

EXHIBIT 4B

PROJECTED EMPLOYEE DISTRIBUTION BY RACE, GENDER, AND TENURE STATUS

COLLEGE/SCHOOL: _____ DEPT: _____ DEGREE PROG: _____

PROJECTED EMPLOYEE DISTRIBUTION 20__ - __

	Male	Female	African-American	White	Hispanic	Other*	NRA**	Total
<u>Tenured:</u>								
Professor	_____	_____	_____	_____	_____	_____	_____	_____
Associate Professor	_____	_____	_____	_____	_____	_____	_____	_____
Assistant Professor	_____	_____	_____	_____	_____	_____	_____	_____
Other Faculty	_____	_____	_____	_____	_____	_____	_____	_____
Total	_____	_____	_____	_____	_____	_____	_____	_____
<u>Tenure Earnings:</u>								
Professor	_____	_____	_____	_____	_____	_____	_____	_____
Associate Professor	_____	_____	_____	_____	_____	_____	_____	_____
Assistant Professor	_____	_____	_____	_____	_____	_____	_____	_____
Other Faculty	_____	_____	_____	_____	_____	_____	_____	_____
Total	_____	_____	_____	_____	_____	_____	_____	_____
<u>Non Tenure Earnings:</u>								
Professor	_____	_____	_____	_____	_____	_____	_____	_____
Associate Professor	_____	_____	_____	_____	_____	_____	_____	_____
Assistant Professor	_____	_____	_____	_____	_____	_____	_____	_____
Other Faculty	_____	_____	_____	_____	_____	_____	_____	_____
Total	_____	_____	_____	_____	_____	_____	_____	_____
Total Faculty	_____	_____	_____	_____	_____	_____	_____	_____
<u>Other Personnel:</u>								
Administrator***	_____	_____	_____	_____	_____	_____	_____	_____
Professional/Technician	_____	_____	_____	_____	_____	_____	_____	_____
Clerical	_____	_____	_____	_____	_____	_____	_____	_____
Other	_____	_____	_____	_____	_____	_____	_____	_____
Total Other Personnel	_____	_____	_____	_____	_____	_____	_____	_____

SOURCE (S) OF DATA:

*Other - Asian & Native American **Non-Resident Alien *** Faculty Members in administrative positions should be counted as administrators only.