$24,999	Before Graduation
Master's	Refused	Refused	Refused	Before Graduation
Doctorate	Refused	Refused	\$45,000 - \$49,999	Before Graduation
Master's	Scheming Plough	Representative	\$40,000 - \$44,999	Before Graduation
Master's	Sky Techo Partners	Director of Engineering	Refused	Before Graduation
Master's	Turner Construction	Asst. Project Engineer	\$40,000 - \$44,999	Before Graduation
Master's	U.S. Government	Construction Manager	\$50,000 - \$59,999	Before Graduation
Master's	Warain Technology	Mechanical Engineer	\$40,000 - \$44,999	Within 3 months

APPENDIX F
COLLEGE OF HEALTH & URBAN AFFAIRS

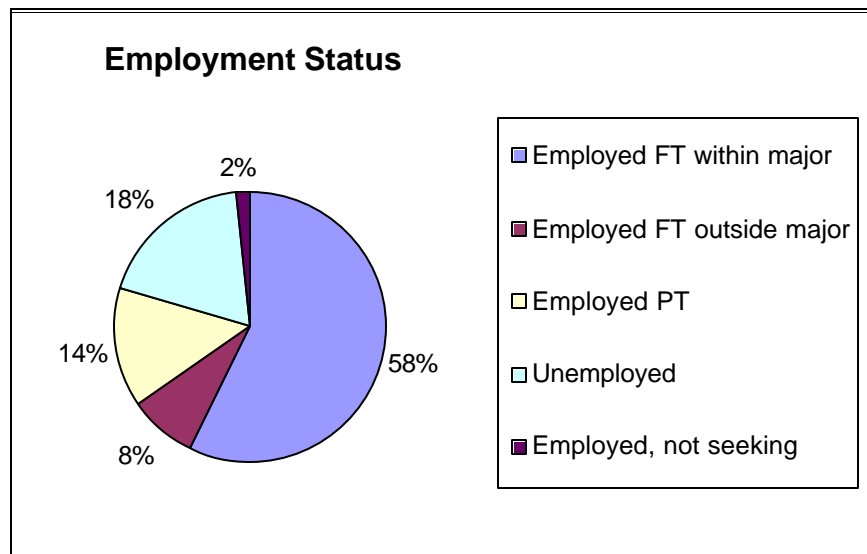
APPENDIX F

College of Health & Urban Affairs



13% of the respondents were from the College of Health and Urban Affairs. **73% of the Health & Urban Affairs respondents completed a Bachelor's degree** while 26% indicated a Master's degree completion and 1% completed a doctorate. There were 23% males and 77% females.

This is the available information for the College of Health and Urban Affairs graduates on their employment status. **66% were employed Full Time** - 58% were employed full-time within their major, 8% employed full-time outside of their major. 14% employed part-time, 18% unemployed, 2% unemployed but not seeking employment at this time.

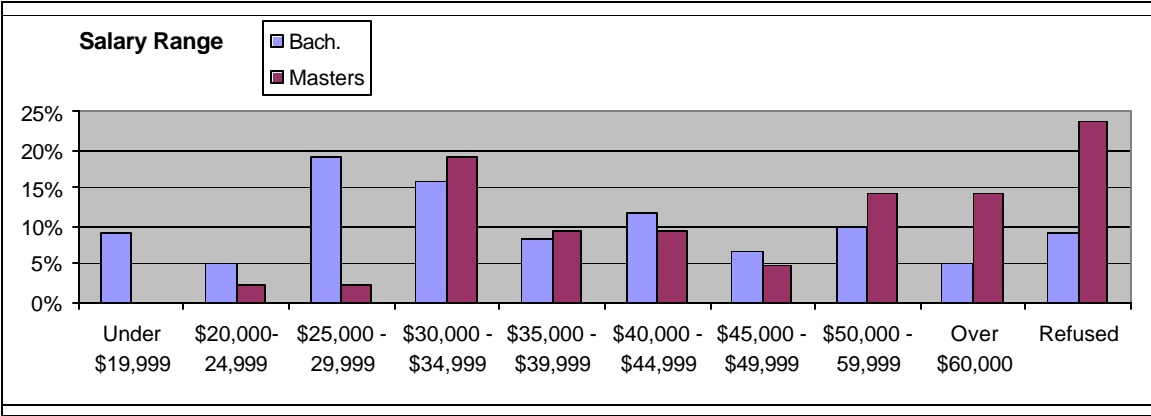


Employment Details for Health and Urban Affairs graduates:

Salary Range:

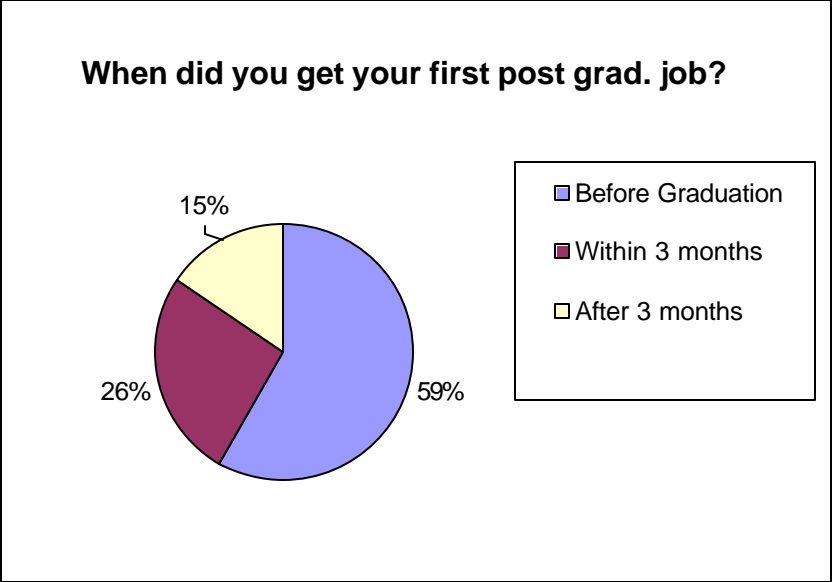
The following chart shows the breakdown of salary ranges for the College of Health and Urban Affairs. The mode salary for both those holding a Bachelor’s degree and those holding a Master’s was \$30,000 - \$34,999.

Range	Bachelor’s	Master’s
Less than \$19,000	9%	0%
\$20,000 – 24,999	5%	2%
\$25,000 – 29,999	19%	2%
\$30,000 – 34,999	16%	19%
\$35,000 – 39,999	8%	10%
\$40,000 – 44,999	12%	10%
\$45,000 – 49,999	7%	5%
\$50,000 – 59,999	10%	14%
Over \$60,000	5%	14%
Refused to answer	9%	24%



Length of time to locate post graduate job:

85% of graduates who responded found their employment within 3 months, with nearly 60% finding their job before graduation. The pie chart below shows this breakdown. The chart that follows lists the names of employers that the Health and Urban Affairs students indicated they had found employment, along with the position title and the salary range.



Where are the Health and Urban Affairs Graduates?

The following is a sample of some of the available data about our graduates that they shared:

Type	Employer	Title	Salary	Time to find job
Bachelor's		Staff Registered Nurse	\$40,000 - \$44,999	Within 3 months
Bachelor's	ABS Freight	Dock Worker	Under \$19,999	Before Graduation
Master's	Adorno & Yoss, P.A.	Legal Assistant	\$45,000 - \$49,999	Before Graduation
Bachelor's	Advance Decision Billing	Account Supervisor	\$40,000 - \$44,999	Before Graduation
Bachelor's	Allied Therapist Assoc	Occupational Therapist	\$40,000 - \$44,999	Within 3 months
Bachelor's	Aventura Hospital	Graduate Nurse	\$20,000 - \$24,999	Before Graduation
Bachelor's	Aventura Hospital	Assistant Director of Medical Records	Refused to answer	Before Graduation
Bachelor's	Baptist Health Enterprises	Administrative Assistant	\$20,000 - \$24,999	Within 3 months
Bachelor's	Baptist Health Systems	Nurse		
Bachelor's	Baptist Hospital	Nurse	\$25,000 - \$29,999	Before Graduation
Bachelor's	Baptist Hospital	Patient Financial Rep	\$25,000 - \$29,999	After 3 Months
Bachelor's	Baptist Hospital	Surgical Faciliator	Refused to answer	Before Graduation
Bachelor's	Baptist Hospital	Clerk III	Under \$19,999	Before Graduation
Has not received degree yet	Baptist Hospital	Patient Transportation	Under \$19,999	Before Graduation
Master's	Baptist Hospital	Nurse	Over \$60,000	Before Graduation
Bachelor's	Bellsouth	Sales Specialist	\$35,000 - \$39,999	Before Graduation
Master's	Brebared County	Occupational Therapist	Refused to answer	Before Graduation
Master's	Broward General Medical Center	Case Manager	\$50,000 - \$59,999	After 3 Months
Bachelor's	Broward Sheriff's Dept	Detective	\$50,000 - \$59,999	Before Graduation
Bachelor's	Brown County Parks and Recreations	Park Manager	Under \$19,999	Before Graduation
Master's	Catholic Charities, Services for the Elderly	Program Coordinator	\$30,000 - 34,999	Before Graduation
Master's	Cedars Medical Center	Charge Nurse	Over \$60,000	Before Graduation
Refused to answer	Cedars Medical Center	PCT	Refused to answer	Refused to answer
Master's	Children's Speech Center	Speech Language Pathologist	\$40,000 - \$44,999	Within 3 months
Bachelor's	Citrus Health Network	Refused to answer	\$30,000 - 34,999	Refused to answer
Master's	City of Hialeah Police Dept	Police Officer	\$50,000 - \$59,999	Within 3 months
Bachelor's	City of Miramar	Analyst I	\$25,000 - \$29,999	Within 3 months
Master's	Cora Rehabilitation	Physical Therapist	Refused to answer	After 3 Months
Bachelor's	Dade County DERM	Pollution Control Inspector Refused to answer	\$35,000 - \$39,999	Before Graduation
Master's	Dade County Health Dept.	Sr. Program Analyst	\$30,000 - 34,999	Before Graduation
Master's	Dade County Public School	Teacher	\$35,000 - \$39,999	After 3 Months
Bachelor's	Department of Children and Families	Economic Specialist	\$25,000 - \$29,999	Before Graduation
Bachelor's	Department of Children and Family of Florida	Family Service Couselor	\$35,000 - \$39,999	Before Graduation
Bachelor's	Eden Rock	Audio Visual Consier	\$25,000 - \$29,999	After 3 Months
Bachelor's	Evenger Hospital	Register	\$25,000 - \$29,999	Before Graduation
Bachelor's	Federal Reserve	Police Officer	\$35,000 - \$39,999	Before Graduation
Bachelor's	FIU	Graduate Assistant	\$25,000 - \$29,999	Within 3 months
Bachelor's	FIU	Office Assistant	\$25,000 - \$29,999	Before Graduation
Bachelor's	FIU	Researching	Refused to answer	Within 3 months
Master's	FIU	Refused to answer		
Doctorate	FIU	Assistant Director	\$50,000 - \$59,999	Within 3 months
Bachelor's	Flexible Business Systems	Software Analyst	\$25,000 - \$29,999	Before Graduation
Master's	Florida Department of Health	Environmental Specialist III	\$40,000 - \$44,999	Before Graduation
Bachelor's	Florida Fish and Wildlife Commsion	Supervisor	\$50,000 - \$59,999	Before Graduation
Master's	Gaumart Scientific	Engineer	\$30,000 - 34,999	After 3 Months
Bachelor's	Hamit Wellness Center	Fitness Specialist	Under \$19,999	Within 3 months
Bachelor's	Hanger Prosthetics and	Office Administrator	\$30,000 - 34,999	Within 3 months

	Orthotics			
Master's	Health Department	Refused to answer	\$30,000 - 34,999	After 3 Months
Bachelor's	Health South Rehabilitation Hospital	Occupational Therapist	\$40,000 - \$44,999	After 3 Months
Bachelor's	Hialeah Hospital	Nurse	\$35,000 - \$39,999	Within 3 months
Master's	hispaniola community services	case manager	\$30,000 - 34,999	Before Graduation
Bachelor's	Home Society	Family Affairs	\$25,000 - \$29,999	After 3 Months
Bachelor's	Hospice Care of Southeast Florida	LPN Auditor	\$30,000 - 34,999	Before Graduation
Bachelor's	Hospital	RN	Refused to answer	Before Graduation
Master's	Humana	Quality Nurse Reviewer	\$45,000 - \$49,999	Before Graduation
Bachelor's	Jackson	Registered Nurse	Refused to answer	Before Graduation
Bachelor's	Jackson Hospital	RN 1	\$40,000 - \$44,999	Within 3 months
Bachelor's	Jackson Memorial Hospital	Clinical Social Worker	\$45,000 - \$49,999	Within 3 months
Bachelor's	Jackson Memorial Hospital	Nurse	\$45,000 - \$49,999	Before Graduation
Bachelor's	Jackson Memorial Hospital	Nurse	\$45,000 - \$49,999	Within 3 months
Bachelor's	Jackson Memorial Hospital	RN	\$45,000 - \$49,999	Within 3 months
Bachelor's	Jackson Memorial Hospital	Nurse	\$45,000 - \$49,999	Within 3 months
Bachelor's	Jackson Memorial Hospital	Registered Nurse in the Surgical Department	\$50,000 - \$59,999	Before Graduation
Bachelor's	Jackson Memorial Hospital	RN Critical Care	\$50,000 - \$59,999	Before Graduation
Bachelor's	Jackson Memorial Hospital	Clinical Educator	Over \$60,000	Before Graduation
Bachelor's	Jackson Memorial Hospital	Nurse	\$45,000 - \$49,999	Within 3 months
Bachelor's	Judge Jeffrey Rosinek	Judicial Assistant	\$30,000 - 34,999	Before Graduation
Bachelor's	Kendall Christian School	Substitute Teacher	Under \$19,999	Within 3 months
Bachelor's	Kristi House	Community Outreach Coordinator	\$25,000 - \$29,999	Before Graduation
Bachelor's	Kuyes Company	Office Administrator	\$25,000 - \$29,999	Before Graduation
Bachelor's	Lee Memorial Hospital	Patient Care Tech.	Under \$19,999	After 3 Months
Master's	London Borough of Lewisham	Social Worker	\$35,000 - \$39,999	Within 3 months
Master's	Memorial Healthcare	R.N.	\$50,000 - \$59,999	Before Graduation
Master's	Memorial Hospital F	Nurse	\$50,000 - \$59,999	Before Graduation
Bachelor's	Memorial Hospital	RN	\$50,000 - \$59,999	Before Graduation
Bachelor's	MEMORIAL REGIONAL HOSPITAL	PT ACCOUNT REP	Under \$19,999	Within 3 months
Master's	Memorial Regional Hospital	Nurse Practitioner	Over \$60,000	Before Graduation
Bachelor's	Mercy Hospital	Occupational Therapist	\$35,000 - \$39,999	Within 3 months
Bachelor's	Mercy Hospital	Nurse	\$50,000 - \$59,999	Before Graduation
Bachelor's	Mercy Hospital	Registered Nurse	Over \$60,000	Before Graduation
Bachelor's	Mercy Hospital	Registered Nurse	Refused to answer	Before Graduation
Bachelor's	Miami Children Hospital	Occupational Therapist	\$40,000 - \$44,999	Before Graduation
Bachelor's	Miami Children Hospital	Registered Nurse	\$50,000 - \$59,999	Before Graduation
Bachelor's	Miami Christian School	Athletic Director	\$35,000 - \$39,999	After 3 Months
Bachelor's	Miami County	Tax manager	Over \$60,000	Within 3 months
Bachelor's	Miami Dade College	Instructor	Refused to answer	Before Graduation
Bachelor's	Miami Dade County	Librarian Assistant	\$30,000 - 34,999	Before Graduation
Bachelor's	Miami Dade County	Operation & Management Consultant	\$50,000 - \$59,999	Before Graduation
Bachelor's	Miami Dade County College	Dance Teacher	Under \$19,999	Before Graduation
Bachelor's	Miami Dade County Health	Nutrition Educator	\$20,000 - \$24,999	After 3 Months
Bachelor's	Miami Dade County Health Department	Health Service Representative	\$25,000 - \$29,999	Before Graduation
Bachelor's	Miami Dade County Public Schools	Substitute Teacher	\$20,000 - \$24,999	Before Graduation
Master's	Miami Day County	Lutenent	Refused to answer	Before Graduation
Bachelor's	Miami Hospital	Occupational Therapist	\$40,000 - \$44,999	Within 3 months
Bachelor's	Miami-Dade County	Capital Budget Coordinator for Parks and Rec.	\$35,000 - \$39,999	Before Graduation
Bachelor's	Miami-Dade Police Department	Detective	\$40,000 - \$44,999	Before Graduation
Bachelor's	Mount Siani	RN	\$30,000 - 34,999	Within 3 months
Master's	Mount Sinai Hospital	Nurse	Refused to answer	Before Graduation
Bachelor's	Mount Sinai Medical Center	Nurse Director	Over \$60,000	Before Graduation

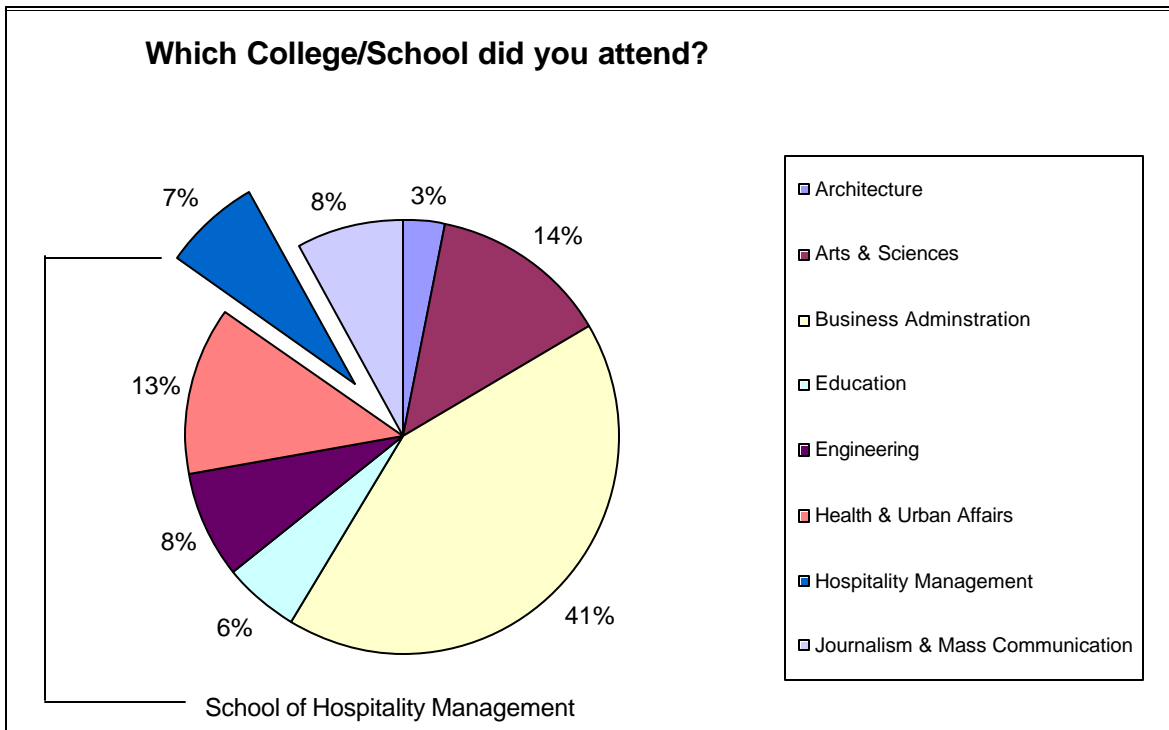
Bachelor's	MUNB	CSR	\$25,000 - \$29,999	Refused to answer
Bachelor's	N/A	Refused to answer	Under \$19,999	Refused to answer
Master's	National Health Care Staffing	Recruiter	\$40,000 - \$44,999	After 3 Months
Bachelor's	Neighborhood Health	Government Programmer	\$30,000 - 34,999	Before Graduation
Bachelor's	New Century Mortgage	Set-up Coordinator	\$20,000 - \$24,999	After 3 Months
Master's	No offers	Agency RN	Refused to answer	Before Graduation
Master's	North Broward Hospital	Project Coordinator	\$35,000 - \$39,999	Within 3 months
Bachelor's	Northshore	Nurse	\$30,000 - 34,999	Within 3 months
Bachelor's	OURS Corporation	Assistant	\$30,000 - 34,999	Before Graduation
Bachelor's	P.R.C, Precision Response Corporation	Supervisor	\$25,000 - \$29,999	Before Graduation
Master's	Pain Care Inc.	Director	Over \$60,000	Before Graduation
Master's	palms wes t hospital	physical therapist		
Bachelor's	Parkway Regional Medical Center	Refused to answer	\$25,000 - \$29,999	Within 3 months
Bachelor's	Pealmetto General Hospital Hialeah	Registered Nurse	\$30,000 - 34,999	After 3 Months
Bachelor's	Pennsylvania Hospital	RN	\$45,000 - \$49,999	Within 3 months
Bachelor's	Peter H Kircher PA Law Firm	Legal Secretary	\$30,000 - 34,999	Before Graduation
Bachelor's	Plantation General Hospital	Facility Privacy Coordinator	\$30,000 - 34,999	Within 3 months
Bachelor's	Refused to answer	Refused to answer	\$20,000 - \$24,999	After 3 Months
Bachelor's	Refused to answer	Refused to answer	\$25,000 - \$29,999	Before Graduation
Bachelor's	Refused to answer	Accounting clerk	\$25,000 - \$29,999	Before Graduation
Bachelor's	Refused to answer	Refused to answer	\$25,000 - \$29,999	Within 3 months
Bachelor's	Refused to answer	Refused to answer	\$25,000 - \$29,999	After 3 Months
Bachelor's	Refused to answer	Refused to answer	\$30,000 - 34,999	Before Graduation
Bachelor's	Refused to answer	Refused to answer	\$30,000 - 34,999	Within 3 months
Bachelor's	Refused to answer	Refused to answer	\$30,000 - 34,999	After 3 Months
Bachelor's	Refused to answer	Refused to answer	\$30,000 - 34,999	Within 3 months
Bachelor's	Refused to answer	Refused to answer	\$30,000 - 34,999	Before Graduation
Bachelor's	Refused to answer	Nurse	\$35,000 - \$39,999	Within 3 months
Bachelor's	Refused to answer	Refused to answer	\$35,000 - \$39,999	Before Graduation
Bachelor's	Refused to answer	Self-employed	\$40,000 - \$44,999	Refused to answer
Bachelor's	Refused to answer	Refused to answer	\$40,000 - \$44,999	Within 3 months
Bachelor's	Refused to answer	Registered Nurse	\$45,000 - \$49,999	Within 3 months
Bachelor's	Refused to answer	Occupational Therapist, Registered & Licensed	\$50,000 - \$59,999	Within 3 months
Bachelor's	Refused to answer	director billing and collection	\$50,000 - \$59,999	Before Graduation
Bachelor's	Refused to answer	Nurse	\$50,000 - \$59,999	After 3 Months
Bachelor's	Refused to answer	Refused to answer	\$50,000 - \$59,999	Before Graduation
Bachelor's	Refused to answer	Occupational Therapist	Refused to answer	
Bachelor's	Refused to answer	Refused to answer	Refused to answer	Before Graduation
Bachelor's	Refused to answer	Nurse	Refused to answer	Before Graduation
Bachelor's	Refused to answer	Refused to answer	Under \$19,999	Within 3 months
Bachelor's	Refused to answer	Refused to answer	Under \$19,999	After 3 Months
Master's	Refused to answer	Refused to answer	\$25,000 - \$29,999	Before Graduation
Master's	Refused to answer	Family Service Counselor	\$30,000 - 34,999	Before Graduation
Master's	Refused to answer	Refused to answer	\$30,000 - 34,999	After 3 Months
Master's	Refused to answer	Refused to answer	\$50,000 - \$59,999	Before Graduation
Master's	Refused to answer	Admissions Nurse	Over \$60,000	Within 3 months
MPA	Refused to answer	Program Director	Refused to answer	Before Graduation
Msw	Refused to answer	F.C.	\$20,000 - \$24,999	Before Graduation
Bachelor's	School Board of Brodard	Director of EEO	Over \$60,000	Before Graduation
Master's	SEA SECURE	Director of Assessments	Over \$60,000	Before Graduation
Bachelor's	Self-employed	Self-employed	\$30,000 - 34,999	Refused to answer
Bachelor's	St. Ann's Nusing Home	Occupational Therapist	\$40,000 - \$44,999	Within 3 months
Bachelor's	Stanford Electronics	General Manager	\$25,000 - \$29,999	Before Graduation
Master's	State Florida Department of Health	Health Services Supervisor	\$35,000 - \$39,999	After 3 Months
Bachelor's	Struck Media	Account manager	\$25,000 - \$29,999	After 3 Months

Bachelor's	United States Marshall Service	Contract Employee	\$40,000 - \$44,999	Before Graduation
Bachelor's	United States Postal Service	Letter Carrier	\$40,000 - \$44,999	Before Graduation
Bachelor's	University of Miami	Medical Transcriptionist	\$30,000 - 34,999	Before Graduation
Bachelor's	University of Miami	Staff Nurse in Radiation and Oncology	Over \$60,000	Before Graduation
Master's	University of Miami	Research Assistant	\$30,000 - 34,999	Within 3 months
Bachelor's	Vista Health Plan	Retention Representative	\$40,000 - \$44,999	Before Graduation
Master's	Walgreen's Pharmacy	Pharmacist	Refused to answer	After 3 Months
Master's	Washington Mutual	Grants Program Administrator	\$40,000 - \$44,999	Before Graduation
Bachelor's	Zinger Xinos Wealth Management	Administrative Asistant	\$25,000 - \$29,999	Before Graduation

APPENDIX G
SCHOOL OF HOSPITALITY MANAGEMENT

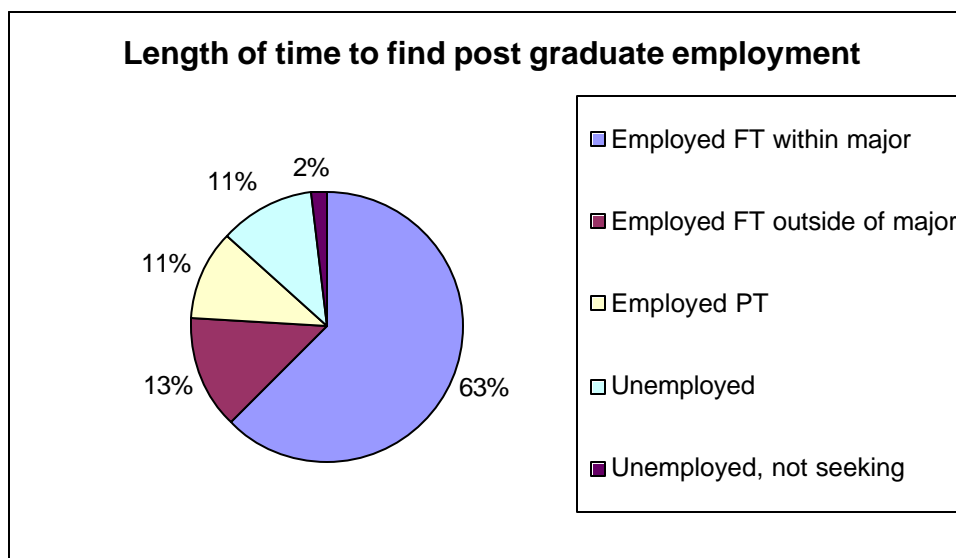
APPENDIX G

School of Hospitality Management



7% of the respondents were from the School of Hospitality Management. **87% of the Hospitality Management respondents completed a Bachelor's degree** while 13% indicated a Master's degree completion. There were 37% males and 63% females.

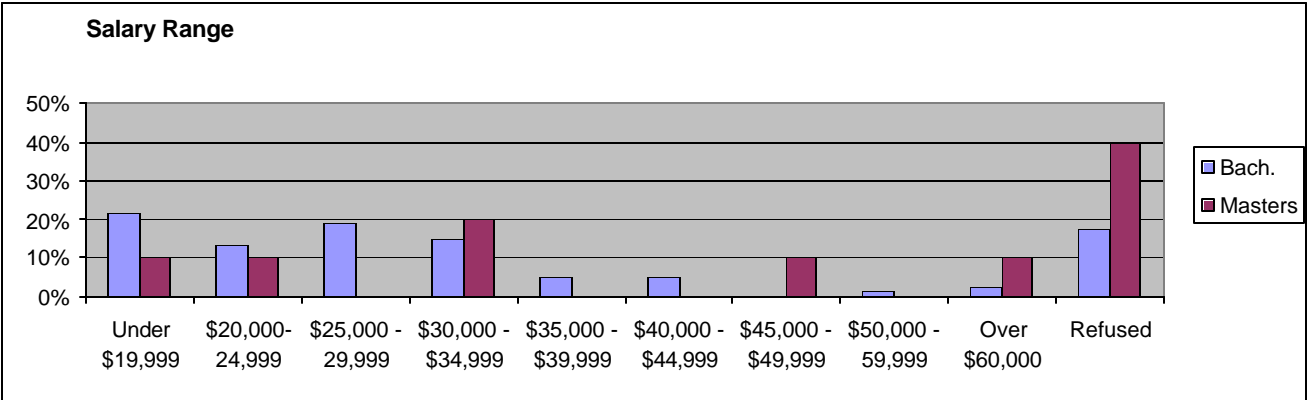
This is the available information for the Hospitality Management graduates on their employment status. **76% were employed Full Time** - 63% were employed full-time within their major, 13% employed full-time outside of their major. 11% employed part-time, 11% unemployed, 2% unemployed but not seeking employment at this time.



Employment Details for school of Hospitality Management

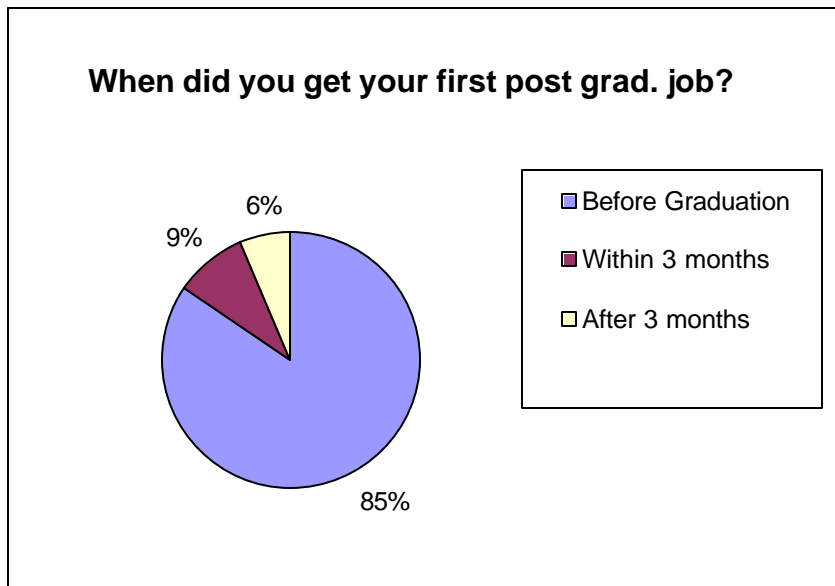
The following chart shows the breakdown of salary ranges for the School of Hospitality Management. The mode salary for graduates with a Bachelor’s degree was less than \$19,999 and for those with a Master’s was \$30,000 - \$34,999.

Range	Bachelor’s	Master’s
Less than \$19,000	21%	10%
\$20,000 – 24,999	13%	10%
\$25,000 – 29,999	19%	0%
\$30,000 – 34,999	15%	20%
\$35,000 – 39,999	5%	0%
\$40,000 – 44,999	5%	0%
\$45,000 – 49,999	0%	10%
\$50,000 – 59,999	1%	0%
Over \$60,000	3%	10%
Refused to answer	17%	40%



Length of time to locate post graduate job:

Nearly 95% of graduates who responded found their employment within 3 months, with 85% finding their job before graduation. The pie chart below shows this breakdown. The chart that follows lists the names of employers that hired Hospitality Management graduates along with the position title and the salary range.



Where are the Hospitality Management Graduates?

The following is a sample of available information about the jobs that surveyed participants obtained:

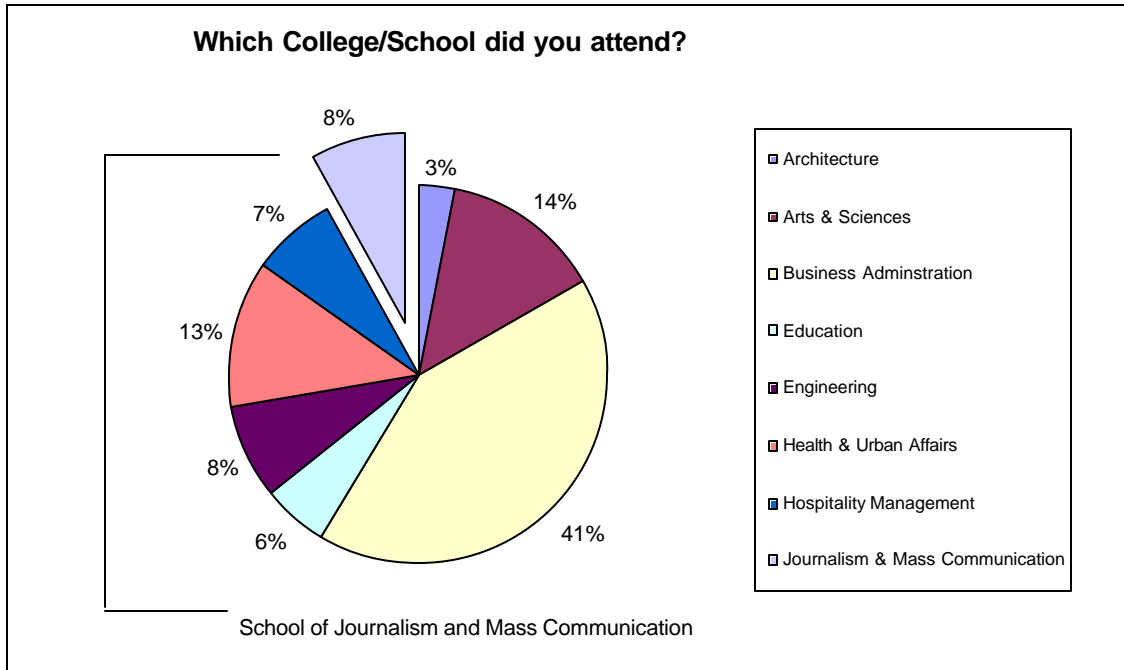
Degree	Employer Name	Title	Salary Range	Time to get job
Bachelor's	Acomadations By West	Owner	\$20,000 - \$24,999	Within 3 months
Bachelor's	Bank of America	Certifid Teller	Less then \$19,999	Before Graduation
Bachelor's	Berry Univerity	Professor		
Bachelor's	Bestwestern Beachcomber Resort and Villas	Reservation Manager	\$30,000 - \$34,999	Before Graduation
Bachelor's	Brenda Meyer	customer sevice	Less then \$19,999	refused to answer
Bachelor's	Capitol Grill	Round Cook	\$25,000 - \$29,999	Within 3 months
Bachelor's	Carlson	Restaurant Manager	refused to answer	Before Graduation
Bachelor's	Carnival Cruise Lines	Customer Service	refused to answer	After 3 months
Bachelor's	Center Club in the Biltmore Hotel	Membership coord.	\$30,000 - \$34,999	Within 3 months
Bachelor's	Channel 7	Cyber Journalist	Less then \$19,999	Before Graduation
Bachelor's	Cleveland Clinic Hospital	RN	refused to answer	Within 3 months
Bachelor's	Cosmo International Fragrances	Marketing Dept.	\$25,000 - \$29,999	Within 3 months
Bachelor's	CruiseOne/ Cruises Inc. Part of My Travel	Marketing Intern	Less then \$19,999	Before Graduation
Bachelor's	Delano Hotel	Assistant Front Office Manager	\$40,000 - \$44,999	Before Graduation
Bachelor's	Dental Office	Office Manager	\$40,000 - \$44,999	After 3 months
Master's	FIU	Chef Instuctor	Over \$60,000	After 3 months
Bachelor's	Florida International University	Director of Conference Center	Over \$60,000	Within 3 months
Master's	FNG Hospitality Consulting	Account Executive	\$45,000 - \$49,999	Before Graduation
Bachelor's	Franklin Hotel Investments	Sales Executive	\$25,000 - \$29,999	Before Graduation
Bachelor's	Fuddrucker's	Manager	\$25,000 - \$29,999	Within 3 months
Bachelor's	Gables Consulting	Consultant	Over \$60,000	Before Graduation
Bachelor's	GOGO Worldwide Vacations	Branch Manager	refused to answer	
Bachelor's	Hilton miami airport	Assistant Director of revenue management	Less then \$19,999	Within 3 months
Bachelor's	Hyatt Regency	Front Desk Associate	Less then \$19,999	Before Graduation
Bachelor's	IMG	Travel Coordinator	Less then \$19,999	Before Graduation
Bachelor's	Intercontinental	Guest Service	\$20,000 - \$24,999	Within 3 months
Bachelor's	Jakes Bar & Grill	Assistant Manager	refused to answer	After 3 months
Master's	Jemeice Nationals	Network Administrator	\$30,000 - \$34,999	After 3 months
Bachelor's	Kendall Ice Arena	Manger	\$30,000 - \$34,999	Before Graduation
Bachelor's	Kovens Conference Center	Event & Conference Service Manager	\$30,000 - \$34,999	Before Graduation
Bachelor's	Kraft's Food	Retail Sales	\$40,000 - \$44,999	Within 3 months
Bachelor's	Loews Miami Beach Hotel	Culinary Coordinator	\$35,000 - \$39,999	Within 3 months
Bachelor's	Mandarin Oriental Miami	In Room Dining Coordinator	\$20,000 - \$24,999	Before Graduation
Bachelor's	MANDARIN ORIENTAL, MIAMI	PBX	Less then \$19,999	Before Graduation
Bachelor's	Mandarin Oriental, Miami	Front Office Supervisor	Less then \$19,999	Before Graduation
Bachelor's	Mariott	Front Desk Manager	\$30,000 - \$34,999	Within 3 months
Bachelor's	Marriott	Supervisor	\$20,000 - \$24,999	Within 3 months
Bachelor's	Marriott	Management Trainee	\$30,000 - \$34,999	Before Graduation
Bachelor's	Marriott	Accounting Supervisor	refused to answer	Before Graduation
Master's	marriott harbor beach resort and spa	front desk agent	Less then \$19,999	Before Graduation
Bachelor's	Miami Dade County	Marketing and communication	\$35,000 - \$39,999	Before Graduation
Bachelor's	Miami-Dade School District	Teacher	\$30,000 - \$34,999	Within 3 months
Bachelor's	Milans	Head Chef	\$25,000 - \$29,999	Before Graduation
Bachelor's	none	refused to answer		
Bachelor's	Norwegian Cruise Lines	Reservation Agent	Less then \$19,999	Before Graduation

Bachelor's	Ocean Reef Club	Asst. Membership Coordinator	\$25,000 - \$29,999	Within 3 months
Bachelor's	Offerdahlf Cafe and Grill	Manager	\$25,000 - \$29,999	Within 3 months
Bachelor's	Omni Colonade Hotel	Social Catering Manager	\$35,000 - \$39,999	Within 3 months
Bachelor's	Palmetto General Hospital	Nurse	\$35,000 - \$39,999	After 3 months
Bachelor's	Poney Palace Beach Resort	Catering Asst.	\$20,000 - \$24,999	Before Graduation
Bachelor's	Public Storage	Property Manager	\$25,000 - \$29,999	Before Graduation
Bachelor's	Pure Source	Purchasing Director	\$40,000 - \$44,999	Before Graduation
Bachelor's	Red Lobster	Server	refused to answer	Within 3 months
Bachelor's	refused to answer	Air Reservations Assistant Manager	\$20,000 - \$24,999	Before Graduation
Bachelor's	refused to answer	Front desk agent	\$20,000 - \$24,999	Before Graduation
Bachelor's	refused to answer	Housekeeping supervisor	\$20,000 - \$24,999	Within 3 months
Bachelor's	refused to answer	refused to answer	\$25,000 - \$29,999	Before Graduation
Bachelor's	refused to answer	refused to answer	\$30,000 - \$34,999	Before Graduation
Bachelor's	refused to answer	Estate Manager	\$50,000 - \$59,999	Before Graduation
Bachelor's	refused to answer	Food Server	Less then \$19,999	refused to answer
Bachelor's	refused to answer	Restaurant Supervisor	Less then \$19,999	refused to answer
Master's	refused to answer	refused to answer	refused to answer	
Bachelor's	refused to answer	refused to answer	refused to answer	After 3 months
Bachelor's	refused to answer	Management Trainee	refused to answer	Before Graduation
Master's	refused to answer	refused to answer	refused to answer	Before Graduation
Master's	refused to answer	Housekeeping Manager	refused to answer	Before Graduation
Bachelor's	refused to answer	refused to answer	refused to answer	refused to answer
Master's	refused to answer	Translator	refused to answer	refused to answer
Bachelor's	ResidenSea	Marketing Coordinator		
Bachelor's	Ritz Carleton	Manager	\$30,000 - \$34,999	Before Graduation
Bachelor's	Ritz Carlton	Server	\$30,000 - \$34,999	Before Graduation
Bachelor's	Sheraton Bal Harbour	Front Desk Agent	\$25,000 - \$29,999	Before Graduation
Master's	Sheraton Harbor Beach Resort	Front desk	\$30,000 - \$34,999	Before Graduation
Bachelor's	Southern Wine and Spirits	Special Events Coordinator	\$20,000 - \$24,999	After 3 months
Bachelor's	ST. REGIS BEIJING, INTERNSHIP	MANAGEMENT TRAINEE		
Bachelor's	State of Florida Dept. of Children & Family	Economic Self-Efficiency Specialist	\$25,000 - \$29,999	Before Graduation
Bachelor's	Terberry Country Club	Pastry	\$20,000 - \$24,999	Before Graduation
Bachelor's	The Mandarin Oriental Miami	Server	\$25,000 - \$29,999	Before Graduation
Bachelor's	Trump Int. Financial Beach Resort	Payroll	refused to answer	Before Graduation
Bachelor's	Trump International Beach Resort	Counsier	refused to answer	Within 3 months
Bachelor's	Trump International Sonesta Beach Resort	Benefit Administrator	\$30,000 - \$34,999	Before Graduation
Bachelor's	Turnberry Aisle Resort and Club	Manager Trainee	\$25,000 - \$29,999	Before Graduation
Bachelor's	Turnberry Isle Resort	Accounts Payable	refused to answer	Within 3 months
Bachelor's	TURNBERRY ISLE RESORT & CLUB	HR	Less then \$19,999	Before Graduation
Master's	Turnberry Isle Resort and Club	Management Trainee	\$20,000 - \$24,999	Within 3 months
Bachelor's	Valls Group	HR	Less then \$19,999	After 3 months
Bachelor's	Village of Merrick Park	Concierge Associate	Less then \$19,999	refused to answer
Bachelor's	Witham Company	Front Desk Clerk	Less then \$19,999	Before Graduation
Bachelor's	Wyndham Miami Beach Hotel	Asst Guest Services Manager	\$25,000 - \$29,999	Within 3 months

APPENDIX H
SCHOOL OF JOURNALISM AND MASS
COMMUNICATION

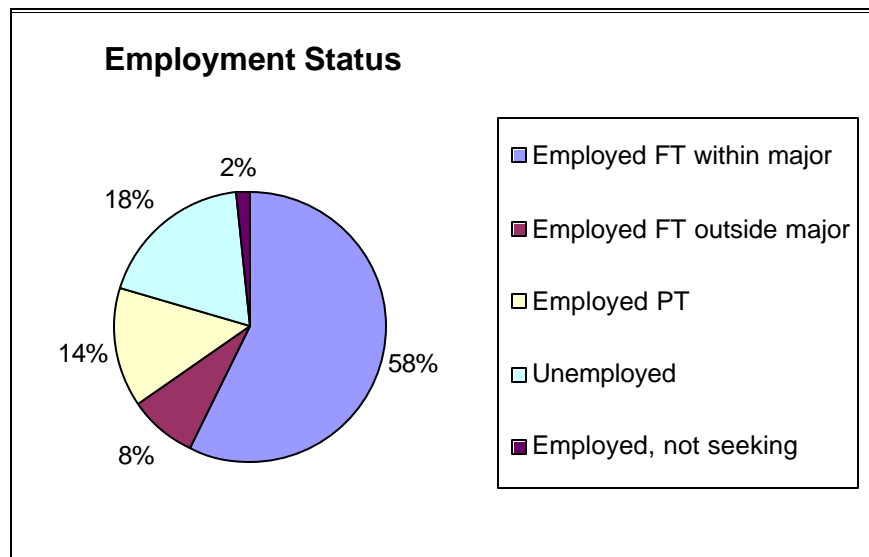
APPENDIX H

School of Journalism and Mass Communication



8% of the respondents were from the School of Journalism and Mass Communication. **96% of the Journalism and Mass Communication respondents completed a Bachelor's degree** while 4% indicated a Master's degree completion. There were 18% males and 82% females.

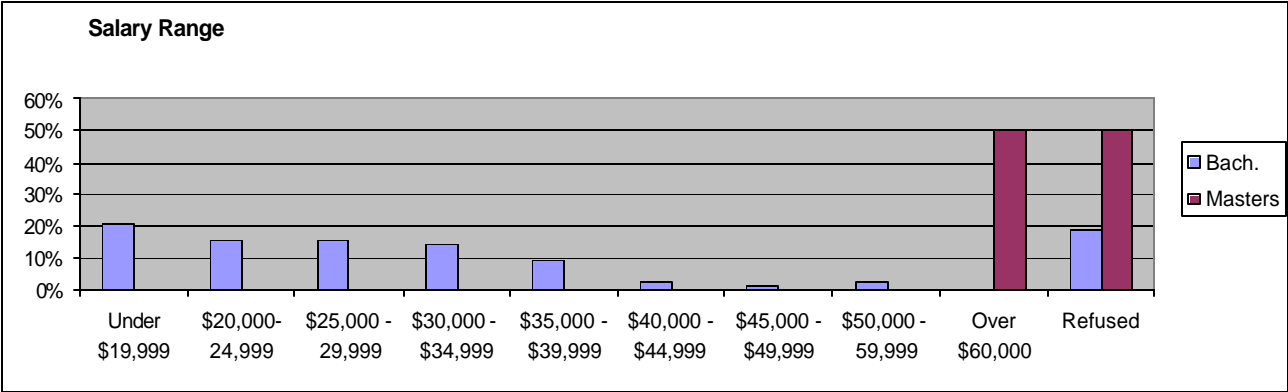
This is the available information for the Journalism and Mass Communication graduates on their employment status. **66% were employed Full Time** - 58% were employed full-time within their major, 8% employed full-time outside of their major. 14% employed part-time, 18% unemployed, 2% unemployed but not seeking employment at this time.



Employment Details for Journalism and Mass Communication graduates

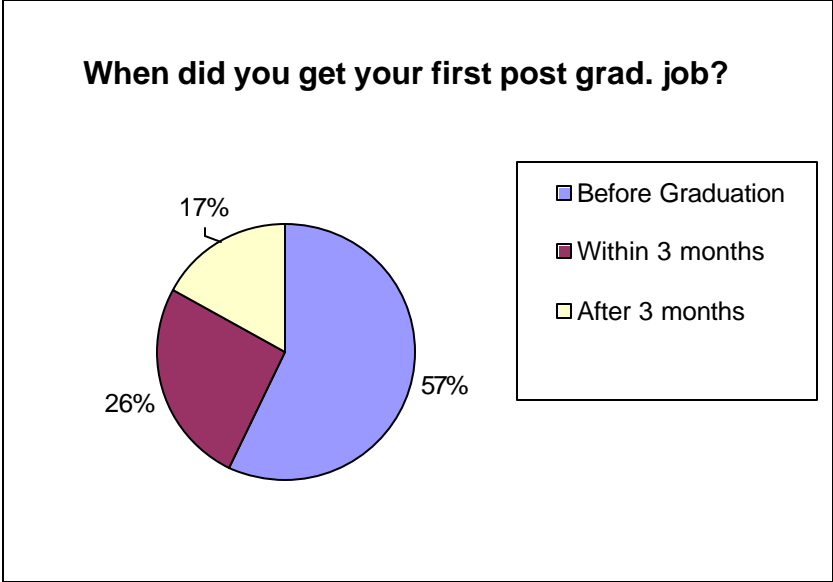
The following chart shows the breakdown of salary ranges for the School of Journalism and Mass Communication. The mode salary for graduates holding a Bachelor’s degree was less than \$19,999 and for those holding a Master’s degree was Over \$60,000.

Range	Bachelor’s	Master’s
Less than \$19,000	21%	0%
\$20,000 – 24,999	15%	0%
\$25,000 – 29,999	15%	0%
\$30,000 – 34,999	14%	0%
\$35,000 – 39,999	9%	0%
\$40,000 – 44,999	3%	0%
\$45,000 – 49,999	1%	0%
\$50,000 – 59,999	3%	0%
Over \$60,000	0%	50%
Refused to answer	19%	50%



Length of time to locate post graduate job:

83% of graduates who responded found their employment within 3 months, with 57% finding their job before graduation. The pie chart below shows this breakdown. The chart that follows, lists some of the names of employers that the Journalism and Mass Communication students indicated that they had found employment, along with the position title and the salary range.



Where are the Journalism and Mass Communication Graduates?

The following is a sample of available information about the jobs that surveyed participants obtained:

Degree	Name of Employer	Job Title	Salary	Time to get job
Bachelor's	Abn-Amro Mortgage Group	Loan Processor	\$45,000 - \$49,999	Within 3 Months
Bachelor's	Accent Marketing	Senior Account Executive	\$35,000 - \$39,999	Within 3 Months
Bachelor's	Anthony Barazat & Associates	Account Coordinator	\$25,000 - \$29,999	Before Graduation
Bachelor's	Asian American Foundation	Public Relations	\$30,000 - \$34,999	Within 3 Months
Bachelor's	Associated Press	Reporter	\$30,000 - \$34,999	After 3 Months
Bachelor's	CBS	Production Assistant	\$50,000 - \$54,999	Within 3 Months
Bachelor's	ClubMed, Inc.	Inside Sales Rep	\$25,000 - \$29,999	Before Graduation
Bachelor's	Daniel Marble	Secretary	Under \$19,999	Within 3 Months
Bachelor's	Department of Legal Affairs	Secretary	refused to answer	Before Graduation
Bachelor's	el dorado furniture	accounting	Under \$19,999	refused to answer
Bachelor's	Everett Clay Associates	Account Assistant	Under \$19,999	Before Graduation
Bachelor's	Fagardo Public Relations	Assistant	refused to answer	Within 3 Months
Bachelor's	FIU	Administrative Assistant	\$35,000 - \$39,999	Within 3 Months
Bachelor's	FIU	Media Coordinator	refused to answer	Before Graduation
Master's	Fleishman-Hillard	Managing Supervisor	Over \$60,000	Before Graduation
Bachelor's	Florida International University	Program Coordinator	\$30,000 - \$34,999	Before Graduation
Bachelor's	Fredrick Brandt MDPA	Accounts Manager	\$40,000 - \$44,999	Before Graduation
Bachelor's	Global Impressions Entertainment	Assistant	\$20,000 - \$24,999	After 3 Months
Bachelor's	goltv	asst. producer	\$20,000 - \$24,999	Before Graduation
Bachelor's	H Systems Design	Technician	\$20,000 - \$24,999	After 3 Months
Bachelor's	Hazen and Sawyer	Administrative Assistant	\$20,000 - \$24,999	After 3 Months
Bachelor's	Holland & Knight	Junior Paralegal	\$25,000 - \$29,999	Before Graduation
Bachelor's	IBM	Technology	\$30,000 - \$34,999	Within 3 Months
Bachelor's	Independent Contractor	Spokesmodel	\$20,000 - \$24,999	Before Graduation
Bachelor's	Law Offices	Office adminisrator	\$30,000 - \$34,999	Before Graduation
Bachelor's	MDCC	Network Technician	Under \$19,999	Before Graduation
Bachelor's	Miami Dade County Public Schools	REGISTRAR	\$30,000 - \$34,999	Before Graduation
Bachelor's	Miami- Dade County	Communications Coordinator	\$30,000 - \$34,999	Before Graduation
Bachelor's	Minolta	Account Executive	\$40,000 - \$44,999	Within 3 Months
Bachelor's	MTV Networks Latin America	Wireless and Online Coordinator	\$25,000 - \$29,999	Within 3 Months
Bachelor's	Muse American Marketing	Sales	\$30,000 - \$34,999	Before Graduation
Bachelor's	n/a	freelancer with the Miami Herald	refused to answer	Before Graduation
Bachelor's	NBC	Sports Producer	\$35,000 - \$39,999	After 3 Months
Bachelor's	NBC Telemundo	Sales Assistant	\$30,000 - \$34,999	Before Graduation
Bachelor's	Nova Southeastern University	Sports Information Assistant	\$20,000 - \$24,999	Before Graduation
Bachelor's	Pinnacle Solutions	Administrative Assistant	\$20,000 - \$24,999	refused to answer
Bachelor's	Progressive Insurance	Insurance Adjuster	\$50,000 - \$54,999	Before Graduation
Bachelor's	RBB Public Relations	Account Coordinator	\$25,000 - \$29,999	Within 3 Months
Bachelor's	refused to answer	Editorial Assistant	\$20,000 - \$24,999	Before Graduation
Bachelor's	refused to answer	refused to answer	\$20,000 - \$24,999	Within 3 Months
Bachelor's	refused to answer	CEO	\$25,000 - \$29,999	Before Graduation
Bachelor's	refused to answer	Editor	\$25,000 - \$29,999	Within 3 Months
Bachelor's	refused to answer	refused to answer	\$25,000 - \$29,999	Within 3 Months
Bachelor's	refused to answer	Educational Coordinator	\$35,000 - \$39,999	refused to answer
Doctorate	refused to answer	refused to answer	Over \$60,000	refused to answer
Bachelor's	refused to answer	Marketing Freelancer	refused to answer	Before Graduation
Master's	Reuters Press Agency	Graphic Journalist	refused to answer	Before Graduation
Bachelor's	Sears	not related to major	Under \$19,999	Before Graduation
Bachelor's	self employed	graphic designer	\$20,000 - \$24,999	After 3 Months
Bachelor's	St. Francis Xavier Catholic School	Computer Teacher	\$20,000 - \$24,999	Before Graduation

Bachelor's	state farm	assitant		
Bachelor's	student government	president	Under \$19,999	refused to answer
Bachelor's	Sun Productions	Director, Producer	\$25,000 - \$29,999	After 3 Months
Bachelor's	Sunshine Communications	Affairs Corridator	refused to answer	Before Graduation
Bachelor's	tag	sales	\$35,000 - \$39,999	Before Graduation
Bachelor's	Tara Ink	Account Coordinator	\$20,000 - \$24,999	Within 3 Months
Bachelor's	Telemundo	News Program Producer	refused to answer	Before Graduation
Bachelor's	Thornton Davis Fine	Administrative Assistant	\$30,000 - \$34,999	Before Graduation
Bachelor's	Tiempos del Mundo	Reporter	\$25,000 - \$29,999	After 3 Months
Bachelor's	Tinsely Advertising	Account Executive	Under \$19,999	Before Graduation
Bachelor's	Univision	Satellite Coordinator	\$35,000 - \$39,999	After 3 Months
Bachelor's	Univision Network	Production Assistant	refused to answer	Before Graduation
Bachelor's	US Government	Special Agent	refused to answer	Before Graduation
Bachelor's	Wachovia Bank	Financial Specialist	\$35,000 - \$39,999	Before Graduation
Bachelor's	WPLG	Associate Producer	\$25,000 - \$29,999	Within 3 Months
Bachelor's	Yachts International	Account Executive and Circulation Manager	\$30,000 - \$34,999	Before Graduation
Bachelor's	ZUBI ADVERTISING	TRAFFIC MANAGER	\$25,000 - \$29,999	Before Graduation

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