

VITAE

**ADRIANA GARCIA MCEACHERN Ph.D.
N.C.C., N.C.R.C., L.M.H.C.**

EDUCATION

Doctor of Philosophy, University of Florida, Gainesville, Florida, August 1989.
(CACREP Accredited) Major: Counselor Education.

Master of Rehabilitation Counseling, University of Florida, Gainesville, Florida. March 1973.
(CARF Accredited) Major: Rehabilitation Counseling.

Bachelor of Arts, University of Florida. Gainesville, Florida. December 1971.
Major: Liberal Arts.

FULL TIME ACADEMIC EXPERIENCE

Florida International University, College of Education, Miami, Florida **present-
August 2007**
Associate Professor, Counselor Education
Responsibilities: Teaching counseling courses, advising counseling students, serving on counseling admissions and advisory committees; preparing reports for accreditation and program approval; supervising doctoral student dissertations; coordinating the rehabilitation counseling program.

Florida International University, College of Education, Miami, Florida **August 2007-
December 2003-**
**Associate Dean for Academic Affairs & Associate Professor,
Counselor Education**
Responsibilities: Maintaining the academic integrity of the College of Education curricula; program development; monitoring assessment and accreditation elements of the College; oversight over community partnerships and professional development schools; catalog revisions; academic schedule; completing all College accreditation and Florida Department of Education program approval and continuous improvement reports; resolving student and faculty academic issues and problems; certifying students for graduation; management oversight and supervision of Director and staff of the College Academic Advising Center and the Office of Field Experiences; oversight and review of doctoral dissertations; oversight and review of external funding for the College.

As a counselor educator my responsibilities include teaching counseling courses, advising counseling students, serving on counseling admissions and advisory committees; preparing reports for accreditation and program approval; supervising doctoral student dissertations.

Florida International University, College of Education, Miami, Florida Acting Chair, Department of Curriculum & Instruction Responsibilities: Managing all aspects of the department that included teacher preparation programs in early childhood, elementary, secondary and TESOL education, advanced masters and doctoral programs in curriculum and instruction; supervision and evaluation of 23 faculty and 4 office staff; scheduling department courses; program development; resolving student and faculty issues and problems; completing accreditation and program approval reports.	August 2006- November 2005
Florida International University, Miami, FL Chair & Associate Professor , Department of Educational and Psychological Studies Managing all aspects of the department that included undergraduate and graduate programs in special education, school psychology, counselor education, educational psychology, and measurement and research; supervision and evaluation of 15 faculty and 3 office staff; scheduling department courses; completing accreditation program approval reports.	December 2003 August 2002-
Florida International University, Miami, FL. Associate Professor Program Leader, Counselor Education	August 2002- August 2000
Florida International University, Miami, FL. Assistant Professor & Program Leader, Counselor Education	August 2000 August 1994
St. Thomas University, Miami, FL. Chairperson & Assistant Professor Department of Education, Counselor Education	August 1994 August 1992-
St. Thomas University, Miami, FL. Assistant Professor, Counselor Education	August 1994 August 1989
St. Thomas University, School of Law, Miami, FL. Assistant Dean for Student & Career Services	June 1989- September 1986
St. Thomas University, Miami, Florida. Director of Career Services and Placement.	September 1986 April 1985

PART-TIME ACADEMIC EXPERIENCE

University of Florida, Graduate Teaching Assistant. Rehabilitation Counseling	August 1980 August 1977
Alachua County Public Schools, Gainesville, Florida Substitute Teacher	August 1972 September 1971

NON-ACADEMIC EXPERIENCE

Associated Center for Counseling Services, Pembroke Pines, Florida. Psychotherapist, Mental Health and Career Counseling	August 1992- March 1990
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Private Practice, North Miami, Florida Mental Health & Vocational Rehabilitation Counselor.	September 1986- March 1985
Benson and Fuote Rehabilitation Consultants, Gainesville, Florida. Rehabilitation Consultant	July 1982- August 1980
HRS, Division of Vocational Rehabilitation, Gainesville, Florida. Supervisor & Vocational Rehabilitation Counselor , General and School Program caseloads.	July 1977 July 1973

PUBLICATIONS

- McEachern, A. G., Aluede, O., & Kenny, M.C. (2008). Emotional abuse in the Classroom: Implications and interventions for counselors. *Journal of Counseling and Development, (86)*, 3-10
- Cuming, R., Rocco, T., & McEachern, A. G. (2008). Improving compliance with OSHA guidelines: Implications for employers, trainers, and employees. *AORN Journal*.
- Gilbert, R., Sohi, R. R., McEachern, A. G. (2008). Measuring work preferences: A multidimensional tool to enhance career self management. *Career Development International, (13)*, 56-78.
- Kenny, M. C. & McEachern, A. G. (2007). Family environment in Hispanic college females with a history of childhood sexual abuse. *Journal of Child Sexual Abuse, 16(3)*, 19-39.
- McEachern, A. G. & Kenny, M.C. (2007). A transition group experience for high school students with disabilities. *Journal of Specialists in Group Work, 32(2)* 165-177.
- Gilbert, G. R., & McEachern, A. G. (2006). Analysis of work preferences among professional specialists: Practical implications for global business managers. *Academy of International Business, 2006 Emerging Frontiers Conference Proceedings*, Beijing, China.
- Aluede, O., McEachern, A. G., Kenny, M. (2005). Counseling in Nigeria and the United States of America: Contrasts and similarities. *International Journal for the Advancement of Counselling, 27(3)*, 369-380.
- McEachern, A. G., Kenny, M. C., Blake, E., & Aluede, O. (2005). School bullying: International variations, *Journal of Social Sciences, 8*, 51-58.
- Kenny, M. C., McEachern, A. G., & Aluede, O. (2005) Female bullying: Prevention and counseling interventions, *Journal of Social Sciences, 8*, 13-19.
- Kenny, M. C., & McEachern, A. G. (2004). Bullying Behavior: A form of peer abuse, rejection and school violence. *Dimensions of Counseling: Research, Theory and Practice, 32*, 1-7.

- Kenny, M. C., & McEachern, A. G. (2004). Telephone counseling: Are offices becoming obsolete? *Journal of Counseling and Development, 82*, 189-202.
- McEachern, A. G. (2003). School counselor preparation to meet the guidance needs of exceptional students: A national study. *Counselor Education and Supervision, 42*, 314-325.
- Kenny M. C., & McEachern, A. G. (2002). Reporting suspected child abuse: A pilot comparison of middle and high school counselors and principals. *Journal of Childhood Sexual Abuse, 11*, 59-75.
- McEachern, A. G. (2002). *Training school counselors to work with urban, culturally and linguistically diverse exceptional education students*. (Report No. EC 308948). Arlington, VA: ERIC Clearinghouse on Disabilities and Gifted Education. (ERIC Document Reproduction Service No. ED 462814).
- McEachern, A. G., & Kenny, M. C. (2002). A comparison of family environment characteristics among white (non-Hispanic), Hispanic, and African-Caribbean groups. *Journal of Multicultural Counseling and Development, 30*, 40-58.
- McEachern, A. G., & Bornot, J. (2001). Gifted students with learning disabilities: Implications and strategies for school counselors. *Professional School Counseling, 5*, 34-41.
- Del Valle, P., McEachern, A. G., Chambers, H. D. (2001). Using social stories with autistic children. *Journal of Poetry Therapy, 14(4)*, 187-197.
- Kenny, M.C., & McEachern, A. G. (2000). Racial, ethnic, and cultural factors of childhood sexual abuse: A selected review of the literature. *Clinical Psychology Review, 20(7)*. 905-922.
- Kenny, M.C., & McEachern, A. G. (2000). Prevalence and characteristics of childhood sexual abuse in multiethnic, female, college students. *Journal of Childhood Sexual Abuse 9(2)*, 57-70.
- Astigarraga, J., & McEachern, A. G. (2000). Not broken, just different: Helping teachers work with students with attention deficit disorders (AD/HD). *California Journal of Counseling and Development 20*, 27-33.
- Del Valle, P., McEachern, A.G., & Sabina-Quinones (1999). Using drawings and writings in a group counselling experience with Cuban rafter children, "Los Balsaritos." *Guidance and Counselling, 14(4)*, 20-28.

Book Chapters

- McEachern, A. G. (2008). Child Abuse. In N. J. Salkind (Ed.). *Encyclopedia of Educational Psychology, Vol 1.* , (pp. 142-147). Thousand Oaks, CA: Sage.Publications. (Invited)
- McEachern, A. G. (in press). Computer assisted career guidance systems. *American Counseling Association Encyclopedia*. Invited to submit an entry to the signature product of the American Counseling Association.

- McEachern, A. G. (in press). Students with learning disabilities: Counseling issues and strategies. In B. T. Erford (Ed.), *Professional school counseling: A handbook of theories, programs, and practices*. (2nd Ed.). Austin, TX: PRO-ed.
- McEachern, A. G. (2005). Students with learning disabilities: Counseling issues and strategies. In B. T. Erford (Ed.), *Professional school counseling: A handbook of theories, programs, and practices*. (pp. 589-598). Austin, TX: PRO-ed.
- McEachern, A. G. & Kenny, M. C. (1999). Sexual abuse in Asian and Pacific Islanders: Current research and counseling implications. In D. Sandhu (Ed.), *Asian and Pacific Islander Americans: Issues and concerns for counseling and psychotherapy* (pp. 301-318). Commack, NY: Nova Science.

Under Review

- Kenny, M. C., Aluede, O., & McEachern, A. G. (under review). A comparison of counseling students' needs in the United States and Nigeria. *Counselor Education and Supervision*.

In Progress

- Kenny, M. C., & McEachern, A. G. (under revision) A multicultural analysis of children's self-concept. *Professional School Counseling*.
- McGregor, D., & McEachern, A. G. (under revision). Factors that contribute to a career choice in nursing of high school and nursing students based on the concepts of Social Cognitive Career Theory (SCCT).

Other Publications

- McEachern A. G. (2000, Summer). *Wellness alert: Seven steps to better mental health*. <http://www.MyShoppingCenter.com>.
- McEachern, A. G. (Ed.). (2000, Summer). *Teaching and counseling diverse exceptional education students: The ESST Project Journal, 1*, 1-55.
- McEachern, A.G. (1999, Summer). Individual and chapter excellence recognized at the 1999 CSI Awards Program. *Exemplar, 14*(2).
- McEachern, A.G. (1998, Spring). Implementing the guidance curriculum in your school. *Bridges, 28*.
- McEachern, A.G. (Winter, 1996). Counseling HIV/AIDS clients: Ethical issues. *Bridges, 25*.
- McEachern, A.G. (Fall, 1995). School counselors: Extinct in 2000? *Bridges, 24*.
- McEachern, A. G. (May 30, 1991). Ethnic notions: A video review, *American Association of Counseling and Development Guidepost*.

McEachern, A. G. (1989). Teaching college students employment interviewing techniques. *Dissertation Abstracts International*, 50(2).

Institutional Reports

McEachern, A. G., Kenny, M. C., & Toomer, J. (2003). Self-Study for the school counseling and mental health counseling programs for the Council for the Accreditation of Counseling and Related Educational Programs.

McEachern, A.G. (1995). School Counseling NCATE Portfolio. Florida International University, Miami, Florida.

McEachern, A. G. (1993, March). Institutional effectiveness. *Crossroads of the hemispheres*, St. Thomas University self-study for SACS reaccreditation.

EXTERNAL FUNDING

Funded

McEachern, A. G. (Submitted September 2006). *Professional Training Options (PTOs)*. Florida Department of Education (\$10,000). **(Funded 2006-2007)**

McEachern, A. G. (Submitted May 2006) Title V Institutional SubGrant, *Increasing retention in critical teaching shortage areas through undergraduate faculty/student mentoring and advisement* (\$25,000). **(Funded 2006-2007)**

McEachern, A.G. (Submitted June 1997). *Training school counselors to work with urban culturally, and linguistically diverse populations.* U.S. Department of Education, Office of Special Education and Rehabilitative Services, Grants for Preservice Personnel Training, Preparation of Related Services Personnel, 84.029G. **(Funded for 4 years, 1/1/98-12/31/2001 at \$410,940).**

Dean's Research Grant Award, (August 1998). Florida International University, College of Education, Miami, Florida. (\$2,000)

Not Funded

McEachern, A. G. (Submitted July 2005). *Training vocational rehabilitation counselors to work with culturally and linguistically diverse individuals with physical and emotional disabilities.* U.S. Department of Education, Office of Special Education and Rehabilitative Services, New Rehabilitation Training Programs (CFDA 84.315C).

McEachern, A. G. (Submitted October 2003). *Training vocational rehabilitation counselors to work with culturally and linguistically diverse individuals with physical and emotional disabilities*. U.S. Department of Education. Rehabilitation Long-Term Training Program, CFDA 84.129B. (Approved, Not funded).

McEachern, A. G. (Submitted March 2003). *Training vocational rehabilitation counselors to work with culturally and linguistically diverse individuals with physical and emotional disabilities*. U.S. Department of Education. Rehabilitation Long-Term Training Program, CFDA 84.129B. (Approved, not funded).

McEachern, A.G. & Barbetta, P. (Submitted 1999). *Preparing culturally and linguistically diverse special education teachers for multi-disciplinary roles of the 21st century*. U.S. Department of Education, Office of Special Education and Rehabilitative Services, Training Personnel for the Education of Individuals with Disabilities Program, CFDA 84.325. (Not funded).

McEachern, A. G. (Submitted March 1997). *Training school counselors to work with urban culturally, and linguistically diverse populations*. U.S. Department of Education, Office of Special Education and Rehabilitative Services, Training Personnel for the Education of Individuals with Disabilities Program, Special Projects, 84.029K. (Not Funded)

McEachern, A. G. (Submitted December 1996). *Training school counselors to work with urban, culturally and linguistically diverse populations*. U.S. Department of Education, Office of Special Education and Rehabilitative Services, Training Personnel for the Education of Individuals with Disabilities Program, Minority Institutions, 84.029E. (Approved; Not Funded)

McEachern, A. G. & Paez, D. (Submitted December 1995). *Advocacy communication training (ACT) for families of culturally and linguistically diverse exceptional education students*. U.S. Department of Education, Office of Special Education and Rehabilitative Services, Minority Institutions, 84.029E. (Not funded)

SCHOLARLY PRESENTATIONS

National and Regional Presentations

McEachern, A. G., & Kenny, M. C. (2007, November). Assisting high school students with disabilities: A critical time. American Rehabilitation Counseling Association Conference, Tampa, Florida.

McGregor, D., Sandiford, J., & McEachern, A. G. (2007, November). Investigating a career choice for nursing based on social cognitive career theory. Association for the Study of Higher Education, 32nd Annual Conference, Louisville, KY.

McEachern, A. G. (2007, October). Stress relief for effective leaders. American Counseling Association Southern Region Professional Leadership Conference, Williamsburg, Virginia.

Banerjee, R. & McEachern, A. G., (2007, February). Florida International University's Assessment System. American Association of Colleges of Teacher Education (AACTE) Annual Convention, New York. (Invited)

McEachern, A. G., & Cook, K. (2006, March). Public relations and marketing for branches. American Counseling Association Annual Conference, Montreal, Canada.

McEachern, A. G., Kenny, M. C., Aluede, O., & Blake, E. (2005, April). *School bullying: A review of international studies*. Poster session presented at the American Counseling Association Annual Conference, Atlanta, Georgia.

McEachern, A. G., & Kenny, M. (2004, April). *Learning disabilities: Issues, counseling, and advocacy strategies for the rehabilitation counselor*. Poster session presented at the American Counseling Association Annual Conference, Kansas City, Missouri

McEachern, A. G. (2002, March). *Training school counselors to work with diverse exceptional students*. Poster session presented at the American Counseling Association Annual Conference, New Orleans, Louisiana

McEachern, A. G. (2001, October). *Professional development*. American Counseling Association Southern Region Fall Conference, San Antonio, Texas

McEachern, A. G. (2000, October). *Serving diverse exceptional education students: A current look at school counseling pre-service education*. Southern Association for Counseling Education and Supervision, Greensboro, North Carolina

Del Valle, P. & McEachern, A.G. (2000, April). *A preventative and crisis group intervention model with Cuban Rafter Children, Los Balsaritos*. National Association of School Psychologists Annual Conference, New Orleans, Louisiana

McEachern, A.G. (1999, September). *Training school counselors to work with urban, culturally and linguistically diverse exceptional education students, the ESST Project*. Poster session presented at the Office of Special Education national conference, Challenges for Personnel Preparation in Special Education, Washington D.C.

McEachern, A.G. (1999, April). *Training school counselors to work with urban, culturally and linguistically diverse exceptional education students, the ESST Project*. American Counseling Association World Conference, San Diego, California

Del Valle, P. & McEachern, A.G. (1998, April). *Using expressive arts and writings in a group intervention with Cuban rafter children, "Los balsaritos"*. National Urban and Multicultural Conference, Miami Beach, Florida

State Presentations

McEachern, A. G., Kenny, M. C., (2006, November). *Legal, ethical, and boundary issues in counseling*. Florida Counseling Association Annual Convention, Orlando, Florida (Invited)

- McEachern, A. G., & Kenny M. C. (2006, November). *Domestic violence and ethnicity*. Florida Counseling Association Annual Convention, Orlando, Florida (Invited)
- McEachern, A. G., & Kenny, M. C. (2006, November). *Domestic Violence*. Florida Counseling Association, Orlando, Florida (Invited)
- McEachern, A. G., Kenny, M. C., & Hagedorn, B. (2006, November). *Legal, ethical, and boundary issues in counseling*. Florida Counseling Association Annual Convention, Orlando, Florida (Invited)
- McEachern, A. G., Kenny, M. C., & Hagedorn, B. (2005, November). *Legal, ethical, and boundary issues in counseling*. Florida Counseling Association Annual Convention, Orlando, Florida
- Kenny, M. C., & McEachern, A. G. (2005, November). *Tricks of play therapy*. Florida Counseling Association Annual Convention, Orlando, Florida
- Gilbert, R., & McEachern, A. G. (2005, November). *The Work Preference Indicator: A new tool for career exploration*. Florida Counseling Association Annual Convention, Orlando, Florida
- McEachern, A. G., & McEachern R. T. (2004, November). *Domestic violence and ethnicity*. Florida Counseling Association Annual Convention, St. Petersburg, Florida
- McEachern, A. G., & McEachern R. T. (2003, November). *Emotional maltreatment in the classroom: How school counselors can help*. Florida Counseling Association Annual Convention, St. Petersburg, Florida
- McEachern, A. G. (2002, November). *Learning disabilities: Issues and counseling strategies*. Florida Counseling Association Annual Convention, Daytona Beach, Florida
- Kenny, M. C. & McEachern, A. G., (2002, November). *Play therapy: Helping children achieve emotionally*. Florida Counseling Association Annual Convention, Daytona Beach, Florida.
- Isaccs, M. & McEachern, A. G. (2002, November). *School counselor accountability: Data driven and accountable approaches*. Florida Counseling Association Annual Convention, Daytona Beach, Florida
- McEachern, A. G. (2001, October). *Serving diverse exceptional education students: A current look at pre-service counselor education*. Florida Federation Council for Exceptional Children, Miami, Florida
- McEachern, A.G. & Astigarraga, J. (1999, November). *Working with AD/HD Students: An Educators' Survey*. Florida Counseling Association Annual Conference, Tampa, Florida.
- Del Valle, P. & McEachern, A. G. (1999, November). *Group work with ESE students*. Florida School Psychologists Association, West Palm Beach, Florida
- McEachern, A.G. (1998, November). *Training school counselors to work with culturally and linguistically diverse exceptional education students, the ESST Project*. Florida Counseling Association Professional Conference, Orlando, Florida

- McEachern, A.G. & Kenny, M.C. (1998, November). *Sexual abuse among Asian populations: Research and counseling implications*. Florida Counseling Association Professional Conference, Orlando, Florida
- DelValle, P. & McEachern, A.G. (1998, November). *Using expressive arts and writings in a group intervention with Cuban rafter children, "Los balseritos"*. Florida Counseling Association Professional Conference, Orlando, Florida
- DelValle, P. & McEachern, A.G. (1998, November). *Using expressive arts and writings in a group intervention with Cuban rafter children, "Los balseritos"*. Florida School Psychologists Association Conference, Tampa, Florida
- McEachern, A.G. (1997, November). *Shining the light on effective guidance program orientations: Tips from school counseling students*. Florida Counseling Association Professional Conference, Orlando, Florida
- McEachern, A.G. & DelValle, P. (1996, November). *Blueprint 2000: Real or ideal in school counseling?* Florida Counseling Association Professional Conference, Orlando, Florida
- McEachern, A.G. (1995, March). *Tips for effective school guidance program accountability*. Florida School Counseling Association Professional Growth Conference, Orlando, Florida
- McEachern, A.G. (1993, November). *A comprehensive guidance program: Working together to make it work*. Florida Counseling Association Professional Conference, Orlando, Florida
- McEachern, A.G. (1990, November). *Healing children using play therapy*. Florida Association for Counseling and Development Annual Conference, Tampa, Florida

Local and Other Presentations

- McEachern, A. G. (2008, April). Panel Leader and Coordinator. Women Leaders in Education Panel Discussion, *Women Who Lead. NOW Conference*, FIU, Miami, Florida
- Kenny, M., McEachern, A. G., Montgomery, M, & Myers, L. (2008, April). Professional, ethical, and legal issues for supervisors. Florida International University, Miami, Florida.
- McEachern, A. G. (2007, April). Women Leaders in Education Panel Discussion, *Women Who Lead. NOW Conference*, FIU, Miami, Florida
- Del Valle, P. & McEachern, A. G. (2000, April). *A preventative and crisis group intervention model with Cuban rafter children, Los Balseritos*. The Psychology of Exile: The Cuban American Experience, First Annual Symposium, Florida International University, Miami, Florida.
- Del Valle, P. & McEachern, A. G. (1999, November). *Group work with ESE students*. ESST Project Fall Research Symposium, Florida International University, Miami, Florida

- Del Valle, P. & McEachern, A. G. (1999, May). *Using expressive arts and writings in a group intervention with Cuban rafter children, Los balseritos*. Linking Forces VIII: Annual Children's Mental Health Conference. Wyndham Hotel, Miami, Florida
- DelValle, P. & McEachern, A. G. (1998, November). *Using expressive arts and writings in a group intervention with Cuban rafter children, "Los balseritos."* Dade Counseling Association Multicultural Dinner, Coral Gables, Florida
- McEachern, A. G. (1998, September). *Field experiences in the school counseling program*. Presentation to Miami-Dade County Public Schools guidance counselors and supervisors, Miami, Florida
- McEachern, A. G. (1998, May). *Stress management workshop*. In-service training (6 contact hours) for beginning teachers in the Urban Residency Program, Florida International University, Miami, Florida
- McEachern, A. G. (1998, March). *Leading with humor*. Beta Upsilon Chapter of Chi Sigma Iota International at Barry University, Induction Ceremony, Miami, Florida
- McEachern, A.G. (1998, February). *Collaboration*. School-to-Work Professional Development Conference, Tallahassee, Florida
- McEachern, A. G. (1997, September). *Demonstrating your professional IQ!* Miami-Dade County Public Schools, Division of Student Services, Student Services Orientation for New Professionals, Miami, Florida
- McEachern, A. G. (1997, March). *Graduate counseling training at FIU & The role of the school counselor under the Goals 2000*. Miami-Dade County Public Schools, Middle School Guidance Counselor Directors, FIU, Miami, Florida
- McEachern, A. G. (1996, February). *Legal and ethical issues for student services personnel*. Miami-Dade County Public Schools, Teacher Education Center, Miami, Florida
- McEachern, A. G. (1994, December). *School counselors, the wind beneath the wings*, Florida International University, College of Education, 5th Annual Art of Teaching Conference, Miami, Florida
- McEachern, A. G. (1993, February & March). *A comprehensive guidance program*. Miami-Dade County Public Schools, Division of Student Services Professional Development Workshop, Miami, Florida
- McEachern, A. G. (1992, January). *Legal and ethical issues for student services personnel*. Miami-Dade County Public Schools, Teacher Education Center, Miami, Florida
- McEachern, A. G. (1992, January). *Consultation techniques for school counselors*. Miami-Dade County Public Schools, Teacher Education Center, Miami, Florida
- McEachern, A. G. (1991, May & December). *Counseling children using play therapy techniques*. Miami-Dade County Public Schools, Workshop presented for the Trust Program counselors, Miami, Florida

McEachern, A. G. (1991, May & June). *Parent conferencing with diverse populations*. Miami-Dade County Public Schools, Hammocks Middle School, Professional Development Workshop for teachers, Miami, Florida

McEachern, A. G. (1991, August). *Institutional effectiveness for SACS Accreditation*, St. Thomas University faculty and staff professional development workshop, Miami, Florida

HONORS AND AWARDS

Plaque of Recognition for Outstanding Service as Chair, American Counseling Association Southern Region, American Counseling Association World Conference, Honolulu, Hawaii, March 29, 2008

Member of the Year Award, Florida Counseling Association, November 20, 2004

Educational Leadership Enhancement Program, Florida International University, October 2000-August 2, 2001

Professional Leadership Award, Dade Counseling Association, May 1999

Exemplary Service in Programs and Services, Miami Mental Health Center, August 1994

Appreciation for Outstanding Service, Florida Counseling Association, November 1993.

Sullivan Award for Research, St. Thomas University, May 1993.

Outstanding Contribution in Education in the field of travel, tourism, and hospitality management, St. Thomas University, June 1985

Outstanding Achievement in Placement, United Parcel Service, Miami, Florida, March 1985.

OFFICES HELD IN PROFESSIONAL SOCIETIES

Past Chair (2007-2008) American Counseling Association Southern Region

Chair (2006-2007) American Counseling Association Southern Region

Chair Elect (2005-2006) American Counseling Association Southern Region

President (2001-2002) Florida Counseling Association

President-Elect (2000-2001) Florida Counseling Association

Treasurer (1999-2000) Florida Counseling Association

President (1999-2000) Florida Association for Counselor Education and Supervision

Awards Chairperson (1998-1999) Chi Sigma Iota International

Awards Committee Member (1997- 2000)	Chi Sigma Iota International
Founder & Faculty Advisor (1996 to present)	Delta Iota Chapter of Chi Sigma Iota International at Florida International University
Founder & Faculty Advisor (1992-1994)	Sigma Tau Chapter of Chi Sigma Iota International at St. Thomas University
Faculty Advisor (2005-present)	Kappa Delta Pi, College of Education Florida International University
Chair of Ethics & Professional (1994-1995)	Florida Counseling Association Standards Committee
Parliamentarian (1994-1995)	Florida Counseling Association
Recording Secretary (1986)	Florida Association of Counseling Education and Supervision
Past President & Awards Chair (1998-1999)	Dade Counseling Association
President (1997-1998)	Dade Counseling Association
President-Elect (1997-1996)	Dade Counseling Association
Recording Secretary (1995-1996)	Dade Counseling Association
Recording Secretary (1998-1999)	Alpha Upsilon Chapter of Alpha Delta Kappa
President (1988-89, 1989-1990)	Alpha Upsilon Chapter of Alpha Delta Kappa
Recording Secretary (1986-1987, 1985-1986)	Alpha Upsilon Chapter of Alpha Delta Kappa

LICENSES AND CERTIFICATIONS

NBCC, National Certified Counselor (NCC)
National Certified Rehabilitation Counselor (NCRC)
Florida Licensed Mental Health Counselor (LMHC)

OTHER PROFESSIONAL ACTIVITIES AND PUBLIC SERVICE

Education Session Reviewer	American Counseling Association World Conference 2008 , Honolulu, Hawaii
Chair (2005 – present)	Presentation Proposal Reviewer & CEU Reviewer for NBCC and Chapter 491 Committee , Florida Counseling Association, November 2006 Annual Convention, Orlando, FL

Member (2006 - 2008)	BOG, SUS Lower Division Teacher Education Experiences, Tallahassee, FL
Portfolio Reviewer (2006-present)	Teacher Preparation Program Approval. Florida Department of Education Tallahassee, Florida
Chair (2005 – present)	Presentation Proposal Reviewer & CEU Reviewer for NBCC and Chapter 491 Committee, Florida Counseling Association, November 2006 Annual Convention, Orlando, FL
Site Visit Team Member April 2006	NCATE/FDOE/BOG University of South Florida, Tampa, FL
Member (2004- present)	Broward County School District Colleges and University Consortium. Broward County Public Schools
Member (1994-2001)	District Student Services Advisory Committee, Miami Dade County Public Schools
Chairperson & Member (1994-2000)	District Student Services Advisory Committee, Miami Dade County Public Schools, Miami, Florida.
Member, Board of Directors (1989-1997)	Miami Mental Health Center (now known as Miami Behavioral Health Center), Miami, Florida.
Officer at Large (1995-1997)	Miami Behavioral Health Center, Miami, Florida.
Secretary & Member Board of Directors, (1995-1997)	Phoenix Manor (Mental Health Facility)
Reviewer (1998-1999)	Florida Department of Education, Occupational Specialist Certification Examination, Tampa, Florida.
Member (1996-1997)	Florida Department of Education Student Services Advisory Committee, Tallahassee, Florida.
Reviewer (1996-1997)	Florida Institute of Education, Tallahassee, Florida. Reviewed materials for the development of a State-wide, Integrated Student Services Model.

Professional Memberships

American Association of Colleges for Teacher Education

American Counseling Association (ACA)

American Association for Counselor Education and Supervision (ACES)

American School Counseling Association (ASCA)

American Association for Multicultural Counseling and Development

American Rehabilitation Counseling Association (ARCA)

Chi Sigma Iota International (CSI)

Delta Iota Chapter of CSI at FIU, Faculty Advisor

Kappa Delta Pi (KDP)

Omicron Theta Chapter, Faculty Advisor (2005-2007)

Alpha Delta Kappa International Society of Women Educators (ADK)

Southern Association for Counselor Education and Supervision (SACES)

Florida Counseling Association (FCA)

Florida School Counselor Association (FSCA)

Florida Association for Counselor Education and Supervision (FACES)

Florida Education Association (FEA)

Dade Counseling Association (DCA)

UNIVERSITY SERVICE

Member 2006 - present	Florida International University Assessment Committee Miami, Florida
Member 2004 - 2007	Council of Associate Deans (CADS) , Florida International University, Miami, Florida
Chair 2004 – present	College of Education Continuous Improvement Committee Florida International University, Miami, Florida
2006-present	NCATE/FDOE Accreditation Steering Committee Member College of Education, Florida International University, Miami, Florida
Member 2005 - 2006	University Compliance Committee , Florida International University, Miami, Florida
Member 2005 – 2006	University Space and Schedule Committee , Florida International University, Miami, Florida
COE Representative (2003 - 2004; 2002 - 2003; 2001 - 2002; 2000 - 2001; 1999 - 2000; 1998 - 1999)	Faculty Senate , Florida International University, Miami, Florida.

Steering Committee COE Representative (2002 - 2003, 2000 - 2001)	Faculty Senate , Florida International University, Miami, Florida
Faculty SenateRep (2002 - 2003; 2000 - 2001)	University Academic Calendar Committee , Florida International University, Miami, Florida
Faculty Representative (1999 - 2000)	Professional Development Leave Committee , Florida International University, Miami, Florida
Member (1999 - 2000)	Market Equity Committee , Florida International University, Miami, Florida
Member (2003 – 2004; 2006-2007)	College of Education, Doctoral Policies Committee , Florida International University, Miami, Florida. Ex-Officio
Member (1997 - 2000)	College of Education, Merit Committee , Florida International University, Miami, Florida.
Member (2002, 2003; 1997 - 1998)	College of Education, Graduate Policies Committee , Florida International University, Miami, Florida.
Member (1995 -1996 & 1996 - 1997) (2003-2007)	College of Education Academic Council , Florida International University, Miami, Florida. Ex-Officio
Union Steward (1994 - 1995, 1995 - 1996 & 1996 - 1997)	United Faculty of Florida , Florida International University, Department of Educational Psychology/Special Education.
Member (1991-1993) Chairperson (1991 - 1993)	St. Thomas University, Miami, Florida. SACS Steering Committee Institutional Effectiveness Sub-Committee.
Faculty Representative (1991 - 1992)	President's Council , St. Thomas University, Miami, Florida

COURSES TAUGHT AT FLORIDA INTERNATIONAL UNIVERSITY

- MHS 5400: Counseling Skills and Techniques
- MHS 5350: Educational/Vocational Counseling
- MHS 6200: Measurement & Appraisal
- MHS 6428: Cross Cultural Counseling
- MHS 6802: Personality Theories

SDS 6700: Organization & Administration of School Counseling Programs
 SDS 6800: Advanced Practicum in Counseling
 SDS 6820: Supervised Counseling Practices Internship
 RCS 6800: Advanced Practicum in Rehabilitation Counseling
 RCS 6820: Supervised Counseling Practices Rehabilitation Counseling Internship
 EDP 3004: Educational Psychology

DOCTORAL COMMITTEES

- **Received Graduate Advisor Status, September 2003**
- **Received Dissertation Advisor Status, April 2005**

Dissertation Chair

Debbie McGregor

Topic: "Investigating Factors Contributing to a Career Choice in Nursing Based on Social Cognitive Career Theory"

Years Supervised: 2003-2007; Degree Awarded: Ed.D. Adult Education

Wesley Jackson (in progress). Proposal Stage

Sandra Fletecher (in progress). Proposal Stage

Dissertation Committee Member

Althea Duran

Topic: "An Investigation of the Parents' and Children's Beliefs of Early Literacy Acquisition from a Cross-Cultural Perspective"

Years Supervised: 2002 to 2006; Degree Awarded: Ed.D. Curriculum and Instruction

Michelle Hospital

Topic: "The Development and Testing of a Multivariate Transactional Model of Differentiation of Self Among Hispanics"

Years Supervised: 2004 to 2006; Degree Awarded: Ph.D. in Developmental Psychology

Geacomán, Cecibel (in progress). Chapter Stage

Cummings, Ric (in progress). Chapter Stage

Maria Plakhotnic (in progress). Chapter Stage

PROFESSIONAL DEVELOPMENT

Conferences

2008 American Counseling Association, World Conference, Honolulu, Hawaii
 2007 AACTE/NCATE Training Conference, Arlington, Virginia
 2007 American Counseling Association, World Conference, Detroit, Michigan
 2006 American Counseling Association, World Conference, Montreal, Canada
 2006 American Counseling Association Southern Region, Professional Development Conference, Huntsville, Alabama
 2005 American Counseling Association, World Conference, Atlanta, Georgia

- 2004 American Counseling Association World Conference, Kansas City, Missouri
- 2004 Florida Counseling Association Professional Conference, St. Petersburg, Florida
- 2003 Florida Counseling Association Professional Conference, St. Petersburg, Florida
- 2002 American Counseling Association World Conference, New Orleans, Louisiana
- 2001 American Counseling Association, Southern Region 2001 Fall Conference, San Antonio, Texas.
- 2001 American Counseling Association World Conference, San Antonio, Texas
- 2001 Southern Association for Counselor Education and Supervision, Greensboro, North Carolina.
- 2000 American Counseling Association World Conference, Washington DC
- 2000 National Association of School Psychologist Annual Conference, New Orleans, Louisiana
- 2000 Florida Counseling Association Professional Conference, Daytona Beach, Florida
- 1999 American Counseling Association World Conference, San Diego, California
- 1998 Florida Counseling Association Professional Conference, Orlando, Florida
- 1998 Florida School Psychologists Association, Tampa, Florida
- 1998 National Urban and Multi-cultural Conference. Miami, Florida
- 1997 American Counseling Association World Conference. Orlando, Florida
- 1997- Florida Counseling Association Annual Professional Development Conferences.
Orlando, Tampa, & Miami, Florida.
- 1989 Orlando, Tampa, & Miami, Florida.
- 1995 Florida School Counseling Association Professional Conference. Orlando, Florida

Selected Continuing Education

- September 2007, National Council for the Accreditation of Teacher Education Accreditation Training, Arlington, Virginia
- November 2004, National Council for the Accreditation of Teacher Education and Florida Department of Education Reviewer Training, Orlando, Florida
- November 2004, Florida Counseling Association Conference, St. Petersburg, Florida
- October 2004, American Counseling Association Southern Region Leadership Conference and Brief-Solution Focused Counseling Workshop, Shepardstown, West Virginia
- March, 2003, Domestic Violence and Medical Errors, Miami, Florida
- October 2002, State University System Chairs' Leadership Development Meeting, Palm Coast, Florida
- August, 2002, Leadership and Management Institute, FIU, Miami, Florida
- July 2002, Mental Health Supervision, FIU, Miami, Florida
- April, 2000, The Quest for Excellence, Washington D.C.
- November, 1998, Past Life Regressions, Orlando, Florida
- November, 1998, Introduction to the Leiter-R, Tampa, Florida
- October, 1998, Emotional Intelligence, Miami, Florida
- August, 1998, Gestalt Dreamwork, Hollywood, Florida
- February 1998, Anger Management, Ft. Lauderdale, Florida.
- June 1997, Project Effect Summer Institute, Sanford, Florida.
- March 1997, Alliance Project, Best Practices in Technology, Gainesville, Florida.
- March 1997, Adlerian Assessment in Counseling, Miami, Florida.
- March 1996, Third Annual Florida Dual Disorder Conference: A Special Focus on Children, Adolescents, and the Family (24 CEUs), Orlando, Florida.
- March 1995, Leadership Training Workshop, Active Parenting Today, Orlando, Florida.
- August 1994, CPS 746, Human Sexuality Counseling, (3 credit course), St. Thomas University, Miami, Florida.
- November 1991, The Therapeutic Uses of Confrontation and Humor and Becoming a Person in the 1990's, presented by Dr. Albert Ellis, Tampa, Florida.
- August 1991, Transitions in Family Life (3 credit course), St. Thomas University, Miami, Florida.

December 1990, Implementing Institutional Effectiveness on your Campus, Atlanta, Georgia.
October 1990, Building Comprehensive School Counseling Programs, Greensboro, North Carolina.